

Everett Branch Climbing Committee – Meeting Minutes

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December 11th, 2018

Location - Everett PUD, TC2-A

Time: 7:00-9:00

Attendees

- Nick Mayo - Committee lead
- Don Sarver - Safety
- Wesley Witt - Basic
- Laurel Geisbush - Records
- Molly Kirk - Equipment
- Tony Tusboi - Safety
- Louis Coglas - Drop in

On the phone

- Rob Holman - Intermediate
- Trystan Williams- Sport
- Jenni Schwegler- dial in

Agenda Items-

1. Basic Climbing Update - Wes
 - a. Held annual meeting recently
 - b. Course is full, roster has been shifting
 - c. Planning complete for lectures & field trips
 - d. Survey - to Basic Climb leaders
 - i. Add to notes - from Power Point
 - ii. Feedback -
 - iii. Recommendations -
 1. Get out before glacier climbs
 2. On scrambles (after Snow 1), snowshoes, on snow, etc.
2. Intermediate Update - Rob
 - a. Review LOR/ICG applications - Feb 13th
 - b. Nic prepared to take over ICG
 - c. SRC has final class in second year -
 - i. Rodica can't book last class for SRC in 2020 - frustration/concern
 - ii. Challenging - hasn't opened yet for registration so spot can't get booked yet
 - iii. 5/6th of class occurs in 2019, with last class in Mar 2020
 - iv. What other options are there?
 - d. Winter Mixed - Alex is looking at class
 - i. Open for reg on Facebook page in Nov
 - ii. Part of the ice class
 - iii. LOR is not required to take winter mixed
 - e. Jason is taking applications for LOR
 - i. Apply button is on the website
 - f. Nic is taking applications for ICG

3. Sport Update - Trystan
 - a. Course went well
 - b. Full class, 12 students
 - c. Student ascended 12.c
 - d. Students who come from basic get enrollment priority
 - e. Student makeup - prefer rock, not all of them want to go through basic to get to trad, they want to go into trad and multi-pitch sport
 - f. Instructors - hit a critical mass, was easy to get instructors
 - g. Course growth - should we have a second offering at a different time?
 - i. What are the requirements for a new leader? Has someone who wants to volunteer.

4. Equipment Coordinator -
 - a. Welcome Molly to the climbing committee
 - b. Vote for Molly - accepted & granted by committee
 - c. Update roster and note Molly's position - **Action Laurel**
 - d. Subscription fee - pay for leader to use over the summer
 - i. PLB/SPOT device - this way the individual leader owns the device & can ensure
 - ii. For climb leaders only
 - iii. Reimbursement, once a year, apx \$45 for service fee
 - iv. Vote - approved by committee
 - e. Reimbursements - done through accounting as an equipment
 - i. **Action Nick** to check with accounting to see how this should be done
 - f. Equipment summary
 - i. Ropes - 34 or 35 without 2009 ropes
 1. Take old intermediate 6 ropes (2017) and push into basic course this year, buy 7 new ones for intermediate
 2. Buy new static ropes - 5, 50M static
 3. What is the lifespan for basic ropes? Institute a 10 year period. When expire, move them to practice ropes.
 - ii. Basic carabiners - looks good
 1. 39 orange carabiners - omega
 2. 50 steel lockers
 - iii. Intermediate carabiners - in good shape
 1. 11 orange omega
 2. 1 Petzel
 3. 22 steel
 - iv. SRC carabiners
 1. For SRC
 2. Pie will make quads
 - v. Radios -
 1. Batteries need to be replaced, feedback is
 2. Rechargeable double AA batteries
 3. Send order link to Molly - **Action Wes**
 - vi. Need 24 additional Carabiners for SRC
 1. May need to get more
 2. Look at price \$11.95 retail, make recommendation & readdress at next meeting - **Action Molly**
 3. Shuttle carabiners or make purchase - could be a pain

- g. Create equipment summary spreadsheet- **Action Molly**
 - h. Include a copy of equipment order, Nick to send to Laurel - **Action Nick**
5. Climb Leader -
- a. Nic T. - Basic Leader
 - i. Completed climbs
 - ii. Vote - accepted & granted
 - iii. Announce on Facebook - **Action Jenni**
 - iv. Update system - **Action Laurel**
 - b. Scott G. - Intermediate Leader
 - i. Has met the requirements
 - ii. Vote - accepted & granted
 - iii. Announce on Facebook - **Action Jenni**
 - iv. Update system - **Action Laurel**
 - c. Potential Future Leaders
 - i. Khrum Kashan -
 - 1. Expressed interest, needs to do a mentored climb
 - 2. Working on application
 - 3. Nick Mayo would be happy to do a mentored climb with Kashan
 - ii. Mint A.-
 - 1. Reach out - **Action Jenni**
 - iii. Josh B.
 - 1. Reach out - **Action Jenni**
6. Safety Update - Don Sarver
- a. Three Fingers - overnight scramble, icy conditions in the morning on snow, group didn't have crampons, asst leader was putting pressure on getting back to TH by specific time.
 - i. Decision making skills in question
 - ii. Student - great job sharing concerns
 - iii. Gear - why doesn't Everett use crampons in the scramble course? - **Action Nick**
 - b. Incident Summary
 - i. 182 to date incidents filed
 - ii. 20 Everett
 - iii. 9 Everett climbing related
7. Leader Status - Laurel Geisbush
- 10 leaders up for renewal
 - 4 meet the requirements - approved
 - Damien Scott
 - Ian Lauder
 - Jose Palomo
 - Louis Coglas
 - Want to renew but need an exception
 - Mark Baldwin (in UK)
 - Dwayne (what does he need to do)
 - Lead a climb this summer, let him know

- To lapse
 - Adam Clark
 - Christopher Dessert
 - Steve Fox
- Unknown
 - Chris Woytoko
 - Contact Chris, check on Facebook – **Action Laurel**
 - Discussed at committee and would be happy to extend
- 6 Leader for Admin purposes
 - Six people
 - See spreadsheet, add notes in column R
- Misc:
 - Add Rob as admin - **Action Laurel**

Instructor Status -

- 38 volunteers who will lapse in Feb
- 18 of which have already let their membership lapse
- Sent reminder note 12/11/18

8. Advanced Instructor Training - Outcomes of discussion with Seattle at the Climbing Summit.
(Nick/Tony/Wes)
- a. AIT version didn't resonate with Seattle
 - b. Need - How do you set up a top rope station?
 - c. Not all instructors are leaders and this information would be very helpful
 - d. Seattle owes us half of the cost from the previous course ~\$6,600, don't want to lose the funds if they cut a check for Everett. -
 - i. Q-How are we going to use the \$3k that Seattle will pay?
 - e. Could bring in an independent guide to lead
 - f. Having a sustainable program year over year will scale
 - g. Make introduction to Ron or Paul, introduce over email to Nick Mayo - **Action Tony**
 - i. Kyle from Bellingham, share contact info - **Action Don**
 - ii. Train the trainer program
 - iii. Do a bid with thee people

September 11th, 2018

Attendees: Jenni Schwegler, Rob Holeman, Mark Glidden, Adam Clark, Nick Mayo, Wes Witt, Don Sarver, Laura Clark, Laurel Geisbush

Notes:

- Equipment Coord Discussion cont... (FA Kit, Radio Batteries, PLB's - did we run a survey?)
 - Have not heard from John Sadro, so we will need to ping the Facebook groups for nominees
- Official vote for Wes Witt for Climb Leader
 - Official vote is YES for Wes as climb leader
- Official vote for Rob Holman for Intermediate Coordinator
 - Official vote is YES for Rob as Intermediate Coordinator
 - **Action:** Laura to ensure his Mountaineers website access levels are correct
- Records Keeper role/vote (Nick, Laurel)
 - Official vote is YES for Laurel as records keeper
 - **Action:** Add Laurel as admin on Mountaineers website
- Basic Course Update (Wes)
 - Official vote is YES for Wes as Basic Class Coordinator
 - Next year we will have an application process (instead of just accepting the first 50 who apply)
 - Team will review the application process to make sure the questions are not biased
 - Wes will add a question to specify 'male', 'female', or 'prefer not to answer'
 - Allocations in Leavenworth for 2019 are significantly reduced
 - Nick, Andre, Wes are going to scope out some new areas that we could potentially use
- Int Course Update (Ian/Rob)
 - LOR:
 - 10 people in class, 6 completed requirements.
 - Greg and Ed probably won't get climbs in due to work
 - Kara will be taking the class again next year to hone skills
- Sport Climbing Update (Trystan)
 - Course currently running with a full roster of 12. 2/3 FTs completed with Vantage upcoming on Sep. 22/23.
 - Applicant breakout as follows
 - 27 total applicants
 - ~80% current mountaineers members
 - 61.9% Seattle, 23.81% Everett, 9.52% Bellingham, 4.76% Foothills
 - 48.15% BCC grads or current students
 - 77.77% Report gym top-rope ability (consistent flash) ≥ 5.9
 - All Everett applicants were offered a spot but only 1-2 ultimately accepted. A recurring issue seems to be the time gap between when we begin collecting applications (Apr.) and when we send out acceptance notification in mid-late July. Many of the earliest

applicants change plans and to not accept (it's not unusual for half of total applicants to change plans). Open to ideas on how this could be managed better.

- Maybe instead of reviewing all applications in one shot we simply allow a qualified applicant to register immediately? That may make it slightly harder for Everett branch folks to get in though.
- All is going well in the course though. Folks seem to be having a blast and filling instructor slots was painless this year!
- Vote on new climb leaders (Rikki, Andre, Elaina for Mentor)
 - Rikki – Great planning, execution and follow-through, good marks all around
 - Nick and Rob both had good things to say
 - Official vote is YES for Rikki as Basic Climb leader
 - **Action** – Laura to update Rikki’s status on the Mountaineers site
 - Andre –
 - Everyone acknowledged his responsibility level, maturity, personality and skills
 - Laurel had very good things to say
 - Official vote is Yes for Andre as Basic Climb Leader
 - **Action** – Laura to update Andre’s status on the Mountaineers site
 - Elaina –
 - Nick, Wes, Laurel, Rob and Don had good things to say about Elaina’s skills (climbing, EMRU and Everett Branch Chair)
 - Official vote is YES for Elaina as Mentor
 - **Action** – Laura to update Elaina’s status on the Mountaineers site
 - **Action** – Nick to look into criteria for Mentor status and develop criteria if it doesn’t exist
- Climbers Rendezvous Update (Rikki via Nick)
 - Rikki can’t make it but handed over responsibility to Dan Anderson
 - Request for team to ping social networks and put out one last push for attendance this weekend
- Climbing Course Pricing (Nick)
 - Mountaineers Program Center came up with pricing recommendations (based on comparison to guide programs)
 - Recommendation for 2019 is \$650 (\$75 increase from 2018), following years 2020: \$720
 - Official vote is YES for \$650 in 2019, but hold for 3 years
 - We are going to express serious reservations in the recommendation for future years, and for the proposed Seattle pricing.
- Becoming a Climb Leader E-learning course feedback (Jenni/Paul)
 - Hold conversation for next meeting
 - Jenni will post on Basecamp about this
- Safety report and Safety Officer role (Tony, Adam, Nick, Don)
 - Regarding Safety, to date in 2018 there have been 152 incidents reported, 47 climbing related, and 10 from Everett Branch. Of those ten, 7 were Near Misses and 3 were Slips and Trips related. Of the ten Everett incidents, all but one were Minor. That one was Jenni’s trip on Snowfield Peak with a helo evac.

- Tony tied in via phone. Tony covered what he thought should be included in the Branch Safety Chair and Everett Climbing Committee safety focal, and how those rolls overlap.
- Tony would like to have someone replace him as Everett Climbing Committee safety focal. Since Adam also wants a replacement for the Everett Climbing Committee safety focal, so we are looking at replacing both roles with one person.
- Tony emphasized that he would like his successor to have a strong background in alpine climbing as the largest proportion of serious incidents are climbing related.
- Don explained why he believes he is qualified for this role. He nearly died on Little Tahoma in 2017 and he is now very focused on comparing the best methods for protecting yourself on a mountain. He is still very active climbing regularly. (<https://rockanddice.com/climbing-epics/big-trouble-on-little-tahoma/>)
- We made a motion to vote Don in as the Everett Climbing Committee Safety Focal. The Everett Branch Safety Focal role is also his (since Elaina already gave him the OK).
- A few new ideas (Lisa)
 - Co-chairs: Lisa is suggesting co-chairs to help knowledge transfer between existing chair and new chair, as well as potentially sharing responsibilities for the high effort roles.
 - Male/Female Ratio: Lisa suggests implementing an application audit that includes considering if the person is male/female to help increase the number of females in climbing.
- Ken Nelson Award (Nick)
 - Tony posted on Mountaineers requesting nominees

June 18th, 2018

Attendees: Tony Tsuboi, Paul Gehlsen, Laura Clark, Trystan Williams, Jenni Schwegler, Wes Witt, Nick Mayo, Ian Williams

Notes:

- Equipment Coordinator Discussion (All) (15 min)
 - Recruitment for a new resource
 - Current focal can come back to the committee in September, but at this point we don't know if he will want to come back
 - Committee will hold off on finding a new gear coordinator until September
 - Review remaining gear to be purchased (Climbing FA Kit, Lithium-ion Radio batteries, webbing for 2019)
 - All of this can wait until September when we figure out our focal
 - Changing combo on lock box
 - PLB's for climb leaders
 - **Action:** Laura and Nick will work out an email to leaders about what they want
 - Peak Pins - whereabouts?
 - **Action:** Nick to reach out to Abram
- Review/Update Climbing Committee Org Chart/Roles Responsibility (All) (10 min)
 - Laura to transition out after the 2018 year.
 - **Action:** Laura will give Nick an overview of the role
 - Adam also looking for a replacement for Safety Coordinator.
 - **Action:** Jenni will check with Pie.
 - Would be good to find someone close to SRC/SAR. Tony will start thinking about good replacements.
- Documents (Meeting Mins, Volunteer Recognition Program Recipients, Instructor Review Attendees) (Laura) (10 min)
 - Meeting Minutes – store editable meeting minutes on Basecamp (Word Document is OK), and PDF for Mountaineers, update PDF on Mountaineers site after every committee meeting.
 - Volunteer Recognition Program Recipients – Store an editable document on basecamp.
 - Instructor Review Attendees - Do not need a separate Excel file because the PC is working on some improvements to course attendance and automatic roster updates.
- Basic Course Update (Nick/Wes) (5 min)
 - 42 students got through the class
 - Several students were sick on Snow II so they should not be allowed to go on glacier climbs this summer
- Basic climbs - climbing 2 day trips in 1 day
 - Mark Glidden wanted it added to the agenda, but is absent so we will table until Mark attends and can share background
- Intermediate Course Update (Ian) (5 min)
 - LOR4 canceled
 - Only one student had trouble with the course – She will come back next year and retake the course
- Basic Course Update (Ian -relaying items Rodica wanted passed along for Snow 2) (2 min)

- Snow 2 instructor training enhancements to prevent near misses in the future (envisioning a cheat sheet / check box list with steps to be followed in order to ensure safer rescue scenarios execution)
 - Snow 2 Incident Report: Near miss due to a belaying/setup mishap during the crevasse rescue portion of the course.
 - Pie's email (referenced below) was a result of this happening
- Snow 2 scoring sheets updates (incorporate clipping through using pickets on steep terrain, self-belay on steep terrain climbing and down climbing)
- Pie's e-mail concerns (aligned on belay, rappel and some Snow 2 concerns however I do not think that eliminating Z-Pulley practice is a good idea)
 - **Action:** Nick to setup a separate meeting with Stephen Krause, Nick Mayo, Pie, Wes Witt, Doug Sanders
- Sport Climbing Update (Trystan) (5 min)
 - Applications rolling in, almost always have more applicants than spots
 - Going good so far!
- Update on new Climb Leaders/Mentors/Mentees (Jenni) (10 min)
 - Vote on Rodica M (see docs on Basecamp)
 - Approved as a climb leader – Ian to tell her, Laura to update records
 - Mentees: Laurel B, Ian T, Jason K, Rikki H, Andre, Wes
 - Several have climbs lined up, have been encouraged to reach out to Mentors
 - Int Leaders: Rob, Jose
- Packet of Info for new Climb Leaders/FT Leaders (5 min)
 - **Action:** Nick to check with PCE leadership committee who might be putting something together and we could use or pull from
- Safety Report (Adam/Tony) (10 min)
 - Tony would like to expand the role a bit to take some of the burden off of himself
 - Want to get some suggestions of what to report into the Climb Leader/FT leader packet
- Rappel Operations Guidance (Tony) (10 min)
 - Written by Tony and suggesting adoption as a best practice for field trips
 - Committee approves
 - Need to socialize document (included below) – FT coordinators briefed, add to FT/instructor written documentation
- Climber's Rendezvous - Sept 15-16 (All) (5 min)
 - Rikki is planning (looking for an alternate), Bridge Creek
- Progressive Climbing Education (Nick, also will get updates from Doug, Laurel, and Louie.) (5 min)
 - Nick didn't get any updates so he will continue to pursue
- AIT Training Update and 2018 budget needs (Tony, All) (10 min)
 - Wes input: Field training was great, lots of stuff that we could introduce in basic and intermediate (bringing up two climbers, 3 people on a rope – caterpillar, lowering vs. rappelling, lowering 2 at once, snow anchor techniques)
 - How do we bring back the learning to our club as a whole - Climb leader course? Instructor review part 2 (for more advanced leaders)? Written material? Videos for how to execute some techniques?
 - Committee likes the idea of more advanced technical instruction as opposed to focusing on the people/communication/soft skills (not a lot new for people with any sort of leadership experience)

- Seattle will pay for next iteration of AIT training Spring 2019 (hinges on leadership committee determining where AIT fits into overall leadership training)

Rappel Operations Guidance for Mountaineers Training Activities

Purpose – The following outlines a recommended approach for rappel stations at Mountaineers field trips and training activities

Goal – To reduce rappel incidents on Mountaineers field trips and activities

Metrics

- Rappel incidents and near misses on field trips per field trip activity days
- Compliance surveys

Purpose – The following outlines a recommended approach for rappel stations at Mountaineers field trips and training activities

Goal – To reduce rappel incidents on Mountaineers field trips and activities

Metrics

- Rappel incidents and near misses on field trips per field trip activity days
- Compliance surveys

Guidance for Mountaineers field trips involving rappel

- Dedicated Rappel stations
 - Designate specific routes, anchors, rope and equipment as dedicated rappel stations for field trips
 - If a new rappel route is added midway, apply the same operational procedures that follow
- Clear Roles and Responsibilities
 - Assign a dedicated Instructor as the Responsible party to oversee each rappel station
 - Responsible for the rappel station management – Setup, inspection, maintenance through the day and oversight
 - Directly supervise students in scenarios where rappelling is being introduced (e.g. Basic Climbing Course, Introduction to Alpine Rock, introductory clinics on rappelling...) This will include a cross check of individuals prior to their cast off
- Operational Protocol for Rappel stations
 - Required – All participants in exposed areas be secured to prevent from falling
 - Required – Positive verification that the rappel system is closed (i.e. rope strands touch ground, and/or rope is centered with knots in ends)
 - Recommended – Backup method (e.g. Autoblock or Fireman’s belay) on vertical rappels

March 13th, 2018

- Nick taking over as Climbing Chair for Ian W. – Nick will go to the exec comm meeting 3/15
 - Wes taking over basic
 - Steve Krause taking over field trip coordinator
- Equipment –John Sadro
 - New ropes are here
 - Order typically happens in November but nobody knows who handles this at the PC – John’s up to date on who at the PC is handling this now
 - We should order new webbing for 2019
 - John working on pricing for aluminum biners – Tony to help
 - Need to replace rechargeable batteries for radios – John to order 10 batteries
 - Throw away stand-on scales
 - Buy 2 hanging scales for Mt. Si field trip
 - Volunteer recognition program – John has gifts for volunteers
 - First aid kits – Buying new bags, first aid supplies – ask Mark for inventory list
- Leadership - Jenni
 - Climb Leaders
 - Interested in becoming a basic leader
 - Ian Templeton
 - Jason Karp
 - Rikki
 - Andre – has a couple of mentored climbs pending
 - Wes
 - Nick
 - Interested in becoming intermediate leaders
 - Rob Holman – already basic leader
 - Jose
 - Advanced Instructor Training - Tony
 - The classroom portion has been completed
 - Tony’s looking for feedback
 - Professional Training. Any applications or interest? We want to ensure women in the Everett Climbing community are aware of this opportunity. – How much do we have to spend? – Ian W. to follow up on this
 - Course Ideas:
 - SPI course – Trystan – this is happening again before Rock 2
 - Ice climbing
 - WFR
 - Self-Rescue (non-Everett Mountaineers)
 - AIARE pro 1 (level 2) and AIARE Instructor Training Course

- Wilderness Risk Management Conference (location changes)
 - Steve Swenson course – need spots more evenly spread among branches
 - Becca & Steve organized – They’re looking for feedback.
 - Applications should be out by early April for the summer Squamish portion
- Safety – Tony
 - Tony’s the incoming safety committee chair
 - Working on how to bring that back to the group
- Basic – Nick
 - Down to 46 students
 - Keely taking over as primary lecture coordinator
 - Going to an application process
 - Require scrambling before BCC?
- Intermediate – Ian
 - Course update
 - Took 11 people each for LOR & IGC
- Sport Climbing – Trystan
 - Dates are scheduled
 - Convo about cost – currently \$150 for members
 - September 15/16, 2018 – planning in Leavenworth
- Climbing Rendezvous 2018 – Sept 15 – 17th.
 - Rikki – Leavenworth for next year – advertising, coordinate with class
 - Nick to follow up on scheduling
- Progressive Climbing Education
 - We have 6 people on the 4 PCE Committees
 - Doug Sanders – Technical Advisory Committee
 - Laurel Baum – Access and Stewardship
 - Louie Coglas & Elaina – Leadership Development
 - Nick & Wes – Curriculum – conversation about goals of the program
- Place to keep Everett docs – Nick to set up Basecamp
- Seattle committee meeting – Tony sent a summary email
- Upcoming events
 - Spring Climbing Summit – 3/24
 - August 2018 – Squamish trip with Steve Swenson – 2 trips – 25 people each
 - Canyoning course
 - Climbers Rendezvous
 - Align with sport or self-rescue course if possible

December 5th, 2017

- Equipment –John Sadro
 - Rope order with pro-deal
 - 8 ropes – Mammut, bi-weave
 - Order typically happens in November but nobody knows who handles this at the PC (Ian is digging into this)
 - With Mammut list, check price of aluminum biners to supplement anchors
 - Paint gear – Paul
 - Carabiners – 36
- Leadership - Jenni
 - Climb Leaders
 - Meets Requirements: (committee agreed to renew)
 - Stephen Bobick
 - Chad Gartland
 - Paul Gehlsen
 - Lisa Loper
 - Doug Sanders
 - Does not Meet -
 - Andy Boos: Needs instructor review in 2018. Need to send email reminder. (agreed to renew pending 2018 IR)
 - Dwayne Campogan: Extended him for 1 year to post a climb, he didn't post one officially but climbed Crazy Quilt (Zion, 6 pitches) with Ian Templeton. Would like us to count this and renew him. (committee agreed to give him 1 year to get his climb in)
 - Louis Coglas: Does not have 2 climbs, still wants to be a leader, plans to post some winter climbs. Extend for 1 year to get 2 climbs? (committee agreed)
 - Chris Dessert: Needs official climbs, but wants us to count what he did as part of LOR 4 for full renewal. Needs IR in 2018. (committee agreed to extend for 1 year to post 1 climb for Everett)
 - Damien Scott: Missing 1 climb, would like us to renew him, expecting to post 1-2 a year now that Dandelion is back into alpine climbing. (committee agreed to extent for 1 year to get 1 climb)
 - Let Expire: (committee agreed on all)
 - Laura Clark
 - Jose Palomo

- Arthur Wright
- Wes
 - Nick mentored him on a rock climb
 - Who mentored on glacier climb? – no one
 - Team agrees that he needs to do one mentored glacier
 - SRC 1 – might think about sending him through this course to see how he does
 - There are some concerns about his awareness (safety) and also how well he has performed physically on past climbs
- Rodica next year – needs one mentored rock climb
- Upcoming potential leaders: Mike Hendrickson and Nick Tormelin (hiking chair), Andy T (went through LOR this year)
 - Committee suggests Templeton (but needs some mentoring), and Alex/Lawrence Stewart (not sure they have time)
- Advanced Instructor Training – replace current leadership course - Tony
 - Lesson planning
 - Trip planning
 - Break out pricing to scale portions
 - Leadership training for entire branch –
 - Spring and fall
 - Field – 10 people (two weekend days) and class – 20 people (5 nights)
 - Tony to submit for this fiscal year
 - People ideas:
 - Rodica, Nick, Ian, Jenni (not much time to do this), Brett, Soraya, Lisa, Elaina, Scott G, Scott B, Keely, Rob Holeman, Nick Tormelin, Wes, Dom
 - Nick, Rodica and Ian for fall (all interested and would prefer fall)
 - Trying to get 4 field slots filled and 9 classroom (offering 1 field/classroom slot to another branch)
- Professional Training. Any applications or interest? We want to ensure women in the Everett Climbing are aware of this opportunity.
 - Course Ideas:
 - SPI course – Trystan
 - Ice climbing
 - WFR
 - Self-Rescue (non-Everett Mountaineers)
 - AIARE pro 1 (level 2) and AIARE Instructor Training Course
 - Send out to the group
 - Seattle has an application

- Wilderness Risk Management Conference (location changes)
 - Adam will setup a proposed criteria based on the Everett AIARE class
- Safety – Tony
 - Coordination with the Technical Advisory committee?
 - 15 Everett incidents, 2 serious (Sloan), 2 significant (Logan / Hawkins), 2 close calls (rock fall, bee stings)
- Basic – Nick
 - BCC planning meeting
 - Curriculum changes
 - Remove the 3 biner back up rappel method (back up method will likely be pulled from minimum requirements)
 - Introduce Sterline Hollow Block for auto-block
 - Options for PAS (dynamic PAS)
 - Add cordillette to gear list
 - Keely is helping Philip to run the lectures
 - Calendar dates all setup and approved by the Program Center
 - For BCC, Forest Service has stated that there is no camping in campgrounds prior to the campground being officially open
 - Tony
 - Kiwi – Everyone agrees we like it, Tony will send out pictures to Nick and IGC instructor
 - Incorporating slabs into Rock 1 – suggest Nick talk to Rock 1 instructor about this since we are not at PC to see the area
- Intermediate – Ian
 - Course update
 - Calendar dates – almost all set, no help needed. All courses posted except Ice, no help needed.
- Sport Climbing – Trystan
 - September 15/16, 2018 – planning in Leavenworth
- Climbing Rendezvous 2018 – Sept 15 – 17th.
 - Rikki – Leavenworth for next year – advertising, coordinate with class
 - Sport class – permitting issues in Leavenworth – easier to get in the fall
 - Ian to email Rikki to make this happen
- Basic Outdoor Safety Institute (OSI) Program Audit.
 - Review is complete, Ian to send out to team
- Progressive Climbing Education
 - We have 6 people on the 4 PCE Committees.
 - Doug Sanders – Technical Advisory Committee
 - Laurel Baum – Access and Stewardship
 - Louie Coglas & Elaina – Leadership Development

- Nick & Wes – Curriculum
- Upcoming events
 - Climbing Summit – Nov 12 - 9-4 – course chairs – RSVP – email to not here
 - Priority climbs are already done
 - Vision 2022 – email out to committee & FB
 - Volunteer Appreciation Dinner – good speakers, awards issued or re-issued
 - Instructor review January 20th, 2018

June 13th, 2017

Attendees:

Ian Williams – New Climbing Committee Chair
Steve Smith – Mountaineers Climbing Education Manager
Mark Glidden
Nick Mayo
Adam Clark
Laura Clark
Evy Dudey
Trystan Williams
Tony Tsuboi
John Sadro

Discussion of Climbing Safety w/ Steve Smith

- Past safety report/evaluations – why haven't we implemented the recommendations from past reports?
- We don't have standard requirements across branches (except the minimum standards document) and it would be tough to accommodate all safety report/evaluation recommendations unless we went to a standard curriculum across all branches
- We walk a fine line between allowing autonomy between branches, and dictating exactly how each branch teaches the skills. This is going to be an intricate puzzle to find the right solution that benefits the Mountaineers and all branches

Climbers Rendezvous

- On Highway 20, in Newhalem, September 15th – 17th, Rikki is organizing it
- Next year we need to assign someone to book a group site in Leavenworth well in advance

Rock Instructor Training

- Tony took the course, it included a lot of soft skills (leadership training) and an outdoor component with guide techniques
- Tony found it was very valuable, but the outdoor part wasn't all that applicable – Tony wanted to come up with an adjustment to the course to make it more applicable to our folks
- We currently have \$6,500 in the 2018 budget – Steve and Tony will help come up with adjusted material for the course next year. Targeting fall or spring.

Single Pitch Instructor Training

- Trystan is certified and hosted a 1 day special session for teaching just before Rock 2 (Grigri magic 😊)
- There is enough interest to run it again
- The Everett Branch is supportive of outside formal education, and bringing that knowledge back into the group and teaching it to others

March 14th 2017

Minutes by Adam Clark

In attendance:

Mark Glidden – Chair

Nick Mayo – Basic Climbing

Paul Gehlsen – Leadership

Ian Lauder- Intermediate Climbing

John Sadro – Equipment

Laura Clark – Records

Adam Clark – Safety

Tony Tsuboi – Branch Safety

Trystan Williams - Sport climbing (Absent)

Thanks to Laura and Adam for opening your home to us to have the committee meeting and thanks for hosting the potluck.

- Budget – Putting together course prices currently. Everything is input already.
- Equivalency –
 - Basic: Quan – Came to IR, but did not apply to LOR. Possibly did not want to commit to instructing. Not a great test case for equivalency.
 - Intermediate: Each course leader instructed to determine equivalency requirements.
- Second sport climbing class – Trystan working on plan.
- Volunteer Engagement –Fundamentals. Plenty of instructors, got around the limit to keep everyone busy. 39 instructors including 3 floating. A lot of 1st/2nd year instructors, arguably close to not enough senior instructors.
 - Can we add something with Navigation? Anchor Clinic? Slab work? Something optional preferably. This would allow more instructors to engage.
- Climb Leader / mentor path –
 - Need to re-evaluate WFA requirements. May be happening at a higher level than the ECC.
 - **VOTED ON AND PASSED:** Our Interpretation of the Minimum Standard which says “Sponsoring committees must be satisfied that leaders of basic and intermediate climbs have competence in: Mountaineering Oriented First Aid (Graduation from a MOFA course or equivalency)”
We take this to mean that a person must have successfully graduated from a MOFA course or WFA course to be a climb leader. Their graduation demonstrates competence in this skill set. It is recommended that leaders retake the WFA , MOFA or maintain current First Aid and CPR certifications, but it is not a requirement of continued climb leader status. We also understand that medical emergency responders EMT’s or Paramedics have equivalent competency.
 -
- Update Everett climbing committee policy – Laura Clark to send out Word copies of the current expired policy for each of the content owners to update.
 - Should not be more than deviations to the minimum standards.

- Don't want to unnecessarily tie our hands.
- Progressive Climbing Education
 - End goal is to increase capacity in the wilderness.
 - Tony wants to work towards improving Vantage campground. Mountaineers leadership "punted" for the time being.
 - Doug Sanders for Technical, Nick Mayo for Curriculum.
 - Opening for Access and Stewardship. Ideas – Laurel Baum, Dandelion Diluvio.
 - Leadership Progression – Paul will entertain filling that spot.
- Packet of Info for new Climb Leaders
 - No update.
 - Scramble Committee may be considering rescinding leader sharing.
 - Should Climbing committee manage Scramble badge?
 - Need to figure out what scramble committee position is. Laura will figure out how to make it happen. Laura to contact Andy Tangsombatvisit.
- First aid kit
 - Loren was contacted. Check with Mike Palmer.
- Equipment
 - 10 sets of ascenders.
 - All in good shape.
 - Avy Course to search for missing ECC first aid kit
- Safety

January 10th, 2017

Attendees:

Mark Glidden
Nick Mayo
Ian Lauder
Paul Gehlsen
Laura Clark
Trystan Larey-Williams
John Sadro
Evy Dudey, Guest

- When and where we meet – Was typically the first Tuesday of the quarter. Committee agreed to second Tuesday of December, March, June, and September going forward. Next meeting March 14th at the Clarks' house in Mukilteo. See Everett Branch Events calendar for details.
- Folks need to submit 2018 reservations for the Program Center ASAP.
- This year we want to try to make sure that any new volunteers are able to volunteer and are not turned away (especially at the PC). We want to work towards Volunteer Engagement.
- Spread the word about matching funds (for volunteer hours) from some companies.
- Progressive Climbing Education – We reviewed a summary of the projected benefits from the changes implemented by PCE.
- 2nd Session of Sport Class: Trystan is going to work find field trip leaders so we can have a second sport climbing class (opportunity). Mark asked Trystan to build a cadre of sport climbing volunteers so we can expand the program and share the opportunity. This is a good place to send and engage new people who may have missed signing up for Basic but who want to get active in the Mountaineers community. It is also a great place to engage volunteers who are active sport climbers or gym climbers. We can take experienced nonmember sport climbers or members and involve them as volunteers even if they are not basic grads.
- Equivalency Program – We don't get a lot of demand for an equivalency program, but we also don't advertise it. Mark added a paragraph on the Everett Branch Climbing Committee page that says to contact us if they want equivalency. Mark proposes that we go out and recruit for folks who are a good fit to get status via equivalency.
 - For Basic, Nick plans to use Quan as a test case to try out the process and fine tune it for the future.
 - Ian is going to task each of the Intermediate module leaders to define what they would consider as equivalency.

- Group agrees to give Doug Sanders the Intermediate Badge via equivalency. Ian will contact Tess to make this happen.
- Single Pitch Instructor Cert – Course Trystan took was 2 days plus the exam. Trystan brought up creating a course to spread the knowledge, could be a full day course.
 - Mark made the suggestion to host this Friday before the Rock 2 field trip. Trystan will get it scheduled.
- Harassment policy and the Problem Behavior Policy need to go into the Basic and Intermediate Course Handbooks
 - Elaina will be at the Instructor Review to discuss the topic
- Paul takes action to make up a packet of information for new climb leaders
- Everett Climbing Policy – Laura to put it in a Word document format. Each stakeholder needs to update their respective section. Draft Due March 14th.
- Paul and Ian have the action to discuss issues with climbing leaders/mentors.
 - Paul proposed creating a Leadership Path within the Intermediate Climbing Program
 - Climbing Mentors – We have a lack of mentors to support folks wanting to become leaders.
 - Discussion on requiring SRC1 to become a climb leader. Paul and Ian have the action to discuss this outside the meeting and bring forward a proposal.
- John to re-set the Summit Everett gear room code and ask someone from the AIARE field trip if they “borrowed” one of the two brand new first Aid Kits.

October 5th, 2016

- Progressive Climbing Project – Becca Polglase (Education Director)
 - Becca passed out paper copies of a PowerPoint deck
 - First climbing course in 1935
 - Common Issues that Mountaineers Staff has been hearing over the years:
 - Trouble with accommodating various education levels
 - There are a lot of people trying to get into courses with many on waitlists
 - Volunteer burnout is high
 - Mistrust of students, especially between branches
 - Inconsistency between instructors, branches and Mountaineers vs. the rest of the climbing community
 - Overall goal is to identify and implement changes to foster safe climbers, good stewards and a welcoming community
 - The goal is not to impose mandatory changes branches object to, it is to hear what we could do better and make decisions to support that
 - The goal is not to make everyone happy
 - We have the opportunity to be at the table to help develop national standards
 - There was LOTS of discussion around the factors leading to this project, and Becca informed the team of who is involved and how to get involved (Everett Listening Session 10/11, Seattle 10/13)

- Outdoor Safety Institute evaluation – Brent
 - Interview volunteers

- Committee Reports
 - Basic – Wesley
 - 19 grads so far, 40 finished the course
 - Survey will go out after course is finished, may also create another survey regarding the curriculum review
 - 2017 class will be meeting on Wednesdays at Summit in Everett
 - So far 17 students registered for 2017 class
 - BCC committee is set and ready to go
 - Nick will choose who goes to the curriculum review
 - Instructor Review is already filling up
 - Wes will be suggesting some changes to how the Instructor Review is run this year
 - Intermediate – Stephen
 - LOR: 8 Students, all students made it through LOR 4, so far 3 people graduated and hopefully will be more

- Ice: Terry came up again, went well, 6 students
 - SRC 1 complete, ?6? students?
 - ICC meets again next week, make sure everyone agrees that LOR changes have gone well, make sure LOR to SRC transition is smooth
 - Alex is taking over Winter Mixed field trip
 - ~~Sport~~ Trystan
 - Records – Laura
 - Will soon be sending out leader renewal emails. Decisions on extending leader status to be made at January Climbing Committee meeting
 - Will soon be sending out Instructor Review reminder to all folks with instructor status expiring in 2017
 - Equipment Coordinator – John
 - No updates
 - Safety Officer – Adam
 - No updates
 - Leadership Coordinator – Paul
 - 4 new leaders in 2016
 - 2 additional new leaders known potentially for 2017 already
- Mike Hendrickson Basic Leader application (Paul)
 - Committee requests more detail around the dates of his climb
 - Would like to reach out to someone who has climbed with him to validate
 - Re-evaluate at January CC meeting
- Budget – Brent
 - Nothing new
 - If you have anything purchased prior to October 1st, submit ASAP
 - We don't get yearly reports, but we typically come in under budget
- Ken Nelson nominees – Brent
 - Get those in now – Send it to Brent along with a quick write up on qualification
- Banquet (Nov. 5th) – Brent
 - Register soon, it is filling up
 - Might add Sport Class to names read during banquet
- Exec Committee Changes – Brent
 - Elaina Jorgensen new branch chair (Oct. 24th)
 - New Vice Chair?
 - Director – Matt Vadnal
 - New Secretary
 - Treasurer – Jody is staying
 - Lots of turnover at Branch level this year
 - Brent is leaving as Everett CC Chair this year
- Other items

- Sport Climbing – There were several Mountaineers groups at Exit 38 at the same time
 - This year three rope bags disappeared, and we have a little bit of trouble every year
-
- Upcoming meetings Jan 3th, Apr 4th (Tuesdays)

March 5th, 2015

Agenda

- Committee Reports
 - Basic – Nick
 - 46 paying students, 1 student dropped
 - Haven't yet heard about the Leavenworth permit
 - Intermediate – Stephen
 - Records – Laura
 - Somehow missed some expiring leaders so Laura reviewed their status herself instead of requiring the leader to provide the evidence:
 - Stephen Bobick, Laura Clark, Paul Gehlsen, Lisa Loper, Doug Sanders and Arhtur Wright all meet requirements. Suggest we approve them as a committee and their status will be extended until 1/1/2018.
 - Committee agrees to extend leader status.
 - Paul Kramlich (no climbs), Henry Leap (no climbs) and Larry Rafferty (1 climb, no IR) don't meet the requirement. I suggest I email them and see what they want to do, then we can re-consider at next meeting.
 - Paul – 1 year extension, 2 climbs
 - Henry and Larry – Let them expire and we will re-evaluate
 - Damien Scott got a 1 year extension on instructor review so I suggest we extend his leader status 1 year and ensure he attends the IR next year.
 - Committee agrees with this plan.
 - Leadership Coordinator – Paul
 - Equipment Coordinator – John
 - MR Liaison – Pie
 - Safety Officer – Tony
 - Safety report is not quite ready but should be soon.
 - Majority of issues were slips and falls, especially when folks are letting their guard down, like on the way out.
 - There is an indication of an increase in leader falls, but that is not definite yet.
- Changes to Leadership approval process (Brent)
 - Brent has asked Paul to help with our lack of leaders. Paul will seek out appropriate candidates and bring forth candidates for leader status when he believes they might be ready.
 - These candidates, if qualified, may not meet the leader criteria, but can still be considered for leader status. This will help deal with the resource (mentor and leader) issues we are dealing with as a committee.
 - All candidates would still be voted on by the committee.

- Ian Lauder climb leader application (Paul)
 - Committee unanimously approves Ian Lauders application for both Basic and Intermediate Leader.
- AMGA course “Audit” (Brent)
 - Climbing chairs met with several AMGA folks. Paul from AMGA understands the Mountaineers and what we are about.
 - Idea is to review our material and look for areas of improvement in our teaching methods (safety, standards, etc). For now starting with basic only. This is phase 1.
 - Phase 2 would expand on the above and also focus on areas like minimum standards.
 - This will happen across all Mountaineers branches.
 - Timing wasn’t discussed but review should be complete and input ready to incorporate by next year’s class.
- MOFA requirements (Stephen/Brent)
 - Seattle and Tacoma are identical to Everett policy and are experiencing the same issues as us. People are refusing to take it and forgoing leader status because of it.
 - Olympia – Requires continued MOFA cert for all leaders and they have to take the whole course.
 - Maintain current requirement for BCC students to take MOFA, and for leader applicants to be current on their MOFA.
- Leadership Awards (John/Brent)
 - Tossing around the idea of Everett Climbing t-shirts. Maybe one color for leaders and one color for instructors.
- Climb Chairs Meeting (Mar 15th)
 - Going over course schedules, making sure there are no conflicts, etc.
 - Brent cannot go, doesn’t think there needs to be someone from Everett there but if someone wants to attend for him, that would be great.
- Other items
 - Steve Fox as potential glacier leader – Send him Paul’s way to determine more about his past climbs and what he might be willing to do to become an official climb leader.

July 10th, 2014

- Committee Reports
 - Basic – Nick
 - Basic Class: Survey is out, got 13 responses so far. Comments so far are consistency between instructions. May consider laminated cards for z-pulley and ETO.
 - Nick suggested and extended instructor review focused on decision making regarding the next years curriculum. Thinking of November of each year. Info could be collected during this forum, and then decisions made within the committee.
 - Intermediate – Stephen
 - LOR 4 - 10 students, everyone made it through LOR 4 except Daphne. Daphne needs to make up LOR 4
 - Intermediate Glacier – Not much formal material to be shared with the students. Not sure who is going to lead intermediate glacier next year. Tony stepped in but we need to consider this for next year. Weather for the first field trip was terrible and not all the skills were covered. 14 students total. Two climbs still to come, Ruth-Icy (5 students) and Baker-Boulder (6 students).
 - Self-Rescue – Need to determine how much this class should cost and consider the fact that this is a safety related class and we want to encourage enrollment. We will table this to discuss at the ICC meeting.
 - Records – Laura
 - No basic applications yet.
 - Climb Coordinator – Paul
 - Equipment Coordinator – John
 - Approved to buy 1 rescue sled
 - Make short ropes out of retired basic ropes this year
 - Approved to buy 4 fish scales (max of ~75 lbs)
 - MR Liaison – Pie
 - No updates
 - Funeral for volunteer that died at Pilchuck Falls
 - At this point membership is still closed, but that may change soon
 - Leadership Coordinator – Tony
 - Next year in May we should mention the yearly safety incident review publication at the Basic Climbing Class.
- Position Profiles (Brent)
 - Folks should review the profiles and provide feedback.
 - Climbs Coordinator is now Leadership Development focal - Paul

- Climb Leader Applications
 - Jim Gellman (Basic and Intermediate) – Brent motions to approve, Nick seconds, unanimous vote to approve
 - Chad Gartland (Intermediate) – Brent motions to approve, Steve seconds, he is approved
- Budget/Equipment Order (Brent)
 - Covered during John’s portion. John will make the orders and submit receipts to Brent.
- Trial outcome, Safety Protocols & Policy Changes (Evy)
 - 3 years ago there was an incident at the Snoqualmie property where a young child jumped on a sled, slide into traffic and later died due to injuries. Mountaineers went to trial and it was determined that the club was not negligent.
 - We need to make sure that instructors register the leaders for field trips so we have liability coverage.
 - Remember that we cannot speak for the Mountaineers. Refer press or other to Martinique.
 - Guests can help at events 2 times before they have to join the Mountaineers.
 - Waivers need to be on file for every participant before the event begins.
- USFS Permitting
 - USFS is dodging the gray areas on Icicle Creek that are potentially private land
 - Martinique went to DC to discuss this issue. Evy believes that in a few years this requirement may be eliminated for non-profits, but don’t hold your breath.
- Climb Chairs Meeting (Oct)
 - Minimum Standards
 - Do we believe a backup repel method should be necessary as part of the minimum standards?
 - Backup Rappel
- Action Items:
 - Adam: Ping Shawna to determine how much to rent out a room in the Program Center for the extended instructor review.
 - Paul?: Need to consider a message to climb leaders that if they are taking out students before the final, they should closely consider the students on their climb and whether or not they have the skills required.

March 13, 2014

Attendance: Brent, Pie, Nick, Laura, Adam, John S, Tony, Ivan, Harlan

Committee Reports

Basic Climbing – Nick

- 46 initial students, 4 dropped, 2 more dropped later, currently have 40 in the course, seems like a good, strong group this year
- Munter Rappel: We've decided to drop it this year due to club-wide safety concerns. We will reevaluate it. We will explore possible ways to make it safer. This will probably be a big topic of discussion at the spring committee meeting, so be prepared.
- Munter Beley: We decided to continue to teach the Munter Belay.
- Trail Maintenance: Some students with SARS experience asked about using their SARS experience as a substitute for the trail maintenance requirement for the BCC. The committee decided SARS experience really isn't equivalent to trail maintenance and as a result **ALL** students must complete the trail maintenance requirement. SARS can't be used as a substitute.
- Rock 2: Everett got all the permits from the USFS. Can only have 24 students on USFS land per day, but it turns out that most of the land we have our students on during this FT is private land. Rock 2 should be business as usual.

Intermediate Climbing– Copied from Stephen's Email and then slightly edited

- We held the Winter Mixed course this year with 6 students. 5 folks instructed (Paul, Lisa, Louis, John, Ivan). It was successful, but involved all dry tooling as ice was not in this year. Paul is committed to return next year to run the class again. Shenanigans were kept to a minimum. Temps were 26 degrees and dry.
- The intermediate committee met a couple of weeks ago to select applicant for LOR. Only three showed up: Tony, Adam and I, but we called in Nick for some discussion on the final folks to select. We had 14 applicants of which one was from Seattle and was rejected. We had a large pool of 2nd and 3rd+ year students (Ian Lauder, Daphne Ryan) and all of these folks got in. Really it came down to which 3 first years would not get in. Only one of these was an easy call (Nick Hola) due to safety concerns. After selection we emailed applicants to verify they could attend all field trips and David Motes could not commit, so our alternate, Eric Strunk, was added to the roster. The skills review was held last weekend and all students attended, with Michael Rowan running quite late. We had a huge instructor turnout for the skills review, which was heartening.
- Last year Stephen was skeptical about how well the FB pages would work, but he is seeing them pay off when scheduling events and asking for folks to help.

- As for IGC and Ice - the courses have been posted and folks tapped to help. Tony is focusing on IGC and Ivan on Ice. They are receiving applications and plan to review them for IGC this year similar to how we do for LOR. Tony can add more info at the meeting if he wishes.
- Similarly SRC has some dates staked out. Jon S can fill in the committee on the details.

Equipment – John

- New litter purchased
- Peak pins are moving to Abram's house (thanks Abram!)

December 17th, 2013

Agenda

- In Attendance: Jon, Adam, Laura, Mark, Evy, Brent, Tony, Stephen, Paul, Nick

- Approval of minutes from last meeting
 - Approved

- Committee Reports
 - Basic – Nick
 - Need 3 new snow saws for Snow 1 next year
 - 15 BCC signups so far. Typically get about 25 after the New Year so we are on track.
 - Will sell Freedom of the Hills again in BCC this year.
 - Sticking with munter rappel in 2014.
 - Intermediate – Stephen
 - Sports Climbing – Did a great job. Not a lot of Everett participation.
 - Self-Rescue – Did a great job. Carol needs to instruct next year. Jon will replace Damien next year.
 - IGC – Tony will be taking over for Jim with help from climb leaders for the field trips.
 - Winter Mixed – Paul will lead. Five students so far.
 - Nick will attend the next ICC meeting where we choose LOR students.
 - Records – Laura
 - Give Mark credit for LOR and SRC? Yes.
 - Give Tony credit for Intermediate since it isn't there for some reason.
 - Climb Coordinator – Paul
 - Winter Mixed: 5 students
 - Equipment Coordinator – John (Electronically)
 - Retire the 2007 ropes
 - Four 2013 go to basic
 - All eight of the 2012 go to basic
 - Go through webbing and toss out what looks questionable. Make new with the spools of webbing.
 - Committee agreed to purchase new light weight sled.
 - MR Liaison – Pie
 - Snohomish Helicopter Team is looking for donations for the auction.
 - Leadership Coordinator – Tony
 - Bring back the branch wide leader seminar. Existing leaders, potential new leaders, etc. Similar to our climbing leader seminar but at a branch level.
 - Considering fall next year.

- Breakout session where each department could discuss specific topics.
 - Need to get better at reporting our safety related incidents.
 - Field trip leaders and trip leaders need to be more diligent.
 - We need to establish a threshold of when to report things. A clear line in the sand.
 - As climbs coordinator, Paul will encourage leaders to fill out trip reports thoroughly and with safety notes.
 - Adam will remind BCC FT leaders that they need to report safety incidents.
 - We will give a shout out to safety at the instructor review.
- Leader Status Renewal
 - Leaders who meet all requirements: Jenni Schwegler, Harlan Brown, Nick Mayo, Marcin Porwit, Terry Brenneman
 - Approved
 - Lapse - Crystal Gray (she will re-certify once life commitments subside)
 - Need IR in 2014 – Andy Boos
 - Approved
 - Brent Colvin
 - Extend Brent’s status for 3 years
 - Paul Kramlich
 - He went to the 2013 IR. Check system to see if he has the two climbs. Renew if he has the two, extend for one year if he doesn’t.
- USFS Permitting Process
 - We are high on the list for Rock 2, but no guarantee. At max we will get 24 spots on USFS land.
 - Still need to evaluate how LOR 1 and Rock 2 will work in Leavenworth with the new permit system.
- Personal Beacons
 - Harlan suggested subsidizing purchase of personal beacons. We will table this discussion until Harlan can attend to discuss the proposal.
- Donations
 - Clubhouse does not want us donating our funds.
 - Snohomish Helicopter Rescue - Can we donate a spot in one of our classes for the auction? We won’t offer anything, but if they ask we can work something out.
- Gas Cards

- Got them this year, but it won't happen again. The Clubhouse wants leaders paying for their own stuff. No "travel reimbursement".
 - Next year we will consider Safeway, Costco, Fred Meyer or QFC. They have gas, but not just gas.
- Peak Pins – Abram?
 - Postpone until next meeting
- Action Items:
 - John Sadro: Order 3 snow saws
 - John Sadro: Setup a webbing party to look through the old stuff and cut new stuff. Adam is interested in helping.
 - Tony: Purchasing the new sled.

March 14th, 2013

Minutes

- Committee Reports
 - Chair - Brent
 - Basic – Nick
 - Intermediate – Stephen
 - Leadership Coordinator – Tony
 - Records – Laura
 - Climb Coordinator – Paul
 - MR Liaison – Marcin
 - Equipment Coordinator – John
 - Branch Director – Evy
- Past Action Items:
 - Mark/Evy – Return rope book to John or VW
 - John – Change lock combination on VW storage
 - Marcin – Return gear to John
 - Tony – E-mail potential mentors if they meet the mentor criteria. Discuss at next meeting.
 - Laura – Update instructor expiration dates to Jan 1 of applicable year.
 - Instructor status now expires on 2/15/20XX, this is well past the typical IR and makeup IR dates.
 - Climb leader status now expires on 1/1/20XX so one review can be done each yearly to ensure those leaders know they need to renew.
 - Evy/Brent – Determine if there is an actual policy on non-member volunteerism.
 - Evy – Determine hardship membership fee.
- Non-members instructing/volunteering (Again!)
- National Forest Permits - Nick
- Climb Leader Mentor Application from Damien Scott
- Expedition Climbing Course – Louie
- Freedom 8 electronic editions
- FOTH 9
- Peak pin award system
- PLBs for climb leaders
- Stewardship
- Action Items:
 - Laura – Send our reminder e-mail to leaders expiring 1/1/2014.

December 13th, 2012

Minutes

- Committee Reports
 - Chair - Brent
 - Basic – Nick
 - BCC extended an extra week
 - Snow 2 will now be first weekend in June
 - Adding a practical for z-pulley
 - Adding additional instruction on belaying the leader to Rock 1
 - Changing from IMIS to Facebook forum for 2013
 - There will be a large makeup group this year because it coincides with the avalanche course.
 - Intermediate – Stephen
 - Sports climbing challenged due to smoke but successful. 4 basics, John and 1 Seattle person.
 - Ice – 5 students. Went well except for cancellation at last minute on one field trip. Need to discuss volunteerism.
 - Winter Mixed – Need a coordinator.
 - Intermediate Program - Dwayne needs a winter overnight to graduate.
 - Next ICC meeting is in February 2013.
 - Leadership Coordinator – Tony
 - Climb leader seminar was successful.
 - 20 something people. Good mix of new basic students and more experienced climbers.
 - Mentor List: Doug, Larry, Stephen, Harlan, Brent, Paul G, Paul K, Nick, Marcin
 - Potential Mentors: Damien, Arthur, Terry, Chris Woytko, Tony, Lisa, Chris Dessert, Dwayne
 - Records – Laura
 - Who is invited to the meeting?
 - Brent to check list in past meeting notes to ensure that all core committee members and sub-team leaders.
 - Standard date for expiring leader status.
 - Expiration date will be Jan 1 standard for all from now on. Laura will send folks 1 year, 6 month and 3 month warnings.
 - Expiring status: Harlan Brown, Brent Colvin, Crystal Gray, Paul Kramlich, Marcin Porwit, Jenni Schwegler
 - These folks will get their status extended until January 2014.
 - Climb Coordinator – Paul
 - MR Liaison – Marcin
 - New EMR leader – Andy Toyota
 - Want to put warning signs on Pilchuck (work with LOTM group)

- Equipment Coordinator – John
 - John has big plans for organization
 - Still need to put back up the basic rope racks
- Branch Director – Evy
- Budget – Brent
 - We have about \$1500 beyond the funds for ropes
 - Mark needs bolts, hangars and chains
 - Might need some radios, TBD
 - PLBs – Come up with a plan for them at next meeting.
- FOTH Book Discount for students/ebooks – Evy
 - Near IR, get a guess of how many books we might need for BCC. Evy to pick up a box of books and sell them at the first BCC lecture.
- Volunteering for non-members – Nick/Evy
 - If folks volunteer for more than 2 things, they need to be a Mountaineers member.
 - These folks need to sign a waiver.
 - Evy and Brent will determine what the policy is.
- Vantage fund raising – Tony
 - On track. They have 40K of 50K that they need.
- March trail work – Tony
 - Royal Columns
 - 4th weekend in March?
- Matt Hoffman (EMRU) – Tony
 - Yes, he should get involved. Maybe SRC coordinator.
- FOTH 9
 - We need to start brainstorming for FOTH 9
 - Gene is looking for help on what process to use for review/revision.
 - Gene will be going back around getting started in 2013.
- Action Items:
 - Mark/Evy – Return rope book to John or VW
 - John – Change lock combination on VW storage
 - Marcin – Return gear to John
 - Tony – E-mail potential mentors if they meet the mentor criteria. Discuss at next meeting.
 - Laura – Update instructor expiration dates to Jan 1 of applicable year.
 - Evy/Brent – Determine if there is an actual policy on non-member volunteerism.
 - Evy – Determine hardship membership fee.
- Next meeting:
 - Peak pin award system
 - PLBs for climb leaders

June 21st, 2012

- Last meeting action items
- Matt Schweiker leader status – Approved
- Committee Reports
 - Basic – 37 out of 42 finished the class
 - Intermediate – 10 out of 10 finished class, Will Bothel completed as a “auditing instructor”, Evan Moses finished requirements, Jim Gelman finished through Seattle
 - Leadership Coordinator – Several items at end of minutes
 - Records – Several items at bottom
 - Climb Coordinator – We need more leaders to accommodate all of the basic students this year. We need leader motivation.
 - Consider incentive program (points system). For 2013 fiscal year, make it any basic or intermediate climb gets an entry in a pool. Climbs between BCC class finish and October 15th.
- When to record LOR student intermediate status as “intermediate student”
 - Set LOR students as an “intermediate student” after completion of coursework.
 - Set graduation status after experience climbs are completed and ICC approves graduation.
- Equipment coordinator role
 - John Sadro volunteered to join the committee as the equipment coordinator
 - Committee agrees!
- 2012 Budget/Equipment
 - Need static ropes 300 ft spool
 - Radios
- 2013 Budget
 - Consider 4 dozen cheap non-steel biners
 - New litter? (skeg, cascade)
- Keeping track of volunteer member status
 - Implement policy to sign volunteers in IMIS. If they aren’t members, they won’t be in the system.
- Better course tracking system – Talk about next meeting
- Adam Clark leader status – Approved
- Paul Gehlsen leader status - Approved
- Tony T items:
 - Missing a coordinating communication – Team agrees this is a good idea. Tony has the action to look into best way to accomplish this.
 - Vantage toilet – They are considering a septic system. Raised 10K so far. Tony is almost done setting up a matching fund system.
 - Seton setup Facebook page for Everett LOR
- Action Items:

- Evy – Find out if there is a place we have a special “deal” with for ordering ropes etc.
- Assignment TBD – Order 300 foot of static rope

March 22nd, 2012

Minutes

- Committee Reports
 - Basic – Nick
 - Started with 42 students, down to 38.
 - Caliber of students seems to be lower than last year.
 - Terry will talk with Stephen about helping to lead Snow 1.
 - Intermediate – Stephen
 - Winter Bivy: 7 people. Terry was the only instructor. Matt Schweiker was a no show. Ice conditions were not good on Barney's rubble.
 - LOR: 15 applicants. We accepted 10 (2 more than usual). Jim Gellman is taking the Seattle class to return to Everett for the rest of the program. Will Bothel is going to audit the course as an instructor based on past climbing experience. John Sadro was accepted but backed out due to other commitments. Dennis Burgos was added to replace him.
 - First field trip went smoothly.
 - Need new climbing ropes before LOR 1.
 - Leadership Coordinator – Tony
 - No topics to discuss
 - Records – Laura
 - Instructor review policy:
 - Several instructors' status has expired. Laura will send them an e-mail and see if they are still interested in instructing. Laura to cc Nick on that e-mail. Policy will remain extension on a case by case basis. Committee approved renewal of Patrick. Marcin needs to be updated because his membership lapsed and that deleted his status.
 - Expiration date for classes.
 - In general, no expiration date for classes. If someone doesn't have MOFA or other requirement, set it to expire in 1 year and write explanation in notes.
 - Climb Coordinator – Paul
 - Paul sent an e-mail to the basic instructors for input on what they will be leading this summer. Adam Clark (in progress), Mark Baldwin and Kyle Linebarger want to be mentored.
 - MR Liaison – Mark/Marcin
 - Mark finished roles and responsibilities document. Marcin will review it, make additional changes and post it.
- Action items from last meeting – Brent

- Laura to update CC member roles on Mountaineers website. (complete)
- Laura and Adam to setup a Google group to allow CC to post files, have a calendar and have an e-mail DL. (Google groups won't work for our committee needs. Stephen to look into yahoo groups a little more.)
- Mark and Marcin to coordinate to define the roles and responsibilities of the Mountain Rescue Liaison. (Marcin to look over this document, make final changes and post on website)
- Tony to define the roles and responsibilities of the ICC chair. (still needs to be done)
- Stephen to start working on an Everett specific Basic Climbs Guide. (in-work, about ½ done, then committee should review)
- Nick to send out instructor review information again to possible BCC instructors. Emphasis on instructing as a way to enhance their skills. Don't worry if feel un-qualified. (complete)
- Tony to discuss Vantage toilets with Officer Krueger and Mary Hsue. (complete)
- Tony to send alpine ice dates to Becca. (Tony not here to report)
- Laura to make sure Abram and Mark are shown as LOR grads. (complete)
- Laura to bug josh about sending in his application for LOR graduation. (can't remember)
- Laura to send out a current list of all BCC instructors to determine if anyone is missing who regularly volunteers. (complete, follow-on action to e-mail recently expired instructors)
- Budget – Brent
 - We have 3K to spend on gear this year.
 - Need to refresh the first aid kit.
 - Need some new steel biners. Paul will go online to find place he ordered them before.
 - Need to order 8 new ropes.
 - Terry requests 3 glacier ropes.
- New Ropes - Brent
 - Need to order 8 new ropes. Committee will go online to determine rope options.
- Forest/Discover Passes – Brent
 - If committee members haven't yet responded to Nick's e-mail, please do and indicate what type of pass you want.
- Brian Hench leader status – Stephen

- Laura to ask him if he plans to lead something this summer. If yes, we can renew status, if not, we will let it expire and re-evaluate it later if he wants to post.
- Don Sanderson leader status – Stephen
 - Status has been expired for about 5 years. He is currently active in Mountain Rescue and is also a fire fighter.
 - Committee votes to reinstate Don as an instructor until 2014 (took the review in 2011) and as a leader for the full three years. Not renewing him as a mentor.
- Rethinking Intermediate Leadership – Stephen
 - Worried about the message that we are sending to people about the intermediate climb leader status. We need to make sure people understand that if you apply it is a given that you will graduate.
 - Do we need 1 mentored climb with a senior leader so we understand how they climb?
 - Need to set a policy for how to provide feedback.
 - Meeting scheduled to discuss this tentatively 4/18 or 4/19.
- Action Items
 - Paul: Find online place for ordering steel biners.
 - Committee effort: Determine what ropes to purchase.
 - Terry: Find good deal on glacier ropes and send info to Brent.
 - Brent: Purchase ropes after the committee/Terry has decided what is best.
 - Laura: Ask Brian Hench if he plans to lead something this summer. If yes, we can renew leader status, if not, we will let it expire and re-evaluate it later if he wants to post.
 - Laura: Reinstate Don Sandersen as a leader for 3 years and an instructor for 2 years (took instructor review in 2011)
 - Stephen: Look into yahoo groups since Google groups won't work.
 - Tony: Define the roles and responsibilities of the ICC chair.
 - Stephen: Continue to work on Everett specific Basic Climbs Guide

December 8th, 2011

- In attendance: Adam, Laura, Stephen, Nick, Brent, Terry, Larry, Tony, Mark, Evy, Marcin
- Who is invited to the meeting – Stephen
 - Anyone can attend, but invites to meetings and Google/Yahoo group invitations will out to the following:
 - Core Committee –
 - Brent Colvin – Chair
 - Paul Gehlsen – Climbs Coordinator
 - Stephen Bobick – ICC Chair
 - Nick Mayo – BCC Chair
 - Marcin Porwit – Mountain Rescue Liaison
 - Tony Tsuboi – Leadership Coordinator
 - Laura Clark – Records
 - Evy Dudy – Everett Mountaineers Branch Director
 - Sub-Committee Members –
 - Adam Clark – BCC Field Trip Coordinator
 - Bill LePoidevin – BCC Student Relations
 - Abram and Kristin Elwell – BCC Lecture Coordinators
 - Crystal and Patrick Gray – Sport Climbing Class Coordinators
 - Damien Scott – SRC Coordinator
 - Terry Brenneman – Alpine Ice & IGC Coordinator
 - Larry Rafferty – LOR Coordinator
 - Mark Glidden – ICC Equipment Coordinator
- Committee position changes – Brent
 - Marcin takes over Mountain Rescue Liaison from Mark
 - Stephen takes over ICC Chair from Tony
 - Laura takes over Records from Marcin
 - Paul takes over Climbs Coordinator from Stephen
- Committee Reports
 - Basic – Nick
 - 15 applicants so far
 - Adam is still looking for a coordinator for Snow 1, all other field trips are covered

- Intermediate – Stephen
 - 6 LOR applicants so far
 - Possibility of offering a combined intermediate program purchase. 20% off when pay for LOR, Alpine Ice and SRC together.
- Records – Laura
 - E-mail sent to leaders and instructors with status expiring in Feb-2012.
- Climb Coordinator – Paul
 - None
- MR Liaison – Marcin
 - None
- Leadership Coordinator – Tony
 - CC voted to add an additional core member to the Everett Mountaineers Climbing Committee
 - Tony will be the new Leadership Coordinator
 - Duties include refining the process to become a climb leader (mentor program), grooming new leaders, owning the leader seminar.
- Grooming leaders for next year – Stephen
 - Possible new leaders include:
 - Kyle Linebarger
 - Mark Baldwin
 - Bill LePoidevin (needs to finish LOR)
 - Adam Clark
- Leader status renewal - Laura
 - Patrick Gray (Basic) – Meets all requirements, renewal granted
 - Crystal Gray (Basic) – Missing the 2 climbs. CC grants a 1 year extension. Crystal needs to lead at least 1 basic climb this summer and coordinate the sport climbing class (which will count as second climb). She should also consider posting a women’s climb.
 - Shannon Pahl (Intermediate) – Because Shannon did not renew his Mountaineers membership, his status will be removed immediately (liability concerns) and he will have to re-apply again when he is ready.
 - Chris Dessert (Basic and Intermediate) – Missing the 2 basic climbs (OK on intermediate). Laura will contact him to see if he even still has Basic leader interest. If yes, CC grants him a 1 year extension. He needs to lead at least 1 basic climb posted in IMIS in 2012.
- Matt Schweiker intermediate climb leader application
 - Before intermediate leader status is granted, Matt needs to climb 1 official intermediate rock with an Everett leader, preferably a committee member.

- Club Strategic Plan – Evy
 - Everett Mountaineers created a Branch Relations Committee to help improve the relationship between Mountaineers branches.
 - They are looking for Everett representation (contact Mary Hsue)
 - Mountaineers Corp. strategic planning meetings are beginning. Everett Branch can provide input on Tuesday, January 10 at 7pm at the Everett Fire Station #4.
 - Evy would like to see Brent as well as someone from the Basic and Intermediate programs support the meeting.
- Possible MOFA Changes – Marcin
 - MOFA will no longer be offered starting in 2012
 - 3 additional sessions of RMI will be held along with hands on evenings run by the first aid committee.
 - MOFA refresher requirement will now be participating in the hands on evening sessions. (number to participate in TBD)
- Vantage Port-a-Potties
 - Jeremy from the WCC is trying to put in pit toilets (needs contacts)
 - In the meantime, port-a-potties will be put in 2 months in the spring and 2 months in the fall.
- Next meeting: March 8th, 2012 (may need to change because Brent will be out of town)
- Action Items:
 - Laura to update CC member roles on Mountaineers website
 - Laura and Adam to setup a Google group to allow CC to post files, have a calendar and have an e-mail DL.
 - Mark and Marcin to coordinate to define the roles and responsibilities of the Mountain Rescue Liaison.
 - Tony to define the roles and responsibilities of the ICC chair.
 - Stephen to start working on an Everett specific Basic Climbs Guide
 - Nick to send out instructor review information again to possible BCC instructors. Emphasis on instructing as a way to enhance their skills. Don't worry if feel un-qualified.
 - Tony to discuss Vantage toilets with Officer Krueger and Mary Hsue.
 - Tony to send alpine ice dates to Becca.
 - Laura to make sure Abram and Mark are shown as LOR grads.
 - Laura to bug josh about sending in his application for LOR graduation.
 - Laura to send out a current list of all BCC instructors to determine if anyone is missing who regularly volunteers.

June 23rd, 2011

- **Attending:** Brent Colvin, Terry Brennemen, Nick Mayo, Tony Tsuboi, Adam Clark, Evy Dudey, Mark Glidden, Stephen Bobick
- Committee Updates
 - Tony – Expressed interest in transferring Int. Climbing Chair responsibility to Stephen Bobick over the next year or so.
 - Marcin – Laura Bunker (Clark) will be taking over the Records position; the transition will start this October.
 - Mark – Will begin the process of finding someone currently active with Mountain Rescue to fill the Liaison role. There is no time frame; Mark is willing to fill the role in the near term.
- Regularly Scheduled Meetings – Agreed that 2nd Thurs of each qtr. would work fine.
 - 2011 – Sept 8th & Dec 8th
 - 2012 – March 8th, June 14th, September 13th & December 13th
- Integration of IGC and Intermediate Ice – May happen in 2012.
- Change in Intermediate Leader Policy – It was voted on and unanimously passed that the Everett Climbing program will grant Intermediate Rock leader status to those who meet the following criteria:
 - Completion of the LOR field trips
 - Completion of 2 intermediate level rock climbs
 - Approval of the climbing committee
 - Leader status will be subject to the same terms as the current Intermediate leader role.
- FY12 Budget Crap - Basic & Intermediate budgets completed and submitted. No unusual items for FY 2012.
- Damien Scott was approved as a Basic Climb leader.

