

Agreement for Co-Sponsored Stewardship Activities

As a 501(c)(3) non-profit organization, The Mountaineers is committed to our mission to enrich the community by helping people explore, conserve, learn about and enjoy the lands and waters of the Pacific Northwest. Thank you for partnering with The Mountaineers to co-sponsor a stewardship activity for our members.

This is an agreement between SHADOW Lake Nature Preserve and The Mountaineers to provide co-sponsored stewardship activities. This agreement is in effect from 5/1/2023 to 12/31/2023 to cover trail maintenance, invasive species removal, and planting/pruning native species at the SHADOW Lake Nature Preserve property.

The Mountaineers will provide:

A group of volunteers to perform stewardship work; group management on-site during the activity and break times; pre-activity communication.

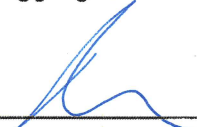
Co-sponsoring organization will provide:

Activity instruction; use and maintenance of relevant program equipment; safety instruction and oversight during activity; relevant facilitation; relevant permissions from the land owner or land manager.

Indemnification and Hold Harmless

Each party shall defend, indemnify and hold harmless The Mountaineers, its officers, officials, employees and volunteers from and against any and all claims, suits, actions, or liabilities for injury or death of any person, or for loss or damage to property, which arises out of the services outlined above; except only such injury or damage as shall have been occasioned by the sole negligence of the Company.

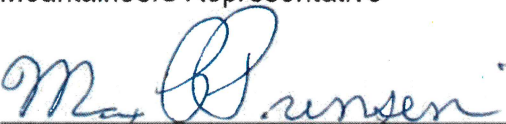
(Co-Sponsor Initial) MP The co-sponsoring organization will provide evidence of insurance with minimum limits of general liability coverage of \$1 Million per occurrence/\$2 Million aggregate, naming The Mountaineers as additional insured.



Mountaineers Representative

7/27/2023

Date



Co-Sponsoring Organization Representative

6-16-2023

Date