

## **Board Policy: Mountaineers Standards of Participant Conduct**

## **Policy Statement**

It is the policy of The Mountaineers that participants in Mountaineers activities and events, and persons present on Mountaineers premises (collectively "participants"), comply with standards of personal conduct set forth below. For purposes of this policy the term "Mountaineers premises" shall include all Mountaineers properties, whether leased or owned by The Mountaineers. The term "activity" shall include all Mountaineers events, including courses, trips and social events. The term "participants" shall include members of The Mountaineers and guests. The phrase "could reasonably be expected to" shall be measured by reference to the judgment that would be exercised by a reasonably prudent person in the context of the activity, event, and/or location presented.

## Application

- 1. Participants shall exercise personal responsibility and shall refrain from conduct during Mountaineers activities and on Mountaineers' premises that could reasonably be expected to impair the safety of the party, individual participants, or the collective participation and enjoyment of others.
- 2. Participants shall:
  - A. Respect private and public property.
  - B. Obey federal, state, and county, and municipal regulations.
  - C. Treat all persons present with respect and comply with The Mountaineers' Member Code of Ethics and the Prohibited Behavior Policy. Harassment will not be tolerated.
- 3. Participants shall minimize the environmental impact on the outdoors by practicing Leave No Trace principles.
- 4. Alcoholic beverages are prohibited during Mountaineers activities and otherwise on Mountaineers premises when such use, or, if use is otherwise permitted, the extent of such use, could reasonably be expected to impair the safety of the party or individual participants, or the collective participation and enjoyment of others. See also Board Policy - Behavior Investigation Policy.
- 5. No participant, other than a qualified law enforcement officer in compliance with the terms of his or her employment and commission, shall bring a firearm to or possess a firearm during any Mountaineers activity or onto any Mountaineers premises. Such law

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All Board Policies are to be reviewed annually by the Governance Committee with each Policy Owner.



enforcement officer shall, on occasions other than non-overnight social events, inform the leader of the officer's possession of any firearms.

- 6. Except alcohol as permitted elsewhere under this policy, the possession and/or use of non-prescribed drugs, including cannabis, whether or not permitted by state law, is strictly prohibited during Mountaineers activities and on Mountaineers premises.
- 7. Pets are not allowed in Mountaineers activities and/or premises without the consent of the leader, except that such advance permission shall not be required for activities specifically listed to include pets, such as "Hikes with Dogs". The term "pet" under this policy does not include, and this policy shall not apply to, service animals.

Participants shall comply with any additional rules established by board, branch, division, or committee policies or procedures. In the event of a conflict, this policy shall take precedence.

**Policy Owner:** Operations Director