

Copyright for Volunteer-generated Materials

Policy Statement

It is the policy of the Mountaineers to obtain written copyright agreements for using volunteer-generated materials it intends to publish or sell.

Application

1. When work done by volunteer writers, artists, or designers will be included in a Mountaineers publication or product, a written agreement shall be signed by the volunteer assigning the copyright to the Mountaineers.
 - For Mountaineers Books projects, a written copyright agreement shall be signed by the publisher of Mountaineers Books and the volunteer.
 - For other projects, a written copyright agreement shall be signed by the Executive Director and the volunteer.

Exception: For periodicals, a written copyright agreement is not required for work by volunteer writers and contributors.
2. Volunteer writers retain the right to sell to third parties separately prepared materials based on their original research, designs, or sketches so long as:
 - Written work does not contain verbatim extracts longer than 200 words each from the material for which The Mountaineers owns the copyright. The new material shall be reworked so that a prudent person would consider them separate works.
 - Designs and sketches are reworked from the material for which The Mountaineers owns the copyright so that a prudent person would consider them separate works.
3. Whenever possible, the work of volunteer writers, artists, and designers will be prominently attributed to them in print within the work itself.

Responsibilities

The publisher of Mountaineers Books is responsible for implementing this policy regarding volunteer-generated work for publication by Mountaineers Books.

The Executive Director is responsible for implementing this policy regarding volunteer-generated work for all other activities involving publication or sale.