

ADVENTURE WITH PURPOSE





DEAR FRIENDS:

The Mountaineers is as iconic in the Pacific Northwest as the places we've explored and the peaks we've climbed. Since our founding in 1906 we have pushed the boundaries of what's possible, establishing The Mountaineers as thought-leaders in outdoor recreation, education, conservation, and publishing. We are volunteers, adventurers, educators, advocates, and conservationists, committed not only to our individual pursuits, but to the collective strength of a community united by our shared appreciation of the outdoors.

Our community is built on the idea that spending time outside is transformative—for individuals and the broader community—and we strive to create a space where all people can discover new passions, learn safe and responsible outdoor skills, and build connections with one another. In 2018, The Mountaineers saw a 5% increase in members, who join us for hundreds of activities and courses each month. Our dedicated group of nearly 3,000 volunteers donated 200,000 hours of their time to support members as they experienced the outdoors in new ways.

The transformative power of our experiences and the lifelong passion they inspire sets The Mountaineers, and our mission, apart: we adventure with purpose. This is the theme of our Vision 2022 strategic plan, built around three strategic priorities: lead innovation in outdoor education, engage future Mountaineers, and advocate for wild places. We are making measurable progress in each of these three priorities and have highlighted key 2018 efforts throughout this report.

Member and donor engagement in The Mountaineers is at an all-time high yet again this year. In 2018 alone, philanthropic gifts have supported 30,000 hours of outdoor education opportunities for youth and helped to launch a new conservation advocacy eLearning resource. And that's just a small slice of everything our 13,000+ member community has accomplished. Together, we welcome all people to the outdoors—young and old, new and seasoned—to make lifelong memories. Support from members and donors like you make these experiences possible.

Thank you.

Tom VogI

Chief Executive Officer

Lorna Corrigan

Board President

Sørvæ Corregion

LEAD

For many of The Mountaineers 2,800+ volunteer instructors, their initial path into our community began with a desire to learn a specific skill or achieve a big goal. From backpacking the Ptarmigan Traverse to skiing Mount St. Helens to paddling the San Juan Islands—their adventure often began as a student in one of our volunteer-led courses.

For Jerry Logan, a former Kitsap Navigation Committee Chair and 2018 Kitsap Branch Chair, the journey started five years ago as a Basic Alpine Climbing student with a goal to summit Mt. Rainier. Jerry's experience led him to the top of Mt. Rainier, but also served as a gateway to a community of selfless outdoor adventurers, which inspired him to give back as a volunteer instructor in return.

To support the personal growth of Jerry and leaders like him, and continue to build on the momentum of the Progressive Climbing Education initiative, the Alpine Ambassadors program was launched in 2018. Made possible through donor and volunteer support, this innovative leadership program offers world-class training for our advanced climbing instructors. Jerry joined the second Ambassadors cohort to participate in leading-edge rock and ice climbing saying, "The Canmore training brought together world-class ice climbing with world-class guides to create a learning experience that will spread throughout our organization. It will raise our level of climbing overall and enhance our ability to teach students and share with our climbing partners."

Volunteer leaders are the core of The Mountaineers success—nearly everything we do is driven by a volunteer initiative. Through charitable contributions and corporate sponsorships, we are able to strategically invest in training, recognition, course innovation, and teaching and gathering places for our volunteers. These investments elevate our ability to deliver exceptional outdoor experiences, and ensure that we can keep volunteers feeling supported and challenged to best serve our growing community.



Vision 2022: Teaching and Gathering Places

In January 2018, Mountaineers donors and volunteers gathered to celebrate the completion of the Friction Slabs project, a one-of-a-kind teaching structure built to improve our educational experiences. Local facilities like these provide state-of-the-art training for our students and decrease our impact on the environment. Looking ahead, our goal is to continue to expand accessible teaching and gathering places to further increase our ability to serve our communities.



"I feel so grateful to experience these places. I'm sure you know this feeling, but connecting with nature really taps into my mind, body, and spirit. When I am outside in these wild places my mind feels at peace and I am able to let go, my body feels rejuvenated and energized, and my spirit is humbled and free."

Jaydalen Blossom | Mountain Workshops Participant Young Women Empowered 2019 Gala Speaker

Photo: Josh Cavanaugh

ENGAGE

Adventurers of all ages and ability levels come to The Mountaineers looking to explore, conserve, learn about, and enjoy the natural world. As Mountaineers, we believe that everyone has the right to experience the outdoors. However, the reality is that many people in our communities face significant barriers to experiencing our wild places, including limited access to appropriate gear and clothing.

To help address this barrier, The Mountaineers partnered with local nonprofits, corporate sponsors, and individual donors to launch a Gear Library in 2018. Outfitted with tents, sleeping bags, hiking boots, clothing, snowshoes, and more, the library provides free access to most of the gear a budding adventurer needs to safely recreate outdoors.

In its initial phase, the Gear Library primarily supports Mountain Workshops, our education program that provides meaningful outdoor experiences to underrepresented youth. Through dozens of partnerships with local YMCAs, Title I public schools, shelters, and more, we are increasing access to Washington's public lands and waters.

For youth who may not otherwise have opportunities to connect with wild places and try new outdoor activities, access to gear can make a world of difference and the impacts can last a lifetime. As one student said, "It's not only the places that have an impact on me. The recreational experiences do, too. I have always felt supported to try something new, like rock climbing and cross-country skiing. I feel good when I'm cheered on by my supportive community of peers and mentors."

Programs like the Gear Library and Mountain Workshops allow us to significantly increase our community impact and ensure that all people can experience the outdoors. With expanded philanthropic support, we will continue to grow these programs by increasing our community partnerships and further diversifying the types of gear available for loan in our Gear Library for youth and adults alike.

VISION FORWARD



Vision 2022: Defining Equity and Inclusion For The Mountaineers

To guide efforts to make The Mountaineers a more inclusive and equitable place for all people, we established a Board chartered Equity & Inclusion Committee in January 2019. The committee will be responsible for auditing our internal systems to find opportunities to reduce participation barriers and increase equity. They will also provide recommendations on efforts and financial investments that will make meaningful change within our organization.

ADVOCATE

Generations of Mountaineers have played significant roles in protecting public lands, including Alpine Lakes Wilderness, all three of Washington's national parks, and crafting conservation legislation like the Wilderness Act.

Karen Wallace, a hike and scramble leader and 2018 Super Volunteer, feels passionately about recreation as a gateway to conservation. "Getting outside matters. It energizes the spirit, calms the mind, and connects us to the natural world. That is why I enjoy leading day hikes for newer members and casual-paced hikers. If I can show them an enjoyable time, that will springboard them into more outdoor activities and inspire them to advocate for the outdoors."

Members like Karen are why The Mountaineers is committed to building a bridge between love of place and taking action to protect it. With over 41,000 people tuned into our conservation communications, it's imperative that we educate our community about key public lands issues, so they are empowered to protect wild landscapes and the places we play.

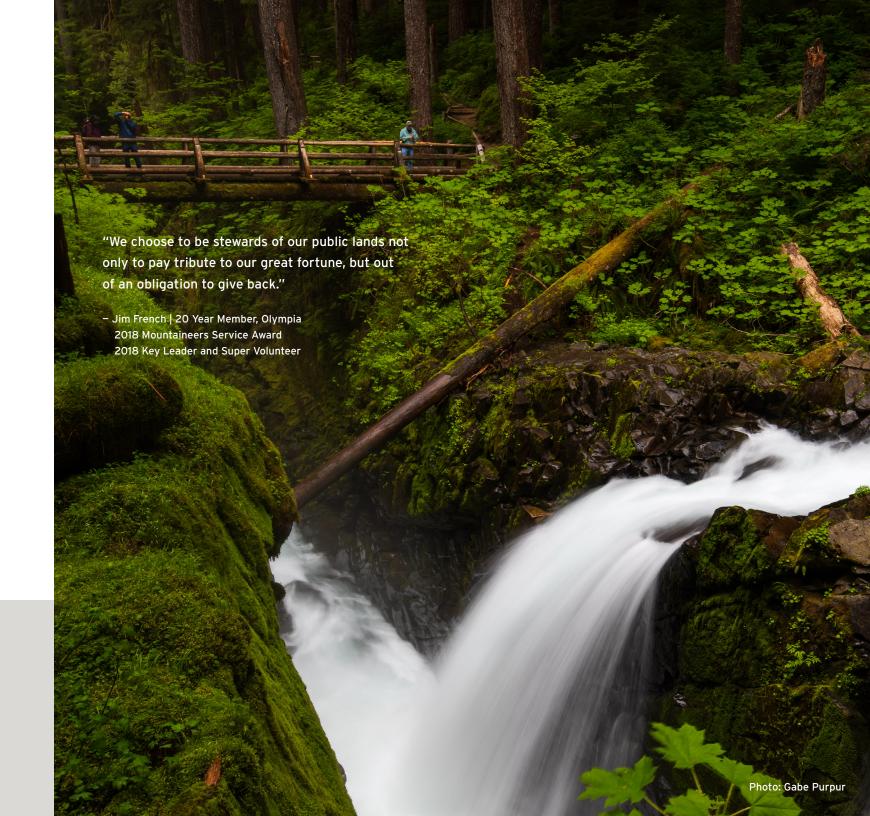
To address this opportunity, we evaluated ways to strengthen our ability to engage outdoor recreationists in conservation priorities. Outdoor Advocates Network (OAN), an eLearning resource, was launched in 2018 to help people expand their public lands knowledge. Supported by members, donors, and foundation partners, this critical resource empowers people to engage in meaningful advocacy work and amplify the voice of outdoor enthusiasts.

New initiatives like OAN have a strong impact on conservation outcomes. As we called upon legislators to pass a sweeping bipartisan public lands package, our community took more than 5,200 individual actions to champion issues within it. In early 2019, we celebrated federal protections over 1.8 million acres of national public land in Washington State. Efforts like this require the constant voice of public lands champions and with increased philanthropic support, our goal is to expand OAN to be the go-to resource for people across the nation.



Vision 2022: Carbon Footprint Reduction

In 2018, The Mountaineers received a generous gift to install solar panels on the roof of our Seattle Program Center. Sunlight now powers all of the operational needs of the building, reducing our overall organizational carbon footprint. In 2019, we continue to explore new initiatives to further reduce our environmental impact.





MOUNTAINEERS BOOKS

Books give power to our personal stories—whether you want to explore a new place, learn a new skill, make a lifestyle change, or feel a sense of connection with fellow adventurers.

One of our most popular books in 2018, Way Out There: Adventures of a Wilderness Trekker by African American writer and hiker J.R. Harris, demonstrates these values. As the director of a New Jersey community center explained at one of J.R.'s events, "It's so important for [our youth] to see people who look like them and who came from similar circumstances out in the world, having life adventures outside of what they are used to seeing."

Today, Mountaineers Books has more than 700 titles in print. They empower our global outdoor community by leading readers into the outdoors safely, and providing information and access to newcomers, families, and people of all ages. Mountaineering: The Freedom of the Hills, now in a new 9th Edition, remains our flagship guide—a tribute to the organization's gold standard instruction and the volunteers who keep the text up-to-date. Many other authors share in our mission, including the women of Dirty Gourmet: Food for Your Outdoor Adventures who helped thousands of campers feel more comfortable outdoors through their love of food and by leading hiking events and cooking workshops at national parks throughout 2018.

Also this year, *Caribou Rainforest: From Heartbreak to Hope* by David Moskowitz, proved once again how the combination of imagery and storytelling featured in our Braided River titles can move the dial on conservation issues. Our 18-stop North American tour inspired thousands of citizens to respond to a call-to-action to save habitat and its iconic woodland caribou. Charitable donations ensure that we can continue to invest in such stories that bring value to our communities and connect people to wild places.

VISION FORWARD

Vision 2022: Conservation Education & Advocacy

Puget Sound is home to astonishing wildlife and beauty, but the vibrant waters hide stressed ecosystems from pollution, development, and climate change. In October 2019, we will publish *We Are Puget Sound*, a Braided River title in partnership with the Washington Environmental Council, as the centerpiece of a multi-year, region-wide campaign to engage citizens in protecting our Sound through shellfish protection, better stormwater run-off management, and recovery of native salmon runs.

"The Mountaineers has impacted my life enormously, far beyond increasing my climbing and mountaineering skills. I have been given the opportunity to become closer to nature and learn more about conservation. Most importantly, my time here has allowed me to grow my community and meet some incredible people who are just as passionate about the outdoors." – Ekaterina Sukhanova | 1 Year Member, Seattle Mountaineers Scholarship Recipient Alpine Scrambling Course Graduate Photo: Tim Nair



SUPER VOLUNTEERS

Super Volunteers contributed their time during 15 or more "instances" in the 2017-2018 fiscal year. They serve as trip leaders, course instructors, committee members, event volunteers, lodge hosts, youth or stewardship volunteers, and more. Super Volunteers are essential to creating our community and building a positive and welcoming experience for our members, participants, and guests.

Alexander Cowen

Nina Crampton

Bruce Crawford

Petra Damm

Laura Dangel

Mary DeJong

Swapnil Dinkar

Keith Doorenbos

Rvan Dubberly

KD Dase

Bill Dittig

BELLINGHAM

Michael Berry Minda Paul

EVERETT Lisa Johnson Brian Booth Amaliia Kopac Bill Coady Linda Kuramoto Louis Coglas Matt Kurjanowicz Liz Dawson Richard Lambe Scot Geoghegar Lyle Harvey Doris Hatton Rob Holman Elaina Jorgensen Khrum Kashan Andy Kemberling Keely Kinsman Steven Krause Bernadette Lamarca Ian Lauder James Lenker Lisa Loper Rodica Manole Nick Mayo Per Monts-Homkey Becky Morgan John Morton Doug Palm Michael Radin Doug Sanders

Andy Tangsombatvisit Nic Tormohlen Tony Tsuboi Matthew Vadnal Wesley Witt Atsuko Yamaguchi

FOOTHILLS

Don Sarver

Rachel Shafer

Hillary Shearer

Jodi Stebbins

Amanda Albright Richard Bell Bill Borom Chris Caviezel Kari Darvill Kit Eiber

Steve LeBrun Gabrielle Orsi Patti Polinsky Travis Prescott Chris Pribbernow Samantha Sanders Linda Shewey Chris Soverel Cheryl Talbert Paul Thomsen Liz Viney Krystian Waled Karen Wallace Jerry White KITSAP

Barbara Folmer

Danielle Graham

John Gilbert

Steven Anderson Linda Anderson-Carnahan Bill Bandrowski Suzy Diesen Jeff Galev Christine Grenier Chase Gruszewski Gala Lindvall Jerry Logan John Mackey Lonny Moore Jeremy Schooler Erik Sterbentz Debbee Lynn Straub Ralph Wessels

OLYMPIA

Keith Arnold Mary Birchem Mark Brown Bob Burreson Carolyn Burreson Julie Dasso Christopher Ensor Rebecca Daughtry

Dennis Diessner John Sisco John Dunlap Tristan Steed Tom Eckhout David Stolier John Eliasson Dawn Thomas Jennifer Fortin Jerry Unmuth Kathy Fox Amv Weber Jim French Andv Weber Carol Froelich Tom Whitney Michelle Garcia **Brent Williams David Geeraerts** Jeff Williams Will Greenough Jason Wilson Douglas Hansen Siana Wong Dirk Havlak Janette Zumbo Dixie Haylak SEATTLE Chris Hill Jan Abendroth Tai Hoang

Tyson Hulbert

Richard Irwin

Lisa Johnson

Ronald Jones

Bob Keranen

Mike Kretzler

Sharon Lang

Nancy Lloyd

Donald Miller

Marilyn Miller

Marko Pavela

Joe Petersen

Monty Pratt

Henry Romer

Ginger Sarver

Robert Sell

Wes Neal

Neal Kirby

Tim Adamson James Adkins Margaret Hunt Gabe Aeschliman Katjarina Hurt Emma Agosta Michael Arriaga Alina Badus Yuxi Bai Carla Jonientz Thomas Bancroft Paul Kallmann Mike Barber **Eunice Barron** David Belding Dee Ann Kline John Bell Nick Block Donna Kreuger Turner Bluechel Robert Boyd Roland Lanoue Morgan Boyle Mervl Lipman David Bradlev Gary Brill Greg Lovelady Jenifer Brink Mike McIntosh Paul Brown Michael Mellors Richard Burt Rob Busack David Butler Elizabeth Muller Andy Cahn Joseph Natterer Pat Carney Courtney Carolan Keely Carolan **Brian Carpenter** Rena Chinn Megan Rasmussen SuJ'n Chon Regina Robinson Dave Claar

Peter Clitherow

Doug Cole

Kari Durr Brett Dyson Glenn Eades Anita Elder Drew Eliott Jeremy Elmore Courtny J Eng Emily Favell Andriana Fletcher Nathan Foster Cindy Freedman Kelly Gaddis Diane Gaddis Alison Gaffney Tom Girard Lynn Graf Otto Greule Diego Guerra Michael Harlow Carl Harrington Sue Havs Peter Hendrickson Brian Hill Rory Hollins Cavcee Holt Cindy Hoover Stewart Hougen Nick Howard Nicholas Hunt Jeffrey Hunt Abby Hunt

Michael Hutchens

Richard Johnston

Catharine Killien

Johnny Jeans

Herb Johnson

Sarah Jones

Rvan Kinter

Ryan Kitchen Jimmy Klansnic Delina Ren Fritz Klein Marcey Kosman Takeo Kuraishi Michael Lai Richard Lawrence Stefanie Schiller Sergey Lazutin Owen Lenker Stacey Lissit Dave Lonack Jacob Lopilato Tom Madden Vineeth Madhusudanan David Maltz Ananth Maniam Constanza Marcheselli Jim Marsh Sean Mathias Corev McCarty Steve McClure Patricia McDonald Adam McKee

Jamie McKee

Jason Meng

Nate Moore

Dave Morgan

Tom Nims

Matthew

Joe Osowski

Palubinskas

Mary Panza

Steven Payne

Jared Pearce

Kirk Peterson

Carry Porter

Charles Powrie

Charlie Quinn

Amy Ransom

Jim Powell

Arin Sharkey David Shema Susan Shih Jordan Small Nathan Smith Asa Sourdiffe James Souza Brian Starlin Bryan Stennes Tyler Stockdale Skye Stoury Allison Swanson Gordie Swartzman Joni Swenson Michael Telstad Nancy Temkin Peter Tran Stephen McKim Sherrie Trecker Loren McWethy Paul Tuck Loni Uchytil Thomas Unger Alan Voqt Barbara Motteler Heidi Walker Robert Neideigh Cebe Wallace Daniel Weaver Brittany Weiler Tess Wendel Felicia Wibowo Edward Palushock Sam Wilson Jacob Wolniewicz Jeff Patterson Storm Yanicks Yinan Zhao **TACOMA** Patrick Podenski

Jill Reeder

John Rollins

Stevie Russell

Mark Scheffer

Craig Schwartz

Brian Seater

Liana Robertshaw

Sally Anderson Martin Babare Benjamin Brown

Sharon Carlson Bill Carver Dan Casady

Michael Everett Lorelei Felchlin Rick Finkle Owen Gabrielson Gregg Gagliardi David Goeke Tom Harrigan Dick Hayek Lisa Havek Scott Hollis Marek Karbarz Carrie Kavanaugh Hannah Kime Esther Ladwig Andrew Lee Allan Maas Quinn Martell Natalia Martinez-Paz Troy Mason Martin Mayock Lisa McPeak Charlie Michel Joanne Najdzin Alvssa Opland Krzvsztof Ostrowski Beth Owen David Perkins Gregory Petersen Rovce Poetter Shawn Ravbell Alison Reinbold harley sandova Scott Schissel Dave Schultz Curtis Stock Chad Straub Margot Tsakonas Jill Uthoff Chuck Welter Nick Wilson Jeffrey Wirtz Jessie Worley

Daniel Coate

Katie Cornejo

Kimberly Cross

Connor DeFields

Jeffrev Edwards

Kevin DeFields

Mark Cole

"The Mountaineers model only works with a dedicated cadre of volunteers. I am in awe of all of the volunteers who spend hundreds of their own hours inspiring others and making the model work! These volunteers provide a platform and all the tools required to create a strong, vibrant community that interacts in real time with each other and with our environment. - Sophie Hartshorn | 4 Year Member, Seattle **Advisory Council Peak Society**



KEY LEADERS

Key Leaders represent volunteers who led or co-led 10 or more trips in the 2017-2018 fiscal year. These trips are above and beyond those offered as course-related field trips, and are offered for free in an effort to build community and get more people outside. This level of involvement indicates an incredible dedication to the mission of The Mountaineers.

EVERETT

Brian Booth Kari Darvill-Peterson Bernadette Lamarca Ian Lauder Lisa Loper Rodica Manole

Atsuko Yamaguchi **FOOTHILLS**

Bill Borom Richard DuBois Christopher Ensor Barbara Folmer Danielle Graham Nicole Hansen Russ Immel Linda Kuramoto

Matt Kurjanowicz Gabrielle Orsi Travis Prescott Chris Pribbernow Linda Shewey Cheryl Talbert Paul Thomsen Karen Wallace

KITSAP Steven Anderson

OLYMPIA Mary Birchem Tom Eckhout Jim French David Geeraerts Dixie Havlak Lisa Johnson Carla Jonientz

Paul Kallmann Bob Keranen Dee Ann Kline Donna Kreuger Meryl Lipman Nancy Lloyd Courtney Murphy

Marko Pavela **SEATTLE**

James Adkins John Bell Richard Burt David Butler Andv Cahn Rena Chinn Brett Dyson Anita Elder Drew Eliott Tom Girard

Peter Hendrickson Brian Hill Stewart Hougen Sarah Jones Fritz Klein Tom Madden Ananth Maniam Dave Morgan Barbara Motteler Jeff Patterson

Jared Pearce

Charles Powrie

Stevie Russell

Mark Scheffer

Susan Shih

Craig Schwartz

Jim Powell

Carl Harrington

Liana Robertshaw Gordie Swartzman

Sherrie Trecker Thomas Unger Alan Vogt Storm Yanicks **TACOMA**

Nancy Temkin

Sally Anderson Sharon Carlson Dan Casady Katie Cornejo Dick Hayek Marek Karbarz Lisa McPeak Charlie Michel Scott Schisse Margot Tsakonas Jill Uthoff Nick Wilson

"I joined the Mountaineers two decades ago to take part in the climbing program and it proved to be a life-changing experience. My wife and I support this program to make that transformative experience available to others who would find it to be out of reach without a scholarship."

- Steve Townsend | 19 Year Member, Tacom Peak Society

Photo: Ida Vincent



PEAK SOCIETY

Financial support has the power to make The Mountaineers community even stronger. We are grateful for our Peak Society members who provide vital annual support that elevates our volunteer-led outdoor education, internationally renowned publications, and advocacy that unites a powerful voice for public land conservation. Their contributions are an essential part of how we expand and accelerate impact, touching more lives and creating deeper, richer experiences in the outdoors.

PEAK SOCIETY -DENALI \$100,000+

The Estate of James Lea Charlie & Carol Michel

PEAK SOCIETY RAINIER \$25,000 - \$99,999

Rich & Martha Draves* Marek Karbarz Dion & Alicia Sarchet In Memory of Eric Sarchet

PEAK SOCIETY ADAMS \$10,000 - \$24,999

Ed Boulton Stuart Jones Living Trust Vineeth Madhusudanan & Manisha Powar David & Hope Maltz Greg & Mary Moga John Ohlson* Matthew Ray Judy Sterry Steve & Kay Townsend

PEAK SOCIETY BAKER \$7,500 - \$9,999

Ann & Bruce Blume Rena & Victor Chinn Jim & Camela Dobrick* Geoff & Peg Lawrence Craig McKibben & Sarah Merner Tom Vogl

PEAK SOCIETY

Jeremy Collison & Kristina Thorne Sophie Hartshorn & Elizabeth Sall Martha Kongsgaard & Peter Goldman Michael Montgomery & Christy Fairlie

Patti Polinsky & Dave Claar* Vikram & Jessica Sahnev Kara & Jeffrey Stone Jerry Stritzke Drs. Nancy Temkin & Peter Hendrickson

STUART \$2,500 - \$4,999

Michael Arriaga Martin & Evelyn Babare Hien & Paul Brown Cory Carlson Tim & Jessica Carnes Eldon Ball Glauco Ferrari Brian Fielder &

GLACIER \$5.000 - \$7.499

Richard & Tami Johnston Brynne & Ryan Koscianski Vilma Vojta Tab & Anita Wilkins* Jacob Wolniewicz Ann P. Wyckoff Brian & Amy Young **PEAK SOCIETY**

Fred & Anandhi Bumstead Jim Burke & April Gerlock Bob Feldman In Memory of Lisa Simpson Jennifer Fortin & Anthony Santolla Martinique & Eliot Grigg* Barney Harford & Beth Birnbaum Chloe Harford & Henry Rebbeck Garth Jacobson & Cindy Demeules Dustin & Stephanie Johnson Brian Kennan & Xio Muñoz Martina & Michael Kozar Mark Kroese & Lisa Tillman Takeo Kuraishi Trust for the benefit of Grace Lieberman Steve & Colleen McClure Adam & Jamie McKee Roger Mellem

Daniel Otter & Michelle Wynne Otter Travis Prescott Jim & Kirsten Purdy Deling Ren & Yinan Zhao Bruce & Jill Sanchez Ron & Eva-Maria Sher Steve Swenson & Ann Dalton* Tom Varga & Christine Martin* Walter Von Der Linden Linda & Weslev Witt Gavin & Sara Woody* Anonymous Donor (1)

PEAK SOCIETY SHUKSAN \$1,000 - \$2,499

Barrett Amos Bill Ashby Shauna Balderson Brian Berggren Mearl Bergeson & Caroline Mueller* Alex & Wendi Bogaard Harlan Brown & Kathleen Dowd David & Kimberly Burroughs Chris Burrows Bruce & Nadine Byers Amber Carrigan & Seth Endriss-Dygert Josh & Erin Chaitin Glenna Chang & Greg Toledo William & Frances Chapman Rajib Choudhury Laurie & Kevin Cochrane Lorna Corrigan & Ken Christiansen Adam & Laura Clark Peter Clitherow & Arvia Morris John Colver Scott & Maria Davidson Glenn & Bertha Eades* Kevin & Kristin Eagan

Mickey & Jeanne Stanton Koch & Eisenbera David & Brita Enfield Megan Farr & Owen Gabrielson Alexander Fedora David Ferris Andrea Foegler Lee Fromson & Twala Coggins* Pamela French Laurel Geisbush Graham & Lulu Gephart Andrea & Raphi Giangiulio Rob Girling Brandon Grooms Don & Natala Goodman* Sunil Gottumukkala Danielle Graham & Andrew Pedersen Daniel & Lucy Greenfield Dave Griswold Richard & Mia Guthrie Dave & Elise Haavik Robert Haeger David Hancock Paul Hall & Lisa Kraft Jonathan Hawkins & Ann Mecklenburg* Bill Hecker & Joy Parobeck Petra Hillebera & Stuart Craig Bob Holdina David & Christina Holmes Thomas & Kathryn Hornbein Andrew Hughes Tiina Jaatinen Ben & Veronica Johns Dustin & Stephanie Johnson Melissa Jonas & Patrick Foster Stephanie Kang Nancy & Craig Kartes Jeffrey Kilpatrick Rick & Kav Kirsten

Stephan Kleine

Dee Ann Kline

Suzanne Dilanzo Micah Kornfield Mark & Jennifer Koski Leone Kraus & Dr. Rebecca Hopkinson Chris Lalonde Broh & Carrie Landsman Dan & Nadine Lauren* Gretchen Lentz* Peter Leonard & Beth Fishman Richard & Leslie Levenson Wayne & Roxanne Lieb Tom Mach Aidan & Mamie Marcuss Heidi Mathisen & Klaus Brauer MacDonald-Miller Aaron & Marla Molskness Liberty Munson Kelly Neel Andreea Niculiscu & Leah Koshiyama Keri Nielson & George Rhodes Ruth Nielsen & Chris Moore Tom Nims Dan Nord Jared Patton Marcus Peinado Bryce & Elise Phillips Carry Porter & Nicholas Brown Charles H. & Nancy R. Porter Shelly Ranus Thomas Rausch George Reynya Rvan Ricketts Michael Rilev* Jonathan Roberts Christopher & Kathleen Robertson Tom Robertson & Marcelle O'Connor Roderick Charitable Fund Joshua Rowe John Rudolf

Gene Russell George F. Russell, Jr. Fund Clark Satter Kristiann Schoening & Peter Davis Todd & Karen Schultz Peter Scofield Brian Scott Kenneth B. Seamon & Jane A. Biddle Adam Selipsky Robert & Nita Sell Susan Shih & Mark Eiselt Lowell Skooa Greg L. Smith Michael J. Smith Jeff & Heather Snyder Tim Spangler Chris Spanton Emma Spiro & Christopher DuBois Curtis & Pam Stahlecker Melanie Stam Robert & Jennifer Stephenson Paul Stevenson & Megan Davis Drs. Richard Stiles & Louise Liang Craig & Kelli Taylor Scott & Kim Tennican Sherrie Trecker Matthew Vadnal Paulina Varshavskaya Magdalena & Krystian Walec John & Julie Waldhausen In Memory of Liesl Waldhausen Brittany Weiler Jon & Vera Wellner Mona West* Tracie Winbigler John & Debbie Wick Kelvin Xia Rene Yoakum & Grea Pindras Charlie Zwick Anonymous Donor (3)

*denotes charter Peak Society membership

THANK YOU

Gabe Aeschliman & Gianna Cannataro Carmen Almodovar Abigail Alt Trygve & Lyla Anderson Andy Anschell Garrett Arnold Megan Atkinson The Austin Family In Memory of Mark Austin Carol Baker Bill Balantine Brady Barry Todd Barry Sandra & Michael Bartlet Tommy Bauer Grea Bellinger John Bender Debbie Berg James Berka Turner Bluechel Lesley Blyth Robert Bogataj Megan E. Bond Bill Borom Jerry & Carolyn Bosch Austin Bowlin Carson Bowlin Sandy Bowman Connie Bowser Muriel Brasseur Erin Brower Linda Brown & Lawrence True Matthew Brown

Maureen Brown Nancy Brown Julius & Judith Budos Tina Bullitt Robert Burns Donna & David Butts Conor Byrne Andy Campbell Doug Canfield Byron Capps Courtney Carolan Zach Carstensen John Cary Andres Casillas & Sue Kopp-Casillas Angela & Christian Chabot Becky Chan Julie & Brian Charron Erik & Jennifer Chelstad Helen Cherullo SuJ'n Chon Happy & Lucky In Honor of Alexi Arwen Chou Kristina Ciari & Jordan Tursi Amy J. Clark John Clark Tim Clark Keith Clay & Diana King Lori Clithero & Barb Bullock Lesley Colby &

Marcia Coleman Jack & Angela Connelly Stacey Cooper Steve Cordial Kitty Craig Adam Cramer Suzv Crawlev Tom Culhane Sallie Dacev Nicolas Daluiso The D'Ambrosio Family Michael N Dana Andrei Dandescu Karen Daubert Fred Davis Justinian Davis David Dav Stacy Day Larry Dean Stephanie Decker Lek Dimarucot David DiMuro Sarah Doherty In Honor of Leann. Marian & Janine Doherty Larry Dolan & Cathy Reineke Michael Dryfoos & Ilga Jansons Evy Dudey & Mark Glidden David Dugdale Eva Dusek-Jennings Charles & Janice Edwards

Andreas Enderlein In Memory Of Margaret Ben Gardner & Enderlein Matt Enders T Eng Eddie Espinosa Brian Gruber Jo Evans Faciszewski-Klamon Charitable Fund Cathy Farrar Kathleen Farrell & Brvce Will Eric Fassler Heather Finch Judith Finn Edward Harris Dale Flynn & Jeanette Mills Denise & David Foster Chris Fountain Les Hatton Anne & Jon Fox Donna Franklin Art Freeman Patrick & Marsha Freenv Denise Friend Mike Heil & Charles Fuller & Rehecca Mikesell Crvstal Fvfe & Ruaraidh Stenson Roger & Kristine Phil Hitch Garratt Mark W. Garrett Brian & Deborah Genae

Jerry Graham

John Hansen

Jonah Harrison

Tod Harrick

Katie Hart

Hawkins

Gerald Heinlen

Jeff Herrmann

Janet Hesness

Katie Kelso

Cindy Hoover

Kraus

Jim Gross

John & Irma Glaser Bill Horder Bob Hornbein Katherine Hollis Cari Hornbein Matt House Gwen Howard Jennifer Howard M & L Gutmann Family Kicinski Charitable Fund Raymond Huev & Kathrvn Hamilton Carolyn Cavalier Wang & Steve Wang Catherine Humblet Jeffrey Hancock & Alan Hunt Virginia Felton Charlie Hyde Randall Jahren Marcia & Kurt Hanson Penelope Jensen Amy Johnson Jean Johnson Richard Johnson & May Reed Megan Hartness Roger Johnson Suzanne Johnston Stuart & Maria Kahn Jim & Jan Hawkins In Memory of Donna L. Debora Kane Carl Kassebaum Marci & Don Heck Mike & Jennifer Brad Hefta-Gaub Kavanagh Molly Kenny Janice Strama Alicia Kerlee Victoria King Lynne & Paul Kipping John Kissel Frederick Klein Hoff-Styles Family Jason Kleiner Fund In Honor of Judy Knold Jessica Kocian Kathleen Kolar David Hopkinson In Jon Kretzler Honor of Leone Cindy Krueger

Jon Krua

Kikue Kubota Akshav Kulkarni Eileen Kutscha In Honor Of Jenny Kychakoff & Mathias Ricken Sue Labrie Richard & Michele Lambe Jeff Larsson Molly Laster Drew Laxton Anna Leavitt Martin LeBlanc Steve LeBrun Rich Leggett John Leigh Remy Leonard & Gabriel Allen Mickey Lerch **Gregory Lewis** Becky Leyrer Eric Lindbergh Lvn Lindbergh Pam & Eric Linxweiler Mark & Erin Logan Luisa Lopez & Sonia Bring Greg & Connie Lovelady Elizabeth Lunney Jennifer Luong Glenn Lux Mava Magarati & Nil Tiliia John & Marilee Marshall

Noriko Marshall Lindsey McGuire Anne Lovell Matsen & Frederick Matsen, III Judi Maxwell In Memory of Bill Maxwell Steve McCarthy Frank McCord & Anne Smart Anna McCracken Wesley McCullough Heidi McDowell Corry & Donna McFarland Don McKenzie Anna & Michael Meehan Josh Meier Timothy Merriam Mary Metz Dorothy Michaelson Ben Miller Joan E. Miller JoAnn Mills Signa Moe Alexandre Moura Patrick Mullanev Joseph Murdoch Tamara Nack Jay Naylor Samantha Nelson Eric Ness Frank Neumann Jody Nyauist Mike & Cindy OBrien Dennis O'Keefe

Tracy O'Keefe Terra & Randall Olsen Aaron Olson Tonia Olson Patrick O'Rourke Donald F. Paddelford Christina G. Page & Jennifer R. Maver Dilip Pai Edward Palushock Chris Parkhurst Thomas Patch Jonathan Peara Jared Pearce Angela Perez Matt Perkins & Diana Kincaid Daniel Poor Luther Propst R.L. Puddicombe Charlie Quinn Bob & Judy Ramberg In Memory of Bill Maxwell Theresa J. Rand Stephen Rawson Jon Recker James Reid Darren Ritchie Dianne Roberts & Jim Whittaker Mindy Roberts & Jim Gawel David & Sophia Roche Chris Roff Kate Rogers Grace Roop

Retired Rovers Christina Stewart Anthony Ruh Rebecca & Henrik Joe Sambataro Strabo Jim & Tracy Samuel James Strickland Steve Sandke Nigel Shawn Stuart Irena Scheer Jon Stutz Todd Scheuer & Dr. William & Luciana Simoncini Flura Sumner Mark Schleck & Olympia Tachopoulou Chervl Talbert Mary DeLorme Jack A. Schneider Indigo Teiwes Steven Schrieber In David Thomas Honor of Matt Ray J&A Thomas Teresa Schreiber & M. Jane Thomas David Tift Clint Lusk Jenni & Pie Schwegler Marilyn Tilbury Maureen Seeley Camille Townsend Julia Sensenbrenner Meredith Trainor & Eric Wu Fran Troie Patricia Siggs Paul Tupper Gabriel Silberblatt Boo Turner Eric Simonson Margaret Ullman-Hess Irene Simpson & Eric Hess Murali & Gouri Beth Upton Sivaraian Menno Van Wyk Jack Sloboden Patricia VanderHoeven Jessica Sommerville & Jeff Klein Brianne I Chris Soverel Vanderlinden Andrew Spanjer Patricia VerEllen Randolph L. Sperry Edward L. Vervoort Living Trust John Vogel Cathy Springman Dave Waarvick Dennis Stanchfield Lisa Wahbe Matthew Steele Jean Walkinshaw Mike Stevens & Wayne Wallace & Liz Mitchell Jennifer Carter

George Wallerstein & Julie Lutz Mary Wallon Taldi Walter Mark Walters Alison Washburn Susan Way Rogers Weed Elizabeth Wells Hunter Wessells & Bokgi Choi Charitable Gift Fund John White Jim & May Lou Wickwire John & Roberta Williams Kvontae Williams Steve Wimmer Norm Winn In Memory of Polly Dyer Greg Winterstein Judith Woland The Wolf Family Fund Bruce Wolverton T G Woodman Susan Wovna Bob & Mary Yanak Mauntrece Zamzow Luke Zettlemover Anonymous Donor (22)

CORPORATE & FOUNDATION SUPPORT

\$30,000+

American Bird Conservancy REI Co-op and REI Foundation

\$10,000 - \$29,999

adidas TERREX The Bradley Family Foundation **Ghostfish Brewing** Company

Foundation Hydro Flask Moccasin Lake Foundation Petzl Stanley PMI Treeline Foundation

Benjamin Keller

Lynsey Cole

The Goodman

\$5.000 - \$9.999

Carter Subaru Helly Hansen POSSIBLE UnCruise Adventures

Vibram The Walter Henry Freygang Foundation Washington State Recreation and Conservation Office Waypoint Outdoor

\$1,000 - \$4,999

Cascade Designs Davis Wright Tremaine LLP Fjallraven

Group Hilleberg the Tentmaker The Lookout Foundation The Lucky Seven Foundation Newton Kight LLP Rack N Road Rvan, Swanson &

Cleveland, PLLC

Ruth Foundation

Richard Gerber

George & Sarah

Global Strategy

Gertner

American Mountain **Guides Association** BDS Planning Bight Gear Colby Instruments Keta Legacy Foundation

Seattle International

Foundation

Vertical World, Inc

GIFTS \$100 - \$999

District Rotary Club

The Partners Group Perpetual Motion NW Schroeter Surveying Inc SHADOW Lake Nature Preserve Sherpa Adventure Gear Summit Sales NW The Wilderness Society Van Pelt Group

MATCHING GIFT SUPPORTERS

We appreciate the corporate partners who support their employees and their community by matching cash contributions, membership dues, and gifts of volunteer time, which resulted in an additional \$131,539 for The Mountaineers in FY2018.

Adobe Systems, Inc. Aetna Foundation Bill & Melinda Gates Foundation The Boeing Company Brighton Jones, LLC CDK Global, LLC

Expedia, Inc. Google, Inc. JM Smith Foundation Microsoft Morgan Stanley Nike Nordstrom

Pfizer Puget Sound Energy Foundation Salesforce Starbucks Ste. Michelle Wine Estate

Symetra Gives -USA, Inc. Tableau Foundation T-Mobile Foundation



SUMMIT SOCIETY

We gratefully acknowledge the following individuals for their generosity and forethought, and for including The Mountaineers in their estate plans.

Thomas Allen SuJ'n Chon Rich & Martha Draves Cathy Edelman Dale Flynn & Jeanette Mills Martinique & Eliot Grigg John & Helen Hansen Michael Kovacs Dan & Nadine Lauren Geoff &Pea Lawrence Pam & Eric Linxweiler Patti Polinsky & Dave Claar R.L. Puddicombe Jordan Roderick Sara Springgate Judy Sterry Tom Vogl Anonymous Donor



BOARD OF DIRECTORS

DIRECTORS AT LARGE

Lyndsay Gordon, UW Board Fellow

Michael Meeham, UW Board Fellow

Keely Carolan, Youth Representative

Gabe Aeschliman

Evy Dudey

Chloe Harford

Martina Kozar

Steve McClure

Steve Swenson

John Ohlson

Jim Purdv

Kara Stone

OFFICERS

Lorna Corrigan, President Vik Sahnev. Vice President Eric Linxweiler, VP Branches Carry Porter, VP Outdoor Centers Mark Kroese, VP Publishing Brian Young, Treasurer Manisha Powar, Secretary Geoff Lawrence, Retiring President

BRANCH DIRECTORS

Vacant, Bellingham Matt Vadnal. Everett Dick Lambe, Foothills Sue LaBrie, Kitsap Greg Lovelady, Olympia Patrick Mullaney, Seattle Richard Levenson, Tacoma

IN MEMORIAM

Diane Altwein George Duncan Edward Earl James Henriot Esther Johnson Stuart D. Jones James & Jane Lea Evie MacDonald Sylvia Peckham Helen Strom Joanne L. Stroup



ADVISORY

ADVISORY COUNCIL

Martha Kongsgaard

Brynne Koscianski

Ryan Koscianski

Elizabeth Lunney

Maya Magarati

Joseph Manson

Aidan Marcuss

Mamie Marcuss

Christine Martin

Heidi Mathisen

Craig McKibben

David Maltz

Hope Maltz

Liz Marzolf

Rick Meade

Greg Moga

Jim Nelson

Ruth Nielsen

Carole Olivier

Dan Nordstrom

Matthew Palubinskas

Vineeth Madhusudanan

Leone Kraus

The Mountaineers appreciates the careful thought and time given by members of the Advisory Council, a group of experts from our community who share a passion for our mission.

Chris Aanew Brent Bishop Josh Chaitin Mike Curry Joe Dennis Rich Draves Steve Dubiel Kristen Elliott Mike Gauthier Dave Goldberg Liza Green Ben Greuel Martinique Grigg Dave Haavik Sophie Hartshorn Scott Heinz Petra Hilleberg Maria Hines Jack Hogin Mary Hsue Chip Jenkins Thomas O'Keefe Paul L King

Charles Raines Matthew Ray Mindy Roberts Chris Robertson Suzanne Rowen Joe Sambataro Bruce Sanchez Susan Sayers Rob Shurtleff Chris Soverel Nil Tiliia Tony Tsuboi Tom Uniack Mark P. Walters Mona West Margaret Wheeler Peter Whittaker Leif Whittaker Natalie Wieder Rob Willis LaVerne Woods Gavin Woody

Andy Wyatt

BRANCH CHAIRS

The Mountaineers is composed of seven regional branches, along with the Global Adventures Committee. Branches organize courses and activities and provide an important sense of local community. Each branch has its own volunteer structure, coordinating curriculum, and standards across the organization while tailoring each offering to the needs and interests of its local community.

Krissy Fagan, Bellingham Elaina Jorgenson, Everett Cheryl Talbert, Foothills Cheryl Talbert and Cindy Hoover, Global Adventures Jerry Logan, Kitsap Siana Wong, Olympia Peter Hendrickson. Seattle Jim Paxinos, Tacoma

"The Mountaineers matters because it changes the course of things that matter: education, stewardship, conservation, diversity, community, and more. This community

THE MOUNTAINEERS 2018 ACCOMPLISHMENTS

Mountaineers climbed over

44,421,581

feet in elevation and traveled over

158,784 miles



13,153 members

49

courses, seminars & clinics devoted to outdoor leadership development **2,865**

\$540

new volunteer leaders

393,000 books sold worldwide

4,504

individual actions to protect public lands

199,975 volunteer hours spent connecting others to the natural world

81% of books produced with recycled or FSC-certified material

7,500 Washingtonians engaged in support of Land and Water Conservation Fund

486 people trained in low-impact backcountry skills through eLearning course

14,000 stewardship hours dedicated to protecting the wild places where we play

▲ 9,064 youth experiences

2,876
youth engaged in the outdoors

full-time employee equivalent fulfilled by volunteers

2018 FINANCIALS

CONDENSED STATEMENT OF FINANCIAL POSITION

Assets	September 30, 2018	September 30, 2017
Current Assets	\$6,159,547	\$5,657,525
Long-term Investments	\$2,869,168	\$2,608,446
Note Receivable	-	\$493,983
(net of current portion)		
Author advances	\$295,431	\$303,389
Property and equipment	\$5,003,352	\$5,040,023
Total Assets	\$14,327,498	\$14,103,366

Liabilities & Net Assets

Liabilities

Total

Current Liabilities Contingent Contribution Total Liabilities	\$925,207 \$600,000 \$1,525,207	\$1,092,087 - \$1,092,087
et Assets		
Unrestricted	\$12,472,905	\$12,534,201
Temporarily Restricted	\$329,386	\$477,078

Total Net Assets \$12,802,291 \$13,011,279

Total Liabilities & Net Assets \$14.327.498 \$14.103.366

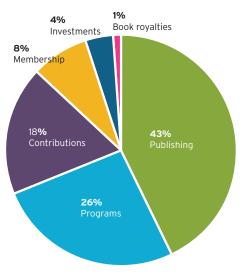
CONDENSED STATEMENT OF ACTIVITIES

Revenues	FY 2018		FY 2017	
Publishing	\$3,666,068	43%	\$3,634,513	45%
Programs	\$2,166,638	26%	\$1,948,301	24%
Contributions	\$1,564,857	18%	\$1,406,550	17%
Membership	\$669,358	8%	\$572,586	8%
Investments	\$318,977	4%	\$353,561	5%
Capital Contributions	\$26,268	0%	\$9,250	0%
Gain on sale of property	\$1,000	0%	-	0%
Book royalties	\$40,795	1%	\$57,843	1%
Total	\$8,453,961		\$7,982,604	
Expenses				
Program Services (Publishing)	\$3,925,092	45%	\$4,291,378	49%
Program Services (Programs)	\$3,477,410	40%	\$3,146,585	37%
Management and General	\$733,899	9%	\$696,960	9%
Fundraising	\$526,548	6%	\$432,297	5%

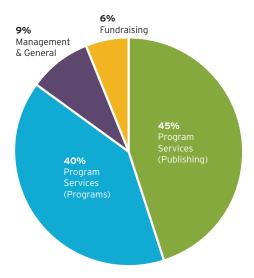
\$8,662,949

\$8,567,220*

SUPPORT & REVENUE FY 2018



EXPENSES FY 2018



^{*} Fiscal year 2018 with comparative totals for Fiscal year 2017 reflects the presentation of the audited statements. These figures reflect expenditures from bequests received in FY 2013 and FY 2016. The Board of Directors authorized strategic investments in FY 2017 and FY 2018 for volunteer leadership, youth programs, and eLearning to increase capacity in volunteer outdoor education.

