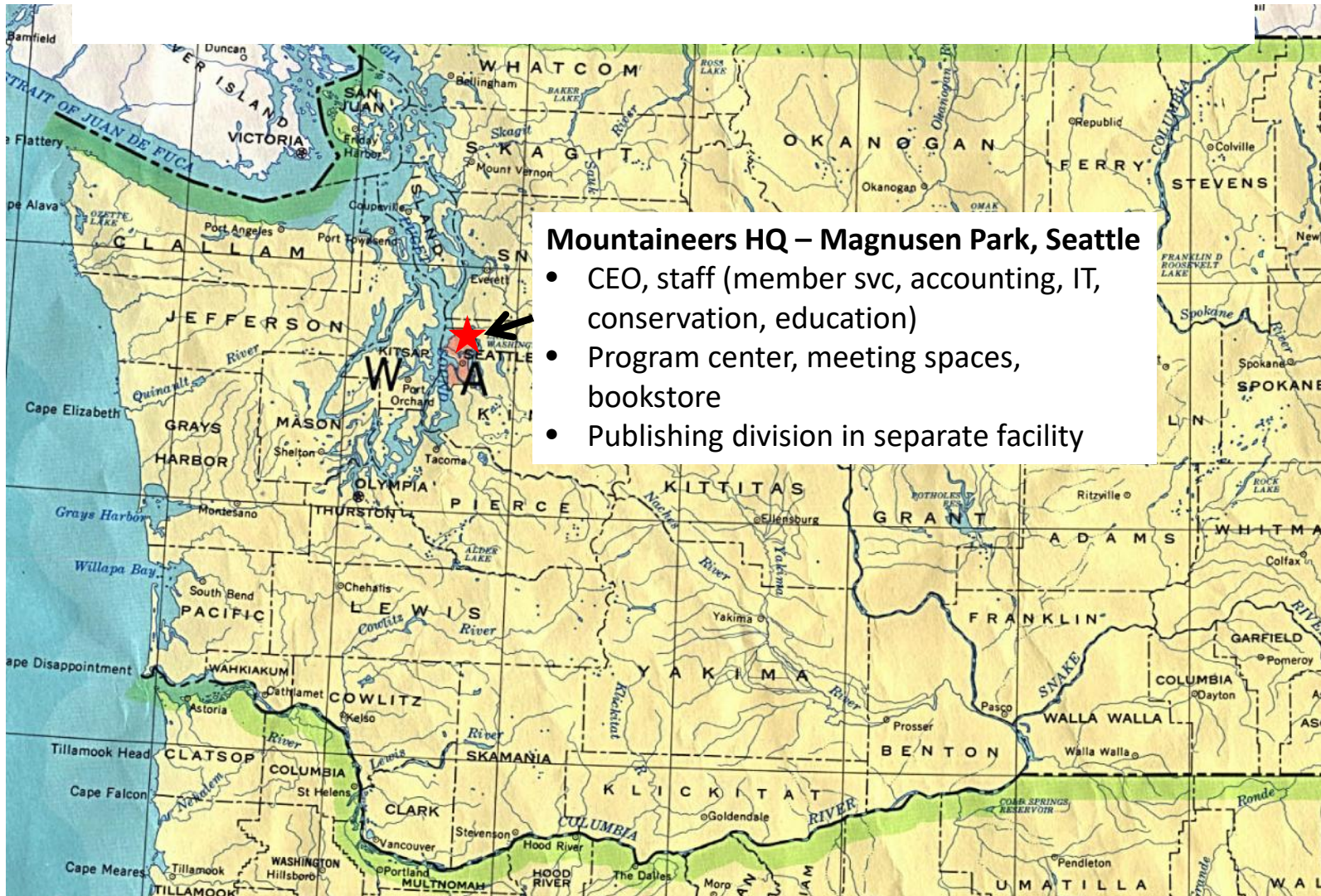


# The Mountaineers Structure



## Mountaineers HQ – Magnusen Park, Seattle

- CEO, staff (member svc, accounting, IT, conservation, education)
- Program center, meeting spaces, bookstore
- Publishing division in separate facility

# The Mountaineers Structure



**Seven “Branches”** – Bellingham, Everett, Seattle, Kitsap, Foothills, Tacoma and Olympia

- Branches are the administrative structure by which the Mountaineers organize their volunteers and run their activity programs and courses
  - *Activity and course committees*
  - *Different branches may offer the same or different programs*
- For a given course or activity type (like backpacking), the branches work together to establish common standards and leader qualifications
- Branches also provide a geographic hub for convenient classes, meetings, events and local initiatives
- Members are asked to join a branch to connect them with their local programs

# The Mountaineers Structure

Activities can be offered by any branch to anywhere in the state and beyond

Members can sign up for most activities, events and courses, regardless of the branch they belong to

- *Though lectures and events offered by their local branch may be more convenient*

Volunteers can help their local branch, or a program run by another branch, or both

This structure supports a wide variety of programs and local volunteer energy/ownership

# Mountaineers Terminology

- **“Activities”** are outdoor adventures like hikes, backpacks, alpine climbs, sea kayak trips. Nearly all are free to members. Some have pre-requisites.
- **“Series”** is often used to describe an organized program of activities. May have a fee to join.
- **“Courses”** are instructional programs which usually include one or more lectures and field trips. Usually have a fee to join.
  - “Field Trips” are organized instructional activities associated with a course, most often held in a field site
- **“Seminars”** are usually one-time instructional or informational events (also **“Workshops”** and **“Clinics”**). Free or fee-based.