

Officer Committee Meeting
Olympia Center

January 14th, 2015

Attendance

Officers:

- Greg Lovelady, Chair
- Brian List, Chair-Elect
- Derek Pierson, Secretary
- Henry Romer, Director
- John Flanagan, At Large
- Carla Jonientz, Social Chair

Members:

- Curt Rosler
- Richard Irwin

Greg Lovelady called the meeting to order at 6:05 PM.

Brian List moved to accept December's minutes. Henry Romer seconded and the motion passed.

Leadership Course

Mike McIntosh is in the process of finalizing a date for a leadership meeting. He is currently looking at February 23rd at 6pm. The agenda will be focused on leader development. Budget-wise, Mike also asked about how to schedule the Olympia Center for the meeting. Mike also mentioned that Bob Keranen suggested he gather information from course chairs about what they need out of a leadership course. Mike is also looking for feedback on a volunteer recognition program. Mike noted that there are not enough people leading activities for the basic course. Mike also said that he and Tom Pearson, the chair of the Safety Committee, attended the safety summit where the ten year old Sharkfin accident was discussed and since the incident our organization has adopted a "Safety Culture". With that in mind, Mike plans to give a quarterly safety update to the board.

Mike Riley told Mike McIntosh that we have a contact person who handles scheduling for the Olympia Center. Mike Riley also asked the question, how successful have we been at making new leaders? He then mentioned that you don't have to be in the intermediate course to become a leader. Mike Riley also said that he attempts to approach qualified individuals that are not climb leaders when he is looking for assistant leaders on trips as a method to get people engaged in leading.

Henry Romer said that the Kayaking course has a leader development program, volunteer recognition and annual clinic on safety. Henry also noted that in the past the Kayaking course has had a dinner social in an attempt to get people engaged and signed up for leading trips. Henry also suggested possibly pushing peak pins as a means to get members involved in leadership, "You can get x peak pin by leading it".

Curt Rosler stated that both Scrambling and Basic Climbing do not have traction as far as leadership involvement is concerned.

Rich Irwin said that it sounds like everyone is pointing to “mentor-ship” as an effective tool in helping develop leadership within the club.

Mike McIntosh is prepared to suggest at the next leadership meeting that he'd like to identify qualified individuals and waive the paper work required for making them official leaders. Mike also mentioned that Mindy Roberts would like to spend time to talk about safety with the board members.

Radical Reels

Mike McIntosh said that a Radical Reels planning meeting is scheduled for this Friday the 16th at 7:30PM. He also noted that Warehouse Rock Gym requests two weeks notice when scheduling their upstairs meeting area.

Storage Facility

Curt Rosler handed out a copy of his proposal for the Olympia Branch Storage Unit. He mentioned that the document he designed is just for the storage unit. Curt also mentioned the 318 equipment committee policy and that he plans to make some modifications to include Warehouse Rock Gym's locker in that policy instead of the new one.

Henry Romer noted that the list of example activities in Curt's document does not include potlucks, kayaking, etc.

Mike Riley suggested just using the term “Trip Leaders” instead of enumerating each course in the example activities section of the document Curt passed out.

Greg Lovelady asked, how do we provide the storage unit manager with a list of persons authorized to receive the access code, should we just email the code out to all activity chairs? Greg also said he will look into assigning the Olympia branch storage unit a policy number.

Announcements

Greg Lovelady relayed that the “WTA Hiker Lobby Day” event takes place on February 24th at 8:30 AM at the Capital campus. Greg also mentioned that there are three positions soon to be open for our branch, Social Chair, Chair Elect and Treasurer. He also said that the nominations committee will be meeting sometime in March. Greg also noted that our February 11th Officers' Committee meeting will be 6pm to 7pm so we can make the Fred Beckey presentation. Steve Jones has reserved nine seats for board members.

Treasurer's Report

Treasurer: Mike Riley said that items are only available via Dropbox and you have to register an account to view documents. Mike has been working directly with Piper for reports. Mike also mentioned that the program center is reducing the amount of sub accounts which is causing some confusion as to which accounts to use for what. Mike also mentioned that Banff was very successful and we were only about 60 tickets short of selling out on Sunday night.

Henry Romer will look into the contracting sub account confusion.

Greg Lovelady suggested building a coalition with other branches about the sub account issue to have backing.

E-Blast

Greg Lovelady sent an email to Kristina about managing our own E-Blasts. Greg will also send a note to Janette Zumbo about the upcoming elections.

Carla Jonientz will forward what she has for the E-Blast so far to board members.

Open House

Carla Jonientz noted that at the open house a lot of folks came but did not sign in. She also mentioned that we got 39 new members with a few renewals. Carla then talked about the cost to the club, rent including projectors was around \$730, prizes, beverages and ads were \$836 with a total of around \$1800. Carla then noted a few considerations for next time, there was an expectation that we would use St. Martin's catering service for our event but we were unaware of this and ended up not using them. Not only was it more expensive it also meant we had to get a special waiver for having our own beverages. Carla was told that we will probably not be able to get the same waiver next time.

Officer Reports

Social Chair: Carla Jonientz then noted that St. Martins has quite a few dates in November set in stone, which makes scheduling difficult. She then noted a few October dates, the 17th and the 31st as being available.

Henry Romer asked about possibly having the open house on another date other than a Saturday, like Friday.

Carla Jonientz will see about possibility of other days availability for St. Martins, possibly the 23rd or 30th which would be Friday nights.

Chair Elect: Brian List relayed that the welcome table for our open house went really well.

Director: Henry Romer said that he went to a club board meeting last week where it was decided to sell the Snoqualmie property. Henry mentioned that Mountaineer Books asked and was approved for an E-Learning initiative. He then noted that Freedom 9 will be available online and possibly even an E-Book. Henry then mentioned that Steve McClure has been working on the shared allocation problem, and thinks he's got a handle on it and should have a product available in a month. Henry said that Steve will be looking at which programs we think are making money but aren't actually making as much as we thought.

Member at Large: John Flanagan had an observation about sign ups for the open house. He said that at least three different people approached him with cash wanting to sign up right there on the spot but we didn't have the capacity to take cash, so he had to turn them away.

Greg Lovelady will make Johns open house observation an item for the next meeting and as a hand off to the next Social Chair.

Old Business

Greg Lovelady said that most of the issues the club's ad hoc Collaborations Task Force has seen are centered on finances and the website, though other issues exist. Greg thinks we are seeing good results and moving forward with the program and the plan is to complete the project sometime in March. Greg also noted that the club's Hiking-Backpacking group met last Saturday in Tacoma and talked about the information learned from last year's leadership conference. Also on their agenda was best practices, recruitment, training, rewards and retention of leaders.

Greg Lovelady adjourned the meeting at 8:00 PM.

The next meeting is February 11th at 6:00 PM at the Olympia Center.