

Position Title: Lead Program Instructor
Department: Education/Seattle
FLSA: Part-Time, Non-Exempt
Reports To: Youth Education Manager



Position Description

This position is responsible for providing excellent program instruction for our Mountain Workshop youth programs. The Lead Mountain Workshop Instructor will be the primary and lead instructor for Mountain Workshops. They may also assist with other youth programs as time and schedule permit. Mountain Workshops are single-day or multi-day experiences designed to expose youth to basic outdoor skills. The day is usually broken into 1 or 2 hour activity blocks, depending on the age group, and the curriculum is designed to match the goals of the visiting group *and* impart on the youth participants a desire to explore and conserve the outdoors.

Key Responsibilities

Program Delivery

Lead Mountain Workshop Instructor

- Teach curriculum in 1-2 hour blocks to a variety of age groups. Curriculum may include:
 - Map & Compass
 - First Aid
 - Climbing
 - Outdoor Cooking
 - Leave No Trace
 - Other outdoor skills (kayaking, navigation etc.)
- Work closely with volunteer instructors and assistants
- Assist with set-up, clean-up and curriculum development as needed
- Train volunteer assistants as needed
- Lead or co-lead day hikes and day climbing trips to local crags (Exit 38).
- Serve as the primary point of contact for groups on the day of their scheduled program.
- Belay for Indoor and Outdoor Rock Wall during Mountain Workshops
- Inspect equipment prior to use
- Ensure all equipment is set up and safe before group arrival
- Make sure all outdoor rock wall climbing routes are set up safely before group arrival
- Ensure all instructors understand program and their role in executing it
- Explain rules to group
- Belay group members
- Ensure safe climbing environment at all times

Quality Service

- Greet youth, members, renters & guests in a professional manner
- Help youth, members, renters & guests find what they need

Candidate Requirements

- Proficiency belaying with an aperture device in a top-rope environment
- Ability to pass criminal background check
- Availability to work nights/ weekend
- Experience working with youth especially working with youth outdoors
- Outdoor Education Experience
- Ability to safely lead 5.6 sport climbs is preferred
- Current First Aid & CPR certification

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee must occasionally lift and/or move up to 50 pounds. While performing the duties of this Job, the employee will be required stand for extended periods of time while leading youth, and must be able to hike on uneven and hilly terrain continuously for up to five miles. The employee is occasionally required to bend, squat, run or climb as part of duties leading youth.

Compensation and Benefits:

This position is for a part-time, as-needed employee, averaging 15 hours per week.

How to Apply

Interested candidates should email a resume and a cover letter explaining 1) what experience, skills and personal characteristics qualify you for this position and 2) why the mission and work of The Mountaineers appeals to you. Send all information daniellel@mountaineers.org

The above information has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or to be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to this job.

The Mountaineers provides equal employment opportunities to all people regardless of race, age, gender, ability, marital status, sexual orientation, ethnicity, religion or any other basis protected by law.