Kitsap Mountaineers Executive Committee   
May 27, 2021 Quarterly Meeting Minutes

In Attendance: Debbee Lynn, Branch Chair; Gretchen Ta, Branch Vice-Chair; Christine Grenier, Secretary; Bill Bandrowski, Treasurer; Ciara Sampaio, Member At-Large (*arrived 7:38 PM*); Tom Finley, Member At-Large; Eric Lee, Member At-Large.

Also present:, Mark Goodro, Ed Lucas, Climbing; Meryl Lassen, Scrambling; Tina Marie Fox, Navigation (also Intermediate Climbing); and Barney Bernhard, Kayaking.

The following Board Member was absent: Jerry Logan, Board of Directors

Meeting was convened at 6:30 PM via Zoom.

General Business

* Debbee started a round of introductions; encouraged everyone to describe in one word how you’re feeling and if you could work at a National Park, which one would that be.
* It was confirmed that minutes for August 25, 2020 had not been approved. Those minutes along with the prior meeting minutes need to be approved.

Motion to approve the Meeting Minutes for March 25, 2021 and August 25, 2020 was made by   
 Gretchen and was seconded by Tom. Motion passed unanimously.

* At the previous meeting, social media use was discussed and a review of data provided by Mountaineers staff was done. There is room to consolidate the Kitsap Branch’s marketing, and it’s being recommended to discontinue use of Meet Up for this purpose; and to consolidate our Facebook webpages to better engage our membership. The current term will expire at the end of October’21.

Motion to approve the cancellation of the Meet Up Subscription was made by Tina and was   
 seconded by Gretchen. Motion passed unanimously.

* There is a balance of $1,500 in Leadership Development & Recognition for ’21 that may not utilized. It’s being recommended that part or all of this funding to go towards Course Reimbursement for Leaders who need to take Wilderness First Aid or Wilderness First Responder; and towards costs involved with the Annual Meeting.

A motion to utilize the $1,500 towards Course Reimbursement and the Annual Meeting was made by Christine and seconded by Ed. Motion carried unanimously.

General Announcements & Reports

Branch Chair – Debbee provided a COVID-19 Update, which included trip protocol for leaders. Activity Summits continue to held with Scrambling planned in November and Trail Running in December. It was also encouraged to review the Code of Ethics at least on an annual basis. Suggested updates, changes or questions are always welcome. The club has developed agreements for participating and listening. This is coming from the equity and inclusion policy which outlines how Mountaineers honor all cultures and backgrounds. Volunteers are being sought specifically for the Vice-Chair Elect, Board Rep, Secretary, and Chairs for Hiking/Backpacking, Snowshoeing, Youth Outreach, Stewardship, and Climbing. The anticipated change in leadership would come after the Annual Meeting, possibly on November 1.

Secretary – Christine announced that Youth Backpack Leaders are needed for an upcoming trip. Please contact Katy Snyder, Seattle Branch at [katys@mountaineers.org](mailto:katys@mountaineers.org) for more information. And United Way’s Day of Caring will be on Friday, June 25. Mountaineers projects can be registered by May 31 at [www.VolunteerKitsap.org](http://www.VolunteerKitsap.org).

Treasurer – Bill reminded ExComm that activity budgets are due by June 4, that templates are available to edit in Basecamp, and this includes our best estimates for fees and costs associated with courses or anticipated gear purchases.

Safety – Debbee encouraged people to be careful. There was discussion about recent situations involving the general public and Search & Rescue, with preventable circumstances and unfortunately, sad outcomes. However, one situation at The Brothers, with Mountaineers in the area, were able to provide assistance.

Gear Officer – Tom announced that it will be likely that replacement of the avalanche beacons will need to be phased in over the next few years.

Hiking & Backpacking – Christine mentioned that anyone interested in participating in a Review Committee on behavior complaints, to please contact Becca Polglase at [beccap@mountaineers.org](mailto:beccap@mountaineers.org). And that hikers are looking forward to reconnecting this summer with a possible social and an in-person annual meeting.

Climbing & Scrambling – Ed reported that there a few climbs coming up in June and the course will be done for the year; and that they’re scouting School House Rock and other areas for future class trips that would allow belay, and maybe be alittle further from Kitsap’s usual base.

Eric believed that the class worked well at Hurricane Ridge, especially with small groups which meant a good teach to student ratio. Tom added that the change to sections meant more flexibility with small groups for scheduling.

Mark mentioned that the Rock Module is underway. Options for fieldtrips are being reviewed, since permits weren’t available for Castle Rock. And shared that the branch will have 4 new leads.

Gretchen looked forward to a group potluck this summer; and that there will be a review of climb standards.

Arts/Photography – Debbee announced that the Forest Theatre has re-opened and will be featuring “Little Women” in July/August timeframe.

Trail Running – Mark shared that there is progress being made on developing a course and that the branch will be participating at the summit later this year.

Naturalist – Debbee announced that there may be a summit held this fall.

Navigation – Jordan and Tina are planning a Navigation Course this fall.

First Aid – Gretchen hoped that we could partner with OMR for a MOFA/WFA course next spring.

Kayaking – Barney announced that a course is being planned, people may apply for equivalency, and that he is finalizing a trip.

Scrambling – Meryl plans on listing some trips this summer, about 1/month.

Conservation & Stewardship – Gretchen indicated that there will be Work Parties at Green Mountain, likely in the October-November timeframe. For other locations, organizers should contact the managing agency/entity (i.e. State Parks, DNR, USFS…)

Leadership/Mentorship – There was discussion on how to communicate with students and leader candidates what fitness expectations there are for trips. A possible matrix of trips that align with planned climbs might be helpful to prevent a “false sense of confidence” while training or when requesting equivalency review.

Next Meeting – The next ExComm Meeting is scheduled on Thursday, September 23 from 6:30 to 8:00 PM. Also, to “Save the Dates” for a Planning Meeting (for the Annual Meeting) on Thursday, October 14 from 6:30 to 7:30 PM; and the Annual Meeting, on Saturday, October 23 from 1:00 to 5:00 PM. Future meetings are anticipated to be in-person at the Program Center in Bremerton with a Zoom option.

Meeting was adjourned at 8:04 PM.