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LEADERLINES

monthly e-news for Mountaineers volunteers



Welcome,

It is hard to believe that 2019 is already coming to a close. It feels like summer was just yesterday! Heading into the new year - and the new decade - we look forward to working with our leaders to continue growing our vibrant community of outdoor enthusiasts.

In this edition of LeaderLines, we're excited to share an [update on the Vision 2022](#) strategic plan and [two additions to the website](#) that help invest in internal equity. We're also excited to celebrate you and all of your achievements at our annual [Volunteer Appreciation Dinner!](#) With 3,148 volunteers serving a record 13,800 members this past year, there is no shortage of stories and successes to share with one another that evening.

Cheers to a happy, healthy, and adventurous New Year!

Sara Ramsay & Nick Block
Education Department



Leader Spotlight: John Gilbert

Leader Spotlight is a monthly blog to showcase our incredible volunteer leadership at The Mountaineers. Meet this month's featured leader: John Gilbert. He is a 29-year member who loves hiking, scrambling, and pedaling his kayak!

[Read More](#)



[Volunteer Appreciation Dinner: Register Today](#)

Registration is open for the organization-wide [Volunteer Appreciation Dinner](#) on Saturday, January 25! This event is open to volunteers from all branches and their guests. We hope that you can join us to connect with friends from across the club, to learn more about your collective accomplishments, and to celebrate The Mountaineers deep culture of volunteerism. Dinner is complimentary and there is no cost to attend!

The evening program will include the presentation of each Branch Service Award, as well as [The Mountaineers Service Award](#), [The Mountaineers Leader of the Year Award](#), and the [Martinique Grigg Leadership in Youth Education Award](#).

We are also excited to announce this year's Keynote Presenter: Mountaineers Books author David Guterson. David Guterson is a novelist, short story writer, poet, essayist, and journalist. He is best known for his award-winning debut novel, *Snow Falling on Cedars*, which won both the PEN/Faulkner Award and the American Booksellers Association Book of the Year Award. His book-length poem, [Turn Around Time: A Walking Poem for the Pacific Northwest](#), was published by Mountaineers Books in 2019.

[Register Today](#)



Lessons Learned: Dada Needs Ski Patrol

“It’s around this time of year that we tend to ask ourselves the big questions: Am I living the life I want to be living? Am I a good a person? Is this going to be an epic ski season or a bust?” This month we share a podcast from [Dirtbag Diaries](#) about the lessons outdoor-industry veteran Dan Kostrzewski learned after an accident with his young daughter on the bunny hill.

[Read More](#)

Access & Permits: Mountaineers Internal Lottery

Due to complicated USFS permitting processes in the Leavenworth area, as well as a growing demand for teaching locations by our climbing and scrambling courses, The Mountaineers Internal Lottery was instituted to allow course leaders to plan their field trips while balancing access to the most popular teaching locations. The locations currently included in the internal lottery are [Leavenworth](#), [Mt. Erie](#), [Vantage](#), [Tieton](#), [Coleman Seracs](#), [Observation Rock](#), [Paradise](#), and [Mt. Baker Recreation Area](#). The lottery request form is made available to relevant committee chairs and course leaders by early March, and the results are published by early May.

For more information about which activities are part of the lottery, how field trips are selected, and how to schedule your trips or make changes, please read the [Frequently Asked Questions](#) on our [Facilitated Access Permitting](#) page.

Marty Mountaineer
PROFILE



EDIT PROFILE

Marty Mountaineer

Pronouns: they/them/theirs

Member since: Jan 1, 2107

Branch: Bellingham

marty@mountaineers.org

PRIMARY ACTIVITIES

- ▶ Day Hiking
- ▶ Exploring Nature
- ▶ Sailing
- ▶ Sea Kayaking

CARPOOL PREFERENCE

Drive or Ride

CARPOOL NOTES

I like to meet at the Tacoma Program Center.



COURSE BADGES



Alpine Scrambling Course

Your profile is currently set to **viewable**. [Learn more about who can see my profile.](#)

Leader Logistics: Pronouns & Optional Demographics

We've made additional improvements to the My Profile page. You can now share your pronouns and update your optional demographic information to help Mountaineers staff track our organization's progress and hold us accountable to delivering on our mission and core values.

[Update your profile today](#)

Quick Hits

- **Climb on!** In October, the Climbing Summit group adopted a [new climbing leadership structure](#). Developed by the Climbing Leadership Development Committee with volunteers from each of our branches, it provides a modular progression of leadership levels that is designed to meet many of the needs of our growing climbing community.
- **Which volunteer has made an impact in your life?** Gifts to The Mountaineers go a long way to help us [recognize our volunteer leaders](#) and create the next generation of outdoor educators who teach us to explore, connect, and advocate.
- **Leadership is an art AND a skill**, and the best outdoor leaders are always working to refine their leadership. We are working to refine our leadership at The Mountaineers as well. [Read an update](#) from Lorna Corrigan, our Board President, on our Vision 2022 strategic plan.
- **Changes for conservation and advocacy department.** After more than six years directing The Mountaineers conservation and advocacy efforts, Katherine Hollis will be

leaving The Mountaineers in January. With appreciation, [join us in saying goodbye and thank you](#) to Katherine, and learn about our future plans for the department.

- **Introducing the Mountain Education Alliance (MEA):** Recently formed, the MEA has created the new Mountain LEAD (Leadership, Education, and Development) program to [recognize volunteer educators](#), both in the United States and worldwide.
- **It's a wrap!** The Mountaineers hosted our sixth annual Leadership Conference on Saturday, December 7. [Here's a recap](#) - and thanks to everyone who joined us!
- **Scholarships change lives.** One scholarship has the power to positively impact hundreds of lives, and thousands of acres of public lands. Mountaineers volunteers and donors make these possible, and since 2014 we've awarded scholarships to 640 adults and 242 youth to provide more than 17,500 hours outside through org-wide courses, clinics, clubs, and camps.
- **This is not a post about policing language.** The question – “where are you from?” – is completely innocuous. I understand that most people ask it from a place of genuine interest intending no harm. But depending upon who you ask, you may receive an unexpectedly hostile reaction. I want to explain why.
- **Could you imagine getting up at 4am to shred before work?** Hear from three outdoorspeople on [what it takes to Dawn Patrol](#), and why they think it's worth it.
- **Wanted! Your stories of walks in the wild!** In 2017, we launched an adventure presentation series to celebrate extraordinary trekking and backpacking adventures in the wilds of the world. And [we want your stories](#) for this year!

Stay Safe Out There!

Assess and manage the risks of your adventure!

Thank you for subscribing! Follow us online:



www.mountaineers.org

The Mountaineers enriches lives and communities by helping people explore, conserve, learn about and enjoy the lands and waters of the Pacific Northwest and beyond.

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