

March 2020 Board Retreat

March 7, 2020 - Seattle Program Center

- ~8-2 pm (retreat)
- 2-3 pm (business meeting)
- Attendees:
 - Board members
 - Branch chairs
 - Key leadership-level staff

Objectives:

- Deepen our understanding of member and volunteer needs, drivers of satisfaction, and unmet/underserved needs.
- Continue exploring what Vision 2022 priorities and capabilities are adequately resourced, what is under-funded or unfunded, and how we should best guide the process of assessing the top priorities to focus on in the next 2-3 years.
- Assess our YTD efforts to build greater financial sustainability - progress we're making and gaps that still exist - to guide actions and areas of focus in the coming 6-12 months.

Retreat Agenda:

Time	Topic/Presenter
7:30 - 8:30 am	Gather, mingle, light breakfast
8:00 - 8:15 am	Welcome, introductions (Vik)
8:15 - 9:45 am	Member and Volunteer Survey results and break out discussions (Becca and Kristina)
9:45 - 10:00 am	Break
10:00 - 10:30 am	Member and Volunteer Survey results and break out discussions (Becca and Kristina)
10:30 - 12:00 noon	Vision 2022 2.0 Committee <ul style="list-style-type: none">• Progress update• Share tools and process for outreach interviews and informal conversations in the coming months• Solicit board's feedback on next steps

12:00 - 12:30 pm	Lunch/break
12:30 - 1:00 pm	Lunch Presentation Topic: Planned Giving (Bri/Amber)
1:00 - 2:00 pm	<p>3-Year Plan Review and check in on financial sustainability (Tom V, Barbara, Tom H, Becca)</p> <ul style="list-style-type: none"> • YTD results & Q1 mid-flight • 3-Year Plan - major assumptions, alignment with board expectations • Conversations with BLC about branch guidance • Don's feedback

Board Business Meeting - 2 pm

Time	Topic/Presenter
2:00 - 2:05 pm	Call to order, approve agenda (Vik)
2:05 - 2:10 pm	Consent agenda approval (Vik)
2:10 - 2:25 pm	<p>Committee & Staff Updates</p> <ul style="list-style-type: none"> • Development - gala update (Amber) • Governance - open at-large director position - Manisha (Gabe) • Conservation & Advocacy - director hiring status (Tom)
2:25 - 2:40 pm	Executive Session
2:40 - 2:45 pm	CMC Website MOU (motion for ExComm to approve final agreement in spring)
2:45 - 2:55 pm	<p>Upcoming Events</p> <p>Good of the order</p>
2:55 pm	Adjourn