



The Mountaineers COVID-19 Code of Conduct

In accordance with the Safe Start Washington phased re-opening plan, The Mountaineers will allow in-person programs to gradually resume. Please find the current guidance for participants and leaders in Mountaineers activities on the COVID-19 Response page of The Mountaineers website. All participants and leaders are expected to have reviewed the most current guidance at the time of the trip. This guidance is subject to change as the guidelines set forth by state and local government officials and public health departments continue to evolve.

Additionally, when registering for or posting an activity, and again on the day-of, the participant/leader should answer "no" to the following questions.

1. Do you currently have any [symptoms of COVID-19 as outlined by the CDC](#), or have you had symptoms in the past 14 days?
2. According to [the CDC](#), do you have any reason you should quarantine?

Participants/leaders who answer yes to either question may not participate in or run an in-person Mountaineers activity.

Individuals who do not comply with Mountaineers guidance will be removed from the roster and asked to leave the trip. If the leader or participant has questions or concerns, please contact info@mountaineers.org.

Leader Responsibilities

Leaders are expected to send participants home if they:

- Do not have a cloth face covering (unless they have communicated a state-approved exemption)
- Do not have hand sanitizer or biodegradable soap
- Do not have adequate personal gear for the activity
- Are refusing to comply with Mountaineers guidance

Leaders are expected to model Mountaineers guidance during all Mountaineers programs.

Leaders are also expected to structure a program in a way that supports Mountaineers guidance, including:

- Building in time for sanitation and personal hygiene
- Managing space for physical distancing
- Stopping the activity if the situation prevents adherence to Mountaineers guidance

The following may not be enforced by leaders; rather we expect all participants and leaders to use their best discretion in the interest of everyone in the group:

- Activity leaders **may not** require participants to provide proof that they are eligible for the activity beyond requiring agreement to the COVID-19 Code of Conduct.
 - Activity leaders **may not** disallow participation based on occupation or demographic information.
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By posting, registering for, or attending a Mountaineers activity, an individual indicates the following:

I have read and accept the above COVID-19 Code of Conduct.

I understand that no organization can absolutely eliminate the risks associated with COVID-19 and other infectious diseases. All individuals must take full responsibility for their actions and choices, understanding that during this time, outdoor activities come with heightened complexity and risk.

I understand the guidance is evolving and will continue to change as Washington moves through the phased re-opening plan, and I agree to review current guidelines at the time of the activity.

I agree to adhere to The Mountaineers guidelines for participation during COVID-19 and I accept the additional risk of group recreation during a global pandemic.

I agree to remove myself from this program if I develop symptoms or learn that I have a reason to be quarantined.

The Mountaineers has written this COVID-19 Code of Conduct and accompanying program guidelines with the best interest of our community in mind. As leaders in group recreation, we're committed to following state guidelines to recreate responsibly and slow the spread of the virus. Violation of code of conduct is a serious offense and will be handled as a formal Behavior Complaint. If you believe someone has violated the Code of Conduct, please file a [Behavior Complaint](#).