LAND USE LICENSE ("License")

License No 60-WS1023-AMENDED

THIS LICENSE is between THE MOUNTAINEERS, a registered 501(c)(3) non-profit organization herein called the "Licensee" and the STATE OF WASHINGTON, acting by and through the Department of Natural Resources, herein called the "State", originally dated March 1, 2019 and amended as of January 27, 2020.

Issuance. State, for and in valuable consideration, the receipt of which is hereby acknowledged, hereby issues to Licensee a non-exclusive, revocable license (hereafter “License”) over parcels of land in King, Pierce, Lewis, Snohomish, Mason, Kitsap, Thurston, and Grays Harbor Counties legally described as set forth in Exhibit A, (collectively referred to as “Premises”) subject to the applicable terms and conditions herein.

Permitted Uses and Activities. To hold the following courses and clinics (See Exhibit D for specific details on each course/clinic):

1. ‘Staying Found’: Basic Navigation for Hikers and Backpackers
2. General Navigation Course: Wilderness Navigation Field Trips
3. Alpine Scrambling Course: Condition Hikes and Rock Field Trips
4. Basic Alpine Climbing Course: SIG Practices and Conditioners
5. Basic Climbing Course: Conditioner and Knots Field Trips
6. Compressed Alpine Scrambling Course: Conditioning Hikes and Rock Scrambling Field Trips
7. Explorers: Snowshoeing and Hiking
8. Intermediate Alpine Climbing Course: Intermediate Fitness Test
9. Intermediate Climbing: Intermediate Course Qualifier Conditioner
11. Introduction to Trail Running
12. Mountain Workshop: Day Hikes
13. Mountaineers Adventure Club and Mountaineers Summer Camp
14. Trail Conditioning Series
15. Waterfall Canyoning Technical Course
16. Additional future courses to be reviewed and approved annually
Activities may include:

a. Traversing the Premises on foot to conduct activities. A maximum group size of 12 participants at a time are authorized on the trails within the West Tiger Mountain Natural Resource Conservation Area (NRCA), Mt.Si NRCA, and Mid-Fork Snoqualmie NRCA.

b. Specific other authorized activities per landscape include snowshoeing, hiking, running, rock climbing, swimming, and learning navigation skills.

The permitted uses and activities of this License shall not interfere with State land management activities, nor be changed or modified without the prior written consent of State, which shall be at its sole discretion. Any unauthorized use of the License may result in immediate suspension of the License followed by termination if the unauthorized use is not resolved to the satisfaction of State.

**Prohibited Uses and Activities.**

Licensee will not engage in the following activities on State lands while performing work under this License:

a. Clearing;
b. Construction of new roads;
c. Camping; and,
d. Lighting any type of campfire, cookfire, or any other fire.

The preceding list of prohibited activities is not intended to be exhaustive, but is provided to illustrate the types of activities not permitted by this License.

**Access.** Provisions for the use of rights of way across State land, including the Premises and adjacent land are as follows:

a. Licensee may use the existing access roads on the Premises shown on the Plan of Operations and authorized by the Region Representative.

**Condition of Premises.** Licensee accepts the Premises in its present condition. The State has no obligation to make any repairs, additions, or improvements thereto and expressly disclaims any warranty that the Premises are suitable for the intended use.

**Term.** This License is valid from February 15, 2019 through December 31, 2028. The majority of course dates requested for the upcoming year must be submitted to DNR by December 31st of the year prior, in the form of or similar to Exhibit E. An additional five(5) proposed activities may be requested, each calendar year, for Elbe Hills/Tahoma, that were not submitted by December 31 of the year prior, an additional five(5) proposed activities may be requested, each calendar year, for Tahuya/Green Mountain, that were not
submitted by December 31 of the year prior, and an additional five(5) proposed activities 
may be requested, each calendar year, for Capitol State Forest, where notice to and written 
approval by a DNR Representative is required. An additional ten(10) proposed activities 
may be requested, each calendar year, for the Snoqualmie Management Unit, that were not 
submitted by December 31 of the year prior, where notice to and written approval by a 
DNR Representative is required. These additional activities may be requested and 
approved, dependent upon any scheduling conflict, during this License term upon thirty(30) days written notice to the appropriate DNR Representative (see State 
Representative clause below). Additional wilderness navigation courses/trainings may be 
requested and approved, dependent upon any scheduling conflict, during this term upon 
sixty(60) days written notice to the appropriate DNR Representative (see State 
Representative clause below). See Exhibit C for specific details on requests and notice 
times per location. Confirmed 2019 authorized dates as of January 2019 are attached as 
Exhibit E with exceptions noted. Confirmed 2020 authorized dates as of January 2020 are 
attached as Exhibit F.

Revocation. This License may be revoked by State at will or upon material breach of any of the 
conditions herein. State may suspend but shall not revoke this License without providing 
Licensee prior notice and a reasonable opportunity to satisfy State’s concern(s); provided 
however, State shall retain sole discretion over the decision to revoke this License.

Permittees. Licensee may permit its respective employees, agents, contractors, sub-contractors, 
licensees, and their agents, herein individually referred to as "Permittee" and collectively referred 
to as "Permittees", to exercise the rights granted herein. Acts or omissions of the Permittees 
operating under this License shall be deemed an act of the Licensee. Restrictions or requirements 
placed on the Licensee herein shall apply equally to the Permittees.

State Representative. State shall designate a representative from each applicable DNR Region 
who will authorize plans of operation, provide Licensee with the records or information 
referenced in this License, and resolve issues arising from this License (hereafter “Region 
Representative”). State may change the Region Representative by providing written notice to the 
Licensee.

Region Representative for the Marckworth State Forest and the Snoqualmie Corridor, 
including Mount Si NRCA, Mailbox Peak and Dirty Harry’s Peak (collectively known as 
Mid-Fork Snoqualmie NRCA), Tiger Mountain State Forest, Raging River State Forest, 
and West Tiger Mountain NRCA is Recreation Manager Ben Mayberry, 
Benjamin.Mayberry@dnr.wa.gov, 360-338-2209.

Region Representative for Elbe Hills and Tahoma State Forests is Recreation Manager Joe 
Chavez, Joe.Chavez@dnr.wa.gov, 360-764-0071.
Region Representative for Green Mountain and Tahuya State Forests is Recreation Manager, Ray Minish, Ray.Minish@dnr.wa.gov, 360-801-1080, or the District Manager, currently Andy Aschenbrenner, Andy.Aschenbrenner@dnr.wa.gov, 253-691-6088.

Region Representative for Capitol State Forest is Recreation Manager Phil Wolff, Philip.Wolff@dnr.wa.gov, 360-628-2391.

Licensee Representative. Licensee shall designate a representative who will have the authority to take any actions necessary to administer this License, to include executing a plan of operations and resolving issues arising from this License (hereafter "Project Representative"). The Licensee may change its Project Representative by providing written notice to State.

Advertising. Licensee shall ensure any advertising related to the use of this License does not imply the endorsement by or affiliation with the Washington State Department of Natural Resources, the state or any other state entity. Licensee shall submit copies of all such advertising to the State’s designated representative, prior to the publication of the advertising, to review for compliance with this requirement.

Timber and Reproduction. “Timber” is defined as merchantable trees at least 6 inches in diameter (measured at 4.5 feet from ground level). “Reproduction” is defined as a tree less than 6 inches in diameter that may be planted or naturally grown. Licensee shall not remove or damage timber or reproduction within or outside of the Premises without written prior approval from State. Licensee shall pay State the appraised value of Timber damaged or cut, and Five and No/100 Dollars ($5.00) for reproduction damaged or cut.

Restoration of Premises. Licensee assumes responsibility for restoration of Premises to a condition equal to or better than its condition immediately prior to Licensee’s use. Such restoration shall be completed prior to expiration of this License. Restoration includes repairing ground disturbance, re-seeding and revegetating, repairing facilities or improvements, cleaning up litter, filling test pits, and removing debris. All restoration is subject to the approval of the Region Representative, which will not be unreasonably withheld.

License Inspection. A copy of this License must be available on the Premises at all times for inspection by the State or an authorized law enforcement agency during licensed activity.

Prior Rights. This License is subject to any rights and valid claims previously granted or conveyed by State, and to any rights and valid claims pending on or encumbering the Premises. Licensee’s rights herein are subject to all matters of public record, and to all prior unrecorded easements, permits, leases and agreements affecting the Premises that are filed with the Department of Natural Resources in Olympia, Washington and with its Region offices (copies of which will be provided upon request).
Compliance with Laws. Licensee shall comply with all applicable laws, including but not limited to all State (Department of Natural Resources) regulations, county and municipal laws, ordinances, or regulations.

Required Permits and Licenses. Licensee shall obtain and be in possession of all permits and licenses required for the permitted use, and shall provide proof of such permits and licenses upon request by State.

Plan of Operations. For each applicable DNR Region, Licensee shall meet with the Region Representative and agree in writing to a plan of operations (“Plan of Operations”) at least thirty (30) days prior to commencement of the activity on the Premises, including use of roads. State, at its sole discretion, may place restrictions on Licensee’s use of the Premises that ensures protection of the Premises and other uses. Any material breach of the Plan of Operations will be considered a material breach of this License. The Plan of Operations shall include, but not be limited to the following requirements as determined by State:

a. access plan;

b. color and type of any markers;

c. confirming which trails may be used by Licensee;

d. work that must be performed on the Premises or roads prior to, during or upon completion of use under this License;

e. need for keys and a process for obtaining and returning keys;

f. location and rules of use for gates;

g. location of the NRCA boundaries; and,

h. fire prevention closures and restrictions.

Fire Prevention. Licensee shall take all reasonable measures to prevent and minimize the start and spread of fire on or adjacent to Premises. Measures shall include ensuring all vehicles carry a fire extinguisher of at least a 5 B/C rating and a serviceable shovel, following State safety operating procedures which include compliance with Washington Administrative Code (WAC) 332-24-301 (Industrial restrictions) and WAC 332-24-405 (Spark emitting requirements) as now written or later amended.

State shall have the right, but not the duty, to notify Licensee of fire hazards created by Licensee activities that need to be controlled on the Premises and adjacent State land. As soon as possible but no later than two weeks unless otherwise agreed upon, Licensee shall remediate the fire hazard created by Licensee, or provide an acceptable plan for such fire hazard remediation.

Roads. Roads may not be used when excessive damage due to weather or other conditions will result. During operations under this License, the Licensee shall take such precautions as necessary to minimize insofar as possible soil erosion, soil stream delivery, and damage to the soil as required under Washington State Forest Practices. Licensee shall not obstruct roads or take action that restricts the flow of traffic or use on roads without State’s written permission.
Parking. Licensee shall display a copy of this License on the vehicle dashboard when parking on State lands. Licensee shall park so as to not obstruct roads, turnouts on active haul routes, or the operation of gates.

Repairs. Licensee shall repair damage to the roads, trails or facilities arising out of its use to a condition equal to or better than their condition immediately prior to such use with the exception of damage caused through normal and prudent usage.

Road Maintenance. During periods when a road, or portion thereof, is being used by the Licensee, that portion of the road so used shall be maintained by said party at its own expense and, at the termination of each period of such use, shall be left in a condition equal to or better than the condition of the road immediately prior to said use.

Survey Markers. Licensee shall not destroy any land survey corner monuments or reference points (including but not limited to corner markers, witness objects, or line markers) without prior written approval from State, which shall not be unreasonably withheld. Monuments or reference points that must necessarily be disturbed or destroyed during road construction or maintenance activities must be adequately referenced and replaced, at Licensee’s cost, under the direction of a Professional Land Surveyor licensed in Washington, in accordance with all applicable state law in effect at the time of construction, including but not limited to RCW 58.24, and all state regulations pertaining to preservation of such monuments and reference points.

Protection of Natural Resources and Improvements. Licensee shall take all reasonable precautions to prevent or minimize damage to natural resources (e.g., vegetation, wildlife, soil, water) and improvements (crops, buildings, roads, etc.) within the Premises. Licensee shall cut no State timber, remove no State-owned valuable materials (as defined in RCW 79.02.010), in addition to coal, minerals, oil or gas, not disturb or remove any cultural, historical or paleontological (fossil) resources, without the prior written consent of the State. All ground disturbance shall be kept within the Premises unless otherwise approved by State in advance. Survey and transportation equipment shall be set back from the stream, lake, pond and wetland bank so surveying activities will not damage or encroach on riparian or wetland areas.

Waste. Licensee shall not cause or permit any filling activity to occur in or on the Premises, except as approved by State. Licensee shall not deposit refuse, garbage, or other waste matter or use, store, generate, process, transport, handle, release, or dispose of any hazardous substance, or other pollutants in or on the Premises except in accordance with all applicable laws.

The term hazardous substance means any substance or material as those terms are now or are hereafter defined or regulated under any federal, state, or local law including but not limited to the Comprehensive Environmental Response, Compensation and Liability Act (CERCLA 42 USC 9601 et seq.) as administered by the U.S. Environmental Protection Agency, or the Washington Model Toxic Control Act (MTCA RCW 70.105D) as administered by the State Department of Ecology.
Licensee shall immediately assume responsibility for a hazardous substance release (spill) caused by Licensee or its Permittees on or adjoining the Premises.

As responsible party, Licensee shall:

- Immediately notify all necessary emergency response agencies, as required under federal, state and local laws, regulations, or policies.
- After emergency response agency notifications are completed, notify State (Department of Natural Resources) of all spill releases, Licensee actions completed for spill reporting, and actions planned or completed toward spill cleanup. State notification requirements are “same business day” notification for normal state work days and “next available business day” notification for weekends and holidays.
- At Licensee’s sole expense, conduct all actions necessary to mitigate the spill release. Mitigation response actions may include, but are not necessarily limited to, initial release containment, follow-up site cleanup and monitoring actions, and continued contact and coordination with regulators and State, as defined under the aforementioned laws, regulations, policies and this License.
- Other than performing initial emergency response cleanup/containment actions, obtain approvals in advance of all site cleanup actions (e.g. site characterization investigations, feasibility studies, site cleanup and confirmation sampling, and groundwater monitoring) conducted on State lands, in coordination with regulatory agencies and State.
- Obtain and understand all necessary hazardous substance spill release notification and response mitigation requirements, in advance of conducting Licensee operations on State Land.

**Habitat Conservation Plan.** The Premises are located within an area that is subject to State’s Habitat Conservation Plan adopted in connection with Incidental Take Permit No. PRT-812521 (ITP) as supplemented by Permit No. 1168 (Collectively “ITP”). As long as the Habitat Conservation Plan remains in effect, Licensee and all persons acting under this License shall comply with the terms and conditions set forth below while operating on the Premises. State shall have the right to modify these terms and conditions from time to time to comply with the Habitat Conservation Plan, the ITP, the Endangered Species Act, the implementing regulations, and amendments thereto, or the requirements of the federal agencies administering these laws.

1) Licensee shall notify State of the following:

   a) That Licensee has discovered locations of any species listed by the U.S. Fish and Wildlife Service as threatened or endangered species (listed species) under the Endangered Species Act as such list may be updated from time to time; and,

   b) That Licensee has located any live, dead, injured, or sick specimens of any listed species.
2) Notification required in subsection 1) must in all circumstances occur as soon as practicable but in any event within 24 hours of discovery.

3) Licensee may be required to take certain actions to help State safeguard the well-being of any live, injured or sick specimen of any listed species until the proper disposition of such specimen can be determined by State.

4) Any application for a Forest Practices Permit submitted by Licensee for activities on the Premises must identify that the Premises is covered by the HCP.

**Clean Water Act.** Licensee is subject to the federal Clean Water Act (CWA) enforced by the Washington State Department of Ecology (DOE) through its delegated authority. Licensee shall perform its activities on State lands in a manner to prevent entry, or spillage of solid matter, contaminants, debris, and other pollutants and wastes into flowing water, dry watercourses, lakes, ponds, and underground water sources. Activities near streams or other bodies of water shall not cause the water turbidity to exceed State DOE water quality standards for the stream. Licensee shall not block or divert water courses unless by permit. When State is aware of actual or potential noncompliance with applicable CWA requirements by Licensee that affect water quality, State will notify Licensee and DOE. Licensee shall work with DOE and notify State of any remedial actions or mitigation measures required by DOE or Licensee to cure the problem.

**Noxious Weed Control.** Licensee shall control, at its own cost, all noxious weeds on any portion of the Premises where Licensee’s activities may have caused or aggravated an infestation of noxious weeds, unless otherwise agreed upon. Licensee shall be responsible for its proportional cost for noxious weed control where Licensee’s activities may have caused or aggravated an infestation of noxious weeds on adjacent land. Payment for noxious weed control may include in-kind services or materials. Licensee is responsible for notifying State of noxious weed problems and mitigating noxious weed problems attributable to Licensee’s activities.

**Insurance.** Before using any of said rights granted herein and at its own expense, the Licensee shall obtain and keep in force during the term of this License and require its contractors and subcontractors, to obtain while operating on the Premises, the following liability insurance policies, insuring Licensee against liability arising out of its operations, including use of vehicles. Additionally, insurance must cover permittees for claims arising out of or resulting from the event or activity. Failure to buy and maintain the required insurance shall result in the termination of the License. The limits of insurance, which may be increased by State, as deemed necessary, shall not be less than as follows:

(a) **Commercial General Liability (CGL) insurance** with a limit of not less than $1,000,000. If such CGL insurance contains aggregate limits, the general aggregate limits shall be at least twice the "each occurrence" limit, and the products-completed operations aggregate limit shall be at least twice the "each occurrence" limit.
(b) **Business Auto Policy (BAP) insurance**, and if necessary, commercial umbrella liability insurance with a limit of not less than $1,000,000 with such insurance covering liability arising out of "Any Auto". Business auto coverage shall be written on ISO form CA 00 01, or substitute liability form providing equivalent coverage. If necessary the policy shall be endorsed to provide contractual liability coverage and cover a "covered pollution cost or expense" as provided in the 1990 or later versions of CA 00 01. Licensee waives all rights against State for the recovery of damages to the extent they are covered by business auto liability or commercial umbrella liability insurance.

(c) **Employer's liability ("Stop Gap") insurance**, and if necessary, commercial umbrella liability insurance with limits not less than $1,000,000 each accident for bodily injury by accident or $1,000,000 each employee for bodily injury by disease.

(d) Licensee shall comply with all State of Washington workers compensation statutes and regulations. Workers compensation coverage shall be provided for all volunteers, employees of Licensee and employees of any contractors or sub-contractors. Except as prohibited by law, Licensee waives all rights of subrogation against State for recovery of damages to the extent they are covered by workers compensation, employer's liability, commercial general liability or commercial umbrella liability insurance.

All insurance must be purchased on an occurrence basis and must be issued by companies admitted to do business within the State of Washington and have a rating of A- or better in the most recently published edition of Best's Reports. Any exception shall be reviewed and approved, at the State's sole discretion, in advance by the Risk Manager for the Department of Natural Resources. If an insurer is not admitted, all insurance policies and procedures for issuing the insurance policies must comply with Chapter 48.15 RCW and Chapter 284-15 WAC.

The State of Washington, Department of Natural Resources, its elected and appointed officials, agents and employees shall be named as additional insureds on all general liability, excess, and umbrella insurance policies. Before using any said rights granted herein, Licensee shall furnish State with a certificate(s) of insurance, executed by a duly authorized representative of each insurer, showing compliance with the insurance requirements specified above. Certificate(s) must reference the State's Land Use License number.

State shall be provided written notice before cancellation or non-renewal of any insurance referred to herein, as prescribed in statute (Chapter 48.18 RCW or Chapter 48.15 RCW).
Licensee shall include all contractors, sub-contractors and other Permittees as insureds under all required insurance policies, or shall furnish separate certificates of insurance and endorsements for each. Contractors and sub-contractors must comply with all insurance requirements stated herein. Failure of contractors, sub-contractors to comply with insurance requirements does not limit Licensee’s liability or responsibility.

All insurance provided in compliance with this License shall be primary as to any other insurance or self-insurance programs afforded to or maintained by State. Licensee waives all rights against State for recovery of damages to the extent these damages are covered by general liability or umbrella insurance maintained pursuant to this License.

By requiring insurance herein, State does not represent that coverage and limits will be adequate to protect Licensee and such coverage and limits shall not limit Licensee’s liability under the indemnities and reimbursements granted to State in this License.

If Licensee is self-insured, evidence of its status as a self-insured entity shall be provided to State. If requested by State, Licensee must describe its financial condition and the self-insured funding mechanism.

**Indemnification.** Licensee shall indemnify, defend (with counsel acceptable to State) and hold harmless State, its employees, officers and agents from any and all liability, damages (including, but not limited to, personal injury and damages to land and other natural resources), expenses, causes of action, suits, claims, costs, fees (including, but not limited to, attorneys’ fees), penalties, or judgments, of any nature whatsoever, arising out of the use or occupation of the Premises by Licensee, its Permittees, contractors, concessionaires, agents, employees, guests, invitees, customers or affiliates, except as may arise solely out of the willful act of State or State’s elected officials, employees, or agents. To the extent that RCW 4.24.115 applies, Licensee shall not be required to indemnify, defend, and hold State harmless from State’s sole or concurrent negligence.

**Indemnification/Hold Harmless Waiver.** Licensee shall have each participant age eighteen (18) years or older read and sign an indemnification/hold harmless waiver (hereafter “waiver”) prior to the participant’s use of the Premises for any licensed activity. Participants under age eighteen (18) years of age will have a parent or legal guardian read and sign the waiver. The waiver shall be in the form of Exhibit G or the digital waiver created by Licensee and approved by State in February 2019. Licensee shall provide all signed waivers to State on a monthly basis. Only one waiver is necessary for each participant regardless of the number of events that participant partakes in.
Notice. Unless otherwise specified herein, any notices required or permitted under this License may be delivered personally, sent by facsimile machine, emailed with acknowledgment of receipt, or mailed certified, return receipt requested, to the following addresses or to such other place as the parties hereafter direct. Notice will be deemed given upon delivery or upon confirmation of facsimile, whichever is applicable.

To State:
South Puget Sound Region
Department of Natural Resources
950 Farman Avenue North
Enumclaw, WA 98022
Phone: 360-825-1631
Fax: 360-825-1672
Email: karen.robertson@dnr.wa.gov

To Licensee:
The Mountaineers
7700 Sand Point Way NE
Seattle, WA 98115
Amanda Virbitsky
Phone: 206-521-6028
Fax: 206-523-6763
Email: amandav@mountaineers.org

Temporary Markers. Unless otherwise agreed upon, State shall not be responsible for preserving any temporary markers such as stakes, flags, paint, tags or signs used by Licensee for purposes consistent with this License ("Temporary Markers"). State shall take reasonable precautions to avoid damage to Temporary Markers placed by Licensee, but State is not liable for third party damage to same. Prior to placing Temporary Markers on Premises, Licensee shall inform State in writing of location and provide a general description of such Temporary Markers. Licensee shall remove all Temporary Markers from Premises upon completion of operation or termination of License, whichever occurs first.

Billing and Payment. When Licensee is required to pay State under this License, State shall use its standard billing practices and invoice Licensee with reference to the State License number and Licensee Lead Tract Number. The invoice shall include an explanation for the billing, how the costs were calculated and any supporting documentation. Licensee shall pay State any undisputed amount within thirty (30) days receipt of a proper invoice or pay interest at a rate of one percent per month until such time as the amount due is paid in full.

Integrated Agreement; Modification. This License, including appendices and attachments, constitutes the entire agreement and understanding of the parties with respect to the subject matter of the License and supersedes all prior negotiations and representations. This License may not be modified except in writing signed by the parties. The parties agree to execute any additional documents reasonably necessary to effectuate the provisions and purposes of this License.

Severability. If any provision of this License is held to be invalid or unenforceable, this provision shall not affect or invalidate the remainder of this License, and to this end, the provisions of this License are declared to be severable. If any such invalidity becomes known or apparent to the parties, the parties agree to negotiate promptly in good faith in an attempt to amend such provision as nearly as possible to be consistent with the intent of this License.
Non-waiver. The waiver by State of any breach or the failure of State to require strict compliance with any term herein shall not be deemed a waiver of any subsequent breach.

Assignment. This License, and any of the rights granted herein, shall not be assigned.

Construction. The terms of this License shall be given their ordinary meaning unless defined herein and shall not be presumed construed against the drafter.

Exhibits. All exhibits referred to in this License are deemed to be incorporated in this License in their entirety.

Headings. The headings in this License are for convenience only and are not intended to, and shall not be construed to, limit, enlarge, or affect the scope or intent of this License nor the meaning of any of its provisions.

Survival. All obligations of Licensee to be performed prior to the expiration or earlier termination shall not cease upon the termination or expiration of this License, and shall continue as obligations until fully performed. All clauses of this License which require performance beyond the termination or expiration date shall survive the termination or expiration date of this License.

Counterparts. This License may be executed in one or more counterparts, each of which shall be deemed an original, and all of which counterparts together shall constitute the same instrument which may be sufficiently evidenced by one counterpart. Execution of this License at different times and places by the parties shall not affect its validity so long as both parties execute a counterpart of this License.
WITNESS WHEREOF, the parties hereto have caused this License to be executed as below subscribed.

MOUNTAINEERS


Amanda Virbitsky

Address: 7700 Sand Point Way NE
Seattle, WA 98115

Phone: 206-521-6028

STATE OF WASHINGTON
DEPARTMENT OF NATURAL RESOURCES


Scott Sargent, South Puget Sound Region Manager

Approved as to form
May 25, 2016
by Mike Rollinger
Assistant Attorney General
for the State of Washington
Exhibit A

Legal Description of Premises

Portions of various Sections in Townships 23 and 24 North, Ranges 6 and 7 East, W.M. in King County, commonly known as Tiger Mountain State Forest and West Tiger Mountain Natural Resource Conservation Area (NRCA).

Portions of various Sections in Townships 23 and 24 North, Ranges 8 and 9 East, W.M. in King County, commonly known as Mount Si NRCA which consists of Mount Si and Little Si.

Portions of various Sections in Townships 23 and 24 North, Ranges 8 and 9 East, W.M. in King County, commonly known as Mid-Fork Snoqualmie NRCA which consists of Mailbox Peak and Dirty Harry’s Peak.

Portions of various Sections in Township 23 North, Ranges 7 and 8 East, W.M. in King County, commonly known as Raging River State Forest.

Portions of various Sections in Township 24 North, Range 1 West, W.M. in Kitsap County, commonly known as Green Mountain State Forest.

Portions of various Sections in Townships 22 and 23 North, Ranges 1 and 2 West, W.M. in Mason County, commonly known as Tahuya State Forest.

Portions of various Sections in Townships 26 and 27 North, Ranges 7 and 8 East, W.M. in King and Snohomish Counties, commonly known as Marckworth State Forest.

Portions of various Sections in Townships 15 and 16 North, Ranges 5 and 6 East, W.M. in Pierce County, commonly known as Elbe Hills State Forest.

Portions of various Sections in Townships 13, 14 and 15 North, Ranges 5 and 6 East, W.M. in Pierce and Lewis Counties, commonly known as Tahoma State Forest.

Portions of various Sections in Townships 16, 17 and 18 North, Ranges 3, 4 and 5 West, W.M. in Thurston and Grays Harbor Counties, known as Capitol State Forest.
Mount Si NRCA Trail Map

Download Georeferenced Map: www.dnr.wa.gov/MobileMaps

Please stay on designated trails. No parking allowed outside of trailheads along county and private roads.

- Hiking Only Trail
- Primitive Trail in Difficult, Steep Terrain (Caution)

Trailhead

WA DNR Natural Resources Conservation Area (NRCA)
Mailbox Peak Trail Map

Due to changing ownership status and reliance on outside information, the Washington State Department of Natural Resources cannot accept responsibility for errors and omissions. Therefore, no warranties accompany this material.

Please stay on designated trails. If a trail is not posted with DNR signs, and does not appear on DNR maps, it is not approved for public use.

- WA DNR Natural Resources Conservation Area (NRCA)
- WA Department of Natural Resources
- Mailbox Peak Trail
- Primitive old trail in difficult, steep terrain
- Road
- Streams
- Information
- Parking
- Toilet

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Dirty Harry's Peak Trail Map

Please stay on designated trails. If a trail is not posted with DNR signs, and does not appear on DNR maps, it is not approved for public use.

- Dirty Harry's Peak Trail
- Far Side Climbing Access Loop
- Primitive Trail in Difficult, Steep Terrain (Caution)
- Private Orphaned Forest Road

WA Dept. of Natural Resources (DNR)
- WA State Parks
- WA Forest Service

Download DNR trail maps to your mobile device at dnr.wa.gov/MobileMaps

Note to Map Users: Extreme care was used during the compilation of the map to ensure accuracy. However, due to changes in topography and the need to rely on outdated information, the Department of Natural Resources cannot accept responsibility for errors or omissions. Therefore, there are no warranties to accompany this material.
Exhibit C
Operational Requirements, Page 1 of 2

Discover Pass
1. A Discover Pass is required on all vehicles but not trailers being towed. Visit www.discoverpass.wa.gov for more information.

Specific approval process & participant limits for requested course and clinic dates
1. The Mountaineers shall submit the majority of proposed annual activities spreadsheet by December 31 of the year prior to DNR for written approval. Proposed activities should include all activities where the Mountaineers are charging a participant fee, regardless of group size. If proposed activities do not charge a participant fee, the activities proposal spreadsheet shall include all activities with 12 or more participants within a Natural Resources Conservation Area (NRCA) landscape and all activities with 25 or more participants within State Trust lands.

2. Each of the four (4) South Puget Sound Region landscapes (Tahuya/Green Mountain in Kitsap/Mason Counties, Elbe/Tahoma, Snoqualmie, and Capitol) will have a listed DNR contact (see State Representative clause on page 3) for Mountaineers to directly contact for review of annual proposed activities and additional requests throughout the year.

3. Snoqualmie Management Unit will allow all additional non-exclusive activities, not submitted by December 31 of the year prior, that utilize designated DNR trails/forest road systems/facilities and are 25 or under total participants on State Trust lands and are 12 or under total participants on NRCA lands; without requiring written notice or approval.

4. Snoqualmie Management Unit requires all additional proposed activities, not submitted by December 31 of the year prior, that have 26 or more participants on Snoqualmie State trust lands and 13 or more participants on Snoqualmie NRCA lands to be submitted in writing (email) a minimum of 30 days prior to the proposed activity date to the Snoqualmie landscape contact. DNR will review up to ten (10) additional activities requests that require written (email) approval each calendar year, that were not submitted by December 31 of the year prior.

5. Additional proposed activities, not submitted by December 31 of the year prior, on Tahuya/Green Moutain, Elbe/Tahoma and Capitol landscapes, must be submitted to the appropriate landscape contact in writing (email) a minimum of 30 days prior to the proposed activity date, and will require written (email) approval by DNR to conduct additional proposed activities. DNR will review up to five (5) additional activities requests for each of these landscapes, that require written (email) approval each calendar year, that were not submitted by December 31 of the year prior.

6. This License also authorizes Wilderness Navigation Courses/Trainings in the Raging River State Forest, written requests detailing the proposed activities must be submitted in writing (email) a minimum of 60 days prior to the proposed activity date(s) and approved in writing by the landscape representative listed in this License. The Mountaineers will strive to include navigation courses/trainings in the list of proposed activities by December 31 of the year prior to the proposed navigation course/training dates.
Exhibit C
Operational Requirements, Page 2 of 2

7. Requests for Wilderness Navigation Courses/Trainings in other landscapes may be considered and authorized, written requests detailing the proposed activities must be submitted a minimum of 60 days prior to the proposed activity date(s) and approved in writing by the landscape representative listed in this License.

Sanitation
1. Maintenance of DNR toilets: n/a
2. Animal waste disposal: n/a
3. Litter and garbage control measures: pack it in, pack it out.

Fire prevention and control
1. No open fires are authorized on the Premises. During the open season (October 15 through April 14), a propane heater or stove may be utilized.
2. The Licensee shall be responsible for satisfying the requirements of the laws of the State of Washington pertaining to Forest Protection and, in addition thereto, the Licensee shall, during the closed season of April 15 through October 15, contact State who shall determine any extra requirements pertaining to the Permitted Uses which are deemed necessary for prevention and suppression of fire which may result from the Licensee’s use.
3. The Licensee shall keep a shovel and a fire extinguisher (with at least a 5 BC rating) on site at all times.
4. Contact State 5 days before event or activity to determine if additional fire prevention and control requirements apply.

Emergency response
1. Number of first aid/medically trained personnel with complete first aid kit: 1 required for each activity
2. Fire department / Emergency Medical Service notification: required
3. Site map available to EMS.

Safety and markings
1. Premises must be inspected and hazards corrected or mitigated.
2. Nonparticipants warned of event or activity.
3. Signs may not be attached to trees using nails or screws.
4. Permanent paint on trees or the ground may not be used.

DNR Indemnification/Hold Harmless Waiver
1. Licensee shall have every participant sign the DNR Indemnification/Hold Harmless Waiver (Exhibit G) at every course/clinic and submit waivers to DNR on a monthly basis.
2019 Land Use License Application – The Mountaineers
Description of Activities Included

Courses/Clinics:

- **Staying Found - Basic Navigation for Hikers and Backpackers**
  This hands-on field navigation training day, tailored to hikers and backpackers, provides focused information on key skills and tools, and hands-on practice on the trail, to become confident reading a topographic map against the features of the terrain around you, get important information from a compass and altimeter, and maintain a steady awareness of where you are as well as how to find yourself if you get temporarily misplaced.

  This clinic, which is held outdoors at Tiger Mountain State Forest, begins at 9:00 a.m. with an hour of instruction, followed by a 45-minute map and compass field exercise, a trip planning exercise, and concludes with a 3-5 mile hike guided by instructors applying the skills you learned. Wear warm clothing and sturdy hiking shoes suitable for hiking in the wet, and bring rain gear and at least 1L of water. Bring your lunch and be prepared to hike, rain or shine. The clinic concludes at approximately 3:00 p.m.

- **Alpine Scrambling Course – Seattle**
  - **Conditioning Hikes**
    These are a series of hikes for scramble course students to work on their conditioning, explore the foothills peaks and become better acquainted with the other students and scramble community members. These conditioners also allow students to test out their gear in the field.

    Each student must do one conditioning trip that is listed with the course, and the course leaders strongly encourage students to sign up for hikes and other conditioning activities with The Mountaineers. **Typically, leaders split the group into smaller parties on the trail (fewer than 12), based on pace.**

  - **Rock Field Trip**
    During this all-day field trip that takes place primarily off-trail, students will learn and practice these skills:
    - Climbing and down-climbing fairly steep rock faces and slabs
    - Traveling in boulder fields, talus, and scree
    - Protected downclimb techniques

- **Alpine Scrambling Course – Tacoma**
  - **Rock 2 Field Trip**
    During this all-day field trip, students will gain practical experience in rock scrambling and cross-country travel. The group will be split into parties of 12 or less who will travel separately. The trip will be off trail for 90% of the time. Students will learn and practice these skills:
    - Rock scrambling, foot placement, hand holds, balance, use of friction
    - Rockfall avoidance, objective hazard recognition
    - Use of hand lines, arm rappel, dufersitz
- Off-trail travel, minimum impact, safety
- Basic knots

- **Basic Alpine Climbing Course – Seattle**
  - **SIG Practices and Conditioners**
    These are a series of hikes for basic climbing course students to work on their conditioning, explore the foothills peaks and become better acquainted with the other students and scramble community members. These conditioners also allow students to test out their gear in the field. Typically, leaders split the group into smaller parties on the trail (fewer than 12), based on pace.

- **Basic Climbing Course – Everett**
  - **Conditioner**
    This conditioning hike for basic climbing students is designed to give students a gauge of their current fitness level. Participants carry 45lb (men) or 39lb (women) packs up the trail. Typically, leaders split the group into smaller parties on the trail (fewer than 12), based on pace.

- **Basic Climbing Course – Kitsap**
  - **Knots Field Trip**
    During this all-day field trip, students learn and practice these skills:
    - Have their seat harnesses checked and approved by leaders
    - Gear check, including the 10 Essentials
    - Basics of rope management, including flaking and coiling
    - Practice basic knots
    - Observe belaying demonstration, then practice with belay device and Munter hitch
    - Hiking as a climbing group
    - Assessment of level of physical conditioning

- **Compressed Alpine Scrambling Course – Foothills**
  - **Conditioning Hikes**
    Conditioning hikes are designed to help students build up to the level of fitness required for successful scrambling. Students bring a loaded backpacks with 1/4 of their body weight or 25 lbs. Typically, leaders split the group into smaller parties on the trail (fewer than 12), based on pace.

  - **Rock Scrambling Field Trip**
    At this field trip, students learn and practice skills needed to safely move on rock, including protected down climbs using a hand-line and diaper harness.

- **Explorers – Seattle**
  - **Snowshoe**
    Explorers is a year-round outdoor adventure program for youth ages 10-13 who want to learn new outdoor skills and make lasting friendships with fellow adventurers. While there is a focus on developing climbing skills for those who are interested, the program and activities are driven entirely by the participants’ areas of interest. Trips are led by
Mountaineers staff, with support from appropriately certified volunteer leaders and parent chaperones.

- **Intermediate Alpine Climbing Course – Seattle**
  - **Intermediate Fitness Test**
    This hike serves as a fitness test for enrolled intermediate Alpine Climbing students. Students are expected to hike Mount Si (to the bottom of the haystack where you first leave the trees) with a 35 lbs pack (30 lbs if the student weighs under 130 lbs) in under 2 hours or Mailbox Peak to the summit in under 2.5 hours.

- **Intermediate Climbing – Tacoma**
  - **Intermediate Course Qualifier Conditioner**
    The conditioning qualifier is intended to ensure that students have the basic level of physical fitness required to successfully participate in the Intermediate course. The exercise will require students to exert themselves at a steady aerobic output for 3 1/2 hours, while climbing up and down Mt. Si in North Bend, WA.

    There is a total elevation gain of about 3,400ft spread over a trail length of approximately 4 miles (to the base of the "haystack"). Participants will target reaching the top from the parking lot in two hours or less (adjusted for trail and weather conditions) while carrying a pack weighing 35lbs. Participants who cannot complete the exercise in this time period will not be allowed to proceed further in the course.

    It is highly likely that the trail will be icy and snowy in its upper reaches, and crampons and ice axes are required equipment. In addition, participants should also bring a set of ski poles to help with balance (and this will also help increase speed). Good winter boots with fully lugged soles (mountaineering boots) are also required. The group plans to meet at the trailhead at 8am. **Typically, leaders split the group into smaller parties on the trail (fewer than 12), based on pace.**

- **Intermediate Essentials – Kitsap**
  Intermediate Essentials serves as the first learning module of the Kitsap branch’s Intermediate Climbing Course, and includes an evaluation of basic skills, leadership training, anchors, and the first part of self-rescue training. The Kitsap Mountaineers’ Intermediate Alpine Climbing Course is a leadership development course that will teach you the techniques necessary to safely lead climb rock, snow, and alpine ice (not water ice). Course graduates will have the knowledge and skills to organize and lead basic-level climbs and to participate in intermediate-level alpine, rock, and ice climbs.
    - **Intermediate Evaluation**
    - **Intermediate Rescue Methods Field Trip**
2020 Land Use License Application – The Mountaineers
Description of Activities Included

Courses/Clinics:

- **Staying Found - Basic Navigation for Hikers and Backpackers**
  
  This hands-on field navigation training day, tailored to hikers and backpackers, provides focused information on key skills and tools, and hands-on practice on the trail, to become confident reading a topographic map against the features of the terrain around you, get important information from a compass and altimeter, and maintain a steady awareness of where you are as well as how to find yourself if you get temporarily misplaced.

  This clinic, which is held outdoors at Tiger Mountain State Forest, begins at 9:00 a.m. with an hour of instruction, followed by a 45-minute map and compass field exercise, a trip planning exercise, and concludes with a 3-5 mile hike guided by instructors applying the skills you learned. Wear warm clothing and sturdy hiking shoes suitable for hiking in the wet, and bring raingear and at least 1L of water. Bring your lunch and be prepared to hike, rain or shine. The clinic concludes at approximately 3:00 p.m.

  Volunteer instructors and students split evenly into four groups for the longer hike at the end of the clinic. Waypoints for the hike groups are as follows:

  - **Group 1** - W on Puget Power -- S on Around the Lake -- S on unnamed--W/SW on Bus Trail -- NW on Wetlands -- S on Adventure -- E on Section Line -- N on Nook Trail -- E on Bus
  - **Group 2** - High Point TH – S on Bus Tr to Nook Trail--Talus Rock Loop-W on Section Line--N on Bonneville -- W on Swamp Tr to Big Tree--NE on Brink -- E on Swamp Trail -- High Point TH
  - **Group 3** - High Point TH – Puget Power Tr- Swamp Tr – Brink Tr – Adventure Trail--Bonneville Trail -- Wetlands Tr-- Puget Power Tr -- Around the lake Tr -- High Point TH
  - **Group 4** - West Tiger 3 -- Talus Rock trail --west to Section Line -- north on Adventure trail -- east on Wetlands -- Bus Trail -- Around the Lake trail --TH

- **Alpine Scrambling Course – Kitsap**
  
  - **Field Trip 1**
    
    On this field trip, leaders demonstrate proper use of equipment and techniques in the field, and students participate in a short conditioner hike. This trip happens primarily on-trail.

  - **Field Trip 2**
    
    On this field trip, the focus is on Rock and Off-trail Travel, and students are able to practice the new techniques they have learned and further test their new equipment.

- **Alpine Scrambling Course – Seattle**
  
  - **Conditioning Hikes**
    
    These are a series of hikes for scramble course students to work on their conditioning, explore the foothills peaks and become better acquainted with the other students and
scramble community members. These conditioners also allow students to test out their gear in the field.

Each student must do one conditioning trip that is listed with the course, and the course leaders strongly encourage students to sign up for hikes and other conditioning activities with The Mountaineers. Typically, leaders split the group into smaller parties on the trail (fewer than 12), based on pace.

- **Rock Field Trip**
  During this all-day field trip that takes place primarily off-trail, students will learn and practice these skills:
  - Climbing and down-climbing fairly steep rock faces and slabs
  - Traveling in boulder fields, talus, and scree
  - Protected down-climb techniques

- **Alpine Scrambling Course – Tacoma**
  - **Rock 2 Field Trip**
    During this all-day field trip, students will gain practical experience in rock scrambling and cross-country travel. The group will be split into parties of 12 or less who will travel separately. The trip will be off trail for 90% of the time. Students will learn and practice these skills:
    - Rock scrambling, foot placement, hand holds, balance, use of friction
    - Rockfall avoidance, objective hazard recognition
    - Use of hand lines, arm rappel, dulfersitz
    - Off-trail travel, minimum impact, safety
    - Basic knots

- **Basic Alpine Climbing Course – Seattle**
  - **SIG Practices and Conditioners**
    These are a series of hikes for basic climbing course students to work on their conditioning, explore the foothills peaks and become better acquainted with the other students and climbing community members. These conditioners also allow students to test out their gear in the field. Typically, leaders split the group into smaller parties on the trail (fewer than 12), based on pace.

- **Basic Climbing Course – Everett**
  - **Conditioner**
    This conditioning hike for basic climbing students is designed to give students a gauge of their current fitness level. Participants carry 45lb (men) or 39lb (women) packs up the trail. Typically, leaders split the group into smaller parties on the trail (fewer than 12), based on pace.

- **Basic Climbing Course – Kitsap**
  - **Knots Field Trip**
    During this all-day field trip, students learn and practice these skills:
    - Have their seat harnesses checked and approved by leaders
    - Gear check, including the 10 Essentials
    - Basics of rope management, including flaking and coiling
- Practice basic knots
- Observe belaying demonstration, then practice with belay device and Munter hitch
- Hiking as a climbing group
- Assessment of level of physical conditioning

• Compressed Alpine Scrambling Course – Foothills
  ○ Conditioning Hikes
  Conditioning hikes are designed to help students build up to the level of fitness required for successful scrambling. Students bring a loaded backpacks with 1/4 of their body weight or 25 lbs. Typically, leaders split the group into smaller parties on the trail (fewer than 12), based on pace.
  
  ○ Rock Scrambling Field Trip
  At this field trip, students learn and practice skills needed to safely move on rock, including protected down climbs using a hand-line and diaper harness.

• Explorers – Kitsap
  ○ Hike
  Explorers is a year-round outdoor adventure program for youth ages 10-16 who want to learn new outdoor skills and make lasting friendships with fellow adventurers. Trips are led by Mountaineers staff, with support from appropriately certified volunteer leaders and parent chaperones. Kitsap Explorers will spend a fun day hiking, exploring the ecosystem, history, community, and self.

• Intermediate Alpine Climbing – Tacoma
  ○ Intermediate Course Qualifier Conditioner
  The conditioning qualifier is intended to ensure that students have the basic level of physical fitness required to successfully participate in the Intermediate course. The exercise will require students to exert themselves at a steady aerobic output for 3 1/2 hours, while climbing up and down Mt. Si in North Bend, WA.

  There is a total elevation gain of about 3,400ft spread over a trail length of approximately 4 miles (to the base of the "haystack"). Participants will target reaching the top from the parking lot in two hours or less (adjusted for trail and weather conditions) while carrying a pack weighing 35lbs. Participants who cannot complete the exercise in this time period will not be allowed to proceed further in the course.

  It is highly likely that the trail will be icy and snowy in its upper reaches, and crampons and ice axes are required equipment. In addition, participants should also bring a set of ski poles to help with balance (and this will also help increase speed). Good winter boots with fully lugged soles (mountaineering boots) are also required. The group plans to meet at the trailhead at 8am. Typically, leaders split the group into smaller parties on the trail (fewer than 12), based on pace.

  ○ Intermediate Glacier/Alpine Module Field Trip
  On this field trip students will learn methods for managing travel on "3rd class" terrain (a term that is also commonly used to describe 4th class and low fifth class terrain).
Students will learn how to use hand-lines and ropes, learn how to anchor natural features, and learn several useful belay anchors, and belaying and lowering methods.

- **Intermediate Alpine Climbing 1/Self-Rescue 1 – Kitsap**
  Intermediate Essentials serves as the first learning module of the Kitsap branch’s Intermediate Climbing Course, and includes an evaluation of basic skills, leadership training, anchors, and the first part of self-rescue training. The Kitsap Mountaineers’ Intermediate Alpine Climbing Course is a leadership development course that will teach you the techniques necessary to safely lead climb rock, snow, and alpine ice (not water ice). Course graduates will have the knowledge and skills to organize and lead basic-level climbs and to participate in intermediate-level alpine, rock, and ice climbs.
  - Intermediate Evaluation
  - Intermediate Rescue Methods Field Trip

- **Introduction to Trail Running: Frontcountry – Foothills**
  - Intro to Frontcountry Trail Running
  Students will learn and practice trail running skills, including how to carry supplies while running, and learn about gear options. This run will be an out-and-back on the Northwest Timber Trail.

- **Mountain Workshop – The Mountaineers**
  Through Mountain Workshops, The Mountaineers partners with local youth-serving agencies to deliver single or multi-day experiences designed to expose youth to transferable outdoor skills. The Mountain Workshop activities that take place on DNR-managed land are day hikes.

- **Mountaineers Adventure Club – Seattle**
  The Mountaineers Adventure Club (MAC) is a year-round outdoor adventure program for youth ages 14-18 in Seattle. Members meet monthly to plan outings and learn skills to participate. The youth members plan all of their outings, with guidance from adult advisers.
  - Seattle MAC – Climbing Trip

- **Mountaineers Summer Camp – Multiple branches**
  The Mountaineers offers several weeks of summer camp programming at our Seattle, Tacoma, and Olympia branches, where campers learn new outdoor skills and spend time outside with new friends. The Summer Camp activities that take place on DNR-managed land are day hikes.

- **Trail Conditioning Series – Foothills**
  This course aims to help participants develop their fitness and connect with other trail runners. The course is structured as a series of trail runs that will increase in distance and/or elevation over time.
  - Conditioning Series Trail Run

- **Waterfall Canyoning Technical Course – Seattle**
  - Canyoning Skills Practice
  Participants will practice throwing a rescue rope from a gravel bar, and practice swimming in light current.
• Wilderness Navigation Course – Foothills
  The Wilderness Navigation Course has 5 learning goals for students by the end of the course:
  1. Skilled in travel thru varied terrain & conditions, on and off trail.
  2. Navigation tasks can be shared among the entire team.
  3. Able to maintain high level of situational awareness — all team members can determine point position & return to your Camp/Trailhead
  4. Skilled in using full tool set — map, altimeter, compass GPS and emergency communicators.
  5. Able to provide support to bewildered, abandoned, ill-equipped or overly ambitious souls
     o Navigation Activity (4 of 4)
       This field trip is an all-day event in the Raging River State Forest. It presents both on and off-trail exercises with approximately 5 miles of hiking and 1,200' of elevation gain. Students tie together different ways to use their tools (map, altimeter, compass and GPS).

• Wilderness Navigation Course – Kitsap
  o Field Trip
    The Field Trip is about 6 hours total and is done in two parts. All participants initially meet at the Kitsap Program Center and review proper compass use, verify declination settings, take a series of bearings, and explain the leap frog and solo navigation methods. Then the group will then drive to the Gold Creek Trailhead. Expect 4-5 miles round trip; ~1200 ft. elevation gain starting at the Gold Creek Trailhead for Gold Mountain. Students will spend part of the day off trail in the woods using a compass to take bearings and practicing following bearings. Carpooling is encouraged.
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<th>End Date</th>
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<td>123 Main St, Anytown, USA</td>
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<td>06W91024</td>
<td>Jane Doe</td>
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<td>06W91025</td>
<td>Bob Johnson</td>
<td>789 Maple Rd, Anytown, USA</td>
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<td>101 Pine Dr, Anytown, USA</td>
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<td>Tom Green</td>
<td>202 Cedar St, Anytown, USA</td>
<td>01/01/2026</td>
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*Note: License details are for demonstration purposes only.*
Exhibit G
Indemnification/Hold Harmless Waiver
WASHINGTON DEPARTMENT OF NATURAL RESOURCES
THE MOUNTAINEERS

I, THE UNDERSIGNED, ACKNOWLEDGE THAT BY SIGNING THIS DOCUMENT, I AM RELEASING THE STATE OF WASHINGTON TO INCLUDE THE DEPARTMENT OF NATURAL RESOURCES, ITS OFFICERS, EMPLOYEES, AGENTS AND CONTRACTORS ("RELEASEES") FROM LIABILITY. THIS RELEASE IS A CONTRACT WITH LEGAL CONSEQUENCES. I HAVE READ IT CAREFULLY BEFORE SIGNING.

In consideration of my being allowed to participate in the authorized Mountaineers courses and clinics conducted on DNR Trust lands and Natural Resource Conservation Areas (NRCAs), I freely agree that:

Outdoor activities such as hiking, running, rock climbing, snowshoeing, swimming, navigation, and forest exploration can be dangerous and pose a risk of injury or even death. I fully assume the risks associated with my participation in this program including but not limited to: hazards from hiking, plant and animal identification, and forest exploration, improper technique, accidents or illness in remote locations without medical facilities, actions of other participants, equipment failure, inadequate safety measures, THE RELEASEES' OWN NEGLIGENCE, weather conditions, and the risk of any personal or bodily injury, disability or death.

For myself, my heirs, executors, administrators, legal representatives, assignees, and successors in interest, I HEREBY WAIVE, RELEASE, DISCHARGE, HOLD HARMLESS, AND PROMISE TO INDEMNIFY AND NOT TO SUE the Releasees from any and all claims of any kind and character, including claims arising from the Releasees' own negligence, and from any and all damages directly or indirectly arising out of or incident to my participation in the Mountaineers program or transit to and from the area. A "claim" as used in this contract means any financial loss, claim, suit, action, damage, cost, demand or expense, including but not limited to attorneys' fees, attributable to bodily injury, disability, sickness, disease, or death, or injury to or destruction of tangible property including loss of use resulting therefrom. Should I or my successors assert a claim in breach of this agreement, the asserting party shall be liable for the expenses (including legal fees) incurred by each Releasee in its defense, unless the Releasee is finally adjudged liable on such claim for willful or wanton negligence. If any term or provision of this agreement is found to be invalid, that shall not affect the other terms and provisions, which shall remain binding and enforceable.

I UNDERSTAND and AGREE to the terms set forth above for my and/or my minor's participation in the authorized Mountaineers courses and clinics:

<table>
<thead>
<tr>
<th>PARTICIPANT NAME</th>
<th>PARTICIPANT SIGNATURE (IF 18 OR OVER)</th>
<th>DATE</th>
</tr>
</thead>
</table>

PARENT OR GUARDIAN WAIVER FOR MINORS (UNDER 18 YEARS OLD)
The undersigned parent and natural guardian or legal guardian does hereby represent he/she is, in fact, acting in such capacity and agrees to save, hold harmless, and indemnify each and all of the Releasees referred to above from all liability, loss, cost claim or damage whatsoever which may be imposed upon said Releasees because of any defect in or lack of such capacity to so act and release such Releasees on behalf of the minor and the parents or legal guardian.

PARENT/GUARDIAN:

<table>
<thead>
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<th>SIGNATURE</th>
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