

Mountaineers Executive Committee

1-19-2017

Meeting Minutes

Attending:

Elaina Jorgensen (Pres)

Jodi Stebbins (Treas)

Ed Andrews ?

Matt Vadnal

Doris Hatton

Bill Cody

Andy Monts-Homkey?

Mark Glidden

Louie Coglas

Carolyn Henri (Secy)

John Sedro

Committee Reports:

Scrambling (given by Andy):

1. Not enough volunteers to lead field trips
2. Problem with unqualified student leader still on going. Elena recommended that when handling these kinds of problems in future, there should be a timeline attached to actions of all parties.

Snowshoe (report given by John Sedro):

1. This is Hillary Sher's 1st year running the course.
2. Not enough trips being posted by trip leaders
3. 16 students currently in the course, which is typical number
4. Mountaineers website needs a better link to policies

Sea Kayaking (report given by Bill Cody):

1. 18 of 20 spots filled in current course
2. Satisfactory number of leaders/instructors
3. Need more people to lead more trips
4. Karen Kramer is one of the awesome new leaders in the course
5. Bill is planning to set up a service award or a trip leader of the year award for the committee.

General discussion was held among ExComm members regarding the value of badges, awards, recognition in the different committees.

[Elena will send harassment policy to all committee chairs]

Hiking and Backpacking (report given by Ed Andrews):

1. Hike leaders - dwindling in terms of activity, only 5 of 20 eligible trip leaders are actually leading hikes.
2. Committee not getting any new hike leaders. Needs ways to get more leaders.
3. Has hike leader of the year award.
4. Need to reach out to current leaders, send them link to post a hike tutorial.
5. Backpacking needs to get going again, not much going on right now.

Climbing (report given by Mark Glidden):

1. Basic climbing course about to start. Filled quickly, currently 52 people, can only keep 48, due to permit limitations in Icicle Creek. Starts Jan 25.

2. Discussion between Mark and Bill about putting stuff on the calendar - activities, trips, events. There's not really a master calendar. Mark has his items posted on EVERETT Calendar. Bill saying that anything you put in on one calendar should automatically populate all calendars that it needs to be on (this is not currently available on Mountaineers website).
3. Calendar issue Mark would like addressed: Seattle branch calendar includes everything that is going on for all branches, it's really the clubhouse calendar, not the Seattle branch, Elena will check this out with the Program Center.
4. 13 people on the waitlist for climbing, should reach out to them and put them on to scramble class. Elena will follow up with Mark about this.
5. Volunteer recognition: Car passes, Discovery or Forest Service pass, if you put in x amount of time. Climb leaders get jacket this year. Intermediate field trip leaders get gift cards REI.
6. Mark is toying with having official assistant leader on climbs.

WFA Wilderness First Aid - can get recert if you participate as a victim, don't have to pay for recert. Elena will follow up with comm leaders about this option.

Elaina reported that committee needs to stop buying beer for climbing events. She'll discuss this more with Mark.

Treasurer's Report as of Jan 19,2017, Jodi Stebbins:

Final report for FY 2016 ended sept 30 is not yet out. For Jan 2017 the Everett branch actual expenses are \$13,059, budget for same period is \$26,822. For FY 17 which began Oct 1, expenses are \$36,867, budget for FY 17 is \$70,386. She submitted spreadsheet to include with minutes.

Lookout and Trail Maintenance Committee (report given by Louie):

1. Overview --Louie has been on comm since 1989. Committee maintains lookouts on Three Fingers and Mt Pilchuck. Committee not expected to be self supporting. Everett Is maintenance and stewardship leader among all mountaineers branches.
2. 2017 is 30 year anniversary of when Everett Mountaineers took over maintenance. Having hats made to commemorate.
3. Last year 500 hrs vol labor on Pilchuck, installed new shutters and door. Someone has busted the door already. Used to be maintenance was weather and age related, now it's more vandalism and human destruction, which will need to be taken into account for future budgeting purposes.
4. Projects this year: 3 fingers, pilchuck, basic trail maint classes and crew leader classes. Would like to have committee leaders sign up for these classes, they should understand what stewardship is about. Wants to see 50 people for crew members, and 4-10 crew leaders. Louis working on documenting committee knowledge that need to be passed on.
5. Ricky Hinds and Jason Griffith new lookout leaders.
6. Committee Awards are given out on a per trip basis for things like Best jokes, most Polaskis, etc.
7. Louie submitted written Year End Summary 2016 to be included with minutes.

Doris (Committee report?) --Everettmountaineers.org has been moved over to mountaineers.org.

Nordic Skiing (report given by Matt V):

Running out of \$ for trail passes, having to ask instructors to pay trail passes.

Everett Branch Director (report given by Matt V)

1. Matt is Everett's new rep on board of directors of the Mountaineers.
2. Progressive Climbing Initiative: Spend 141K Expanding staff. Hiring climbing education manager, 80K /yr. Salary. New E-learning manager position -- Trying to increase on-line learning. Equivalency support staff: 10K/yr.
3. Spring Course offerings: Date?
4. March 1: Everett Potluck dinner and gear grab, Craig Romano, latest book, will be signing copies.

Branch President's Report (Elaina):

1. Branch Chair meeting was held yesterday, 1/18.
2. Volunteer recognition: Tacoma has point system for each kind of event, gift card, amount based on points accrued. Percent of our Op budget 10-15% based on volunteers, Elaina really wants committee people to think about how they are rewarding their volunteers.
3. She asked if ExComm OK with shifting focus of Communication committee to outreach. Current focus is website maintenance. Member from each committee would be on Communications Committee. Should have Facebook page for the entire branch which would help committees recruit members, focus more on promotion and outreach. No vote taken. Newsletter?
4. Elaina also wants to form a Safety Committee for the branch. No ExComm decision.
5. She reminded comm chairs to use respectful and polite language when communicating with the Program Center. No nasty, judgmental emails; don't share private or confidential information. Be fair and professional. Everett Branch not currently being viewed well by program center, for this and other reasons.

Salmon bake: Mark- climbers rendezvous is in September, few weeks before salmon bake. Camping free for anyone who shows up at Leavenworth campground. Not climbing comm's fault that salmon bake not going well. Elena - maybe advertise it more in committees?

Louie wants to have a Motion to change awards banquet to awards party, which would be a less formal gathering to catch up with mountaineers friends and enjoy each others adventures. Right now it doesn't have a celebrate atmosphere. Last banquet brought in a lot of new people (non members) who came to hear speaker. Louie will communicate with banquet committee (Doris is on that committee) about this idea.

Meeting adjourned at 9:30 pm.