

Minutes of the Regular Meeting of the Board of Directors October 15, 2020 Location: Virtual 6:00 p.m.

Unofficial Summary

- Approved the August 20, 2020 Board meeting minutes
- Approved, as revised, the Risk Management Committee charter
- Approved, as presented, the organization's FY2021 budget

Attendance

Officers:

President – Vik Sahney (Zoom) Vice President – Gabe Aeschliman (Zoom) Treasurer – Don Heck (Zoom) Secretary – Roger Mellem (Zoom) VP of Branches – Peter Hendrickson (Zoom) VP of Outdoor Centers – Carry Porter (Zoom)

Directors at Large:

Retiring President – Lorna Corrigan (Zoom) Brynne Koscianski (Zoom) Martina Kozar (Zoom) Steve McClure (Zoom) John Ohlson (Zoom) Manisha Powar (Zoom) Kara Stone (Zoom) Siana Wong (Zoom)

Branch Directors:

Maura Rendes – Bellingham (Zoom) Matt Vadnal – Everett (Zoom) Dick Lambe – Foothills (Zoom) Jerry Logan – Kitsap (Zoom) Mike Kretzler – Olympia (Zoom) Mark Kerr – Tacoma (Zoom) Alex Cowen – Seattle (Zoom)

Board Members Absent:

Mark Kroese Steve Swenson

Staff:

- *Tom Vogl CEO (Zoom)
- *Tom Helleberg Publisher and Director of Finance & Operations (Zoom)
- *Amber Carrigan Director of Development (Zoom)
- *Kristina Ciari Director of Membership & Communications (ZOOM)
- *Becca Polglase Director of Programs & Operations (ZOOM)
- *Ken Mullins Development Associate (Zoom)
- *Betsy Robblee Director of Conservation and Advocacy (ZOOM)
- *Barbara Sprecher Controller (Zoom)
- *Brianne Vanderlinden Asst. Director of Development (ZOOM)

Guests & non-voting members:

*Bill Ashby Past Seattle Branch Chair (Zoom) *James Henderson (Zoom)

* non-voting attendee



Call to Order:

The meeting was called to order at 6:02 p.m. by Board President Vik Sahney via a remote Zoom call. President, Vice President, Secretary, Treasurer, VP of Outdoor Centers and VP of Branches were in attendance. A quorum was established and was maintained throughout the meeting.

Agenda:

Vik Sahney shared the proposed agenda, which was adopted by the Board without objection.

Consent Agenda:

Vik Sahney shared the revised consent agenda.

• Approve the Meeting Minutes from August 20, 2020 Board meeting, which was approved without objection.

Welcome, Introductions:

Tom Vogl introduced guests to the meeting.

Committee and Staff reports:

- Amber Carrigan provided an update on the organization's development work and the status of the two upcoming donor stewardship and cultivation priorities.
- Siana Wong updated the Board on the status of the E&I Committee and the work that is taking place, including upcoming leadership trainings that Board members are invited to attend.
- Tom Helleberg updated the Board on the financial results of Mountaineers Books in the month of September. He also shared some of the more significant titles of FY20 as well as what is new to shelves this fall.

Old Business - Executive Session

- Vik Sahney shared the revised Risk Management Committee charter.
 - Peter Hendrickson motioned to adopt the Risk Management Committee charter and Jerry Logan seconded. The motion was then adopted by the Board without objection.
- Vik Sahney proposed that the Board enter executive session for a Litigation Committee update at 6:43 p.m.
 - Don Heck motioned to enter into executive session and Carry Porter seconded. The motion was then adopted without objection. Tom Vogl was invited to stay for the session.
 - The Board moved out of executive session at 6:55 p.m.



New Business:

- Don Heck detailed the Finance Committee's unanimous recommendation of the organization's proposed FY2021 budget, as presented by staff leadership.
 - Tom Vogl detailed The Mountaineers FY2020 year results, including significant actions undertaken to reduce expenses and creatively generate revenue. He also detailed the key planning assumptions that went into the proposed FY2021 budget and outlined the top risks and opportunities The Mountaineers might experience during FY2021.
 - Vik Sahney called for a vote to approve the FY2021 budget as presented.
 - A vote ensued and the budget was unanimously approved by the Board.
- Becca Polglase shared an update on The Mountaineers work on national climbing standards, which has been undertaken in partnership with the newly formed Mountain Education Alliance (Colorado Mountain Club, Mazamas, American Alpine Club, & The Mountaineers).
- Vik Sahney shared initial thoughts about the virtual November Board retreat and invited Board members to share feedback about potential topics.

Good of the order:

• There were no comments, updates or proposals shared.

Announcements:

- October 21 | Last date to vote in Board & Branch Elections
- October 23 | Advisory Council Meeting: Discussion on Equity & Inclusion
- Oct 30 | Deadline to get donor cards in the mail
- Nov 6 20 | Donor phone calls
- November 13 | Fall Board Retreat Happy Hour via Zoom
- November 14 | Fall Board Retreat via Zoom
- January 21 | Board of Directors Meeting

21 of 23 Board members were present.

Adjournment:

Vik Sahney moved to adjourn the meeting. Without objection, the meeting was adjourned at 8:08 p.m.

Submitted by Roger Mellem, Board Secretary Amber Carrigan, Development Director Approved by The Mountaineers Board of Directors 11/14/2020