



Minutes of the Regular Meeting of the Board of Directors

January 29, 2026

Location: The Mountaineers Seattle Program Center (and via Zoom)

Unofficial Summary

- Approved the minutes from the October 2025 meeting and the Governance Charter
- Shared Finance updates including December YTD Results , Cash Position/Outlook, Books YTD Results, and Leading Indicators Framework
- Approved the 2026-2028 Slate of Officers
- Presentation on the Lodges Revitalization Initiative and Campaign
- Philanthropy Update on Year End Appeal and Gala
- Adventure with Progress Update on LEAD Innovation in Outdoor Education

Attendance

Officers

Manisha Powar President
Paul Stevenson Treasurer
Roger Mellem VP of Governance
Amanda Piro VP of Branches
Mark Kerr VP of Outdoor Centers

Directors at Large

Samantha Sanders Director at Large
Mark Walters Director at Large
Anita Wilkins Director at Large
Erin Vagley Director at Large
Sherrie Trecker Director at Large
Dave Foong Director at Large
James Henderson Director at Large
Alex Pratt Director at Large
Graham Zimmerman Director at Large
Ramki Pitchuiyer Director at Large
Carry Porter Director at Large

Branch Directors

Matt Hansen Everett Branch Director
Danielle Graham Seattle Branch Director/Interim Secretary
Leah Rush Foothills Branch Director

Mark Goodro Kitsap Branch Director
Mike Riley Olympia Branch Director
Jonah Stinson Bellingham Branch Director
Harley Sandoval Tacoma Branch Director

Members Absent

Rich Draves Vice President
Serene Chen Director at Large
Maya Magarati Director at Large

Staff*

Tom Vogl CEO
Becca Poglase Director of Programs & Operations
Tom Helleberg Publisher
Jackson Gutierrez Development Officer
Rich Heine Director of Finance & Administration
Betsy Robblee Conservation & Advocacy Director
Rose Stellar-Burke Associate Director of Donor Events & Partnerships

Guests

Karen Deyerle
Greg Smith
Eva Schoenleitner
Erik Jensen
Liz McNett Crowl

Minutes

Call to Order

Manisha Powar called the business meeting to order at 6:01PM.

President, VP of Branches, Interim Secretary, Treasurer, VP of Governance, and VP of Outdoor Centers, were in attendance. 23 of 26 voting Board members were present. A quorum was established and was maintained throughout the meeting.

Welcome + Intro's

Manisha Powar welcomed new members Leah Rush, Foothills Branch Director, Harley Sandoval, Tacoma Branch Director, and future officers Erik Jensen and Eva Schoenleitner

Agenda

Manisha Powar shared the meeting agenda

Consent Agenda

Manisha Powar shared the consent agenda:

- Approve Oct 2025 minutes
- Approve updated Governance charter

★Mike Riley moved to pass the consent agenda. Mark Walters seconded. Without objection, the consent agenda was passed at 6:03

Financial Updates

Finance:

- December YTD Results
- Cash Position/Outlook
- Books YTD Results
- Leading Indicators Framework

Governance: 2026-2028 Officer Candidates

Tom Vogle and Roger Mellem presented the officer candidates:

- President Rich Draves, VP Eva Schoenleitner, Treasurer Erik Jensen, Secretary Danielle Graham, VP of Outdoor Centers Mark Kerr, and VP of Governance Roger Mellem.

★Mark Goodro moved to approve the slate of officers. Sam Sanders seconded. Without objection, the slate was approved at 7:02.

Lodges Revitalization Initiative and Campaign

- Shannon Robliecki and Tom Vogl presented on a capital campaign and improvements to the lodges

Philanthropy Update: Year End Appeal and Gala

- Shannon Robliecki gave a brief philanthropy update

AWP Update: LEAD innovation in Outdoor Education

- Becca Poglase and Tom Helleberg gave an update on LEAD, one of the three strategic priorities in Adventure with Purpose

Good of the Order

- Tom Vogl announced a \$324k grant was received from PSE 2 weeks ago—Seattle Program Center will have heat pumps installed, with A/C in the summer. Kudos to Arina Abbott, Assoc Dir of Operations for her work on this grant in cohort with the Carbon Reduction Committee.

Announcements and Upcoming Event

- Feb 9 - BeWild - Will Gadd
- Mar 5 - BeWild with Heather Andreson & Derrick Lugo
- Mar 5, 6, & 7 - Banff Film Festival in Olympia at Capitol Theater
- Mar 21 - South Sound Leadership Conference
- Mar 29 - Spring Retreat at Tacoma Program Center
- Apr 25 - Adventure with Purpose Gala
- Jun 11 - Volunteer & Donor Appreciation Party
- Jun 23 or 25 BeWild: Guardians of Life with Kili Yuyan

Adjournment

★Roger Mellem moved to adjourn the meeting. Without objection, Manisha Powar declared the meeting adjourned at 7:54 pm.

Submitted by Danielle Graham, Interim Board Secretary

Approved by The Mountaineers Board of Directors 3/28/2026