Form **990** 

Department of the Treasury

Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2012

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

Α	For th	ne 2012 calendar year, or tax year beginning OCT 1, 2012 and ending	SEP 30, 2013	
В	Check i applical	C Name of organization	D Employer ide	ntification number
	Addr	ess THE MOUNTAINEERS		
Ē	Nam		27-	3009280
Ē	Initia			CONTRACTOR OF CONTRACT
Ī	Term		170	-251-6000
Ē	Ame	nded O	G Gross receipts \$	7,357,937.
Ī	Appl		H(a) Is this a grou	nd a Stranger and a second and a
	pend	F Name and address of principal officer:MARTINIQUE GRIGG	for affiliates?	A Company of the Comp
		SAME AS C ABOVE		es included? Yes No
ī	Tax-ex	tempt status: X 501(c)(3) 501(c) ( ) ( insert no.) 4947(a)(1) or 100 cmpt status: ( x 501(c)(3) (	TOTAL CONTROL OF THE PARTY OF T	ch a list. (see instructions)
		ite: WWW.MOUNTAINEERS.ORG	H(c) Group exem	enallistika nasasan nantisteran militarian naman nasan an
				M State of legal domicile; WA
_		Summary	CONTRACTOR OF STATE O	
0)	1	Briefly describe the organization's mission or most significant activities: HELPING PEOL	PLE EXPLORE, CONSE	ERVE
Activities & Governance	1	AND ENJOY THE LANDS & WATERS OF THE PACIFIC NW & BEYOND.		
rna	2	Check this box  if the organization discontinued its operations or disposed of	more than 25% of its ne	et assets.
ove	3	Number of voting members of the governing body (Part VI, line 1a)		3 22
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4 22
es 8	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)		5 56
VİŢ	6	Total number of volunteers (estimate if necessary)		6 2155
\cti	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a 19,777.
_		Net unrelated business taxable income from Form 990-T, line 34		7b -2,200.
			Prior Year	Current Year
o	8	Contributions and grants (Part VIII, line 1h)	1,060,8	55. 1,870,300.
Revenue	9	Program service revenue (Part VIII, line 2g)	1,218,56	62. 1,237,235.
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	52,29	94. 42,860.
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,448,55	57. 1,283,338.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,780,26	68. 4,433,733.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	4,65	53. 0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0. 0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,400,03	33. 1,521,425.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0. 0.
xbe		Total fundraising expenses (Part IX, column (D), line 25)		
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,200,30	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,604,99	
	19	Revenue less expenses. Subtract line 18 from line 12	175,27	
S OF			Beginning of Current Ye	
Sset	20	Total assets (Part X, line 16)	12,099,91	
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)	723,65	THE RESERVE OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAME
20	22	Net assets or fund balances. Subtract line 21 from line 20	11,376,26	62. 12,370,592.
	art II	Signature Block	· · · · · · · · · · · · · · · · · · ·	
		alties of perjury, I declare that I have examined this return, including accompanying schedules and st		of my knowledge and belief, it is
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of which prep	parer has any knowledge.	Tur
C:-		Signature of officer (Auf)	Date	114
Sig		MARTINIQUE GRIGG, EXECUTIVE DIRECTOR	Date	
Hei	e	Type or print name and title		
_			Date Check	I II PTIN
Pai	d	Print/Type preparer's name Preparer's signature SARA ELIZABETH J. HYRE SARA ELIZABETH J. HYRE	00/06/14 if	700035405
	parer	Firm's name CLARK NUBER, PS	3611-611	inprojec
	Only	Firm's address 10900 NE 4TH STREET, SUITE 1700	Firm's EIN	71 1134010
		BELLEVUE, WA 98004	Phone no.	425-454-4919
Mar	v the I	RS discuss this return with the preparer shown above? (see instructions)	I Filotie ilo.	X Yes No
******	,			163 140

Ра	Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		
1	Briefly describe the organization's mission:		
	THE MOUNTAINEERS MISSION IS TO ENRICH THE COMMUNITY BY HELPING PEOPLE		
	EXPLORE, CONSERVE, LEARN ABOUT AND ENJOY THE LANDS AND WATERS OF THE		
	PACIFIC NORTHWEST AND BEYOND.		
OSANO		0- <b>1</b> /25/200	
2	Did the organization undertake any significant program services during the year which were not listed	ed on	
	the prior Form 990 or 990-EZ?		Yes X No
	If "Yes," describe these new services on Schedule O.		Yes X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	m services?	Yes Mo
	If "Yes," describe these changes on Schedule O.	122	
4	Describe the organization's program service accomplishments for each of its three largest program		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocated	tions to others, the to	tal expenses, and
	revenue, if any, for each program service reported.	10 1000	1 202 102
4a	(Code:) (Expenses \$ including grants of \$	) (Revenue \$	1,303,183.
	VOLUNTEER LED & YOUTH EDUCATION: OVER 2,000 VOLUNTEERS ORGANIZE 3,200		
	EDUCATIONAL PROGRAMS AND TRIPS RELATED TO OUTDOOR ACTIVITIES. PROGRAMS		
	FOCUS ON PROVIDING OUTDOOR EDUCATION AND CONSERVATION EXPERIENCES. THE		
	PROGRAMS ARE DESIGNED TO CONNECT INDIVIDUALS WITH THE OUTDOORS, TEACH		
	SAFE AND RESPONSIBLE RECREATION SKILLS AND OUTDOOR ETHICS WHICH PROMOTE		
	CONSERVATION AND LOW IMPACT TECHNIQUES. MOUNTAINEERS OFFERS 2,340		
	OUTDOOR YOUTH EXPERIENCES THROUGH 3 PROGRAMS: SUMMER CAMP, A YEAR ROUND		
	TEEN ADVENTURING PROGRAM AND MOUNTAIN WORKSHOPS (A YOUTH OUTREACH		
	PROGRAM FOR DISADVANTAGED YOUTH), WE ALSO OFFER NEED BASED PRICING TO		
	OVER 50% OF THE PARTICIPANTS IN OUR YOUTH OUTREACH, THESE PROGRAMS		
	TEACH YOUTH SELF-RELIANCE, SELF-CONFIDENCE, PROMOTE A HEALTHY ACTIVE		
	OUTDOOR LIFESTYLE AND GIVE THEM LIFELONG OUTDOOR SKILLS.		
4b	(Code: ) (Expenses \$ 1,258,974. including grants of \$	) (Revenue \$	1,197,958.
	PUBLISHING: MOUNTAINEERS BOOKS, INCLUDING ITS SKIPSTONE AND BRAIDED		
	RIVER IMPRINTS, IS A LEADING PUBLISHER OF OUTDOOR RECREATION,		
	SUSTAINABILITY, AND CONSERVATION TITLES. BOOKS SUPPORT THE		
	ENVIRONMENTAL AND EDUCATIONAL GOALS OF THE ORGANIZATION BY PROVIDING		
	EXPERT INFORMATION ON HUMAN-POWERED ACTIVITY, SUSTAINABLE PRACTICES AT		
	HOME AND ON THE TRAIL, AND PRESERVATION OF WILD PLACES. WE PROMOTE		
	MOUNTAIN CULTURE THROUGH HISTORY, BIOGRAPHY, AND ADVENTURE NARRATIVE.		
	SKIPSTONE TITLES ENCOURAGE BACKYARD ACTIVISM AND COMMUNITY BENEFIT.		
	BRAIDED RIVER TITLES INSPIRE CITIZEN ACTION TO PRESERVE BIODIVERSITY IN		
	WESTERN NORTH AMERICA. WE DISTRIBUTE MORE THAN 300,000 BOOKS AND		
	PRODUCE 30 NEW TITLES ANNUALLY; OUR CATALOG OFFERS 600 ACTIVE TITLES,		
	PRINT AND EBOOK. ALL ARE SUPPORTED THROUGH BOOK SALES AND PHILANTHROPY.		
4c	(Code: ) (Expenses \$ 66,605. including grants of \$	) (Revenue \$	45.
	CONSERVATION: CONSERVATION ACTIVITIES RELATED TO PRESERVATION OF		
	NATURAL BEAUTY OF THE NORTHWEST WILDERNESS AND BEYOND THROUGH		
	PROTECTIVE LEGISLATION OR EDUCATION INCLUDING FOCUSING ON HOW TO		
	MINIMIZE IMPACT WHEN RECREATING OUTDOORS, WE OFFER STEWARDSHIP		
	ACTIVITIES SUCH AS TRAIL WORK, CITIZEN SCIENTIST PROGRAMS TO MONITOR		
	INVASIVE SPECIES. WE EDUCATE OUR MEMBERS ON ISSUES OF CRITICAL		
	IMPORTANCE TO CONSERVATION AND RECREATION THROUGH OUR MAGAZINE AND		
	CURRENTS E-NEWSLETTER (14,000 SUBSCRIBERS). WE ADVOCATE FOR RESPONSIBLE		
	LAND MANAGEMENT, FUNDING OF PUBLIC LANDS, PRESERVATION OF WILD PLACES		
	AND RESPONSIBLE RECREATION ACCESS.		
	THE THESE AND TOWNS TO ASSESSED IN		
4.1	Other pregram continue (Deceribe in Schadule O.)		
4d			1
1-			
46	Total program service expenses ► 2,950,053.		

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# Form 990 (2012) THE MOUNTAINEERS Part IV Checklist of Required Schedules

1 Is the organization described in section S01(c)(S) or 4947((A1) (other than a private foundation?)  If "tes," complete Schedule B, Schedule of Contributors  2 Is the organization required to complete Schedule B, Schedule of Contributors  3 July 1 Section S01(k) organization in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II  4 Section S01(k) organization. Bit the organization engage in lobbying activities, or have a section 501(k) election in effect during the tax year? If "Yes," complete Schedule C, Part II  5 Is the organization a section 501(c)(d), 501(c)(d), 501(c)(d) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part II  6 Did the organization as eaction 501(c)(d), 501(c)(				Yes	No
2 Is the organization required to complete Schedule 9, Schedule of Contributors?  3 Id the organization or agent of index or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I    4 Section 501(6) arganizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax, year? If "Yes," complete Schedule C, Part II    5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part II    5 Is the organization assection 501(c)(4), 501(c)(6), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part II    6 Did the organization amintain any donor advised funds or any similar funds or accounts for which donors have the right to provide avoid on the distribution or investment of amounts in such funds or accounts If "Yes," complete Schedule D, Part II    7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II    8 Is X    10 Did the organization institution of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV    10 Did the organization dictory or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part VI    11 If the organization report an amount for investments of the securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII    11 If the organization report an amount for rivestments. Jourgam related in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete	1	AZZE SEASON B CO	1	x	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public officer (if "Yes," complete Schedule C, Part I 4  4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(n) election in effect during the tax year? If "Yes," complete Schedule C, Part II 5  5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6), organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part II 6  6 Did the organization maintain any obnor advected funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II 7  7 Did the organization report and areas, or historic structures? If "Yes," complete Schedule D, Part II 7  8 Did the organization report and amount in Part X, line 21, for secrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide oredit counselling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V 9  9 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V 9  10 Did the organization server or uny of the following questions is "Yes," then complete Schedule D, Part V 9  11 If the organization server or uny of the following questions is "Yes," then complete Schedule D, Part V 11 If the organization server or uny of the following usestions is "Yes," then complete Schedule D, Part V 11 If the organization server or through a related organization is "Yes," complete Schedule D, Part X 11  12 Did the organization server to any of the following usestions is "Yes," then complete Schedule D, Part X 11  13 Did the organization server to a mount for investments or organization server to the stotal assets repor	2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	х	
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes, "complete Schedule C, Part II site organization as a defined in Revenue Procedure 98 19? If "Yes," complete Schedule C, Part II bit the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Did the organization realization easement, including easements for preserve open apace, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or detailed. Deart II Part X: complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or detailed. Deart II Did the organization maintain collections of works of art, historical treasures, or detailed. Deart II Part X: complete Schedule D, Part II Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V Did the organization services? If "Yes," complete Schedule D, Part V Did the organization services only of the following questions is "yes," then complete Schedule D, Part V Side Did the organization services only of the following questions is "yes," then complete Schedule D, Part V Side Did the organization report an amount for investments of the securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V Side Did the organization report an amount for rivestments or the securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X Deart	3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	,		v
5 Is the organization a section 601c(i/6), 501c(i/6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 9-819 if "Yes," complete Schedule C, Part III  6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such hunds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such hunds or accounts for which donors have the right to Did the organization maintain collections of works of art, historical treasures, or other similar assets? (if "Yes," complete Schedule D, Part III III III III III III III III III I	4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	G-		
similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III   5   X   Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts III "Yes," complete Schedule D, Part III   7   X   X   X   X   X   X   X   X   X	2		4		Х
provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 x x x x x x x x x x x x x x x x x	5		5		х
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structure? If "Yes," complete Schedule D, Part III.  8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.  9 Did the organization organization organization proprt an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.  10 Did the organization organization organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.  11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part V.  12 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V.  13 If the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  14 Did the organization report an amount for investments - other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  15 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X.  16 Did the organization separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X.  17 Did the organization separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X.  18 Did the organization has separate, independent audited financial statements for the tax	6	AND AND THE RESIDENCE OF THE CONTROL	6		x
8 Ux Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part VI 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 If the organization is answer to any of the following questions is "Yes," then complete Schedule D, Part VI, III, III, IX, or X as applicable.  a Did the organization report an amount for Innd, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII  b Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII  c Did the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  d Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  d Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X  110 X  111 X  112 Did the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X  114 X  115 Did the organization as school described in section 170(b)(1)(A)(D)? If "Yes," complete Schedule D, Part X and XII is obtional in Consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X and XII is optional in the organization report on Part IX, co	7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 If the organization is answer to any of the following questions is "Yes," then complete Schedule D, Part VI, VII, VIII, IX, or X as applicable.  12 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 13 Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII 14 Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 15 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets the organization is apparate or consolidated financial statements for the tax year include a footnote that addresses the organization is lability for uncertain tax positions under FIN 4 (SC 7 toty) If "Yes," complete Schedule D, Part X 11	Ω		-		
amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV  10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part VI, VII, VIII, IX, or X as applicable.  a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  b Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VII  c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  d Did the organization's expansion or consolidated financial statements for the tax year include a foothorte that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  11		Schedule D, Part III	8		х
B   10   Did the organization directly of through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V   10   X	9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V I  11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VII		THE REPORT OF THE PROPERTY OF	9		х
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.  2 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  3 Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  4 Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  5 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  6 Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  7 Did the organization is amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  8 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X  9 Did the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII  10 Did the organization as chool described in section 170(b)(1)(k)(ii)? If "Yes," complete Schedule E  11 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States; or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts II and IV  12 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complet	10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	10		х
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X line 17 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X line 17 that is 5% or more of its total assets reported in Part X, line 16 that is 5% or more of its total assets reported in Part X, line 16 that is 5% or more of its total assets reported in Part X, line 16 that is 5% or more of its total assets reported in Part X, line 16 that is 5% or more of its total assets reported in Part X, line 16 that is 5% or more of its total assets reported in Part X, line 16 that is 5% or more of its total assets reported in Part X, line 16 that is 5% or more of its total assets reported in Part X, line 16 that is 5% or more of its total assets reported in Part X, line 16 that is 5% or more of its total assets reported by a set 18 that 18 th	11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X	W		
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  11e	а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	110	y	
assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  11b	b	Did the organization report an amount for investments - other securities in Part X. line 12 that is 5% or more of its total	Tia	***	
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Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  20 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  20 V  20	15		15		x
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19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  20a X	18		18	х	
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  20a X	19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
	202	Did the organization operate one or more hospital facilities? If "Ves " complete Schedule U			

Form 990 (2012)

THE MOUNTAINEERS

Part IV | Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		х
24a		24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34	х	
352	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			Ţ
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38	х	

Form 990 (2012) THE MOUNTAINEERS 27-3009280 Page 5

# Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V

_	Officer in Scriedule O Contains a response to any question in this Part V					<u> </u>
10	Enter the number reported in Day 2 of Form 1000 Fator 0 if and applicable	1.	I 134	_	Yes	No
h	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1a	136			
0	Did the organization comply with backup withholding rules for reportable payments to vendors and	1b	able gaming	1		
·	(gambling) winnings to prize winners?			1c	x	-
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1		10		$\vdash$
A 500.00	filed for the calendar year ending with or within the year covered by this return	2a	56			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b	х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction					
За	Did the averagination have available by	-91		За	х	
	If IIV = II be it filed = Ferry COOT for this are ON INVESTIGATED A CONTRACT TO CO.			3b	х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	ınt)?	4a		х
b	If "Yes," enter the name of the foreign country: ▶			14/	47%	10
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accou	ints.	200	(18	34
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	action'	?	5b		Х
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		************	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t	he org	anization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	tions o	or gifts	200		
(922)	were not tax deductible?		*********	6b		
7	Organizations that may receive deductible contributions under section 170(c).			1111	SERIES .	20
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se			7a	X	
				7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was to file Form 8282?	as rec	luirea	7c		х
	If "Yes," indicate the number of Forms 8282 filed during the year	7d		440	450	100
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file F		25 325	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations received a contribution of cars, boats, airplanes, or other vehicles, did the organizations received a contribution of cars, boats, airplanes, or other vehicles, did the organizations received a contribution of cars, boats, airplanes, or other vehicles, did the organizations received a contribution of cars, boats, airplanes, or other vehicles, did the organizations received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, a			7h		-
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at			Aug 3	ni an	
9	Sponsoring organizations maintaining donor advised funds.	any un	ie during the year?	8	-	17.60
	Did the organization make any taxable distributions under section 4966?			9a	M-OLE	
	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	********		30	No.	
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			100	
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		GIV.	. Julié	
11	Section 501(c)(12) organizations. Enter:			181	37.7	
а	Gross income from members or shareholders	11a		# 51	666	
b	Gross income from other sources (Do not net amounts due or paid to other sources against			men	Eur	
	amounts due or received from them.)	11b			100	
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a		
		12b		18/1	Hilly	
	Section 501(c)(29) qualified nonprofit health insurance issuers.			Harrison (	(0.0)	Similar.
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.				TICS:	
a	Enter the amount of reserves the organization is required to maintain by the states in which the	۱	İ	30.	2 10	
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?	13c		11-	12.50	x
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14a 14b		
	100, mad it midd a'r diffi f 20 to report triede payllierits; ir 140, provide air explanation in dorlegui			140	000	

Form 990 (2012)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI	********************		******	ecces.	X		
Sec	tion A. Governing Body and Management							
		2 2			Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	22					
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
b	Enter the number of voting members included in line 1a, above, who are independent	1b	22					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	p with any other						
	officer, director, trustee, or key employee?	***************		2		Х		
3	Did the organization delegate control over management duties customarily performed by or under the	ne direct supervision	A					
	of officers, directors, or trustees, or key employees to a management company or other person?	***********		3		Х		
4	Did the organization make any significant changes to its governing documents since the prior Form	990 was filed?		4		Х		
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		5		Х		
6	Did the organization have members or stockholders?			6	Х			
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?			7a	Х			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockholders, or			904			
	persons other than the governing body?			7b	Х			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	ar by the following:						
а	The governing body?	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		8a	Х			
b	Each committee with authority to act on behalf of the governing body?			8b		Х		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read							
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		Х		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenue Code.)						
			г	ECHINA I	Yes	No		
	Did the organization have local chapters, branches, or affiliates?			10a	Х			
b	If "Yes," did the organization have written policies and procedures governing the activities of such c			V 2009				
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	х	-		
	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	ly before filing the fo	rm?	11a	х			
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				v			
12a				12a	X			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Λ			
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y			10-	х			
020	in Schedule O how this was done			12c	X			
13	Did the organization have a written whistleblower policy?			13	x			
14	Did the organization have a written document retention and destruction policy?		22.22.25 E	14	Λ			
15	Did the process for determining compensation of the following persons include a review and approv							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			150	х			
	The organization's CEO, Executive Director, or top management official			15a 15b	х	_		
b	Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			100	700 E			
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a						
104	taxable entity during the year?			16a		х		
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate				Jan.			
J	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of the organizati					100		
	exempt status with respect to such arrangements?		1012221	16b				
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ►WA					-		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	(Section 501(c)(3)s	only) a	vailab	le			
	for public inspection. Indicate how you made these available. Check all that apply.	n 15 4545.	346					
		in Schedule O)						
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co	onflict of interest poli	cy, and	finar	ncial			
	statements available to the public during the tax year.							
20	State the name, physical address, and telephone number of the person who possesses the books a	nd records of the or	ganizati	on: D	·			
	LEANN AREND - 206-521-6007							
	7700 SAND POINT WAY NE, SEATTLE, WA 98115							
7 5 71 11 1								

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average			(O Pos	C) itior	1		(D) Reportable	(E)	(F)
Name and Title	hours per	box	not c	ss pe	rson	is bot	h an	compensation	Reportable compensation	Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer Officer		Highest compensated	Ĺ	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) GAVIN WOODY	4.00									
PRESIDENT	0.00	Х		Х				0.	0.	0
(2) DAN LAUREN	7.50									
PRESIDENT ELECT	0.00	Х		Х				0.	0.	0
(3) STEVE MCCLURE	4.00							sacci	1000	
TREASURER	0.00	Х		Х				0.	0.	0
(4) JOHN OHLSON	10.00			loses				8		
SECRETARY	0.00	Х		Х				0.	0.	0
(5) BRUCE WILKINS	9.00									
VP OUTDOOR CENTERS	0.00	Х		Х	_		_	0.	0.	0
(6) LISA BERNTSEN	5.00									
VP PUBLISHING (7) CHLOE HARFORD	0.00	Х		Х	-	_	_	0.	0.	0
DIRECTOR	0.00	х						0.	0	0
(8) LEAH SCHULZ	4.00	Α.		-	-	_		0.	0.	0
DIRECTOR	0.00	х						0.	0.	0
(9) LEE FROMSON	1.00							0.	0.	0.
DIRECTOR	0.00	х						0.	0.	0
(10) MATTHEW SULLIVAN	3.00									
DIRECTOR	0.00	х						0.	0.	0
(11) LORNA CORRIGAN	1.00								32.2 <del>2</del>	
DIRECTOR	0.00	х						0.	0.	0
(12) RICHARD DRAVES	2.00									
DIRECTOR	0.00	х						0.	0.	0
(13) TOM VARGA	4.00									
DIRECTOR	0.00	х						0.	0.	0
(14) GENE YORE	14.00									
DIRECTOR	0.00	х						0.	0.	0
(15) KARA STONE	2.00									
DIRECTOR	0.00	х						0.	0.	0
(16) BILL DETERS	4.00									
DIRECTOR	0.00	Х						0.	0.	0
(17) EVELYN DUDEY	3.00									
DIRECTOR	0.00	Х						0.	0.	0

Part VII Section A. Officers, Directors, Tr	ustees, Key Em	ploy	ees	, an	d Hi	ghe	st C	Compensated Employe	es (continued)			
(A)	(B)			(0	C)			(D)	(E)		(F)	
Name and title	Average hours per week	box	not c , unle cer an	ss pe	more rson	than is bot	h an	Reportable compensation from	Reportable compensation from related	am	timate nount other	of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	frorga orga	pensa om th anizat d relat unizati	ne tion ted
(18) JIM FELTUS	5.00											
DIRECTOR	0.00	х						0.	0.			0.
(19) HENRY ROMER	2.00											
DIRECTOR	0.00	Х						0.	0.			0.
(20) KEN SMALL	2.00											
DIRECTOR	0.00	Х						0.	0.			0.
(21) KIRK ALM	4.00											
DIRECTOR THRU 3/2013	0.00	Х						0.	0.			0.
(22) GERALD HAUGEN	1,00								1,001			
DIRECTOR	0.00	Х						0.	0.			0.
(23) JIMMY JAMES	3.00											
DIRECTOR	0.00	Х						0.	0.			0.
(24) MARTINIQUE GRIGG	40.00											
EXECUTIVE DIRECTOR	0.00			Х				110,000.	0.			0.
(25) LEANN AREND	40.00											
C00	0.00			Х				73,651.	0.		6	,201.
(26) ART FREEMAN	24.00											
CFO	0.00			Х				47,736.	0.			0.
1b Sub-total								231,387.	0.			,201.
c Total from continuation sheets to Part								105,501.	0.			,936.
d Total (add lines 1b and 1c)						•		336,888.	0.		15	,137.
Total number of individuals (including bu compensation from the organization						e) wł	no re	eceived more than \$100	,000 of reportable			2
compensation from the organization		_									Yes	No
3 Did the organization list any former office line 1a? If "Yes," complete Schedule J fo								highest compensated e	247 125	3		х

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person .

#### Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
MERIT CONSTRUCTION		
3020 S 96TH ST, LAKEWOOD, WA 98499	GENERAL CONTRACTOR	1,135,286
2 Total number of independent contractors (including but not limited	d to those listed above) who received more than	

\$100,000 of compensation from the organization

Part VII Section A. Officers, Directors, Tr	(B)	I	oyce	11	CI	ingi	1031	(D)	(E)	<b>(F)</b>
Name and title	(B) Average hours			Pos	ition	ì		Reportable compensation	Reportable compensation	(F) Estimated amount of
_ = _	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
27) HELEN CHERULLO	34.40					1020		222 222	2	102 1010
EMPLOYEE	5,60					х		105,501.	0.	8,93
otal to Part VII, Section A, line 1c	******************							105,501.		8,93

Statement of Revenue

		Check if Schedule O conta	ains a respons	e to any question in				
				37.82-2	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
ts	1 a	Federated campaigns	1a					
iran		Membership dues		549,493.				
S, G		Fundraising events	CONTRACTOR OF THE PERSON OF TH	228,848.				
ar /		Related organizations		36,250.				
Contributions, Gifts, Grants and Other Similar Amounts		Government grants (contributi	ALL STATES					
io		All other contributions, gifts, grant						
but		similar amounts not included abov	2.000.000.000	1,055,709.				
i di	g	Noncash contributions included in lines		96,957.				
Col		Total. Add lines 1a-1f	7.	<u> </u>	1,870,300.			
				Business Code				
ø	2 a	COURSE FEES		611600	894,825.	894,825.		
ž «	b	LODGE FEES		713900	173,456.	173,456.		
ng Sel	c	TICKET SALES		713900	168,954.	168,954.		
am	d							
Program Service Revenue	e							
	f	All other program service rever	nue					
		Total. Add lines 2a-2f		100	1,237,235.			
	3	Investment income (including						
	1.000	other similar amounts)		53.54	39,549.			39,549.
	4	Income from investment of tax		10.000				
	5	Royalties	A		62,898.	62,898.		
	0.761	,	(i) Real	(ii) Personal				
	6 a	Gross rents	199,154					
		Less: rental expenses	123,358					
		Rental income or (loss)	75,796					
				<b>D</b>	75,796.			75,796.
		Gross amount from sales of	(i) Securities	CONTRACTOR CONTRACTOR				
	566 E	assets other than inventory	767,963					
	b	Less: cost or other basis						
	255	and sales expenses	764,960	. 0.				
	С	Gain or (loss)	The second of the second					
		Net gain or (loss)		<b></b>	3,311.			3,311.
a)		Gross income from fundraising					1000	
enne	17440140	including \$ 228						
eve		contributions reported on line		1 1		Y		
Other Rev		Part IV, line 18		93,857.				
the	b	Less: direct expenses		163,667.				
0		Net income or (loss) from fund		<b>D</b>	-69,810.			-69,810.
		Gross income from gaming ac						
		Part IV, line 19		a				1-1
	b	1 committee to the committee of						1,200
		Net income or (loss) from gami						
		Gross sales of inventory, less	. 374					
		and allowances		3,028,900.				
	b	Less: cost of goods sold		1,872,219.				
		Net income or (loss) from sales	s of inventory	<b>D</b>	1,156,681.	1,156,681.		
		Miscellaneous Revenue		Business Code			4.5	77 1 - 1 -
	11 a	DEVELOPMENT SERVICES		541610	31,500.	31,500.		
	b	ACCOUNTING SERVICES		541200	10,000.		10,000	
	С	ADVERTISING REVENUE		541800	9,777.		9,777	
	d	All other revenue		900099	6,496.	3,095.		3,401.
	е	T-4-1 A 11- 11-			57,773.			
	12	Total revenue. See instructions.	***************************************		4,433,733.	2,491,409.	19,777	52,247.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response to any question in this Part IX (B) (A) (C) (D) Do not include amounts reported on lines 6b, Total expenses Program service Management and Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 Grants and other assistance to individuals in the United States. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 263,948 142,861 108,902 12,185. 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 985 264. 724,578, 166,684 7 94.002. Pension plan accruals and contributions (include 8 section 401(k) and 403(b) employer contributions) 16,901 11,354 4,110 1,437. 107,341 85,542. 9,530 Other employee benefits 12,269. 9 10 Payroll taxes 147,971. 111,647. 25,897 10,427. 11 Fees for services (non-employees): Management 6,884 6,505 -379 b Legal Accounting 21,128, 21,128 Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 203,960 186 934 3 371 13,655. Advertising and promotion 185,882 185,668. 214 12 272,548 247,474. 18.086 6 988. 13 Office expenses Information technology 110,417. 90,462. 17,781 14 2,174. 15 Royalties 379,694 366,413. 8,406 4,875. 16 Occupancy 42,198 39,898 1,709 591. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 115,986 101,406 1,018 13,562. 19 Conferences, conventions, and meetings 20 Interest Payments to affiliates 21 Depreciation, depletion, and amortization ..... 213,467 181,028 32,085 354. 22 104,906 71,212 33,694 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) PROGRAM/PHOTO/PUB COSTS 320,290 314,571 1,012 4,707. TRAINING/EDUCATION 78,169 61,275 6,087 10,807. UBIT 573 573 C d 8,064 36 173 28 109 All other expenses 3,613,321, Total functional expenses. Add lines 1 through 24e 2,950,053, 475 235 188,033. 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2012)
Part X Balance Sheet

Pa	LA	Check if Schedule O contains a response to an	v question i	n this Part X			
-		Oneck ii Ochedule O contains a response to an	y quodion	THIS THE N	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			215,690.	1	346,923.
	2	Savings and temporary cash investments			659,729.	2	829,108.
	3	Pledges and grants receivable, net			251,111.	3	571,545.
	4	Accounts receivable, net			602,930.	4	480,223.
	5	Loans and other receivables from current and for					
	2554	trustees, key employees, and highest compens					
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqual					
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sec					
		employees' beneficiary organizations (see instr)				6	
sts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			2,576,940.	8	2,544,775.
4	9	Prepaid expenses and deferred charges		0.	9	158,318.	
		Land, buildings, and equipment: cost or other	I I				
	lua	basis. Complete Part VI of Schedule D	102	7,762,024.			
	h	Less: accumulated depreciation	10h	1,926,975.	5,672,592.	100	5,835,049.
		Investments - publicly traded securities			1,712,201.		1,927,792.
	11	Investments - other securities. See Part IV, line		12	0) (10) (20) (10) (20)		
	12	Investments - program-related. See Part IV, line			13		
	14			14			
	15	Intangible assets Other assets. See Part IV, line 11		408,719.		269,340.	
	16	Total assets. Add lines 1 through 15 (must equ	12,099,912.		12,963,073.		
		Accounts payable and accrued expenses			627,349.	17	460,487.
	17 18	Grants payable		, , , , , , , , , , , , , , , , , , , ,	18	Asserted Processes	
	19			The state of the s	96,301.	19	131,994.
	20	Deferred revenue			20		
"	21	Tax-exempt bond liabilities  Escrow or custodial account liability. Complete				21	
Liabilities	22	Loans and other payables to current and former					
pili	22	key employees, highest compensated employee					
Lia		Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate	70			24	
	25	Other liabilities (including federal income tax, pa		- 1867 B-CON - 64 FERRING STREET WOLDS WIND IN 1871		2.1	
	25	parties, and other liabilities not included on lines					
		Cabadula D				25	
	26	Total liabilities. Add lines 17 through 25			723,650.	26	592,481.
_	20	Organizations that follow SFAS 117 (ASC 958	2) chock he	yro X and		20	
<b>'</b> 0		complete lines 27 through 29, and lines 33 ar		are and			
ce	07				11,243,236.	27	12,221,701.
llan	27	Unrestricted net assets		133,026.	28	148,891.	
Ba	28	Temporarily restricted net assets		29			
DIN	29	Permanently restricted net assets  Organizations that do not follow SFAS 117 (A		nack hara	THE PROPERTY OF PERSONS ASSESSED.	2.5	
Ē							
s o	20	and complete lines 30 through 34.		I	The state of the s	30	
set	30	Capital stock or trust principal, or current funds				31	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or ed				32	
Net	32	Retained earnings, endowment, accumulated in			11,376,262.	33	12,370,592.
22	33	Total net assets or fund balances			12,099,912.	34	12,963,073.
	34	Total liabilities and net assets/fund balances		************	12,033,312.	34	12,303,013.

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Pa	rt XI Reconciliation of Net Assets  Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	111	4	,433	,733.
2	Total expenses (must equal Part IX, column (A), line 25)	2			,321.
3	Revenue less expenses. Subtract line 2 from line 1	3			,412.
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4			11		262.
5	Net unrealized gains (losses) on investments	5		173	,918.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	12	370	,592.
Pa	rt XII Financial Statements and Reporting			•	
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other		Alton		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.	i most		18
2a					х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewer		Javie		
	separate basis, consolidated basis, or both:		Webs		
	Separate basis Consolidated basis Both consolidated and separate basis		No. of Con-		
b	Were the organization's financial statements audited by an independent accountant?		2b	х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat		DAME N		
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis		ines da		
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit.			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch		200	THE	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si		6112		
	Act and OMB Circular A-133?		3a		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
				990	(2012)

### **SCHEDULE A**

Department of the Treasury

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

Inspection

Internal Revenue Service Employer identification number Name of the organization 27-3009280 THE MOUNTAINEERS Reason for Public Charity Status (All organizations must complete this part ) See instructions

Parti	neason	IOI Public Char	ity Status (All organiz	ations mu	st complet	te triis pari	.) See ms	ructions.				
The orga	nization is not a	a private foundation	because it is: (For lines	1 through	11, check	only one b	ox.)					
1	A church, co	nvention of churche	s, or association of church	ches desc	ribed in <b>se</b>	ction 170	(b)(1)(A)(i)					
2	A school des	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)										
3			ital service organization o									
4	A medical res	search organization	operated in conjunction	with a hos	pital desc	ribed in <b>se</b>	ction 170	(b)(1)(A)(ii	i). Enter	the hospital	l's name,	
	city, and stat					201 10100		100.5	H 10 1000	1000		
5	An organizati	ion operated for the	benefit of a college or ur	niversity o	wned or of	perated by	a governi	mental uni	t describ	oed in		
		section 170(b)(1)(A)(iv). (Complete Part II.)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
6											GA 08	
7 X			eives a substantial part	of its supp	ort from a	governme	ntal unit c	or from the	general	public desc	ribed in	
	section 170(b)(1)(A)(vi). (Complete Part II.)											
8	7		section 170(b)(1)(A)(vi).				en and enter en all and a					
9	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment											
			axable income (less sect	ion 511 ta	ix) from bu	sinesses a	cquirea b	y trie orga	mzation	arter June 3	50, 1975.	
40		509(a)(2). (Complete	e Part III.) perated exclusively to te	at for publ	io cafaty 9	Soo soctio	n 500(a)(/	1)				
10 L 11 L			perated exclusively to te perated exclusively for th						v out the	nurnoses o	of one or	
			ations described in section									
			organization and comple				.,. 000 001	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	- <b>/(-/</b> , -			
	a Type I				nctionally			Тур	e III - No	n-functional	ly integrated	
e			at the organization is not		The state of the s	all the state of t		r more disc	qualified	persons oth	ner than	
			than one or more publicly									
f			tten determination from t								===	
			his box									
g			organization accepted ar									
	(i) A person	n who directly or ind	firectly controls, either al	one or tog	ether with	persons o	lescribed	in (ii) and (i	iii) below	/,	Yes No	
	the gove	erning body of the s	upported organization?							11g(i)		
			n described in (i) above?									
			a person described in (i) o							11g(iii)		
h	Provide the fo	ollowing information	about the supported org	ganization	(s).							
			·	I		F		(v:\) lo	the			
	ne of supported	(ii) EIN	(iii) Type of organization		organization sted in your			(vi) Is organizațio	on in col.		t of monetary	
10	ganization				document?			(i) organiz U.S	ed in the	e support		
			(see instructions))	Yes	No	Yes	No	Yes	No	-		
				163	140	103	110	103	110			
							T-10					
Total		VIII THE STORY										

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

# Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and			1			
	membership fees received. (Do not						
	include any "unusual grants.")			1,643,860.	1,060,855.	1,870,300.	4,575,015.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3			1,643,860.	1,060,855.	1,870,300.	4,575,015.
	The portion of total contributions					District P. Cont. III	
	by each person (other than a					the tellerers of	
	governmental unit or publicly					100000000000000000000000000000000000000	
	supported organization) included					AND DESCRIPTION OF THE PARTY OF	
	on line 1 that exceeds 2% of the						
	amount shown on line 11,					news fallering	
	column (f)					Automobile on	467,748.
6	Public support. Subtract line 5 from line 4.		10 to 10 mar 1		900	1 Various mussion	4,107,267.
Se	ction B. Total Support		***************************************				
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4			1,643,860.	1,060,855.	1,870,300.	4,575,015.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources			91,886.	224,557.	238,703.	555,146.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on			2,085.	73,479.	1,391.	76,955.
10	Other income. Do not include gain						
	or loss from the sale of capital		1				
	assets (Explain in Part IV.)				1,333.	3,401.	4,734.
11	Total support. Add lines 7 through 10	JAN 2. GRASS			north later	what was highly	5,211,850.
12	Gross receipts from related activities,	etc. (see instruct	tions)			12	10,728,034.
13	First five years. If the Form 990 is for	the organization				n 501(c)(3)	
	organization, check this box and stop			***********		***************************************	<b>X</b>
Sec	ction C. Computation of Publi	c Support Pe	ercentage				
	Public support percentage for 2012 (li					14	%
15	Public support percentage from 2011	Schedule A, Pari	t II, line 14	***************************************		15	%
	33 1/3% support test - 2012. If the o					nore, check this box	and
	stop here. The organization qualifies a	as a publicly supp	ported organization				▶□
b	33 1/3% support test - 2011. If the o						
	and stop here. The organization quali	fies as a publicly	supported organization	ation		***************************************	▶□
17a	10% -facts-and-circumstances test	- 2012. If the org	ganization did not d	check a box on line	13, 16a, or 16b, a	and line 14 is 10% o	or more,
	and if the organization meets the "fact	ts-and-circumstar	nces" test, check th	nis box and stop he	re. Explain in Par	t IV how the organi	zation
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test						
	more, and if the organization meets th						
	organization meets the "facts-and-circ						▶□
18	Private foundation. If the organization						
						dule A (Form 990	

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
•	are not an unrelated trade or bus-						
	Ford Contraction and Contract						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to		(				
-	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to			1			
	the organization without charge						
	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and		'				
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6						
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
h	Unrelated business taxable income						
~	(less section 511 taxes) from businesses						
	acquired offer June 20, 1075						
	Add lines 10a and 10b  Net income from unrelated business						
•	activities not included in line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
	assets (Explain in Part IV.)						
	Total support. (Add lines 9, 10c, 11, and 12.)					39.3	
14	First five years. If the Form 990 is for						ation,
_	check this box and stop here	· ~ · · · · · · · · · · · · · · · · · ·		***********	***************************************		<u></u>
	ction C. Computation of Publ					FF	
	Public support percentage for 2012 (I					15	%
	Public support percentage from 2011					16	%
_	ction D. Computation of Inves						
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
198	33 1/3% support tests - 2012. If the						7 is not
	more than 33 1/3%, check this box at						▶□
b	33 1/3% support tests - 2011. If the	organization did n	ot check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che		the second secon				The state of the s
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see ins	structions	▶□

Schedule A (Form 990 or 990-EZ) 2012 THE MOUNTAINEERS	27-3009280	Page 4
Part IV Supplemental Information. Complete this part to provide the explanations required by and Part III, line 12. Also complete this part for any additional information. (See instructions).	Part II, line 10; Part II, line 17a	or 17b;
and Fartin, line 12. Also complete this partion any additional information. (See instructions).		
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:		
MISCELLANEOUS INCOME		
2011 AMOUNT: \$ 1,333.		
2012 AMOUNT: \$ 3,401.		

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2012

Employer identification number

THI	E MOUNTAINEERS	27-3009280				
Organization type (check o	one):					
Filers of:	Section:					
Form 990 or 990-EZ	x 501(c)( 3 ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
그러워 얼마 얼마를 가게 하는 사람들이 하는 사람들이 얼마를 하는데 되었다.	s covered by the <b>General Rule</b> or a <b>Special Rule.</b> (7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	ule. See instructions.				
General Rule						
For an organization contributor. Comp	n filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in m lete Parts I and II.	oney or property) from any one				
Special Rules						
509(a)(1) and 170(	c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the reg b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
total contributions	For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
contributions for u If this box is check purpose. Do not co	c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributes exclusively for religious, charitable, etc., purposes, but these contributions did not to ted, enter here the total contributions that were received during the year for an exclusive complete any of the parts unless the <b>General Rule</b> applies to this organization because it e, etc., contributions of \$5,000 or more during the year	tal to more than \$1,000.  Ely religious, charitable, etc., t received nonexclusively				
but it must answer "No" on	nat is not covered by the General Rule and/or the Special Rules does not file Schedule & Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

Name of organization	Employer identification number
THE MOUNTAINEERS	27-3009280

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$559,545.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$36,250.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$25,598.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization

Employer identification number

27-3009280

THE MOUN	TAINEERS	27-	3009280
Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll Noncash X (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization	Employer identification number
THE MOUNTAINEERS	27-3009280

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$11,340.	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$10,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$9,833.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization Employer identification number

THE MOUNTAINEERS 27-3009280

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$8,800.	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$8,100.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$6,751.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$6,208.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22		\$6,000.	Person X Payroll Noncash (Complete Part II if there is a poposash contribution)

Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Name of organization	Employer identification number
THE MOUNTAINEERS	27-3009280

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$\$.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$5,781.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$5,600.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$5,220.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$5,100.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28		\$5,080.	Person X Payroll

Employer identification number Name of organization 27-3009280 THE MOUNTAINEERS

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad-	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
•		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
23452 12-2	1-12	Schednie R (Form :	990, 990-EZ, or 990-PF) (2012)

Schedule B (Form 990, 990-EZ, or 990-PF) (2012) Name of organization  $\,$ Employer identification number

THE MOUNTAINEERS

27-3009280

(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
7	88 SHARES OF TR RUSSELL 200 GROWTH INDEX SYMBOL IWO		
		\$	06/06/13
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. rom Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_		 \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-			
(a) No. rom art I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_ _ _ \$	,
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_			

Name of organ			Employer identification number
Part III	Exclusively religious, charitable, etc., individing year. Complete columns (a) through (e) and the fithe total of exclusively religious, charitable, etc., of Use duplicate copies of Part III if additional states.	ual contributions to section 501(collowing line entry. For organization on tributions of \$1,000 or less for space is needed.	(7), (8), or (10) organizations that total more than \$1,000 for the ons completing Part III, enter the year. (Enter this information once.)
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gif	
=	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and	(e) Transfer of gif ZIP + 4	Relationship of transferor to transferee
- - -			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	
-	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	t .
-	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee
_			

### SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990. ➤ See separate instructions.

2012
Open to Public Inspection

Name of the organization

THE MOUNTAINEERS

Employer identification number 27-3009280

Pa	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the					
0	organization answered "Yes" to Form 990, Part IV, line 6		and a state of the contribution of the state			
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in writ	ting that the assets held in donor advised f	unds			
	are the organization's property, subject to the organization's ex-					
6	Did the organization inform all grantees, donors, and donor advi					
	for charitable purposes and not for the benefit of the donor or d	: 2017 전 - 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	위기스, 전기 (1) (1) 프로그램 (1)			
		oner devices, or ion any other purpose con				
Pa	rt II   Conservation Easements. Complete if the organ					
1	Purpose(s) of conservation easements held by the organization					
	Preservation of land for public use (e.g., recreation or edu		cally important land area			
	Protection of natural habitat	Preservation of a certified				
	Preservation of open space	rissolvation or a solution	Thorono di doctaro			
2	Complete lines 2a through 2d if the organization held a qualified	conservation contribution in the form of a	conservation easement on the last			
	day of the tax year.	conservation contribution in the form of a	conservation easement on the last			
	,		Held at the End of the Tax Year			
а	Total number of conservation easements					
b	Total acreage restricted by conservation easements					
C	Number of conservation easements on a certified historic struct	ure included in (a)	2c			
d	Number of conservation easements included in (c) acquired after		. 20			
	listed in the National Register		2d			
3	Number of conservation easements modified, transferred, release	sed extinguished or terminated by the org				
276	year >	ora, extriguished, or terrimated by the org	arrization during the tax			
4	Number of states where property subject to conservation easen	nent is located				
5	Does the organization have a written policy regarding the period					
	violations, and enforcement of the conservation easements it has		Yes No			
6	Staff and volunteer hours devoted to monitoring, inspecting, and					
7	Amount of expenses incurred in monitoring, inspecting, and enfo					
8	Does each conservation easement reported on line 2(d) above s					
	and section 170(h)(4)(B)(ii)?					
9	In Part XIII, describe how the organization reports conservation					
	include, if applicable, the text of the footnote to the organization					
	conservation easements.		organization o accounting for			
Par	t III Organizations Maintaining Collections of A	rt, Historical Treasures, or Othe	r Similar Assets.			
	Complete if the organization answered "Yes" to Form 990	그는 가는 그는 그는 가는 가는 가는 가장 하는 것이 되었다. 그 아니라 하나 그 아니라 하나 하나 하나 하나 하나 하나 하나 하나 하나 하나 하나 하나 하나				
1a	If the organization elected, as permitted under SFAS 116 (ASC 9	958), not to report in its revenue statement	and balance sheet works of art.			
	historical treasures, or other similar assets held for public exhibit					
	the text of the footnote to its financial statements that describes		4.50			
b	If the organization elected, as permitted under SFAS 116 (ASC 9		balance sheet works of art historical			
	treasures, or other similar assets held for public exhibition, educ					
	relating to these items:	and it a record of the record of public of	service, provide the following amounts			
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$			
2	If the organization received or held works of art, historical treasu					
	the following amounts required to be reported under SFAS 116	and the first property of the control of the contro	, provide			
а	Revenues included in Form 990, Part VIII, line 1	14.0 min min min min man man min min min min min min min min min mi	▶ \$			
			72 (1)			
1100			* *			

Sche	edule D (1 0111 990) 2012	UNTAINEERS				27-3009	1070-CE1.01	Page 2
Pai	rt III Organizations Maintain	ing Collections of Ar	rt, Historical T	reasures, oi	Other	Similar Ass	ets(contin	ued)
3	Using the organization's acquisition, a	ccession, and other record	s, check any of the	e following that	are a signi	ficant use of its	s collection	items
	(check all that apply):							
а	Public exhibition	d	Loan or ex	change progran	ns			
b	Scholarly research	е	Other					
C	Preservation for future generation	ons						
4	Provide a description of the organizati	on's collections and explain	n how they further	the organization	n's exemp	t purpose in Pa	ırt XIII.	
5	During the year, did the organization s	olicit or receive donations	of art, historical tre	asures, or other	similar as	sets	_	
	to be sold to raise funds rather than to	be maintained as part of t	he organization's o	collection?		L	Yes	☐ No
Pai	rt IV Escrow and Custodial A	Arrangements. Comple	ete if the organizati	on answered "Y	es" to For	m 990, Part IV,	line 9, or	
	reported an amount on Form 9	90, Part X, line 21.	****					
1a	Is the organization an agent, trustee, or	custodian or other intermed	liary for contributio	ns or other ass	ets not inc	luded	_	
	on Form 990, Part X?			*******		L	Yes	☐ No
b	If "Yes," explain the arrangement in Pa	art XIII and complete the fo	llowing table:		3			
							Amount	
С	Beginning balance			************		1c		
d	Additions during the year					1d		
е	Distributions during the year			*****************		1e		
f	Ending balance					1f		
2a	Did the organization include an amour	nt on Form 990, Part X, line	21?			L	Yes	☐ No
	If "Yes," explain the arrangement in Pa							
Pai	rt V Endowment Funds. Com	plete if the organization an	swered "Yes" to Fe					
		(a) Current year	(b) Prior year	(c) Two years	back (d)	Three years back	(e) Four	years back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and lo							
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs							
f	Administrative expenses							
g								
2	Provide the estimated percentage of t		e (line 1g, column	(a)) held as:				
а	Board designated or quasi-endowmen	t 🏲	_%					
b		%						
C	Temporarily restricted endowment ▶	C. C. C. C. C. C. C. C. C. C. C. C. C. C						
	The percentages in lines 2a, 2b, and 2							
За	Are there endowment funds not in the	possession of the organiza	ation that are held	and administere	ed for the	organization		
	by:						Commercial Co	Yes No
	(i) unrelated organizations							
	(ii) related organizations						3a(ii)	
b	If "Yes" to 3a(ii), are the related organi						3b	
4	Describe in Part XIII the intended uses							
Pai	rt VI Land, Buildings, and Ed		7 0 17 17 17 17 17 17 17 17 17 17 17 17 17	T			/ N D - 1	
	Description of property	(a) Cost or of		t or other	(c) Accu		(d) Book	value
	VII. 1900.	basis (investr	Dasis	(other)	depred	Jation		71,750.
	Land			71,750.		407,113.	1	743,306.
								415,353.
	Leasehold improvements			3,976,664.		561,311. 958,051.		366,498.
	Equipment	CONTRACTOR CONTRACTOR		238,642.		500.		238,142.
	Other		V salums (D) liss			300.		835,049.
Tota	al. Add lines 1a through 1e. (Column (d)	must equal Form 990, Part	A, COIUITIN (B), IINE	10(0).)			٠,	,045.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Schedule D (Form 990) 2012

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

(9) (10) (11)

27-3009280 THE MOUNTAINEERS Page 4 Schedule D (Form 990) 2012 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Total revenue, gains, and other support per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2a a Net unrealized gains on investments 2b b Donated services and use of facilities 2c c Recoveries of prior year grants d Other (Describe in Part XIII.) 2d 2e e Add lines 2a through 2d 3 3 Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4b b Other (Describe in Part XIII.) c Add lines 4a and 4b 4c 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2b b Prior year adjustments 2c c Other losses 2d d Other (Describe in Part XIII.) 2e e Add lines 2a through 2d 3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b b Other (Describe in Part XIII.) c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 Part XIII Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization

Employer identification number THE MOUNTAINEERS 27-3009280 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations □ Solicitation of non-government grants b Internet and email solicitations f Solicitation of government grants C Phone solicitations Special fundraising events d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) or entity (fundraiser) fundraiser from activity or control of contributions? organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2012 THE MOUNTAINEERS 27-3009280 Page 2 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (c) Other events (a) Event #1 (b) Event #2 (d) Total events MEANY LODGE NONE (add col. (a) through EVEREST50 AUCTION col. (c)) (total number) (event type) (event type) Revenue 20,257. 322,705. 302,448. 1 Gross receipts 228,848. 221,280. 7,568. 2 Less: Contributions 93,857. 12,689 3 Gross income (line 1 minus line 2) ...... 81,168. 4 Cash prizes 5 Noncash prizes Direct Expenses 26,093. 150. 26,243. 6 Rent/facility costs 50,139. 1,144. 51,283. 7 Food and beverages 14,342. 14,342. 8 Entertainment 71,799. 49,577. 9 Other direct expenses 163,667) 10 Direct expense summary. Add lines 4 through 9 in column (d) -69,810. 11 Net income summary. Combine line 3, column (d), and line 10. Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue ..... 2 Cash prizes Direct Expenses 3 Noncash prizes Rent/facility costs 5 Other direct expenses Yes Yes Yes No No 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine line 1, column d, and line 7 9 Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states?

Oa Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	Yes No
b If "Yes," explain:	

Schedule G (Form 990 or 990-EZ) 2012

b If "No," explain:

Sch	nedule G (Form 990 or 990-EZ) 2012 THE MOUNTAINEERS 2	7-3009280	Page 3
11	Does the organization operate gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed	MANAGER NEW DE CONSTRU	
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity operated in:	I I	
	The organization's facility	13a	%
- 1	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	s:	- 70
	Name		
	Address >		
158	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
,	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party  \$	i.	
,	If "Yes," enter name and address of the third party:		
•	on Tes, enternance and address of the tillid party.		
	Name		
	Address >		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ▶ \$		
	Carming manager compensation > 4		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	☐ No
h	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	******	
~	organization's own exempt activities during the tax year > \$	.116	
Pa	rt IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, column	ne (iii) and (v) and	Dort III
-	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional inform		
	and of the part to provide any additional annotation	ation (see instru	otions).

### SCHEDULE M (Form 990)

# **Noncash Contributions**

2012

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

THE MOUNTAINEERS

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Employer identification number 27-3009280

Schedule M (Form 990) (2012)

Pa	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of d noncash contrib	etermir		ts
1	Art - Works of art		KOMO GOMMIDATOA	Tomicoog Fact (m) mic 19				
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	2	10,891.	STOCK QUOTE			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or	-						
• •	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
.0	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (AUCTION ITEMS)	Х	168	50,844.	FAIR MARKET VALU	E		
26	Other SOFTWARE	х	2	19,546.	FAIR MARKET VALU	E		
27	Other (EVENT ITEMS)	Х	4	15,676.	FAIR MARKET VALU	E		
28	Other (							
29	Number of Forms 8283 received by the organ	zation durin	the tax year for c	contributions				
	for which the organization completed Form 82		Figure in a survey of a subject reason. The first fill	The second of th			0	
							Yes	No
30a	During the year, did the organization receive b	y contribution	n any property rep	oorted in Part I, lines 1-28 th	at it must hold for			
	at least three years from the date of the initial							
	the entire holding period?					30a		х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance	policy that re	equires the review	of any non-standard contrib	utions?	31	Х	
32a	Does the organization hire or use third parties							
	contributions?					32a		х
b	If "Yes," describe in Part II.							
33	If the organization did not report an amount in describe in Part II.	column (c) f	or a type of prope	rty for which column (a) is ch	necked,			

LHA

#### SCHEDULE O

(Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE MOUNTAINEERS

Employer identification number 27-3009280

PART 1 LINE 6 DESCRIPTION OF VOLUNTEERS TRIP, COURSE, ACTIVITY AND BRANCH VOLUNTEER LEADERS ARE REGISTERED IN OUR DATABASE. ADDITIONALLY WE ADD AN ESTIMATE FOR INSTRUCTORS, ROPE LEADERS, OUTDOOR CENTER HOSTS AND WORK PARTY ATTENDEES, YOUTH EDUCATION, ACTORS, AND EVENT VOLUNTEERS. THE VOLUNTEER SERVICES AND BENEFITS INCLUDE COURSE AND ACTIVITY LEADERSHIP AND INSTRUCTION CONSERVATION STEWARDSHIP EFFORTS, BOARD, COMMITTEE AND BRANCH LEADERSHIP. OUR ESTIMATE OF VOLUNTEER HOURS IS THE EQUIVALENT OF 55 FULL TIME EMPLOYEES 114,000 HOURS. FORM 990, PART VI, SECTION A, LINE 6: MAJOR MEMBERSHIP CATEGORIES ARE INDIVIDUAL FAMILY SENIOR AND STUDENT. FORM 990, PART VI, SECTION A, LINE 7A: THREE DIRECTORS AT LARGE SHALL BE ELECTED BY THE MEMBERSHIP EACH YEAR, EXCEPT WHEN VACANCIES MUST BE FILLED. MEMBERS WHO ARE ENTITLED TO VOTE SHALL ELECT THE DIRECTORS AT LARGE. ALL MEMBERS IN GOOD STANDING IN ALL MEMBERSHIP CATEGORIES SHALL BE ELIGIBLE TO VOTE. ALL MEMBERS GET ONE VOTE. FORM 990, PART VI, SECTION A, LINE 7B: CHANGES TO THE ORGANIZATION'S BYLAWS ARE REQUIRED TO BE PUT TO A GENERAL MEMBERSHIP VOTE, FORM 990, PART VI, SECTION A, LINE 8B: NO FORMAL POLICY IS IN PLACE REGARDING MEETING DOCUMENTATION FOR BOARD COMMITTEES ALTHOUGH IN PRACTICE

Name of the organization  THE MOUNTAINEERS	Employer identification number 27-3009280
OFTEN NOTES ARE TAKEN AND DISTRIBUTED.	
FORM 990, PART VI, SECTION B, LINE 11: FORM 990 IS REVIEWED BY THE CHIEF	
OPERATING OFFICER AND THE CHIEF FINANCIAL OFFICER AND PRESENTED TO THE	
AUDIT COMMITTEE FOR REVIEW PRIOR TO DISTRIBUTING BY EMAIL TO THE BOARD OF	
DIRECTORS. ONCE DISTRIBUTED TO THE BOARD OF DIRECTORS THE 990 IS SIGNED BY	
THE EXECUTIVE DIRECTOR AND FILED WITH THE IRS.	
FORM 990, PART VI, SECTION B, LINE 12C: THE POLICY APPLIES TO DIRECTORS,	
OFFICERS, AND MEMBERS OF ANY COMMITTEE OF THE BOARD OF DIRECTORS THAT HAS	
AUTHORITY TO ACT ON BEHALF OF THE BOARD AND THOSE EMPLOYEES WHO MAY BE	
DESIGNATED BY THE PRESIDENT, EACH COVERED PERSON HAS A DUTY TO PROMPTLY AND	
FULLY DISCLOSE ALL MATERIAL FACTS OF ANY POTENTIAL CONFLICT THAT ARISES	
DURING HIS/HER PERIOD OF SERVICE. IN ADDITION, EVERY COVERED PERSON IS	
REQUIRED TO COMPLETE AN ANNUAL CONFLICT OF INTEREST QUESTIONNAIRE. THE	
PRESIDENT DISCLOSES TO THE BOARD OF DIRECTORS ALL POTENTIAL CONFLICTS	
REPORTED TO HIM/HER UNDER THE POLICIES. THE BOARD OF DIRECTORS WILL	
EVALUATE DISCLOSURES TO DETERMINE WHETHER THEY INVOLVE ACTUAL CONFLICT AND	
DEVELOP ALTERNATIVES TO REMOVE THE CONFLICT FROM THE SITUATION.	
FORM 990, PART VI, SECTION B, LINE 15: EXECUTIVE DIRECTOR COMPENSATION IS	
REVIEWED AND APPROVED BY THE COMPENSATION COMMITTEE MADE UP OF BOARD	
MEMBERS INCLUDING THE PRESIDENT AND TREASURER. A SURVEY OF LIKE	
ORGANIZATIONS AND UNITED WAY PUBLICATIONS IS USED TO DETERMINE COMPETITIVE	
WAGES FOR LIKE ORGANIZATIONS, THE LAST COMPENSATION REVIEW WAS COMPLETED	
JUNE 1, 2013.	

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Name of the organization

Part

## Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ► Attach to Form 990.

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

THE MOUNTAINEERS

2012 Open to Public Inspection

OMB No. 1545-0047

**Employer identification number** 27-3009280

Direct controlling entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Ξ End-of-year assets (e) Total income 0 Legal domicile (state or foreign country) Primary activity (q) Name, address, and EIN (if applicable) of disregarded entity Part II

(a)	(q)	(0)	(b)	(e)	(t)	(6)	
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Publ	itrolling	Section 51	2(b)(13)
of related organization		foreign country)	section	_		entity	entity?
				501(c)(3))		Yes	N <sub>S</sub>
BRAIDED RIVER - 74-3237319							
1001 SE KLICKITAT WAY #201							
SEATTLE, WA 98134	CONSERVATION OUTREACH	WASHINGTON	501(C)(3)	LINE 7	THE MOUNTAINEERS	×	
	T						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2012

232161 12-10-12 LHA

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax upar)

				f related organization
(state or foreign sections 512-514)	(state or foreign excluded from tax under sections 512-514)	(state or foreign excluded from itax under sections 512-514)	(state or foreign excluded from the under sections 512-514)	Name, address, and EIN of related organization
domicile (related, unrelated, foreign country)  (related, unrelated, excluded from tax under sections 512-514)	domcile distance or diverging country)  (related, unrelated, excluded from tax under sections 512-514)	(related, unrelated, excluded from tax under sections 512-514)	destate or toreign country)  (related, unrelated, excluded from tax under sections 512-514)	me address and EIN
rimary activity domicile (state or foreign country)  Direct controlling reduniling (related, unrelated, excluded from tax under sections 512-514)	Primary activity  domicile (state or foreign country)  Direct controlling redunilinali income (related, unrelated, excluded from tax under sections 512-514)	Primary activity  domicile (state or foreign (related, unrelated, excluded from tax under sections 512-514)	Primary activity  domicile (state or foreign country)  Direct controlling redunilinali income (related, unrelated, excluded from tax under sections 512-514)	
Primary activity	Primary activity domicile foreign country)  Direct controlling redominant income (related, unrelated, excluded from tax under sections 512-514)  Sections 512-514)	Primary activity  domicile (state or foreign country)  Direct controlling (related, unrelated, excluded from tax under sections 512-514)	Primary activity  domicile foreign country)  Direct controlling redominant income (related, unrelated, excluded from tax under sections 512-514)  sections 512-514)	
country)  Direct controlling redunilial illcume (related, unrelated, excluded from tax under sections 512-514)	country)  Direct controlling (related, unrelated, excluded from tax under sections 512-514)	country)  Direct controlling redunilial income (related, unrelated, excluded from tax under sections 512-514)	country)  Direct controlling (related, unrelated, excluded from tax under sections 512-514)	
domicile (related, unrelated, orounty)  domicile (related, unrelated, excluded from tax under sections 512-514)	domicile (related, unrelated, orounty)  domicile (related, unrelated, excluded from tax under sections 512-514)	domicile (related, unrelated, foreign country)  country)  domicile (related, unrelated, excluded from tax under sections 512-514)	domicile (related, unrelated, orounty)  domicile (related, unrelated, excluded from tax under sections 512-514)	imp address and FIN
(state or country)  (related, unrelated, excluded from tax under sections 512-514)	(state or sections 512-514)  country)  country)  (related, unrelated, excluded from tax under sections 512-514)	(related, unrelated, foreign country)  country)  (related, unrelated, excluded from tax under sections 512-514)	(state or sections 512-514)  country)  country)  (related, unrelated, excluded from tax under sections 512-514)	tine, address, and EIN
(state or foreign country)  sections 512-514)	(state or foreign country)  sections 512-514)  sections 512-514)	(state or foreign country)  sections 512-514)  sections 512-514)	(state or toreign country)  sections 512-514)  sections 512-514)	Carlot Land of the Carlot
toreign sections 512-514)  country)  excluded from tax under sections 512-514)	toreign sections 512-514)  country)  excluded from tax under sections 512-514)	toreign sections 512-514)  country)  excluded from tax under sections 512-514)	toreign sections 512-514)  country)  excluded from tax under sections 512-514)	related organization
				•

Part IV organizations treated as a corporation or trust during the tax year.)

								Name, address, and EIN of related organization	(a)
								Primary activity	
							country)	Legal domicile (state or foreign	(c)
	- 11							Legal domicile Direct controlling (state or entity	(d)
							or macry	Type of entity (C corp, S corp, or trust)	(e)
								Share of total income	<b>(f)</b>
							40000	Share of end-of-year	
								Percentage ownership	(h)
							Yes No	512(b)(13) controlled entity?	

Page 3

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				_	Yes	8 N
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	tions with one or more r	elated organizations liste	d in Parts II-IV?		-	
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	ity			1a	T	×
b Gift, grant, or capital contribution to related organization(s)				1p	T	×
c Gift, grant, or capital contribution from related organization(s)					×	
d Loans or loan guarantees to or for related organization(s)				19	T	×
				- e	T	×
A Charles of the control of the cont						
1 Dividends from related organization(s)		***************************************		#		×
g Sale of assets to related organization(s)				19		×
h Purchase of assets from related organization(s)				÷		×
i Exchange of assets with related organization(s)				÷		×
j Lease of facilities, equipment, or other assets to related organization(s)				F		×
k Lease of facilities, equipment, or other assets from related organization(s)				į		>
	(a)acitoriacos			+	,	4
m Defendance of services of membership of furioralship solicitations for	organization(s)			+	4	1
	organization(s)		***************************************	ᄩ	1	×
	ization(s)			1u	×	
<ul> <li>Sharing of paid employees with related organization(s)</li> </ul>	***************************************	***************************************		10	×	7.1
				4		×
q Reimbursement paid by related organization(s) for expenses	***************************************			19	×	
				1		×
s Other transfer of cash or property from related organization(s)	***************************************			1s		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	on who must complete t	his line, including covered	d relationships and transaction thresholds.		2775	
(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	lved		
(1)						
(2)						
(3)						1
(4)						
(5)						
(9)						Î
020169 10-10-10					1	

## Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue)

Name, actions, and ENV Primary activity  Legal demicle (estate of foreign country)  Primary activity  Legal demicle (estate of foreign country)  Share of state of foreign country  asserts  Very No. (Form 1055) Very No.										
(e) (f) (g) (h)  Are all Share of Solitons set. Share of solitons set. Share of solitons of total ords. No income assets ves No income										
(e) (f) (g) (h)  Are all Share of 501(0)(3)  Yes No income assets (ves No income)    Are all Share of 501(0)(3)   Share of 100   1000										
(e) (f) Are all Share of Son (c)(s) Share of total end-of-year assets  Yes No income assets  Yes No income  Yes No income  Yes No income  The share of total end-of-year assets  Yes No income assets  Yes No income  The share of total insproper total income assets  Yes No income assets										
(e) (f) (g) (h)  Are all Share of 501(c)(3)  Yes No income assets 7es No										
(e) (f) (g) (h)  Are all Share of Sorticity)  Yes No income assets Yes No										
(e) (f) (g) (h)  Are all Share of 501(c)(3)  Yes No income assets Are sets No income assets										
(e) (f) (g) (h)  Are all Share of 501(c)(3)  Yes No income assets Yes No										
(e) (f) (g) (h)  Are all Share of Sor(c)(3)  Yes No income assets Yes No income  Yes No income assets Yes No incom										
(e) (f) (g) (h)  Are all Share of Sorre(s)  Share of total end-of-year assets ves No income assets  Yes No income  Yes No income  The first sector of total end-of-year assets allocations?  Yes No income assets ves No income assets allocations?										
(e) (f) (g) (h)  Are all Share of Soricity total total end-of-year income assets ves No										
(e) (f) (g) (h)  Are all Share of Sorticity total total assets  Yes No income assets  Yes No income assets  Yes No income assets  Yes No income assets  Yes No income assets  Yes No income assets  Yes No income assets  Yes No income assets  Yes No income assets										
(e) (f) (g) (h)  Are all Share of Sorticity  Yes No income assets  Yes No income  Yes No income  Yes No income  Yes No income  Assets  Yes No income  Yes										
(e) (f) (g) (h)  Are all Share of Sorticity)  Yes No income assets  Yes No income  Yes No income  Yes No income  Yes No income  Assets  Yes No income  Yes										
(e) (f) (g) (h)  Are all Share of 501(c)(3) Share of total end-of-year assets  Yes No income assets ves No										
(e) (f) (g) (h) Are all Share of Soft(c)(3) Share of Soft(c)(3) Share of Soft(c)(3) Income assets Yes No										
(e) (f) (g) (h)  Are all Share of Soft(c)(3) Share of total end-of-year assets  Yes No income assets  Yes No										
(e) (f) (g) (h)  Are all Share of Soft(c)(3) Share of total end-of-year ionate ves No  Yes No income assets Yes No										
(e) (f) (g) (h)  Are all Share of Share of Soft(c)(3) total end-of-year income assets  Yes No income assets Yes No										
(e) (f) (g) (h)  Are all Share of Softicing)  Softicing) total end-of-year ionate ionate ionate ionate allocations?  Yes No income assets Yes No										
(e) (f) (g) (h)  Are all Share of Share of Soft(c)(3) total end-of-year ionate ves No  Yes No income assets Yes No		1								
(e) (f) (g) (h)  Are all Share of Shree of Solicial End-of-year all bineate of bineate o										
(e) (f) (g) (h)  Are all Share of Son (c)(3)  Son (c)(3)  total end-of-year allocations?  Yes No income assets Yes No										
(e) (f) (g) (h)  Are all Share of Share of Solicial end-of-year income assets  Yes No income assets Yes No										
(e) (f) (g) (h)  Are all Share of Share of Solicing)  Solicing total end-of-year assets  Yes No income assets  Yes No										
(e) (f) (g) (h)  Are all Share of Share of Solicional end-of-year assets  Yes No income assets  (h) (g) (h) (h) (h) (h) (h) (h) (h) (h) (h) (h										
(e) (f) (g) (h)  Are all Share of Share of Solicion (solicionals)  Yes No income assets Yes No										
(e) (f) (g) (h) Are all Share of Share of Shore										
(e) (f) (g) (h)  Are all Share of Disproportions sec. Sorticity  Yes No income assets Yes No										
(e) (f) (g) (h)  Are all Share of Disproportions sec. Oracle of Soricic)  Yes No income assets Yes No	8	-		1						
(e) (f) (g) (h)  Are all Share of Share of Solicial end-of-year allocations?  Yes No income assets Yes No										
(e) (f) (g) (h)  Are all Share of Share of Solution Solut										
(e) (f) (g) (h) Are all Share of Share of Shore										
(e) (f) (g) (h) Are all Share of Share of Share of Shore of Shore of Shore of Shore of Shore assets		Yes No	(1011111000)	No		Yes No	under section 5 12-5 14)			
(e) (f) (g) (h)  Are all Share of Share of Share of Shore	Own let of the	partner?	of Schedule K-1	cations?	income	orgs.?	excluded from tax	country)		of ormer)
(e) (f) (g) (h)	ercentage	managing	mount in box 20	onate a	onare or	partners sec. 501(c)(3)	(related, unrelated,	Legal domicile	Primary activity	Name, address, and EIN
	Æ	9	(i)	Ξ	(3)	Are all	(d)		(b)	(a)
The state of the s					i				;	

Schedule F	R (Form 990) 2012	THE MOUNTAINEERS	27-3009280	Page 5
Part VII	R (Form 990) 2012  Supplemental Info	rmation		
	Complete this part to p	ovide additional information for responses to questions on	Schedule R (see instructions).	
		in the second se		

## \*\*\*PUBLIC DISCLOSURE COPY\*\*\*

Form <b>990-T</b>	E	xempt Organization Bu	sine	ss Income T	ax Returi	n	OMB No. 1545-0687
Department of the Treasur Internal Revenue Service	ry	(and proxy tax und		5, 750	n 20 2012	0	pen to Public Inspection for
A Check box if	For c	alendar year 2012 or other tax year beginning OCT 1,  Name of organization ( Check box if name of		, and ending SE	P 30, 2013	DEmploy	01(c)(3) Organizations Only ver identification number
address chan	iged	Hame of organization ( one or box if hame of	Jilangea	and see instructions.)		(Emploi	yees' trust, see tions.)
B Exempt under sect	tion Print	THE MOUNTAINEERS				27-	-3009280
X 501(c)(3)	Type	Number, street, and room or suite no. If a P.O. bo	x, see in	structions.			ed business activity codes structions)
408(e) 22	.0(8)	7700 SAND POINT WAY NE				,	75
	30(a)	City or town, state, and ZIP code					
529(a)		SEATTLE, WA 98115				541900	541800
at end of year		exemption number (see instructions)		F01(a) towart	404/-> 4		Tout 1
12,963,07	COLUMN TO THE PARTY OF THE PART	organization type X 501(c) corporation	n L	501(c) trust	401(a) trust	_	Other trust
		ary unrelated business activity. ACCOUNTING	AND I	DEVELOPMENT SERVI	CES		
		oration a subsidiary in an affiliated group or a pare				Yes	x No
		ifying number of the parent corporation.		anary commonical group.			110
J The books are in car				Telepho	ne number > 2	06-521	-6007
Part I Unrela	ated Trac	de or Business Income		(A) Income	(B) Expense		(C) Net
1a Gross receipts or	r sales	· · · · · · · · · · · · · · · · · · ·			the sales and the	0.05	
b Less returns and		c Balance ▶	1c			orten.	ALC: UNITED NO.
		A, line 7)	2		, Maria		
3 Gross profit. Sub			3		2 1 29	100	
		h Schedule D)	4a			1=01	
		art II, line 17) (attach Form 4797)	4b			BILL	
		ts	4c			tion.	
		ps and S corporations (attach statement)	5		नी पर		
6 Rent income (Sci	nedule C)	on (Cabadula E)	6			_	
		ne (Schedule E)nd rents from controlled organizations (Sch. F)	7 8				
		n 501(c)(7), (9), or (17) organization	8			_	
			9				
		me (Schedule I)	10			-	
11 Advertising incom	me (Schedule	J)	11	9,777.	5	517.	4,260.
		s; attach statement) SEE STATEMENT 1	12	10,000.	THE RESERVE		10,000.
		gh 12	13	19,777.	5	517.	14,260.
Part II Deduc	ctions No	t Taken Elsewhere (see instructions for					
(except	for contribu	tions, deductions must be directly connected	d with t	he unrelated business	income)		
14 Compensation of	of officers, dir	ectors, and trustees (Schedule K)				14	
15 Salaries and way	ges					15	9,600.
16 Repairs and mai	intenance					16	
17 Bad debts						17	
18 Interest (attach	statement)					18	
19 Taxes and licens	ses					19	
20 Charitable contr	ibutions (see	instructions for limitation rules)			*************	20	
		62)				001	
		Schedule A and elsewhere on return				22b	
		npensation plans				23	
25 Employee benef		ipensation plans				25	
		hedule I)				26	
27 Excess readersh	nip costs (Sch	redule J)		*****************************	*****************	27	4,260.
		ement)				28	2,600.
		es 14 through 28				29	16,460.
30 Unrelated busine	ess taxable in	come before net operating loss deduction. Subtrac	t line 29	from line 13		30	-2,200.
Net operating los	ss deduction	(limited to the amount on line 30)		**************************	*****************	31	
32 Unrelated busine	ess taxable in	come before specific deduction. Subtract line 31 fr	om line 3	30		32	-2,200.
		\$1,000, but see instructions for exceptions)				33	1,000.
34 Unrelated bus of zero or line 32		ble income. Subtract line 33 from line 32. If line				34	-2.200.

Part III	Tax Computation			
35 Org	ganizations taxable as corporations (see instructions for tax computation).			
Co	ntrolled group members (sections 1561 and 1563) check here 🕨 🔲 See instructions and	d:		
a Ent	ter your share of the \$50,000, \$25,000, and \$9,925,000 taxable income brackets (in that order	·):		
(1)				
	ter organization's share of: (1) Additional 5% tax (not more than \$11,750)			
	Additional 3% tax (not more than \$100,000)			
	ome tax on the amount on line 34		35c	0.
36 Tru	ists taxable at trust rates (see instructions for tax computation). Income tax on the amount of			
000000 400000	Tax rate schedule or Schedule D (Form 1041)		36	
	oxy tax (see instructions)		37	
	ernative minimum tax		38	0.
	tal. Add lines 37 and 38 to line 35c or 36, whichever applies		39	0.
	Tax and Payments	40a		
	reign tax credit (corporations attach Form 1118; trusts attach Form 1116)	40a 40b	1	
	ner credits (see instructions)			
	neral business credit. Attach Form 3800 dit for prior year minimum tax (attach Form 8801 or 8827)			
	tal credits. Add lines 40a through 40d	and the same of th	40e	
			41	0.
41 Sui	otract line 40e from line 39 Her taxes. Check if from: Form 4255 Form 8611 Form 8697 Form 880	66 Other (attach statement)	42	
	tal tax. Add lines 41 and 42		43	0.
	/ments: A 2011 overpayment credited to 2012	44a		
	12 estimated tax payments	44b		
	c deposited with Form 8868	44c		
	eign organizations: Tax paid or withheld at source (see instructions)	44d		
	ckup withholding (see instructions)	44e	1	
	dit for small employer health insurance premiums (Attach Form 8941)	44f	1	
	ner credits and payments: Form 2439		No.	
Ē	rer credits and payments: Form 2439 Form 4136 Other Total	44g		
45 To	tal payments. Add lines 44a through 44g		45	
	imated tax penalty (see instructions). Check if Form 2220 is attached		46	
47 Ta:	x due. If line 45 is less than the total of lines 43 and 46, enter amount owed		47	0.
48 Ov	erpayment. If line 45 is larger than the total of lines 43 and 46, enter amount overpaid		48	0.
49 Ent	ter the amount of line 48 you want; Credited to 2013 estimated tax	Refunded ▶	49	
	Statements Regarding Certain Activities and Other Information			
	ime during the 2012 calendar year, did the organization have an interest in or a signature or ot			Yes No
securitie	es, or other) in a foreign country? If "Yes," the organization may have to file Form TD F 90-22.1	, Report of Foreign Bank and Fi	nancial	
Accoun	ts. If "Yes," enter the name of the foreign country here	set?		Х
	le tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign tru see instructions for other forms the organization may have to file.			Х
The second secon	e amount of tax-exempt interest received or accrued during the tax year > \$			
	e A - Cost of Goods Sold. Enter method of inventory valuation N/A	ASS.		
		ır	6	
2 Purchas				
	labor 3 from line 5. Enter here		7	Tv N-
	al section 263A costs (att. statement) 4a 8 Do the rules of section			Yes No
		acquired for resale) apply to		
5 Total. A	Add lines 1 through 4b 5 the organization?  Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and s	statements, and to the best of my kno	wledge and belief, it	is true.
Sign	correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer	er has any knowledge.		
Here	Matinialia Conaci 18/7/14 EXECUTIVE		ay the IRS discuss the preparer shown below	
	Signature of officer Date Title		structions)? X Y	
	Print/Type preparer's name Preparer's signature Dat		if PTIN	C0 NO
	Printy type preparer's flame Preparer's signature	self- employed	10.00	
Paid	SARA ELIZABETH J. HYRE SARA ELIZABETH J. HYRE 08/	05/14 Sell- employed	P00235495	5
Prepare	First CLARY MURED DC	Firm's EIN ▶		
Use Onl	10900 NE 4TH STREET, SUITE 1700	T.IIII CEIN P		enst.
	Firm's address   BELLEVUE, WA 98004	Phone no.	425-454-4919	9
		A STATE OF THE PARTY OF THE PAR		

Schedule C - Rent Inc	ome (F	rom Real Prope	erty an	d Personal	Propert	y Lease	ed With Real P	rope	erty)(see instructions)	
1. Description of property										
(1)										
(2)										
(3)										
(4)										
	- 0	<ol><li>Rent received or accr</li></ol>	ued				2/0/0-1-1-1		70708. 8. 3	
(a) From personal property rent for personal proper 10% but not more	ty is more th		of rent for p	and personal prope personal property e nt is based on profi	xceeds 50% or	entage r if			nnected with the income in (b) (attach statement)	
(1)										
(2)										
(3)										
(4)										
Total		0. Total				0.	#N=			
(c) Total income. Add totals of co	olumns 2(a	a) and 2(b). Enter					(b) Total deductions Enter here and on page 1			
here and on page 1, Part I, line 6,	column (A	\) <b>&gt;</b>		Superior Superior Action		0.	Enter here and on page 1, Part I, line 6, column (B)			
Schedule E - Unrelate	d Debt-	-Financed Incol	ne (see	instructions)			-			
				2. Gross in	come from		<ol><li>Deductions directly of to debt-fine</li></ol>	connect anced p	ted with or allocable property	
1. Description of	of debt-finan	ced property		or allocabl financed	e to debt-	(a)	Straight line depreciation (attach statement)		(b) Other deductions (attach statement)	
(1)						-		+		
(2)						1		_		
(3)						1		_		
(4)						+		$\rightarrow$		
4. Amount of average acquisitio debt on or allocable to debt-financ property (attach statement)	<ol> <li>Average adjusted of or allocable to debt-financed prop (attach statement)</li> </ol>	erty	6. Column by colu			7. Gross income reportable (column 2 x column 6)		8. Allocable deductions (column 6 x total of columns 3(a) and 3(b))		
(1)		-		%		+				
(2)				%		1				
(3)				%		1		$\dashv$		
(4)					%					
						En	ter here and on page 1,	$\neg$	Enter here and on page 1,	
						Pa	art I, line 7, column (A).	- 1	Part I, line 7, column (B).	
Totals					<b>&gt;</b>	-		0.	0.	
Total dividends-received deduc	tions inclu	ded in column 8					***************************************	<b></b>	0.	
Schedule F - Interest,	Annuiti	es, Royalties, a	nd Rer	nts From C	ontrolled	d Orgar	nizations (see in	struc	tions)	
			Exemp	ot Controlled C	rganization	ns				
Name of controlled organization     Employer identification			3. Net unrelated income Total			4. specified nts made	5. Part of column 4 included in the controrganization's gross in	rolling	Deductions directly connected with income in column 5	
(1)										
(2)										
(3)										
(4)										
Nonexempt Controlled Organi	zations									
7. Taxable Income		unrelated income (loss) (see instructions)	<b>9.</b> To	otal of specified pay made	ments 10	in the contr	olumn 9 that is included rolling organization's oss income	11.	Deductions directly connected with income in column 10	
(1)										
(2)										
(3)										
(4)										
						Enter here a	lumns 5 and 10, and on page 1, Part I, 8, column (A).	Ente	Add columns 6 and 11. er here and on page 1, Part I, line 8, column (B).	
Fatala							E 02.81		8 20%	
Totals							0.		0.	

Schedule G - Investme		Section 5	501(c)(7	'), (9), or (17) Or	ganization			
1. Desc	cription of income			2. Amount of income	<ol> <li>Deductions directly connected (attach statement)</li> </ol>		. Set-asides tach statement)	<ol> <li>Total deductions and set-asides (col. 3 plus col. 4)</li> </ol>
(1)								
(2)								
(3)								
(4)						$\neg$		
				Enter here and on page 1, Part I, line 9, column (A).		-		Enter here and on page 1, Part I, line 9, column (B).
Totals			▶	0.				0.
Schedule I - Exploited (see instru	<b>Exempt Activity</b>		Other	Than Advertisi	ng Income			
1. Description of exploited activity	2. Gross unrelated business income from trade or business	3. Exper directly con with produ of unrela business in	nected action ted	4. Net income (loss) from unrelated trade or business (column 2 minus column 3). If a gain, compute cols. 5 through 7.	5. Gross income from activity that is not unrelated business income		6. Expenses attributable to column 5	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)								
(2)								
(3)								
(4)						_		
(+)	Enter here and on page 1, Part I, line 10, col. (A).	Enter here a page 1, P line 10, co	art I,					Enter here and on page 1, Part II, line 26.
Totals	0.		0.					0.
Schedule J - Advertisi	na Income (see i	nstructions)						
	Periodicals Rep			solidated Basis				
1. Name of periodical	2. Gross advertising income		Direct sing costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6.	Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)								
(2)								
(3)								
(4)								
(-)								
Totals (carry to Part II, line (5))	▶ Periodicals Rep	orted on	a Sena	rate Basis (For o	ach periodical lis	ted in P	art II fill in	0.
	7 on a line-by-line ba		и осра		T	1	ure 11, 1111 117	
1. Name of periodical	2. Gross advertising income		Direct sing costs	Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6.	Readership costs	Excess readership costs (column 6 minus column 5, but not more than column 4).
(1) MOUNTAINEERS MAGAZI	NE 9,7	77.	5,517	. 4,260	. 19,71	6.	124,130.	4,260.
(2)								
(3)								
(4)								
Totals from Part I		0.	0					0.
Totals Holli Fait I	Enter here and c page 1, Part I, line 11, col. (A)	n Enter h	ere and on 1, Part I, 1, col. (B).				P. TE	Enter here and on page 1, Part II, line 27.
Totals, Part II (lines 1-5)	eation of Officer		5,517		instructions)			4,260.
•	Name	o, Direct	oro, un	2. Title	3. Pe time de	rcent of voted to iness		ensation attributable related business
(1)	20060197. )				bus	%		
(2)						%		
(3)						%		
(4)						%		
Total. Enter here and on page 1, F	Part II, line 14					▶		0.

FORM 990-T	OTHER	INCOME	STATEMENT		
DESCRIPTION			AMOUNT		
ACCOUNTING SERVICES	10,000.				
TOTAL TO FORM 990-T, PAGE 1, LINE 12			10,000.		
FORM 990-T	VALUE DESIGNATION	DEDUCTIONS	STATEMENT 2		
DESCRIPTION			AMOUNT		
SUPPLIES			2,600		
TOTAL TO FORM 990-T, PAGE	2,600.				

The Mountaineers
EIN: 27-3009280
For the year ended September 30, 2013
Form 990-T, Part II, Line 31
Net Operating Loss

Year End	Year End Generated		Amount <u>Utilized</u>		Amount <u>Carryforward</u>	
09/30/11		762				762
09/30/12				762		(762)
09/30/13		2,200				2,200
TOTAL	\$	2,962	\$	762	\$	2,200
тот	AL NOL C	ARRYFORW	ARD TO	09/30/14	\$	2,200

<sup>\*</sup>Carryforward 20 years, carryback 2 years