Form **990**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

2019

Open to Public Inspection

OMB No. 1545-0047

Α	For the	e 2019 calen	dar year, or tax	year begin	ning 10/0	1	, 2019,	and ending	9/	30		, 2020		
В	Check if	applicable:	С							D Employ	er ident	ification numb	er	
	Add	lress change	The Mount	aineers						27-	3009	280		
	Nan	ne change	7700 Sand							E Telepho				
	\vdash	al return	Seattle,							(20	6) 5	21-6000	١	
	\vdash									(20	0) 3	21-0000	<i>)</i>	
	\vdash	return/terminated										ė 7 a	70 055	
	\vdash	ended return	E 11	, , ,					I(-) la Maia	G Gross r			73,355.	
	App	lication pending	F Name and add	ess of principa	il officer: Tho	mas Vogl	•						Yes X No	
			Same As C				· · · · · · · · · · · · · · · · · · ·		If "No,	l subordinates " attach a list	. (see in:	structions)	Yes No	
<u></u>		xempt status:	X 501(c)(3)	501(c) (sert no.)	4947(a)(1) or	527	÷					
J			w.mountai		rg					exemption n				
K		of organization:	X Corporation	Trust	Association	Other ►	LY	ear of formation	n: 201	1 Ms	State of I	egal domicile:	<u>WA</u>	
Pa	irt I	Summar	У											
	1 <u>E</u>	Briefly descri	be the organiza	ition's missi	ion or most s	significant ac	tivities:To_	<u>enrich</u>	the c	ommuni	<u>ty b</u>	<u>y helpi</u>	lng	
ģ			xplore, co			<u>about an</u>	<u>d enjoy</u>	<u>the</u> <u>la</u>	nds_a	<u>nd_wate</u>	ers_c	o <u>f the</u>		
Activities & Governance	<u> </u>	Pacific Northwest and beyond.												
핕	-				,	:								
Š		Check this bo	oting members		n discontinue							sets.	0.5	
∾ఠ			dependent votir								3		25	
es			of individuals								5		25 93	
ΞĘ	6 7	Total number	of volunteers (estimate if	necessary)	2015 (1 di					6		3,100	
둫	7a 7	Total unrelate	ed business rev	enue from l	Part VIII. coli	umn (C), line	12				7a		$\frac{3,100}{4,453}$	
	b N	Net unrelated	l business taxal	ole income	from Form 9	90-T. line 39					7b		-402.	
_										Prior Year		Curre	nt Year	
	8 (Contributions	and grants (Pa	art VIII. line	1h)					2,030,2	95		392,904.	
Revenue	ı		vice revenue (P							2,231,			356,109.	
₹e	ı	-	ncome (Part VII						_	96,5			69,186.	
8			e (Part VIII, col							1,074,3			905,700.	
			e – add lines 8							5,432,9			223,899.	
	13	Grants and si	imilar amounts	paid (Part I	IX, column (A	A), lines 1-3)								
	14 E	Benefits paid	to or for memb	ers (Part I)	X, column (A), line 4)						· · · · · · · · · · · · · · · · · · ·		
	ı	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)								3,013,3	398	2.6	548,188.	
Expenses		a Professional fundraising fees (Part IX, column (A), line 11e)								· · · · · · · · · · · · · · · · · · ·				
Ě			_			·								
ᄶ			sing expenses (1,143.	2 13 Miles		24.7			
	ı		es (Part IX, col							2,942,5			956,698.	
	ı	•	es. Add lines 13	•	•					5,955,9			604,886.	
		Revenue less	expenses, Sul	otract line 1	8 from line 1	2				-523,0			380,987.	
9 of										ng of Curre			of Year	
set	20 7		(Part X, line 16)							3,172,			783,064.	
Net Assets o Fund Balance	21 7		s (Part X, line	•						885,8	345.	1,6	631,678.	
			fund balances	Subtract li	ine 21 from li	ine 20			1:	2,286,	754.	12,1	<u>151,386.</u>	
Pa	irt II	Signatur	e Bljock											
Unde	er penaltie	es of perjury, I de	eclare that I have exa	amined this retu	urn, including acc all information of	mpanying sche	dules and staten	nents, and to t	he best of r	ny knowledge	and bel	ief, it is true, c	orrect, and	
com	piete. Dec	naration of prepa	rer (other than office	er) is dased on	an information of	wnich preparer i	nas any knowied	ige.		Q	119	1000	-1	
			M	*	16	1				\mathcal{O}	1 / 200	102	<u>/</u>	
Siç	gn	Signatu	re of officer	, , ,		ر.				ate				
He	re		mas Vogl						CEO					
			print name and title					_						
		1 .	reparer's name		Preparer's sign	nature		Date		Check	if	PTIN		
Pa	id	Judy C	. Jones,			Jones,	CPA	8/11/	21	self-employ	ed	P00281	100	
Pro	eparei		Jones	& Asso	ciates P	LLC, CPA	S							
	e Only				e Ave N					Firm's EIN	8 2	-510713	31	
			Shore		A 98133					Phone no.	(20		-5261	
May	y the IR	RS discuss th	is return with th			e? (see instr	uctions)					X Yes		

	1990 (2019) The Mountaineers	27-300928	30	Page 2
Par	till Statement of Program Service Accomplishments			
	Check if Schedule O contains a response or note to any line in this Part III			
1	Briefly describe the organization's mission:	_		
	The Mountaineers mission is to enrich the community by helping			
	conserve, learn about and enjoy the lands and waters of the Park	<u>cific Northwe</u>	est_and	
	beyond.			
	Did the organization undertake any significant program services during the year which were not listed on the	prior		
	Form 990 or 990-EZ?	· —	Yes X	No
	If "Yes," describe these new services on Schedule O.		1 4 21	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	services?	Yes X	No
	If "Yes," describe these changes on Schedule O.	Ll		
4	Describe the organization's program service accomplishments for each of its three largest program s Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and alloca and revenue, if any, for each program service reported.	ervices, as measure tions to others, the	ed by expe total exper	nses. Ises,
4 a	a (Code:) (Expenses \$ 2,491,270. including grants of \$) (Revenue \$	1,799,4	118.)
	Publishing: Includes Mountaineers Books, Skipstone and Braided	River imprir	nts. A	
	leading publisher of outdoor recreations, sustainability and co			
	Books support the environment and educational goals of te organ			
	expert information on human-powered activity, sustainable practivity,	tices at home	<u>and</u> o	<u>n</u>
	the trail, and preservation of wild places. We promote mounta			
	history, biography, and adventure narrative. Skipstone titles activism and community benefit. Braided River titles inspire			
	preserve biodiversity in western North America. We distribute	more than 30	00 000	
	books and produce approximately 30 new titles annually/ our ca-	talog offers	70, 000	
	approximately 600 active titles, print and ebook.	carog orrers		
	approximately too access plants and oboti.			
4 b	(Code:) (Expenses \$ 625,611. including grants of \$) (Revenue \$	190,	795.)
	Youth Education: Over 3,100 volunteers organize 3,200 education			
	related to outdoor activities. Programs focus on providing ou	tdoor educati	lon and	
	conservation experiences. The programs are designed to connec	t individuals	with	the
	outdoors and teach safe and responsible recreation skills and			
	promote conservation and low impact techniques. Mountaineers			Y
	10,000 outdoor youth experiences through 3 programs: summer can	np, a year ro	ound	
	adventuring programs and mountain workshops a youth outreach p			
	disadvantaged youth. We also offer need based pricing to over	50% OI the		
	participants in our youth outreach. Thes programs teach youth self-confidence, promote a healthy active outdoor lifestyle and	_serr_rerrand	<u>:e,</u>	
	. 9 9 19 9		riteron	9
	outdoor skills.			
4 0	: (Code:) (Expenses \$284,896. including grants of \$) (Revenue \$	655-1	011.)
	Adult Programs: Volunteer led and outdoor focus on education as			<u>,</u> /
	experiences. The programs are designed to connect individuals	with the out	doors,	
	teach safe and reposnsible recreations skills and outdoor ethi-	cs which pro	note -	
	conservation and low impact techniques. Same environment for	adult program	ns as y	outh_
	education programs.			
4 d	Other program services (Describe on Schedule O.)	Parl Marian		
	(Expenses \$ including grants of \$) (Revenue	\$)	
	Total program service expenses ► 3,401,777.			
BAA	TEEA0102L 07/31/19		Form 99	0 (2019)

Form 990 (2019) The Mountaineers Part IV Checklist of Required Schedules

-	In the constitution described in audion FOL(2)(2) or 40/F(2)(4) (11)		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
;	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
I	assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
•	c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VIII</i>	11 c		Х
(d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12:	a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If 'Yes,' complete Schedule D, Parts XI and XII</i>	12a		Х
l	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
١	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H</i>	20a		Х
k	o If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
RΔΔ	TEF A01031 07/31/10	Earn	000	(2010)

Part IV Checklist	of F	Required Schedules	(continued)

22	00	Did the constitution of the defendance of the de		Yes	No
and former officers, directors, fusieses, key employees, and highest componisted employees? If Yes', complete Schedule J. 24 a Ut the organization have a tax-exempt bord issue with an outstaining principal amount of more than \$100.00 as of the level day of the year, final was issued affor December 31, 2002? If Yes', answer fines \$26 through 24d and 24 a Use of the organization invest amy proceeds of tax-exempt bonds beyond a temporary period exception?. 24b Did the organization manitarian an escrow account other final a refunding accrows at any time curing the year to defease any tax-exempt bonds? 25d Bid the organization manitarian an escrow account other final a refunding scrow at any time curing the year to defease any tax-exempt bonds? 25d Section \$50(CSA), \$50(CSA), \$00(CSA), \$	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		X
the last day of the year, mat was issued after December 31, 2002? If Yes, sharswer lines 28th through 24d and complete Schedule Ir. Prival, yor to line 28th and complete Schedule Ir. Prival, yor to line 28th and complete Schedule Ir. Prival I	23	and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes.' complete	23	X	
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?. c Did the organization maintain an escrive account other than a refunding escrive at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an on behalf of issuer for bonds outstanding at any time during the year? 24d Did the organization act as an on behalf of issuer for bonds outstanding at any time during the year? 24d Did the organization act as an on behalf of issuer for bonds outstanding at any time during the year? 25a section 501(CA3), 501(CA4), 400 501(CA2) and 501(CA2) organizations. Did the organization angage in an excess benefit transaction with a disqualified person during the year? If Yes, complete Schedule 1, Part I. 25b Is the organization report any amount on Part X. Line 6 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contribution or 35% conforted entity or family member of any of those persons? If Yes, complete Schedule 1, Part II. 26 Is Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contribution or 35% conforted entity or to a 35% controlled entity. Granting an employee thereofy or grant selection committee member, or to a 35% controlled entity. Granting an employee thereofy or family member of any of these persons? If Yes, complete Schedule 1, Part IV. 28 West the organization provide Schedule 1, Part IV. 29 West the organization or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If Yes, complete Schedule 1, Part IV. 28 A CA SS% controlled entity of one or mere individuals and/or organizations described in lines 28a or 28b? If Yes, complete Schedule II. Part IV. 29 Did the organization receive contributions of art, in storical freasures, or other similar assets, or qualified conservation contribut	24	the last day of the year, that was issued after December 31, 2002? If 'Yes' answer lines 24h through 24d and	2/12		v v
any tax-exempt bonds? d) Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year? 24d 25a Section 691(x)(3, 591(x)(4), and 691(x)(22) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes', complete Schedule t, Part I. b is the organization aware that I engaged in an excess benefit transaction with a disqualified person in a prior year, and the the transaction aware that I engaged in an excess benefit transaction with a disqualified person in a prior year, and the transaction report any amount on Part X. line 5 or 22, for receivables from or payables to any current or former of finer, effect, frustee, key employee, creator of heruder, substantial contribution, or 35% controlled entity. 25b Ut the organization provide grant or other association with one of the flowing parties (see Schedule L, Part II. 27					
any tax-exempt bordes? d) Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year? 24d 25a Section 691(x)(3), 591(x)(4), and 591(x)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes', complete Schedule L, Part I. b) is the organization aware that I engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction energy the transaction with a disqualified person in a prior year, and that the transaction report any amount on Part X. line 5 or 22, for receivables from or payables to any current or former of finer, effect, fruste, key employee, creator of houder, substantial contribution, or 35% controlled entity. 25b VX 26 Did the organization provide a grant collection state to the variety of the organization provide a grant collection state to the variety of the organization provide a grant collection state to the variety of the organization provide a grant collection state to the variety of the organization provide a grant collection state to the variety of the organization provide a grant collection state to the variety of the organization as any to a business transaction with one of the following parties (see Schedule L, Part IV. 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV. 28 A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV. 28 A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV. 28 A family member of any individual described in line 28a? If 'Yes,' complete Schedule M. 29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M. 29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M. 29 Did the organization sell exception of a contribution of art, historical treasures		c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
25a Section 501(c/X3), 501(c/X4), and 501(c/X29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If Yes, 'complete Schedule L, Part I. 25b Is the organization aware that the regaged in an excess benefit transaction with a disqualified person in a prior year, and that the farasaction has not been reported on any of the organization for organization report any amount on Part X. line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contribution, or 35% controlled entity or former officer, director, trustee, key employee, creator or founder, substantial contribution, or 35% controlled entity (including an employee thereof), a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or former officer, director, trustee, key employee creator or founder, substantial contribution, or 35% controlled entity (including an employee thereof) or former officer and any of these persons? If Yes, 'complete Schedule L, Part III. 25c X 27		any tax-exempt bonds?			
transaction with a disqualified person during the year? If Yes, 'complete Schedule L, Part I			24d		
the transaction has not been recorted on any of the organizations prior Forms 990 or 990-E27 if Yes, 'complete Schedule L, Part II. 25b X 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If Yes, 'complete Schedule L, Part III. 27 Did the organization provide a grant or often an assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof), a grant selection committee persons? If Yes, 'complete Schedule L, Part III. 28 Was the organization a part y to a business transaction with one of the following parties (see Schedule L, Part IV including an employee, creator or founder, or substantial contributor? Iff Yes, 'complete Schedule L, Part IV. 28 A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? Iff Yes, 'complete Schedule L, Part IV. 28 A Task, controlled entity of one or more individuals and/or organizations described in lines 28a or 28b; Iff Yes, 'complete Schedule L, Part IV. 28 Did the organization receive more than \$25,000 in non-cash contributions? If Yes, 'complete Schedule M. 29 Did the organization receive more than \$25,000 in non-cash contributions? Iff Yes, 'complete Schedule M. 30 Did the organization receive more than \$25,000 in non-cash contributions? Iff Yes, 'complete Schedule M. 31 Did the organization receive more than \$25,000 in non-cash contributions? Iff Yes, 'complete Schedule M. 32 Did the organization receive more than \$25,000 in non-cash contributions? Iff Yes, 'complete Schedule M. 33 Did the organization selection of the selection of the selection of the selection of the organization of the selection of the selectio	25	transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		X
or family member of any of these persons? If "Yes," complete Schedule I, Part II. 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule I., Part III. 28 Was the organization a party to a business transaction with one of the following parties (see Schedule I., Part IV instructions, for applicable filing threshotis, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule I., Part IV. 28		that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes.' complete	25b		Х
employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family imember of any of these persons? If 'Yes,' complete Schedule L, Part III. 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV. 28 b X b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV. 28 b X c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If 'Yes,' complete Schedule L, Part IV. 29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M. 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M. 30 Did the organization in equivalet, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part II. 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II. 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If 'Yes,' complete Schedule R, Part II. 32 Did the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, Iine 1. 33 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? 35 Did the organization organization neceive any payment from or engage in any transaction with a controlled entity within the meaning	26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II.</i>	26		Х
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 28a X b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV. 28b X c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV. 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M. 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M. 30 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part II. 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II. 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-22 and 301.7701-37 if 'Yes,' complete Schedule R, Part II. 32 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, Iine 1. 33 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? 35 Did the organization own of sections 512(b)(13)? If 'Yes,' complete Schedule R, Part V, Iine 2. 35 Did the organizations. Did the organization make any transfers to an exempt non-charitable related organization of sections 512(b)(13)? If 'Yes,' complete Schedule R, Part V, Iine 2. 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization of provide schedule R, Part V, Iine 2. 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for	27	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these	27		Х
Yes, 'complete Schedule L, Part IV. b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV. c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV. 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M. 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M, Part I. 31 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I. 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II. 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I I. 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, Iline 1. 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? 35 Dif 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, Iline 2. 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization. Part V, Iline 2. 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part V, Iline 1. 38 Did the organization complete Schedule R, Part V, Iline 2. 39 Did the organization complete Schedule R, Part V, Iline 1. 30 Did the organization complete Schedule R, Part V, Ilin	28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
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Pes, 'complete Schedule L, Part IV. 10 bit the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M. 21 bid the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M. 22 bid the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I. 22 bid the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II. 23 bid the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I. 23		b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
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10 dit the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I. 11	30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		×
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301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
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38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V. Yes No 1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable. c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1 c X	36	organization? If 'Yes,' complete Schedule R, Part V, line 2	36		X
Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V. Yes No 1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable. c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	37		37		X
Check if Schedule O contains a response or note to any line in this Part V. Yes No 1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable. c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			38	x	
Ta Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	Pa		•		
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Спеск и Scriedule O contains a response or note to any line in this Part V			NIC
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	200	162	INO
		b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1.344.24		
		c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		· ·	
					2019)

Form 990 (2019) The Mountaineers

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 8	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2 a 93			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	D-MENGAGINI
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)		× 11 1	
3 8	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a	X	200002752963
	If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b	Х	
-1.	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		X
	olf 'Yes,' enter the name of the foreign country▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a	**************************************	X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		X
ı	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).	3.0		
â	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a	X	AND COMME
ŀ	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	X	
	: Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
	Form 8282?	7с		Х
	Ilf 'Yes,' indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
Ç	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ł	ı lf the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	100	100	
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
k	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders		1.0	
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a	All the control of	7900177007
	of Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
ä	Is the organization licensed to issue qualified health plans in more than one state?	13 a		7 100 1100
	Note: See the instructions for additional information the organization must report on Schedule O.		1	
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand		K.	
	Did the organization receive any payments for indoor tanning services during the tax year?	14 a		X
	If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation on Schedule O</i>	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15	Acres See	X
	If 'Yes,' see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If 'Yes,' complete Form 4720, Schedule O.		der der	

Form 990 (2019) The Mountaineers 27-3009280 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI..... Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year.....
If there are material differences in voting rights among members
of the governing body, or if the governing body delegated broad
authority to an executive committee or similar committee, explain on Schedule O. 25 **b** Enter the number of voting members included on line 1a, above, who are independent..... 1 b 25 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 Х Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 5 Did the organization become aware during the year of a significant diversion of the organization's assets?...... 5 6 Did the organization have members or stockholders?.... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?.... 7 a X b Are any governance decisions of the organization reserved to (or subject to approval by) members, See Sch 0 stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8 a **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q...... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No **10 a** Did the organization have local chapters, branches, or affiliates?.... Х 102 b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?..... b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... X 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?.... Χ 12 b 12 c Χ 13 Did the organization have a written whistleblower policy?..... 13 X 14 Did the organization have a written document retention and destruction policy?..... 14 Х 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 a X b Other officers or key employees of the organization...See .Schedule.O..... X 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?..... 16 b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O

Seattle WA 98115 (206) 521-6000

State the name, address, and telephone number of the person who possesses the organization's books and records

Ken Mullins 7700 Sand Point Way NE

Form	990	(2019)	The	Mountaineers
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27-3009280

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(C)

(C)

(B)

Average hours per week (list any hours for all per week) (W-2/1099-MISC)

(E)

Reportable compensation from the organizations (W-2/1099-MISC)

(W-2/1099-MISC)

Manie and title		hours director/trustee)						compensation from	compensation from	Estimated amount of other		
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations		
(1) Thomas Vogl	40		T							,		
CEO	0			X				200,294.	0.	6,646.		
(2) Helen Cherullo	40_											
Exec Publisher	0			X				126,112.	0.	10,392.		
(3) Thomas Helleberg	40											
CFO Books	0			Х				78,280.	0.	9,507.		
(4) William Ashby	40											
Direct Ops	0			Х				29,006.	0.	1,241.		
(5) Vik Sahney	8											
President	0	X		Х				0.	0.	0.		
(6) Lorna Corrigan	8											
President	0	X		Х				0.	0.	0.		
(7) Gabe Aeschliman	8											
Vice President	0	Х		X				0.	0.	0.		
(8) Peter Hendrickson	8											
VP of Branches	0	X		Х				0.	0.	0.		
(9) Carry Porter	8											
VP Outdoor	0	Х		Χ				0.	0.	0.		
(10) Don Heck	8											
Treasurer	0	Х		Х				0.	0.	0.		
(11) Roger Mellem	8											
Secretary	0	X		Х				0.	0.	0.		
(12) Eric Linxweiler	2											
VP of Branches	0	Х		Х				0.	0.	0.		
(13) Brynne Koscianski	2											
At Large Direct		x						0.	0.	0.		
(14) Mark Kroese	2		T									
At Large Direct	0	X						0.	0.	0.		

Fal	TVII Section A. Officers, Directors, Tru	istees,	ney	Em	ipic	oye	es,	and	a Hignest Com	ipensated Emp	ioyees (continued)
	•	(B)			((C)					
	(A) . Name and title	Average hours per week (list any hours for related organiza - tions	I box	, unle cer ar	ess pe	erson direct	this brighest compensated employee	h an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		below dotted line)	rustee	trustee		/ee	npensated				·
<u>(15)</u>	Rich Johnston At Large Direct	8	X						0.	0.	0.
(16)	Maya Magarati	2									
	At Large Direct	0	X						0.	0.	0.
(17)	Steve McClure	2									
	At Large Direct	0	X						0.	0.	0.
(18)	John Ohlson	2	 						-		
Z/_	At Large Direct	2	X						0.	0.	0.
(19)	Manisha Powar	2	122			 	 	ļ	0.	0.	0.
7.27	At Large Direct	2	X						0.	0.	0.
(20)	Paul Stevenson	2	1			ļ		_	0.	0.	0.
	At Large Direct	2	X						0.	0.	
(21)	Kara Stone	2	1^			├	 		0.	0.	0.
(21)	At Large Direct	4	X						ا م	0	
(22)		2	┝≏	\vdash		-	-	 	0.	0.	0.
(42)	Steve Swenson	4							_	•	
(23)	At Large Direct Siana Wong	2	X			-	-	_	0.	0.	0.
(25)	At Large Direct	2	X						0.	0.	0.
(2/1)	Martina Kozar	2	<u> </u>				 	┝	0.		0.
(24)_	At Large Direct	2	X						0.	0.	_
(25)	Maura Rendes	2	1^				\vdash	_	0.	0.	0.
(23)	Dir - Belling	2	X						0.	0.	0.
1 h	Subtotal	0	1 1/2				<u> </u>	—	433,692.	0.	27,786.
	Total from continuation sheets to Part VII, Section	on A							0.	0.	0.
	Total (add lines 1b and 1c)								433,692.	0.	27,786.
	Total number of individuals (including but not limited					who	recei	ved			
_	from the organization > 2				,				,.		
											Yes No
3	Did the organization list any former officer, direc	tor, truste	e, ke	ey ei	mpl	oye	e, or	higl	nest compensated	l employee	
4	on line 1a? If 'Yes,' complete Schedule J for suc	h individu	ıal			• • • •		• • • •			. 3 X
•	For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	er than \$1	50,0	00?	If "	Yes,	con	ıple	te Schedule J for		. 4 X
5	Did any person listed on line 1a receive or accrument for services rendered to the organization? If 'Yes	e comper s,' comple	satio	on fro	om dule	any <i>J f</i> c	unre	late ch p	ed organization or person	individual	. 5 X
	tion B. Independent Contractors										
1	Complete this table for your five highest compen compensation from the organization. Report compen	sated ind sation for	epen	dent alen	t co dar	ntra	ctors r endi	tha na v	at received more t	han \$100,000 of ganization's tax yea	r.
			410 0	aron	uui	you	Onai	119	·	-	(C)
	Name and business add	ress							Description	of services	Compensation
					•						
2	Total number of independent contractors (including t \$100,000 of compensation from the organization		ited t	o the	ose	liste	d abo	ve)	who received more	than	
	proo,ooo or compensation from the organization	. O								B. B. B. B. B. B. B. B.	

Form 990

Continuation Sheet for Form 990

OMB No. 1545-0047

2019

Department of the Treasury Internal Revenue Service

Name of the Organization

The Mountaineers

Employler Identification number
27–3009280

Part VII Continuation: Officers, Directors, Trustees, Key Employees, and

Highest Compensated Employees (A) (B) (C) (D) (E) (F)													
• •	(8)	Poo	ition :			hat app	dιΔ	1					
Name and title	Average hours per week (list any hours for related organizations below dotted line)	Individual truster or director	Institutional trustee		Key employee	Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations			
Matt Vadnal Dir - Everett		Х						0.	0.	0.			
James Henderson Dir - Foothills		Х						0.	0.,	0.			
Jerry Logan Dir - Kitsap	20	X						0.	0.	0.			
Mike Kretzler Dir - Olympia	20	Х						0.	0.	0.			
Alex Cowen Dir - Seattle	2	Х						0.	0.	0.			
Mark Kerr Dir - Tacoma	1	Х						0.	0.	0.			
Dick Lambe Dir - Foothills		Х						0.	0.	0.			
Greg Lovelady Dir - Olympia		Х						0.	0.	0.			
								<u> </u>		<u> </u>			
		_								1			
										4.0-7-000			

27-3009280 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII..... (A) Total revenue (B) (D) Related or Unrelated Revenue exempt business excluded from tax revenue under sections function revenue 512-514 1 a Federated campaigns Contributions, Gifts, Grants and Other Similar Amounts **b** Membership dues..... 1 b 639.777 c Fundraising events..... 1 c 385,937 d Related organizations..... 1 d 185,289 e Government grants (contributions) 1 e f All other contributions, gifts, grants, and similar amounts not included above . . . 1 f 681,901 g Noncash contributions included in lines 1a-1f..... 122,737 h Total. Add lines 1a-1f..... 1,892,904 **Business Code** Program Service Revenue 2a Course Fees 611600 966,183 966,183 b <u>Ticket Sales</u> 711190 236,943 236,943. c Lodge Fees 711190 152,983 152,983. f All other program service revenue... g Total. Add lines 2a-2f 1,356,109. Investment income (including dividends, interest, and other similar amounts)..... 69,186 69,186 Income from investment of tax-exempt bond proceeds... Royalties..... 39,412 39,412 (i) Real (ii) Personal 6 a Gross rents 6a 148,953. **b** Less: rental expenses 6b 445,291 c Rental income or (loss) 6c -296,338.-296,338-296,338 (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis and sales expenses c Gain or (loss)..... 7c d Net gain or (loss)..... 8 a Gross income from fundraising events Other Revenue (not including \$ 385,937. of contributions reported on line 1c). See Part IV, line 18 8a 83,238 **b** Less: direct expenses..... 8b 185,980 -102,742 -102,742 9 a Gross income from gaming activities. See Part IV, line 19...... 9a **b** Less: direct expenses..... 9b c Net income or (loss) from gaming activities..... 10 a Gross sales of inventory, less..... returns and allowances 10a 3,767,888 **b** Less: cost of goods sold.... 10b 2,518,185 11a Other Revenue b Advertising c d All c Net income or (loss) from sales of inventory..... 249,703 1,249,703 Business Code Miscellaneous 900099 11,212 11,212 541800 4,453 4,453 e Total. Add lines 11a-11d 15,665

Total revenue. See instructions......

223,899

2,645,224

4,453

Form 990 (2019) The Mountaineers Part IX Statement of Functional Expenses

	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				1.000
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	206,940.	0.	206,940.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	2,351,286.	1,882,056.	238,544.	230,686.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	6,861.	π, σσπ, σσσ.	3,421.	3,440.
9	Other employee benefits	38,568.		13,230.	25,338.
10	Payroll taxes	44,533.		24,649.	19,884.
11	Fees for services (nonemployees):	==/===			20,0011
а	Management				
	Legal	124,973.		124,973.	
	Accounting	13,862.		13,862.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	(A) amount, list line 11g expenses on Schedule 0.)	411,349.	265,220.	146,129.	
	Advertising and promotion	225,595.	225,595.		
13	Office expenses	156,168.	136,732.	17,584.	1,852.
14	Information technology	39,841.	1,361.	38,480.	
15	Royalties Occupancy	100 005	02 742	10 571	10.001
16 17	Travel.	109,695. 98,368.	83,743. 93,236.	12,571.	13,381.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	90,300.	93,236.	840.	4,292.
19	Conferences, conventions, and meetings	110,617.	109,874.	743.	
20	Interest				
21	Payments to affiliates				<u> </u>
22	Depreciation, depletion, and amortization	42,046.	42,046.		
23 24	Other expenses. Itemize expenses not	68,539.	68,539.		
2-7	covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).				
•	· · · · · · · · · · · · · · · · · · ·	225 625	225 627		
	Program Supplies Credit Card Fees	235,697. 100,770.	235,697. 82,400.		18,370.
	Printing and Publications	84,653.	58,655.		<u>18,370.</u> 25,998.
	Postage and Shipping	67,758.	60,677.		<u>25,998.</u> 7,081.
	All other expenses	66,767.	55,946.		10,821.
	Total functional expenses. Add lines 1 through 24e	4,604,886.	3,401,777.	841,966.	361,143.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720).				*

		Check if Schedule O contains a response or note to	o any line	e in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash non-interest-bearing			486,628.	1	468,424.
	2	Savings and temporary cash investments			237,089.	2	393,621.
1	3	Pledges and grants receivable, net			103,525.	3	132,894.
- 1	4	Accounts receivable, net			585,669.	4	928,148.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	er officer I contribu rsons	, director, tor, or 35%		5	
:	6	Loans and other receivables from other disqualified p section 4958(f)(1)), and persons described in section		6			
	7	Notes and loans receivable, net				7	
2	8	Inventories for sale or use			3,249,660.	8	3,346,007.
Assets	9	Prepaid expenses and deferred charges			227,358.	9	188,500.
¥	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	8,543,709.			
	b	Less: accumulated depreciation	10b	3,814,288.	4,888,259.	10 c	4,729,421.
	11	Investments – publicly traded securities			2,958,486.	11	3,269,047.
	12	Investments - other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 11.				13	
	14	Intangible assets		`	14		
	15	Other assets. See Part IV, line 11	435,925.	15	327,002.		
	16	Total assets. Add lines 1 through 15 (must equal line	33)		13,172,599.	16	13,783,064.
	17	Accounts payable and accrued expenses			718,657.	17	745,288.
	18	Grants payable			·	18	
	19	Deferred revenue			167,188.	19	170,622.
	20	Tax-exempt bond liabilities				20	
S.	21	Escrow or custodial account liability. Complete Part I				21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	ficer, dire utor, or 3 rsons	ector, trustee, 5%		22	
	23	Secured mortgages and notes payable to unrelated the				23	63,468.
	24	Unsecured notes and loans payable to unrelated third				24	652,300.
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to rela iplete Pa	ted third parties, rt X of Schedule D.		25	3027333.
	26	Total liabilities. Add lines 17 through 25			885,845.	26	1,631,678.
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	L	X			
<u>e</u>	27	Net assets without donor restrictions			11,911,909.	27	11,744,853.
Ě	28	Net assets with donor restrictions		<u></u>	374,845.	28	406,533.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here	- []			
Ö	29	Capital stock or trust principal, or current funds			29		
e tr	30	Paid-in or capital surplus, or land, building, or equipn			30		
SS	31	Retained earnings, endowment, accumulated income				31	
7	32	Total net assets or fund balances			12,286,754.	32	12,151,386.
ž	33	Total liabilities and net assets/fund balances			13,172,599.	33	13,783,064.

Pa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			П
1	rotal rotorido (maet equal rait tini, coldini (V), mio (2)	1	4,223,8	899.
2	()	2	4,604,8	
3	Revenue less expenses. Subtract line 2 from line 1	3	-380,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	12,286,	
5	9	5	245,	
6	Donated services and use of facilities	6		
7		7		
8	The second secon	8		
9	Other changes in net assets or fund balances (explain on Schedule O)	9		0.
10				
Б.	column (B))	10	12,151,	<u>386.</u>
F	rt XIII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2 a	X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviews separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a		
	b Were the organization's financial statements audited by an independent accountant?		. 2b X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separabasis, consolidated basis, or both: Separate basis Both consolidated and separate basis	te		
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		. 2c X	20000355451
_	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		. 3a	Х
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b	
ВА			Form 990	(2019)
				•

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Employer identification number

		ountaineers					27-300928	
Par	t I	Reason for Public Cha	arity Status (All o	rganizations must o	comple	te this	part.) See instruct	ions.
	orga	nization is not a private found				-	•	
1	_	A church, convention of church					i).	
2		A school described in section		· ·				
3		A hospital or a cooperative h						
4		A medical research organiza name, city, and state:	ition operated in conju	unction with a hospital of	describe	d in sec	tion 170(b)(1)(A)(iii). E	nter the hospital's
5								
3		An organization operated for section 170(b)(1)(A)(iv). (Co	r the benefit of a colle omplete Part II.)	ege or university owned	or oper	ated by	a governmental unit de	scribed in
6		A federal, state, or local gov	ernment or governme	ental unit described in s	ection 1	70(b)(1)	(A)(v).	
7	X	An organization that normally in section 170(b)(1)(A)(vi).	(Complete Part II.)		-	ental uni	t or from the general pub	olic described
8		A community trust described	l in section 170(b)(1)(A)(vi). (Complete Part l	H.)			
9		An agricultural research organ or university or a non-land-grauniversity:						
10		An organization that normally from activities related to its investment income and unreduced June 30, 1975. See section	exempt functions—sub lated business taxabl	oject to certain exception e income (less section	ons. and	(2) no r	more than 33-1/3% of i	ts support from aross
11		An organization organized a	nd operated exclusive	ely to test for public safe	ety. See	section	1 509(a)(4).	
12		An organization organized a or more publicly supported clines 12a through 12d that de	nd operated exclusive	ely for the benefit of, to ed in section 509(a)(1) of	perform	the fun	ctions of, or to carry ou (2). See section 509(a)	ut the purposes of one (3). Check the box in
а		Type I. A supporting organization organization (s) the power to recomplete Part IV, Sections A	on operated, supervise gularly appoint or elect	d, or controlled by its sur t a majority of the directo	pported or rs or trus	organizati stees of t	ion(s), typically by giving he supporting organization	the supported on. You must
t		Type II. A supporting organize management of the supporting	zation supervised or o organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organizati	having control or ion(s). You
c		must complete Part IV, Sect Type III functionally integrated organization(s) (see instruction		ion operated in connectio	n with, a	nd functio	onally integrated with, its	supported
c		Type III non-functionally integ	rated. A supporting org	anization operated in cor	nection	with its s	supported organization(s)	that is not
		functionally integrated. The cinstructions). You must com						
е	LI	Check this box if the organiz integrated, or Type III non-fu	inctionally integrated	supporting organizatior	١.			e III functionally
f		ter the number of supported						
Ç		ovide the following informatio					,	
	(I) INE	me of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat	s the tion listed overning nent?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
					·			
(A)								
(B)								
<u>-/</u>								
(C)								
(D)								
(E)								
Tota								

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			······································	·		
begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,772,081.	1,680,438.	2,405,842.	2,030,295.	1,892,904.	9,781,560.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount	1,772,081.	1,680,438.	2,405,842.	2,030,295.	1,892,904.	9,781,560.
6	shown on line 11, column (f) Public support. Subtract line 5 from line 4						1,137,775.
Sec	tion B. Total Support					<u> </u>	8,643,785.
Cale	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	1,772,081.	1,680,438.	2,405,842.	2,030,295.	1,892,904.	9,781,560.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	307,084.	331,077.	354,345.	419,263.	257,551.	1,669,320.
9	Net income from unrelated business activities, whether or not the business is regularly carried on				5,373.	4,453.	9,826.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). See Part VI.				22,920.	11,212.	34,132.
11	Total support. Add lines 7 through 10						11,494,838.
12	Gross receipts from related activ	ities, etc. (see in	structions)				26,603,633.
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, th	ird, fourth, or fifth	tax year as a section	on 501(c)(3)	▶ []
	tion C. Computation of Pu						
14 15	Public support percentage for 20 Public support percentage from 20						75.20 % 74.41 %
16a	33-1/3% support test—2019. If to and stop here. The organization	he organization di qualifies as a pul	id not check the b olicly supported o	ox on line 13, an rganization	d line 14 is 33-1/3	3% or more, check	this box
b	33-1/3% support test—2018. If the and stop here. The organization	e organization did qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, c	heck this box
17a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts'	meets the 'facts-a	and-circumstance	s' test, check this	hox and ston her	re Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances'	and-circumstance: test. The organiza	s' test, check this ation qualifies as	box and stop he l a publicly support	r e. Explain in Part ed organization	VI how the □
	Private foundation. If the organization	zation did not che	ck a box on line	13, 16a, 16b, 17a			
RΔΔ					_	11 4 /5 0/	00 or 000 E7) 2010

Part III Support Schedule for Organizations Described in Section 509(a)(2)

A. Public Support	
fails to qualify under the tests listed below, please complete Part II.)	
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify unde	er Part II. If the organization

Sec	tion A. Public Support						
	dar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4 5	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
	facilities furnished by a governmental unit to the organization without charge						
7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support			,			
	dar vaar (ar fissal vaar basinning in) 🛌	1 /2/2015			/J\ 2010	(a) 2010	//\ T - 1 - 1
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	(a) 2015	(b) 2016	(c) 2017	(a) 2018	(e) 2019	(f) Fotal
9 10a	Amounts from line 6	(a) 2015	(b) 2016	(c) 2017	(a) 2018	(e) 2019	(1) Otal
9 10a b	Amounts from line 6	(a) 2015	(b) 2016	(c) 2017	(a) 2018	(e) 2019	(t) Total
9 10a b	Amounts from line 6	(4) 2015	(b) 2016	(c) 2017	(a) 2018	(e) 2019	(t) Total
9 10a b c 11	Amounts from line 6	(4) 2015	(b) 2016	(c) 2017	(a) 2018	(e) 2019	(r) Total
9 10a b c 11	Amounts from line 6						
9 10a b c 11 12	Amounts from line 6	is for the organize	ation's first, seco	nd third fourth o	r fifth tax year as	a section 501(c)(3	3)
9 10a b c 11 12 13 14 Sec	Amounts from line 6	is for the organiza	ation's first, secon	nd, third, fourth, o	r fifth tax year as	a section 501(c)(3	3) ▶ □
9 10a b c 11 12 13 14 Sec 15	Amounts from line 6	is for the organized stop hereblic Support P	ation's first, secon	nd, third, fourth, o	r fifth tax year as	a section 501(c)(3	3)
9 10a b c 11 12 13 14 Sec 15 16	Amounts from line 6	is for the organiza stop hereblic Support P 019 (line 8, column 2018 Schedule A,	ation's first, secon rercentage n (f), divided by I Part III, line 15.	nd, third, fourth, o	r fifth tax year as	a section 501(c)(3	3) ▶ □
9 10a b c 11 12 13 14 Sec 15 16 Sec	Amounts from line 6	is for the organiza stop hereblic Support P D19 (line 8, column 2018 Schedule A, restment Incor	ation's first, secondercentage n (f), divided by I Part III, line 15. ne Percentage	nd, third, fourth, o	r fifth tax year as	a section 501(c)(3	3) ▶ □
9 10a b c 11 12 13 14 Sec 15 16 Sec	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage from the support per	is for the organize stop hereblic Support P 019 (line 8, column 2018 Schedule A, restment Incorror 2019 (line 10c,	etion's first, second ercentage n (f), divided by I Part III, line 15. ne Percentage column (f), divided	ine 13, column (f)	r fifth tax year as	a section 501(c)(3	3) ▶ □
9 10a b c 11 12 13 14 Sec 15 16 Sec 17 18	Amounts from line 6	is for the organization of the organization or	etion's first, second ercentage In (f), divided by I Part III, line 15. In Percentagon column (f), dividue A, Part III, line	ine 13, column (f)	r fifth tax year as	a section 501(c)(3	3) ► □
9 10a b c 11 12 13 14 Sec 15 16 Sec 17 18 19a	Amounts from line 6	is for the organization of	etion's first, second ercentage In (f), divided by In part III, line 15.16 me Percentagon column (f), dividue III, line III	ine 13, column (f) e ed by line 13, column 17 box on line 14, an ization qualifies a	r fifth tax year as	a section 501(c)(3	3)

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes, complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI*.
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI*.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes, answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a 5b		333
5c		
7 8	20,24%	
9a	7 4	
9b	15.8	
9c		
10a	. A.F	
10b	I	I

Pa	rt IV Supporting Organizations (continued)			
11	Has the organization accepted a gift or contribution from any of the following persons?	7,40	Yes	No
	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
	b A family member of a person described in (a) above?	11b		
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
-	Did the disease to the second control of the	PALGRANCE	Yes	No
•	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
		Sacarity (p.5)	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			
		3.36.4F	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.	3		
Sec	ction E. Type III Functionally Integrated Supporting Organizations		<u> </u>	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
	c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	inctru	tions)	
	C The organization supported a governmental entity. Describe in a late of how you supported a government entity (see	msuuc	.110115)	•
2	Activities Test. Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a	CYTA	
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b	R	

Fa 1	Check here if the organization satisfied the Integral Part Test as a qualifying trusi instructions. All other Type III non-functionally integrated supporting organization			Part VI). See through F.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 —	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
t	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1с		
C	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	2,400	
2	Enter 85% of line 1.	2	X. The second second	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	#55	
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	•	
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grate	d Type III supporting org	anization
ВАА		-	Schedule A (Fo	orm 990 or 990-EZ) 2019

Sec	Section D — Distributions						
1	Amounts paid to supported organizations to accomplish exempt p	urposes					
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity	of supported organizations	,				
3	Administrative expenses paid to accomplish exempt purposes of s	supported organizations					
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions.						
7	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to which the organiza in Part VI). See instructions.	tion is responsive (provide	details				
9	Distributable amount for 2019 from Section C, line 6						
10	Line 8 amount divided by line 9 amount						
Sec	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019			
1	Distributable amount for 2019 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required – explain in Part VI). See instructions.						
3	Excess distributions carryover, if any, to 2019						
а	From 2014						
	From 2015			10.00			
	From 2016						
c	From 2017	4 (FOREST)					
e	From 2018						
1	f Total of lines 3a through e						
g	Applied to underdistributions of prior years		- At Approximation				
h	Applied to 2019 distributable amount						
i	Carryover from 2014 not applied (see instructions)						
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2019 from Section D,						
	line 7: \$						
	Applied to underdistributions of prior years						
	Applied to 2019 distributable amount						
	Remainder. Subtract lines 4a and 4b from 4.	Section of the sectio					
	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.	And the second					
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.						
7	Excess distributions carryover to 2020. Add lines 3j and 4c.						
8	Breakdown of line 7:						
а	Excess from 2015						
	Excess from 2016		100				
С	Excess from 2017		7.0				
d	Excess from 2018		Fig. 1				

BAA

e Excess from 2019.....

Schedule A (Form 990 or 990-EZ) 2019

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

Nature and Source			2019		2018	2017		2016	 2015
Other	lotal	\$ \$	11,212. 11,212.	\$ \$	22,920. 22,920.	\$	0.	\$ 0.	\$ 0.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

PUBLIC DISCLOSURE COPY Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2019

Employer identification number

The Mountaineers 27-3009280 Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions, **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor. during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious. charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year. \triangleright \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF,

Part I. line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B	3 (Form 990, 990-EZ, or 990-PF) (2019)			1	1 Page 2
Name of organ	nization		Employe	r identification nun	nber
The Mou	ıntaineers		27-36	009280	
Part I C	Contributors (see instructions). Use duplicate copies of Part I if additional additional contributors.	tional space is nee	eded.		
(a) No.	(b) Name, address, and ZIP + 4	cont	(c) Fotal ributions	() Type of co	d) ontribution
1		 \$	<u> 185,289.</u>	Person Payroll Noncash (Complete Panoncash conf	X Art II for rributions.)
(a) No.	(b) Name, address, and ZIP + 4	cont	(c) Fotal ributions	Type of co	d) ontribution
2		 \$	<u> 100,117.</u>	Person Payroll Noncash (Complete Pa	
(a) No.	(b) Name, address, and ZIP + 4	cont	(c) Fotal ributions	Type of co	d) ontribution
3		 ^{\$}	103,625.	Person Payroll Noncash (Complete Panoncash conf	X — art II for tributions.)
(a) No.	(b) Name, address, and ZIP + 4	- cont	(c) Fotal ributions	Type of co	d) ontribution
4		\$	63,019.	Person Payroll Noncash (Complete Pa	X — — art II for

BAA

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization Employer identification number 27-3009280 The Mountaineers

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (d) Date received (a) No. from Part I (b)
Description of noncash property given (c) FMV (or estimate) (See instructions.) N/A (a) No. from (b) Description of noncash property given (d) Date received (c) FMV (or estimate) (See instructions.) Part I (a) No. from (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) Date received Part I (d) Date received (a) No. from (b)
Description of noncash property given (c) FMV (or estimate) (See instructions.) Part I (b)
Description of noncash property given (d) Date received (a) No. from Part I (c) FMV (or estimate) (See instructions.) (a) No. from Part I (b)
Description of noncash property given (d) Date received (c) FMV (or estimate) (See instructions.)

Schedule B	3 (Form 990, 990-EZ, or 990-PF) (2019)			1 1 Page 4
Name of organ	nization Intaineers			Employer identification number 27-3009280
	Exclusively religious, charitable, e or (10) that total more than \$1,000 for the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	the year from any one contrib completing Part III, enter the total (Enter this information once. So	outor. Completed of exclusive	lescribed in section 501(c)(7), (8), te columns (a) through (e) and ely religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	N/A			
		(2)		
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Rela	tionship of transferor to transferee
		·		
(a) No. from	(b) (c) Purpose of gift Use of gift			(d) Description of how gift is held
Part I				
	Transferee's name, addres	Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(d) Description of how gift is held		
	Transferee's name, addres	Rela	ationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	Relationship of transferor to transferee		

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Schedule C (Form 990 or 990-EZ) 2019

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• 5	Section 501(c)(4), (5), or (6) o	rganizations: Complete Part III.					
Name	of organization		· · · · · · · · · · · · · · · · · · ·	Employer identifica	ation number		
	<u>Mountaineers</u>			27-300928	0		
		rganization is exempt under section			zation.		
1		organization's direct and indirect political c n of 'political campaign activities')	ampaign activities in	Part IV.			
		xpenditures (see instructions)					
		campaign activities (see instructions)					
Pai	LOW COMPANY OF THE PROPERTY OF	rganization is exempt under section					
1	Enter the amount of any exc	ise tax incurred by the organization under	section 4955	⊳ \$	0.		
2	Enter the amount of any exc	ise tax incurred by organization managers	under section 4955.	▶\$	0.		
3	If the organization incurred a	a section 4955 tax, did it file Form 4720 for	this year?		Yes No		
4 a	Was a correction made?				Yes No		
k	If 'Yes,' describe in Part IV.						
Par	t I-C Complete if the or	rganization is exempt under section	on 501(c) , excep	t section 501(c)(3).			
1	Enter the amount directly ex	pended by the filing organization for section	n 527 exempt functio	n activities ▶ \$			
2	Enter the amount of the filing 527 exempt function activitie	g organization's funds contributed to other	organizations for sec	tion ▶\$			
3	Total exempt function expen line 17b	ditures. Add lines 1 and 2. Enter here and	on Form 1120-POL,	⊳ \$			
4	Did the filing organization file	e Form 1120-POL for this year?			Yes No		
5							
	organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.						
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0		
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II-A Complete if section 501(the organization is	s exempt under se	ection 501(c)(3) and	filed Form 5768 (e	lection under			
		o an affiliated group (an	d list in Part IV each affili	ated group member's nam	ie.			
L_1	A Check ► if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).							
B Check ► ☐ if the filir	ng organization checke	d box A and 'limited c	ontrol' provisions apply.					
(The term	Limits on Lobbying 'expenditures' means	g Expenditures amounts paid or incu	rred.)	(a) Filing organization's totals	(b) Affiliated group totals			
1 a Total lobbying expenditu	ures to influence public	opinion (grassroots lo	obbying)					
b Total lobbying expenditu	ures to influence a legi	slative body (direct lob	bying)					
c Total lobbying expenditu	·							
d Other exempt purpose e	'							
e Total exempt purpose e								
f Lobbying nontaxable an both columns								
If the amount on line 1e, colo		e lobbying nontaxable						
Not over \$500,000		% of the amount on line 1e.		7.4				
Over \$500,000 but not over \$1,		00,000 plus 15% of the exces		ir				
Over \$1,000,000 but not over \$		5,000 plus 10% of the exces						
Over \$1,500,000 but not over \$		25,000 plus 5% of the excess	over \$1,500,000.	dia ta				
Over \$17,000,000 g Grassroots nontaxable a		000,000. line 1f)						
h Subtract line 1g from lir								
i Subtract line 1f from lin	·							
j If there is an amount othe section 4911 tax for this	er than zero on either lin	e 1h or line 1i, did the o	rganization file Form 4720	reporting	Yes No			
	<u>.</u>		Under Section 501(h)					
(Som	e organizations that n	nade a section 501(h)	election do not have to structions for lines 2a th					
	Lobbyir	ıg Expenditures Durin	g 4-Year Averaging Per	iod				
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total			
2 a Lobbying nontaxable amount								
b Lobbying ceiling amount (150% of line 2a, column (e))					i L			
c Total lobbying expenditures					·			
d Grassroots nontaxable amount								
e Grassroots ceiling amount (150% of line 2d, column (e))								
f Grassroots lobbying expenditures								
BAA				Schedule C (Foi	m 990 or 990-EZ) 2019			

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

(election under section 501(n)).					
Two code IV1	(a) (b)				
For each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	Yes	No	A	mount	
See Part TV 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
a Volunteers?		X			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c Media advertisements?		X			
d Mailings to members, legislators, or the public?				4,4	<u>414.</u>
e Publications, or published or broadcast statements?		X			
f Grants to other organizations for lobbying purposes?				3,5	500.
g Direct contact with legislators, their staffs, government officials, or a legislative body?		X			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X			
i Other activities?		Х			
j Total. Add lines 1c through 1i	. It was			7,9	914.
2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X			
b If 'Yes,' enter the amount of any tax incurred under section 4912					
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		THE STATE OF THE S			
Part III-A Complete if the organization is exempt under section 501(c)(4), section 50	1(c)(5)	, or		100000000000000000000000000000000000000	
section 501(c)(6).					
				Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?				1	<u> </u>
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the					<u> </u>
Part III-B Complete if the organization is exempt under section 501(c)(4), section 50 (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) answered 'Yes.'	Part), or s III-A,	section line 3, i	501(c) s	!
1 Dues, assessments and similar amounts from members		1			
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
a Current year		2 a			
b Carryover from last year		2 b			
c Total		2 c			
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political					
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		4			

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Part II-B - Description of Lobbying Activity

Staff time devoted to grassroots lobbying.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization The Mountaineers 27-3009280 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year..... 2 Aggregate value of contributions to (during year). Aggregate value of grants from (during year) Aggregate value at end of year..... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?..... No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements..... 2 b c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?..... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?.... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. **b** If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1..... **b** Assets included in Form 990, Part X....

Part III. Organizations Mainta	ining Colle	ections	of Art, Histo	orical	Treasures, o	r Other Similar A	ssets (c	<u>ontinu</u>	ed)
3 Using the organization's acquisition items (check all that apply):	, accession, a	nd other	records, check a	any of th	e following that n	nake significant use of	its collection	'n	
a Public exhibition			d Loan	or exch	ange program				
b Scholarly research			e Other		arigo program				
c Preservation for future gener	ations		• 🗀 ••			·			
4 Provide a description of the organiz Part XIII.		ions and	explain how they	y further	the organization	's exempt purpose in			
5 During the year, did the organiza to be sold to raise funds rather the	ition solicit or han to be ma	receive	donations of ar	rt, histo organiza	rical treasures,	or other similar asse	ts Yes	Г	No
Part IV Escrow and Custodia	l Arrangen	nents.	Complete if	the or	ganization ar	swered 'Yes' on	Form 99		
line 9, or reported an	amount on	Form	990, Part X,	line 2	1.				,
1 a Is the organization an agent, trus	stee, custodia	an or oth	er intermediary	for cor	ntributions or oth	er assets not include	ed		
on Form 990, Part X?							Yes	L	No
b If 'Yes,' explain the arrangement	in Part XIII a	and com	plete the follow	ing tabl	e:	<u></u>			· · · · · · · · · · · · · · · · · · ·
D :							Amoun	<u> </u>	
c Beginning balance									
d Additions during the year									
e Distributions during the year									
f Ending balance2 a Did the organization include an a									٦.,
						-			No
b If 'Yes,' explain the arrangement	III Fait Aiii.	Check H	ere ii uie expiai	nauon	ias been provide	ed on Part Alli			
Part V Endowment Funds. C	omplete if	the or	nanization ar	ocwore	ad 'Ves' on F	orm 990 Part IV	lino 10		
Lindowine it Funds.	(a) Current		(b) Prior yea		(c) Two years bac			Four years	a book
1 a Beginning of year balance	(a) Guirein	. year	(b) Filor yea	1	(c) Two years bac	k (u) Tillee years D	ack (e)	our years	S Dack
b Contributions			· · · · · · · · · · · · · · · · · · ·						
c Net investment earnings, gains, and losses									
d Grants or scholarships									
e Other expenditures for facilities									
and programs									
f Administrative expenses					,				
g End of year balance									
2 Provide the estimated percentage	e of the curre	nt year	end balance (lir	ne 1g, c	column (a)) held	as:			
a Board designated or quasi-endowm	ent ►		%						
b Permanent endowment ►	%								
c Term endowment ►	%								
The percentages on lines 2a, 2b, ar	nd 2c should e	equal 100	1%.						
3 a Are there endowment funds not in t	he possession	of the o	rganization that	are held	and administere	d for the	1	Yes	No.
organization by: (i) Unrelated organizations					-		3a(i)	162	No
(ii) Related organizations							(-)		
b If 'Yes' on line 3a(ii), are the rela									
4 Describe in Part XIII the intended	•		•						
Part VI Land, Buildings, and			ation o ondown	· · · · · · · · · · · · · · · · · · ·					
Complete if the organi			'Yes' on For	m 990	, Part IV, line	e 11a. See Form	990, Par	t X, lir	ne 10.
Description of property		(a) Cost	or other basis	(b)	Cost or other asis (other)	(c) Accumulated depreciation		Book va	
1 a Land		·	·		5,014.			5.	,014.
b Buildings					2,326,901.	783,49	5. 1	.,543,	
c Leasehold improvements			~		4,203,325.	1,298,57		, 904	
d Equipment					1,972,494.	1,732,21			,279.
e Other					35,975.				,975.
Total. Add lines 1a through 1e. (Colum	nn (d) must e	qual For	m 990, Part X,	column			> 4	1,729	
BAA			·····				hedule D (F		

TEEA3302L 8/22/19

Part VII Investments — Other Securities.		N/A	
), Part IV, line 11b. See Form 990, Part X, line	12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) (B)			
(B) (C)			
(D)			
(E)			
(F)			
(G)			
(H)	•		
<u>``</u>		•	
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.).			Car Mark
Part VIII Investments — Program Related.		N/Δ	116.184
Complete if the organization answered	'Yes' on Form 990), Part IV, line 11c. See Form 990, Part X, line	13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market valuation	ue
(1)		·	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			NAME OF TAXABLE
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.	N/A		
Complete if the organization answered	'Yes' on Form 990), Part IV, line 11d. See Form 990, Part X, line	15.
(a) Des		(b) Book value	
(1)			
_(2)			
(3)			
(4) (5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B	') line 15.)	··············	
Part X Other Liabilities.	000 D-# IV II. 11	I 11(O F 000 D LV 0F	
Complete if the organization answered 'Yes' on Fo	otion of liability		
(1) Federal income taxes	otion of hability	(b) Book value	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) (10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the foo	tnote to the organization's fir	pancial statements that reports the arganizations liability for unacutain	
tax positions under FASB ASC 740. Check here if the text of the footnote has	been provided in Part XIII.	satisficial diacreports in organization 5 hability for uncertain	

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. N/A					
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.					
1 Total revenue, gains, and other support per audited financial statements	1				
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
a Net unrealized gains (losses) on investments					
b Donated services and use of facilities					
c Recoveries of prior year grants					
d Other (Describe in Part XIII.)					
e Add lines 2a through 2d.	2 e				
3 Subtract line 2e from line 1	3				
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
a Investment expenses not included on Form 990, Part VIII, line 7b					
b Other (Describe in Part XIII.)					
c Add lines 4a and 4b					
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5				
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per					
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return. N/A				
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	Return. N/A				
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	Return. N/A				
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments.	Return. N/A				
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	Return. N/A				
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.). 2 Audited Financial Statements With Expenses per Audited Financial Statement	Return. N/A				
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 a 2 b 2 c	Return. N/A				
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.). 2 Audited Financial Statements With Expenses per Audited Financial Statement	Return. N/A				
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	Return. N/A				
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	Return. N/A				
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) 4 Ab	Return. N/A 1 2e 3				
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) c Add lines 4a and 4b.	Return. N/A 1 2e 3				
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) 4 Ab	Return. N/A 1 2e 3				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number 27-3009280 The Mountaineers **Part II** Fundraising Activities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants а e b Internet and email solicitations Solicitation of government grants f С Phone solicitations g Special fundraising events d In-person solicitations **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity have custody or contro of contributions? (or retained by) or entity (fundraiser) from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 8 9 10 Total.... 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2019 The Mountaineers 27-3009280 Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (d) Total events (c) Other events (add column (a) through column (c)) Adventure With None (event type) (event type) (total number) REVENUE 1 Gross receipts..... 469,175 469,175. 2 Less: Contributions..... 385,937 385,937. 3 Gross income (line 1 minus line 2)..... 83,238 83,238. Noncash prizes 66,279 66,279. DIRECT Rent/facility costs..... 12,881 12,881. 7 Food and beverages 40,612 40,612. EXPENSES 8 Entertainment 9,750 9,750. Other direct expenses..... 56,458. 56,458. Direct expense summary. Add lines 4 through 9 in column (d) 185,980. 11 Net income summary. Subtract line 10 from line 3, column (d)..... -102,742.Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than Part III \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming REVENUE (a) Bingo bingo/progressive bingo (c) Other gaming (add column (a) through column (c)) Gross revenue..... **2** Cash prizes..... EXPENSES DIRECT Rent/facility costs..... Other direct expenses..... % Yes Yes No No No 8 Net gaming income summary. Subtract line 7 from line 1, column (d)...... 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states?..... No

b If 'No,' explain:	
10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If 'Yes,' explain:	 ш

Sch	edule G (Form 990 or 990-EZ) 2019 The Mountaineers	27-3009280	Page 3
_	Does the organization conduct gaming activities with nonmembers?		No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed administer charitable gaming?	to Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
	a The organization's facility	13a	%
	b An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and reco	rds:	
	Name ►		
	Address ►		
ا	a Does the organization have a contract with a third party from whom the organization receives gaming revenue it is in the image of gaming revenue retained by the third party ► \$	enue? Yes If the amount	No
,			
	Name		
	Address ►		l
16	Gaming manager information:		
	Name •		
	Gaming manager compensation ► \$		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
i	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain th state gaming license?	e Yes	No
-	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent	in the	
55 V 500	organization's own exempt activities during the tax year ► \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a information. See instructions.	columns (iii) and (any additional	v);

TEEA3703L 08/19/19

Schedule G (Form 990 or 990-EZ) 2019

BAA

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

OMB No. 1545-0047

2019

Open to Public Inspection

27-3009280 The Mountaineers Part I Questions Regarding Compensation Yes No 1 a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain.... 1 b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors. trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?...... 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract Independent compensation consultant X Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? 4 a 4 b X c Participate in, or receive payment from, an equity-based compensation arrangement?..... 40 X If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?..... 5 a Х **b** Any related organization?.... 5 b X If 'Yes' on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization?..... 6 a 6 b If 'Yes' on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III. 7 X Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III 8 Χ

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if ad-

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organ on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column

		(B) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Datisanant	(D) Nambarr
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxabenefits
Thomas Vogl	(i)	152,594.	47,700.	0.	0.	6,6
1 CEO	(ii)	0.	0.	0.	ō.	
	(i)			-		
2	(ii)					
	(i)					_
3	(ii)				T	
	(i)					
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	(i)					
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	(i)				L	
15	(ii)					
	(i)					
16	(ii)					- -
BAA	•		TEEA4102L 8/2/19)		

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 1 complete this part for any additional information.

BAA

TEEA4103L 8/2/19

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

The Mountaineers

► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number 27-3009280

Pai	t I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth- noncash	(d) od of determ contribution	ining amounts
1	Art — Works of art						
2	Art – Historical treasures						
3	Art — Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities – Publicly traded	X	2	4,297.	FMV		
10	Securities – Closely held stock			,			
11	Securities - Partnership, LLC, or trust interests.						
12	Securities – Miscellaneous						
13	Qualified conservation contribution – Historic structures			,			
14	Qualified conservation contribution — Other						
15	Real estate – Residential						
16	Real estate – Commercial						
17	Real estate – Other						
18	Collectibles						
19	Food inventory				 		
20	Drugs and medical supplies				 		
21	Taxidermy						
22	Historical artifacts.						
23	Scientific specimens						
24	Archeological artifacts		,				
25	Other (Auction items)	X	122	118,440.	E'M\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		
26			J. L. L.	110,440.	LHV		
27	~ - /				 		
28					-		
		Lurina tha ta	Lugar for contributions fo	r which the			
29	organization completed Form 8283, Part IV, Done				29		
		0 / 10 111 10 1110	agomona / minimum			Yes	No
30a	During the year, did the organization receive by contri it must hold for at least three years from the date for exempt purposes for the entire holding period	of the initia	al contribution, and which	ch isn't required to be ι	ısed	30 a	X
Ł	If 'Yes,' describe the arrangement in Part II.						Sec. 19
	Does the organization have a gift acceptance poli-	cy that requ	ires the review of any r	nonstandard contributio	ns?	31	X
	Does the organization hire or use third parties or noncash contributions?	related orga	nizations to solicit, pro	cess, or sell		32 a	X
ŀ	If 'Yes,' describe in Part II.					32.0	
	If the organization didn't report an amount in colu describe in Part II.	mn (c) for a	a type of property for w	hich column (a) is chec	ked,	(F)	

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

The Mountaineers

Employer identification number

27-3009280

Form 990, Part VI, Line 7b - Decisions of Governing Body Approval by Members or Shareholders

Board of Directors elections and bylaw changes are subject to member approval.

Form 990, Part VI, Line 11b - Form 990 Review Process

The Audit Committee approves the 990 and is signed by the CEO and then filed.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Board has a conflict of interest document that requires signature before serving on the Board.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

There is a compensation committee that reviews an annual salary survey.

Questionaires are completed by direct reports, and an annual review is completed with salary and bonus accrual documentation provided to the Controller for payroll purposes.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

Questionaires are completed by direct reports, and an annual review is completed with salary and bonus accrual documentation provided to the Controller for payroll purposes.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Financial statements are available on website and other documentation is available upon request.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

The Mountaineers

(a) Name, address, and EIN (if applicable) of disregarded e	ntity	(b) Primary a	activity	Legal dom or foreign	c) icile (state	То	(d) tal income	Er
(1)		•		or toroign	ood.ntry)			
(2)			- 114041					
(3)							, , , , , , , , , , , , , , , , , , , ,	
Part II Identification of Related Tax-Exempt On had one or more related tax-exempt org	rganizatio	ns. Complete during the t	e if the or	ganization	answered	d 'Yes'	on Form 9	90, F
(a) Name, address, and EIN of related organization		(b) ry activity		nicile (state n country)	(d) Exempt (sectio	Code n	(e) Public charit (if section 50	y statu 1(c)(3
(1) Braided River 1001 SE Klickitat Way Ste 201 Seattle, WA 98134 74-3237319		ervation creach	1	WA	501(c)) 3)	Box	7
(2)								
(3)								
(4)								
BAA For Paperwork Reduction Act Notice, see the Instruc	tions for Fo	rm 990.			TEEA5001L 0	6/27/19		

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	THE HOUSECALE	TOOLD										
Part III Identification of because it had	of Related Orga one or more re	nizations lated orga	Taxable a anizations	i s a trea	Partnershi ated as a p	p. Co artne	omplete i rship dur	f the or ing the	ganizat tax yea	ion ansv	wered	'Yes'
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controllir entity	ng	Predominant i (related, unre excluded from under section	elated, m tax ions	(f) Share o inco	f total ne	end-c	g) re of if-year sets	alloca	nate tions?
(1)					012 014	<u> </u>					Yes	_No
(2)	-											
<u>(3)</u>												
Part IV Identification of line 34, because	of Related Organ se it had one or	nizations more rela	Taxable a ated organ	ı s a izati	Corporations treated	on or ' d as a	Trust. Co a corpora	omplete ation or	if the o trust do	organiza uring the	ition ai e tax y	nswe ear.
(a) Name, address, and EIN	of related organizat	ion Prim	(b) ary activity	(sta	(c) gal domicile ate or foreign country)	cor	(d) Direct ntrolling entity	(C corp	e) of entity , S corp, rust)	(f Shar total ir	e of	Sh
(1)												
(2)												

TEEA5002L 06/27/19

(5)

(6) BAA

Schedule R (Form 990) 2019 The Mountaineers		
Part V Transactions With Related Organizations. Complete if the organization answered 'Yes' on I	Form 990, Part I\	/, line
Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations lis a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity. b Gift, grant, or capital contribution to related organization(s). c Gift, grant, or capital contribution from related organization(s). d Loans or loan guarantees to or for related organization(s). e Loans or loan guarantees by related organization(s).		
f Dividends from related organization(s). g Sale of assets to related organization(s). h Purchase of assets from related organization(s). i Exchange of assets with related organization(s). j Lease of facilities, equipment, or other assets to related organization(s).		
k Lease of facilities, equipment, or other assets from related organization(s). I Performance of services or membership or fundraising solicitations for related organization(s). m Performance of services or membership or fundraising solicitations by related organization(s). n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s). o Sharing of paid employees with related organization(s). p Reimbursement paid to related organization(s) for expenses.		•••••
q Reimbursement paid by related organization(s) for expenses.		
r Other transfer of cash or property to related organization(s)s Other transfer of cash or property from related organization(s)		
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered	ed relationships and tra	ansactio
(a) Name of related organization	(b) Transaction type (a-s)	A
(1) Braided River	С	
(2)		
(3)		
(4)		

TEEA5003L 06/27/19

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered 'Yes' on Form 990, F

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unre- lated, excluded from tax under sections 512-514)	Are all percent section 501(organiz	partners tion c)(3) ations?	(f) Share of total income	(g) Share of end-of-year assets	Dispr tior alloca	h) ropor- nate ations
			sections 512-514)	Yes	No			Yes	No
(1)									
(2)								-	
(2)								_	—
(3)									
									
<u>(4)</u>									
									İ
(5)									
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(8)									
BAA	I		I—————————————————————————————————————	L EA5004L	06/27/1	9		1	

Schedule R (Form 990) 2019 The Mountaineers 27-300928

Part VIII Provide additional information for responses to questions on Schedule R. See instructions.

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return. ►Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Form 8868 (Rev. 1-2020)

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

All corporations reuse Form 7004 to Type or print The lile by the due date for filling your return. See instructions. Enter the Return Capplication is For	lonth Extension of Time. Only subsequired to file an income tax return other to request an extension of time to file income of exempt organization or other filer, see instructions. Mountaineers Doer, street, and room or suite number. If a P.O. box, see to Sand Point Way NE town or post office, state, and ZIP code. For a foreign and attle, WA 98115 Code for the return that this application is	han Form 99 he tax returns instructions. Idress, see instru	00-T (including 1120-C filers), partnerships.	Taxpayer identification	
Type or print The Number of State of S	e of exempt organization or other filer, see instructions. Mountaineers Der, street, and room or suite number. If a P.O. box, see to said to provide the said to pro	instructions. Iddress, see instructions for (file a se	ictions,	Taxpayer identification	
Type or print The Number of State of S	e of exempt organization or other filer, see instructions. Mountaineers Der, street, and room or suite number. If a P.O. box, see DO Sand Point Way NE town or post office, state, and ZIP code. For a foreign acceptable.	instructions. Iddress, see instru	ictions.	27-3009280	n number (TIN)
The Number of State o	per, street, and room or suite number. If a P.O. box, see 00 Sand Point Way NE town or post office, state, and ZIP code. For a foreign acanttle, WA 98115	for (file a se		27-3009280	
The Number of State o	per, street, and room or suite number. If a P.O. box, see 00 Sand Point Way NE town or post office, state, and ZIP code. For a foreign acanttle, WA 98115	for (file a se			
Number of the live date for illing your eturn. See instructions. Enter the Return of Application s For	per, street, and room or suite number. If a P.O. box, see 00 Sand Point Way NE town or post office, state, and ZIP code. For a foreign acanttle, WA 98115	for (file a se			
Jue date for illing your eturn. See instructions. Enter the Return (Application s For	town or post office, state, and ZIP code. For a foreign acattle, WA 98115	for (file a se			
eturn. See nstructions. City, Sea Enter the Return (Application s For	town or post office, state, and ZIP code. For a foreign acattle, WA 98115	for (file a se			
Seasons Season	attle, WA 98115	for (file a se			
Enter the Return (Application s For			parate application for each return)		
Application s For	Code for the return that this application is		parate application for each return)		
s For		Return			07
			Application		Return
orm 990 or Form	000	Code	ls For		Code
	1990-EZ	01	Form 990-T (corporation)		07
Form 990-BL		02	Form 1041-A		08
orm 4720 (individ	dual)	03	Form 4720 (other than individual)		09
Form 990-PF		04	Form 5227		10
	on 401(a) or 408(a) trust)	05	Form 6069		11
form 990-T (trust	other than above)	06	Form 8870		12
If the organizaIf this is for a	► (206) 521-6000 Ition does not have an office or place of button Return, enter the organization's four life it is for part of the group, is for	ır digit Group	e United States, check this box Exemption Number (GEN) . If	this is for the wh	ole group,
	automatic 6-month extension of time until	8/15	, 20 <u>21</u> _, to file the exempt organiz	zation return	
for the orgar	nization named above. The extension is fo	r the organiz	zation's return for:		
► cale	ndar year 20 or				
	rear beginning <u>10/01</u> , 20 <u>19</u>	. and endir	ng 9/30 .20 20		
	ar entered in line 1 is for less than 12 mor	iths, check r	eason: Initial return Ifin	nal return	
	in accounting period				
3 a If this applic nonrefundab	ation is for Forms 990-BL, 990-PF, 990-T, le credits. See instructions	4720, or 600	59, enter the tentative tax, less any	3 a \$	0.
b If this applic tax payment	ation is for Forms 990-PF, 990-T, 4720, or s made. Include any prior year overpayme	6069, enter ent allowed a	any refundable credits and estimated s a credit	3 b \$	0.
c Balance due EFTPS (Elec	s. Subtract line 3b from line 3a. Include you stronic Federal Tax Payment System). See	ur payment v	with this form, if required, by using	3 c \$	0.
	e going to make an electronic funds withdo			153-EO and Form	

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Exempt Organization Business Income Tax Return OMB No. 1545-0047 Form **990-T** (and proxy tax under section 6033(e)) For calendar year 2019 or other tax year beginning $\frac{10/01}{}$, 2019, and ending 9/302020 ► Go to www.irs.gov/Form990T for instructions and the latest information. Department of the Treasury Internal Revenue Service Open to Public Inspection for 501(c)(3) Organizations Only ► Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). Check box if Check box if name changed and see instructions.) Employer identification number (Employees' trust, see instructions.) address changed The Mountaineers Print **B** Exempt under section 7700 Sand Point Way NE $|X|_{501}(c)(3)$ or 27-3009280 Seattle, WA 98115 Type Unrelated business activity code (See instructions.) 408(e) l |220(e) 408A 530(a) 529(a) 541800 C Book value of all assets at end of year F Group exemption number (See instructions.)▶ G Check organization type ▶ 13,783,064. X 501(c) corporation 501(c) trust 401(a) trust Other trust **H** Enter the number of the organization's unrelated trades or businesses. Describe the only (or first) unrelated trade or business here ►Advertising . If only one, complete Parts I-V. If more than one, describe the first in the blank space at the end of the previous sentence, complete Parts I and II, complete a Schedule M for each additional trade or business, then complete Parts III-V. During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?... If 'Yes,' enter the name and identifying number of the parent corporation ... The books are in care of ► Ken Mullins Telephone number► (206)521-6000 **Unrelated Trade or Business Income** (A) Income (B) Expenses (C) Net 1 a Gross receipts or sales... **b** Less returns and allowances... 1 c 2 Cost of goods sold (Schedule A, line 7)...... 2 3 4 a Capital gain net income (attach Schedule D)..... 4a **b** Net gain (loss) (Form 4797, Part II, line 17) (attach Form 4797)..... 4b c Capital loss deduction for trusts..... 4c 5 Income (loss) from a partnership or an S corporation 5 (attach statement)..... Rent income (Schedule C)..... 6 Unrelated debt-financed income (Schedule E) 7 Interest, annuities, royalties, and rents from a controlled organization (Schedule F) 8 Investment income of a section 501(c)(7), (9), or (17) organization (Schedule G). . . 9 10 Exploited exempt activity income (Schedule I)..... 10 Advertising income (Schedule J)..... 11 12 See Statement 1 4,453 **13 Total.** Combine lines 3 through 12 13 4,453. 4,453 Deductions Not Taken Elsewhere (See instructions for limitations on deductions.) (Deductions must be Part II directly connected with the unrelated business income.) Compensation of officers, directors, and trustees (Schedule K)..... Salaries and wages..... 15 Repairs and maintenance 16 17 Interest (attach schedule) (see instructions) 18 19 Taxes and licenses 19 20 Depreciation (attach Form 4562)..... 20 21 22

BAA For Paperwork Reduction Act Notice, see instructions.

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23 Contributions to deferred compensation plans

24 Employee benefit programs

25 Excess exempt expenses (Schedule I)

26 Excess readership costs (Schedule J)....

Other deductions (attach schedule)

Total deductions. Add lines 14 through 27.

Unrelated business taxable income before net operating loss deduction, Subtract line 28 from line 13......

Unrelated business taxable income. Subtract line 30 from line 29.....

Form 990-T (2019)

4,855

-402

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rar	TIII I O	tai Unrelated Business Tax	able income					
32			computed from all unrelated trades					
,		•				32		-402.
33		·			I	33		
34		•	limitation rules)		I	34		
35			ore pre-2018 NOLs and specific dec			35		-402.
36			nning before January 1, 2018 (see instr.)			36		
37	Total of u	nrelated business taxable income	before specific deduction. Subtract I	ine 36 from line 35		37		-402.
38			e line 38 instructions for exceptions			38		
39	Unrelated	I business taxable income. Subtrac	ct line 38 from line 37. If line 38 is g	reater than line 37	,	39		-402.
Day		x Computation		***************		39		-402.
40			Itiply line 39 by 21% (0.21)		>	40		0.
41			ons for tax computation. Income tax					<u> </u>
	on line 39		Schedule D (Form 1041)		►	41		
42	Proxy tax	See instructions			▶ │	42		
43		, , , , , , , , , , , , , , , , , , , ,				43		
44			instructions		L	44		
			41, whichever applies			45		0.
		x and Payments				,		
	-		1118; trusts attach Form 1116)	46 a				
		· · · · · · · · · · · · · · · · · · ·	see instructions)	46 b				
			rm 8801 or 8827)					
		The state of the s				46 e		0.
47	Subtract I	ine 46e from line 45				47		0.
48	Other taxe	es. Check if from: 🔲 Form 4255 📗]Form 8611 ∏Form 8697 ∏Form	า 8866				
	U Other	(attach schedule)				48		
49		· · · · · ·	ions)			49		0.
50		• •	5-A or Form 965-B, Part II, column			50		
			2019					
				51 b 51 c				
			at source (see instructions)	51 d				
	-	-		51 e				
			oremiums (attach Form 8941)	51 f				
g	Other cred	dits, adjustments, and payments:	Form 2439					
	Form	4136 Oth	erTotal •	51 g				
52						52		0.
53			eck if Form 2220 is attached			53		
54			nes 49, 50, and 53, enter amount ov			54		
55			tal of lines 49, 50, and 53, enter am			55		
56		amount of line 55 you want: Credi	Ted to 2020 estimated tax Activities and Other Inform		Refunded -	56		-
1920000288900	State Sealth Sealth		the organization have an interest in or	· · · · · · · · · · · · · · · · · · ·		~ ~		V N-
57	-	-	foreign country? If 'Yes,' the organiz	-	•			Yes No
			. If 'Yes,' enter the name of the foreign	-	► INOLIN	i i Oilli	17,	
58			eive a distribution from, or was it the	-	nsferor to	– – – – a foreigi	 n trust?	X
30	_	e instructions for other forms the organization		ie grantor or, or tre	maleror to,	a loreigi	r trust:	
59		amount of tax-exempt interest receive	· ·	Ś	Λ	•	250	
	Und	penalties of perjury, I declare that I have ex	arnined this return, including accompanying sch of propager (other than taxrayer) is based on a	edules and statements, a	nd to the best o	f my know	ledge and	9305 1
Sign		er, it is trois, correct, and complete. Declaration	of the payer (other than taxpayer) is based on a	all information of which p CEO	eparer nas any	iiviav me ii	RS discuss ini	is return with
Here	e 🚩	Signature of officer		Title		the prepa instruction	rer shown bek	ow (see
		ATT in a construction	Describe	D-1:	p		X Te	s No
Paid	1 E	t/Type preparer's name	· · · · · · · · · · · · · · · · · · ·	Date	Check if	PTIN		^
Pre-		dy C. Jones, CPA	Judy C. Jones, CPA	8/11/21	self-employed		0281100	U
pare	φı	Jones & Associ			Firm's EIN	82-5	107131	
Use Only		's address 17544 Midvale			Dhara	/00	c)	E2C1
BAA	-	Shoreline, WA			Phone no.	(20	6) 525-	-5261 0-T (2019)
DWW			TEEA0202L 02/21/20				1 01111 23	U-I (ZUID)

Schedule A - Cost of Goo	ds Sold. En	ter method of inv	entory valuation	ր ▶				
1 Inventory at beginning of ye		1			ory at	end of year	6	
2 Purchases		2	•		-	ds sold. Subtract		
3 Cost of labor		3		line 6 t	from li	ne 5. Enter here		
4 a Additional section 263A costs (attack	ch schedule)			and in	Part I	, line 2	7	Yes No
b Other costs		4 a		3 Do the	rules	of section 263A (with	respect to	STATE OF THE PARTY
(attach sch)	 lb	4 b 5		proper to the	ty prod organi	duced or acquired for zation?	resale) apply	
Schedule C - Rent Income	e (From Rea	l Property an	d Personal F	roperty	Leas	sed With Real Pro	operty) (see i	nstructions)
1 Description of property							·····	
(1)								
(2)								
(3)								
(4)								
	2 Rent receiv	ed or accrued				2(-) Dealerstians		
(a) From personal prop (if the percentage of rent fo property is more than 10% more than 50%)	r personal	if the perce	eal and person entage of rent ceeds 50% or i I on profit or in	or person f the rent	al	3(a) Deductions the income in (attack)	columns 2(a) a ch schedule)	cted with ind 2(b)
(1)								
(2)				<u> </u>				
(3)				a.,,,,				
(4)								
Total		Total						
(c) Total income. Add totals of cohere and on page 1, Part I, line 6	, column (A).					(b) Total deductions. Er here and on page 1, Part I, line 6, column (B)		
Schedule E — Unrelated D	ebt-Finance	d Income (see	instructions)					
1 Description of deb	t-financed pror	iertv	2 Gross incor	ne from	3 De	eductions directly con debt-financ	nected with or ced property	allocable to
	t manood prop		financed pr		depr	(a) Straight line eciation (attach sch)	(b) Other d (attach se	eductions chedule)
(1)								
(2)								
(3)								
(4)								
4 Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)	or allocable	djusted basis of to debt-financed tach schedule)	6 Colum divided columr	by	rep	7 Gross income ortable (column 2 x column 6)	8 Allocable (column 6 columns 3(a	x total of
(1)				%				
(2)				%				
(3)				8		-		
(4)				%				
					Ente	r here and on page 1, I, line 7, column (A).	Enter here an	d on page 1,
Totals				•		,		
Total dividends-received deducti								
BAA	THE INCIDENCE II		EA0203L 09/19/19					990-T (2019)
		; L.					1 01111	(~~1)

Form 990-T (2019) The Mou											09280	Page 4
Schedule F – Interest, A	nnuitie							Orga	nizations	(see ins	tructions)
		[[Exemp	t Con	trolled Or	gani	zations		1			
1 Name of controlled organization	ider	mployer itification umber	inc	ome	related (loss) uctions)	4	Total of speci payments ma	fied de ,	5 Part of that is in the cor organiz gross i	cluded i itrolling zation's	in co	eductions directly onnected with ome in column 5
(1)												
(2)												
(3)												
(4)												
Nonexempt Controlled Organiz			0.7				10 D 1 (1	0.11 . 1 .	1	44 5	P P H
7 Taxable Income	inc	et unrelated ome (loss) instructions)			f specified nts made	a	10 Part of included in organization	n the o	controlling		connected	tions directly I with income Iumn 10
(1)												
(2)									*			
(3)			ļ <u>.</u>			_						
(4)			J			\dashv	Λ -l-l l		- 10 5-1	A -1 -1		C 111 F
							Add columns here and on p 8, co		. Part I. line	here	and on p	6 and 11. Enter age 1, Part I, line umn (B).
Totals	4 1				-><7> <0>		. (17) 0		!== , ,			
Schedule G - Investmen	it inco	me of a Sec	non	201(r (17) Orgai uctions	nızat	4 Set-aside			deductions and
1 Description of income		2 Amount o	f incor	ne	direc	ctly o	connected chedule)	(<i>a</i>	ttach sched		set-as	sides (column 3 us column 4)
(1)												
(2)												
(4)							· · · · · · · · · · · · · · · · · · ·					
		Enter here and Part I, line 9,	d on pa columr	ge 1, i (A).							Enter he Part I, li	re and on page 1 ne 9, column (B)
Totals												
Schedule I — Exploited E	xempt							r				
1 Description of exploited a	ctivity	2 Gross unrelated business income fro trade or business	d m	conn pro of u	nses directly ected with duction Inrelated ess income	from or b 2 m	et income (loss) 1 unrelated trade usiness (column inus column 3). 2 gain, compute mns 5 through 7.	activ	s income from ity that is not ated business income	attribu	penses Itable to Imn 5	7 Excess exempt expenses (column 6 minus column 5, bu not more than column 4).
(1)												
(2)												
(3)		ļ										
(4)		Falou bous	a a al [h	524598				A 0 60 100 100 100 100 100 100 100 100 10	- N. F. C.	
		Enter here on page Part I, line column (A	1, 10,	on p Part	here and page 1, I, line 10, mn (B).							Enter here and on page 1, Part II, line 25.
Totals		•										
Schedule J – Advertisin												
Part I Income From Pe	riodica					ted	Basis					
1 Name of periodical		2 Gross advertisin income		adve	Direct ertising osts	(lo:	dvertising gain or ss) (col. 2 minus ol. 3). If a gain, compute cols. 5 through 7.		irculation ncome		adership osts	7 Excess readership costs (col. 6 minus col. 5, but not more than col. 4).
(1)							an vagu 71					
(2)						1						_
(3)						-						
(4)	·····							<u> </u>				
Totals (carry to Part II, line (5)).,	-		A.,								

, , , , , , , , , , , , , , , , , , , ,	7020				27 3003200	
Part II Income From Periodica 7 on a line-by-line basis.)	ls Reported or	n a Separate I	Basis (For each p	eriodical listed in	Part II, fill in col	lumns 2 through
1 Name of periodical	2 Gross advertising income	3 Direct advertising costs	4 Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5 Circulation income	6 Readership costs	7 Excess readership costs (col. 6 minus col. 5, but not more than col. 4).
(1)			*			
(2)						
(3)						
(4)						
Totals from Part I▶						
	Enter here and on page 1, Part I, line 11, column (A)	Enter here and on page 1, Part I, line 11, column (B).		LENGTH CO.		Enter here and on page 1, Part II, line 26.
Totals, Part II (lines 1 – 5) ▶						
Schedule K — Compensation of	Officers, Dire	ctors, and Tr	ustees (see instr	uctions)	-	
1 Name .			2 Title	3 Percent time devote to busines	ed to unrela	ation attributable ated business
					06	
					્ર	
•					90	
					્ર	
Total. Enter here and on page 1, Part II	, line 14				, ▶	
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2019	Federal Statements	Page 1
Client MTNRS	The Mountaineers	27-3009280
8/11/21 Statement 1 Form 990-T, Part I, Line 12 Other Income		09:17AM
Advertising		4,453. 4,453.
		·
		·