

Board Packet Confidentiality**Policy Statement**

It is the general policy of The Mountaineers to maximize the access of our membership and the public at large to the Board Packet (material distributed to the Board of Directors prior to BOD meetings).

Application

1. In order to encourage knowledge and discussion amongst our membership of matters under consideration by the Board of Directors, and to solicit new ideas from the membership, the BOD shall maximize the openness of the Board Packet to the membership and the public, subject to the limitations identified herein.
2. The Board Packet will generally consist of two portions:
 - A. A public portion, open to members and the public
 - B. Confidential Appendices, if and as necessary
3. The Agenda for the BOD meetings shall always be public.
4. Portions of or all financial and program matters for the Books Division shall normally be considered confidential, as recommended by the Books Division and determined by the Executive Committee, in order to protect competition-sensitive information from disclosure.
5. The following additional matters shall be treated as confidential on a case by case basis in the discretion of the Executive Committee:
 - A. Personnel matters
 - B. Matters pertaining to potential liability and threatened or actual litigation
 - C. Matters subject to negotiation with other persons or entities where disclosure would harm the competitive interests of the Mountaineers
 - D. Other information of any type which the Executive Committee determines might, if publicly disclosed, either prematurely, or at any time, impair or negatively impact the interests of The Mountaineers or other organizations or individuals.