LEADING THE WAY
THE MOUNTAINEERS ANNUAL REPORT 2015
The past year has been one of transition for The Mountaineers. We said a fond but sad farewell to our former executive director Martinique Grigg and recently welcomed our new CEO, Tom Vogl. Our management team is now in place for the foreseeable future.

Martinique embodied the spirit and enthusiasm upon which The Mountaineers was founded. During her six-year tenure, our organization became more engaged with the outdoor community, achieved 501c3 nonprofit status, started exciting new youth, conservation and volunteer programs and developed a professional staff.

After she departed, we secured the services of interim director Elizabeth Lunney, who brought a wealth of management and conservation experience to the position. Her commitent to advancing our key initiatives ensured that our organization continued to move forward during the six-month executive search process.

That search came to an end when we hired Tom Vogl as our new CEO. A passionate outdoor adventurer and graduate of Harvard Business School, Tom brings extensive experience to our organization. A seasoned executive with a background in the outdoor industry, he worked for six years as senior vice president for marketing at REI. He’s also held executive positions in Seattle’s start-up community.

Since moving back to Seattle with his family 10 years ago, Tom has spent time exploring the wilderness areas of the Pacific Northwest. He enjoys all kinds of outdoor activities, from mountaineering and rock climbing to backcountry and Nordic skiing. We know that his leadership skills, experience with both the business and the recreation communities, and his personal commitment to conservation and outdoor education make him ideally suited to lead The Mountaineers.

As you read this year’s annual report and reflect on our many accomplishments, we hope you take pride in these successes as they would not have been possible without you – our members, volunteers and donors. As always, we value your partnership and generosity, and we thank you for your continued commitment to creating a community that enjoys, values and protects our outdoors.

Dan Lauren
President, Board of Directors

FROM THE CHIEF EXECUTIVE OFFICER

Adventure is about the excitement of discovery. It’s learning about new places, meeting interesting new people, mastering a new skill or nurturing a lifelong passion. Adventure helps us live in the moment, awakening our senses to what’s around us and encouraging us to find the balance between what’s important in our lives and what’s not.

This spring, I added one more adventure to my life list - becoming CEO of The Mountaineers. Although I have been in this position for just a few weeks, I am quickly learning the ropes. And I have been overwhelmed by the warm welcome I’ve received from staff and board and from the volunteers and members I have met so far.

This transition was seamless, thanks to the solid leadership of interim executive director Elizabeth Lunney and the amazing job done by former executive director Martinique Grigg. Her talent and dedication during her six-year tenure led our organization to unprecedented growth in a variety of areas, from membership and youth programs to fundraising and community partnerships.

For more than a century, The Mountaineers has set the standard for climbing education, outdoor instruction and wilderness conservation. We offer thousands of volunteer-led classes, field trips and events connecting young and old, novice and veteran, to the power and wonder of the natural world.

Through Mountaineers Books, we provide virtual adventures, using thoughtful essays and spectacular photography to transport readers to corners of the globe they would never experience otherwise.

In the Pacific Northwest, where wilderness is abundant and so integrated into our daily consciousness, people connect with the outdoors in ways that are truly transformative. At The Mountaineers, we work hard to make that connection special. Through your generous gifts of time and donations you make that connection possible.

I am honored to have the opportunity to lead this great organization and I can’t wait to see what happens as we travel together on our next adventure.

Tom Vogl
Chief Executive Officer

www.mountaineers.org
LEADING THE WAY INTO THE OUTDOORS

“The Mountaineers literally changed the trajectory of my life by giving me the gift of the outdoors, climbing in particular. I joined The Mountaineers to take the Basic Alpine Climbing Course, and it gave me purpose and joy in my life that I didn’t know existed before. I love to challenge myself, and I love the sense of accomplishment. Of course it doesn’t always work that way, but failure makes me more determined. Now I have lots and lots of fond memories of being in the outdoors with my friends. What could be better?”

— Stefanie Schiller, Seattle Climbing Chair
Mountaineers member since 2005
Volunteering is an essential part of The Mountaineers’ vision to build a community that values the outdoors and is committed to protecting it. Nearly 4,800 people volunteered last year. At any given time, we have about 2,000 volunteers on board as activity leaders, course instructors, committee members and branch administrators as well as volunteers who support our events, youth programs, stewardship opportunities and more.

Without this steadfast base, our adult and youth outdoor education programs would be impossible to maintain. We want to increase our volunteer base in the next few years and have launched a new initiative to achieve that. By recruiting and retaining more volunteers, we’ll be able to better meet the growing need for outdoor education in our community.

SURVEY SHOWS HIGH SATISFACTION LEVELS
In October, we surveyed 4,781 volunteers, seeking feedback on key issues and challenges they faced during the past year. A total of 488, or approximately 10 percent, responded. Overall, volunteers reported a very high satisfaction level, with an average score of 5.8 (on a scale of 1 to 7, with 7 being the highest). About 15 percent indicated their satisfaction level increased over the past year.

Nearly 70 percent felt their contributions were valued “most” or “all of the time,” and more than 85 percent said they have the tools and information they need to do their volunteer jobs. Our focus on training and communications is also paying off: 92 percent of survey respondents said they know where to turn when they need support, a 10 percent increase over last year.

FOSTERING LEADERSHIP TRAINING
At our 2nd Annual Leadership Conference, committee leaders and experts from across the organization discussed curriculum and minimum standards, and explored a variety of topics from recreation trends and leadership to risk management and legal issues. Last year, when an overwhelming majority of our volunteer leaders said they wanted more personal or professional growth opportunities, we listened. This year, we connected volunteers to several development opportunities such as the Wilderness Risk Management Conference and Seattle Climbing’s sponsorship of AMGA single-pitch trainings. We’ll continue to initiate and explore more opportunities for personal and professional growth for volunteers in the future.

WHAT’S ON OUR BOOKSHELF

THE ART OF LEADERSHIP
Good leadership skills can be taught, says John Graham, author of Outdoor Leadership, published by Mountaineers Books. But leadership is also an art, a blend of personality and style, involving the head and the heart. This book is filled with practical advice, lively anecdotes, helpful checklists and compelling comments by a variety of outdoor experts. Its utility goes beyond the outdoors, providing indispensable information for businesses and community projects as well.
YOUTH & EDUCATION

GAINING COMFORT, LEARNING SKILLS
Through nearly 6,400 outdoor experiences, young people ages 5 to 20 have benefited physically and emotionally from our outdoor programs. This year, we expanded our popular Mountain Workshops to Everett, partnering with a YMCA program that mentors college-bound minority and immigrant students, and an organization called Hand in Hand that supports kids in foster care. Our summer camp program is unlike any other in the area and it is growing by leaps and bounds!
When families are struggling financially or experiencing other stresses, getting their kids into the outdoors can be a challenge. For many youth, venturing into the mountains for the first time, without training or a guiding hand, can be scary. But we know that time outside helps reduce stress, and build important life skills like resiliency, perseverance and patience. That’s where our youth programs come in.

We provide thorough, skillful and progressive programming year-round to boost confidence levels, build self-reliance and instill an appreciation for the outdoors. Families with financial concerns? No problem. We offer up to 95 percent financial assistance. In fact, nearly 2,000 kids in the past 5 years have received financial assistance, made possible by the generosity of donors. Most importantly, we supply a cadre of passionate, committed and well-trained volunteers who can’t wait to share their love of the outdoors!

**INCORPORATING YOUTH ACCESS TO THE OUTDOORS**

In 2015, we increased summer day camps by 30 percent, and more than half the summer campers came back for multiple weeks. Year-round outdoor clubs link children and teenagers with others who love the outdoors, helping them learn outdoor skills, develop leadership traits and make new friends. In 2015, we launched a Pioneers club in Seattle for ages 8 and 9, and expanded the Explorers group, which serves ages 10 to 13, to Tacoma.

**INSTRUCTOR-TO-YOUTH RATIO HITS 1:6**

In 2015, volunteer hours increased by 40 percent, allowing us to reach more young people. Our instructor-to-youth ratio rose to 1:6, on average. This personalized approach is a win-win for all: kids get the individual instruction they need to be successful in the outdoors, and volunteers benefit deeply from the experience of giving back. We know that people who love the outdoors are more likely to protect it, so we want to help kids experience a deep connection to the natural world. We’ll know we’ve been successful when every child, regardless of background, chooses to be a part of The Mountaineers family, protecting our wilderness areas, volunteering to bring others into the outdoors, and becoming an active partner in our outdoor community.

**WHAT’S ON OUR BOOKSHELF**

**SEEKING SASQUATCH**

Did Mountaineers Books really publish a book called *The Sasquatch Seeker’s Field Manual: Using Citizen Science to Uncover North America’s Most Elusive Creature*? Yes, but for a good reason! Author David George Gordon encourages readers to deepen their natural observation skills by looking for clues to the existence of Sasquatch. As one reviewer put it: The book is akin to a mother sneaking vegetables into the meatloaf. Our reply is: If we can make conservation easier to digest, then let’s go for it!
CARING FOR NATURE CLOSE TO HOME

Melawa lives less than a mile from Cheasty Greenspace in south Seattle, but she did not know it existed until Mountain Workshop volunteers took her and her classmates at Aki Kurose Middle School there to plant trees. Melawa loves the outdoors but does not have a backyard. That day, she learned that Cheasty belongs to the community, but with ownership comes a responsibility to care for the greenspace. Melawa is thrilled to have her own “backyard” she can visit with her family.
For more than 100 years, we’ve worked to protect the defining features of the Pacific Northwest—mountains, lakes, rivers and coastlines—providing opportunities for current and future generations to experience true backcountry adventures and explore the untamed natural world. This connection between conservation and recreation defines our expertise and resonates deeply with our members. Although we have seen significant gains in the past—from the passage of the Wilderness Act to the establishment of National Parks and Wilderness areas—our members count on us daily to be a leading, boots-on-the-ground voice for conservation education, stewardship and advocacy.

MINIMIZING OUR OUTDOOR FOOTPRINT

Our highly successful Backcountry Impact series reached nearly 600 students and instructors in 2015, translating the principles of “leave no trace” into low-impact skills learned in tandem with a course’s technical skills. A KEEN Effect grant, met with matching funds from the Mountaineers Foundation and Lucky Seven Foundation, will allow us to transfer these valuable seminars into video, reaching more people.

AMPLIFYING OUR COLLECTIVE VOICES

In 2015, members responded overwhelmingly when we asked them to support the national heritage designation of the Mountains to Sound Greenway. In partnership with Outdoor Alliance, we gathered 3,100 signatures in support of the designation, more than double the previous public support for this effort. We also celebrated the reauthorization of the Land and Water Conservation Fund in December, ailed as America’s best conservation program.

The LWCF has been critical in protecting public lands in all 50 states for 50 years, including parks located at Mount Si, Olympic National Park, Alpine Lakes, Mount Rainier, North Cascades, Pacific Crest Trail, and hundreds more in Washington State. To advocate for this program, we sent 375 emails to representatives calling for LWCF reauthorization and traveled to Washington, D.C., to meet with the Washington Delegation. Our blog and conservation e-newsletter helped people learn about the issue.

WHAT’S ON OUR BOOKSHELF

YOU’RE NEVER TOO YOUNG

Seven-year-old Gabriel Burns already had a healthy appreciation for nature, thanks to the many outdoor adventures his mom Raquel takes him on. But even she was surprised at Gabriel’s interest in learning more about the Pacific Northwest and how its wilderness areas are connected to other wild places. Raquel used Braided River’s The Wild Edge: Freedom to Roam the Pacific Coast by photographer Florian Schulz as a conversation starter. “We talked about migrations and about Florian’s efforts to keep wild places intact,” says Raquel. “Sitting down with The Wild Edge played a part in this conversation.”
EXPANDING TO NEW HEIGHTS

Our members engage with the outdoors in a variety of ways, whether through events and outings, taking advantage of our seven branches and four lodges, or just kicking back and enjoying a great book. Donors are a big part of this equation. Thanks to donor support exceeding $40,000, we’ll upgrade our Seattle Program Center by adding friction slabs in 2016 for adult alpine and rock climbing courses. At Meany Lodge, donor contributions of more than $16,000 will go toward the purchase of a new groomer for the ski hill.
Mountaineers Books published 27 titles in 2014-2015, from award-winning adventure narratives to sustainable lifestyle guides, from how-to to where-at. We published guidebooks, such as *Washington's Pacific Coast: A Guide to Hiking, Camping, Fishing and Other Adventures*, to help bring people closer to their public lands. With *That Untravelled World* by Eric Shipton, we made a classic piece of mountaineering literature available to a modern audience, using the Legends and Lore series to encourage exploration in its purest sense.

Some of our books inspire readers to connect more closely to the wildlife with which we share our planet. A prime example is *The Living Bird: 100 Years of Listening to Nature*, which uses images by wildlife photographer Gerrit Vyn and essays by some of the world’s leading naturalists. Other books offer practical tips on how to lower our impact on the planet, such as *Urban Cycling: How to Get to Work, Save Money, and Use Your Bike for City Living*.

More than 300 events allowed members to engage with authors, athletes and adventurers. Italian climber Simone Moro, author of *Call of the Ice*, spoke in Seattle, Portland, Tahoe and Pasadena. With the support of adidas Outdoor, we presented legendary mountaineer Reinhold Messner, with special guests Jim Wickwire and John Roskelley, to a sold-out crowd at Seattle’s Town Hall. Our BeWild series included a jaw-dropping tour through Patagonia by Colin Haley. Climbing legend Tom Hornbein reflected on life after Everest before he was joined by Jim Whittaker for a special book-signing. We also hosted the launch of a series of events in September to commemorate the 25th anniversary of the Mt. Everest International Peace Climb led by Whittaker.

Jeremy Collins’ *Drawn: The Art of Ascent* is a visual exploration of a life devoted to family, career and climbing. Its pages include a rich mix of pencil, charcoal, watercolor and photographs from his sketchbooks. Winner of the 2015 Banff Mountain Book Adventure Travel Award, judges noted: “Between the covers you will find apparent contradictions: outrageous adventure and domestic comfort, tears and laughter, artwork and thoughtful commentary and a narrative that tells a tale of many parts... In the end, it all adds up to a work of art. Recommended, highly.”
SHARING PASSION FOR THE ADVENTURE

“I joined The Mountaineers looking to take my outdoor skills to the next level and find a community. I enrolled in the Intermediate Climbing Course where I was stoked on the great people I met. I made quick friendships with three other students on my rope-teams, and now these guys are my best friends. We volunteer together with Everett Mountain Rescue, we host weekend BBQ’s together, and we continue to be active with The Mountaineers. These climbing partnerships have turned into friendships for life, and when I get married next year I’m excited to have my Mountaineers buddies by my side.”

-- Imran Rahman, Intermediate Climbing Student
Mountaineers member since 2010
MEMBERSHIP CLIMBS TO NEW HEIGHTS

In 2015, our membership grew to 10,650, a 16-year high, with a retention rate of nearly 80 percent. Much of this success was sparked by creative initiatives and more thoughtful campaigns that personally interact with our members. Early results from our 2016 membership survey tell us that we’re trending younger and more diverse while continuing to offer the same high level of personalization and service.

Regardless of different backgrounds or interests, our members have one thing in common: they value the outdoors and are passionate about protecting the wild places where they play. That’s some four million acres of wilderness land in Washington state alone.

DESTINATION: DIVERSITY AND INCLUSION

The Mountaineers has always been a leader where gender diversity is concerned. In fact, over half of our 151 founding members were women. While we have a ways to go when it comes to racial diversity, we are making progress. In 2015, our Mountain Workshops program enabled 608 young people from diverse backgrounds and inner-city neighborhoods to explore the outdoors, more than half of them on scholarship. New programs, such as the amazingly popular Arc’teryx Bad Movie Night, allow us to reach younger audiences who may not normally be inclined to join our ranks. The appeal of free movies and free popcorn pulls them in, and we take the opportunity to raise their awareness about our mission and goals.

CELEBRATING OUR BRANCH COMMUNITIES

Across the country, member-based outdoor organizations are experiencing an overall decline, but The Mountaineers continues to grow. We credit much of this growth to our dynamic branch communities. Whether our members live in Bellingham or Olympia, Kitsap or Snoqualmie, or somewhere in between, our branches give people a place to call home.

Through Meet The Mountaineers events, gear grabs, monthly potlucks, and adventure speaker series, branches offer new members and guests ways to stay connected nearly every week. Our branch communities keep us relevant and amplify our community voice, ensuring that our region’s wild places are nurtured and protected for future generations.

WHAT’S ON OUR BOOKSHELF

WHITE HOUSE SCREENING

James Edward Mills’ book, The Adventure Gap, chronicles the first all-African American summit attempt on Denali, providing a timely look at diversity in outdoor recreation. In 2015, supported by Mountaineers Books, Mills took his message on the road, speaking at colleges and book fairs. He capped off his tour in June with a visit to the White House for a screening of An American Ascent, the companion documentary he co-produced.
THE MOUNTAINEERS PEAK ACHIEVEMENTS

The Mountaineers sells over 350,000 books worldwide, offers seven branches and six outdoor centers, are led by 1,900 volunteers and include a community of over 11,000 adventurers. We introduce generations to an active life while working to protect the outdoor experience.

- Founded by 151 visionaries - half of whom were women (1906).

- Changed what was thought possible in mountaineering. Got 39 people to the top of Mt. Baker in a single day (1907).

- Wore the first skis on Mount Rainier (1912).

- Was the first group to hike the Wonderland Trail the year it was completed. The route was longer then (130 - 140 miles) and took three weeks. (1915).

- Olympicski trials held on Paradise Glacier on Mount Rainier - bringing international skiers to Washington State. We lost badly (1935).

- Formed the first Mountain Rescue team. Later used as a model across the country for mountain rescue units. (1936)

- Members Lloyd & Mary Anderson found REI down the hall from The Mountaineers clubhouse. Five members paid $1 each to own stake in the “Mountaineers co-op” (1938).

- Charles Crenchaw, a Mountaineers member, becomes first African American to summit Denali (1964).

- Published 100 Hikes in Western Washington (1964).

- Fred Beckey began climbing with The Mountaineers, leading an era of unlimited opportunity in Northwest climbing (1939).

- Member Pete Schoening single-handedly held six falling climbers at 25,000 ft on K2. The act became known widely as "the belay" (1956).
First edition of *Freedom of the Hills* is published and soon known as the "bible of mountaineering" (1960).

Jim Whittaker is the first American to summit Everest. He learned to climb with his twin brother Lou in The Mountaineers (1963).

Mountaineers helped pass the National Wilderness Act (1964).

Published *Alpine Lakes*, a book that convinced President Ford to approve the Alpine Lakes Wilderness (1971).


First program staff hired to help with paperwork - previously run 100% by volunteers (1984).

Sponsored the Mallory-Irvine expedition on Everest during which Conrad Anker discovered the body of George Mallory (1999).

Published *100 Hikes in Western Washington* (1964).

The Mountaineers helped pass the National Wilderness Act (1964).

The Mountaineers joins the National Wilderness Act (1964).

The Mountaineers turns 100! (2006)  
The Mountaineers becomes a 501(c)3 nonprofit (2011).

Launched Mountain Workshops to engage underserved youth in the outdoors (2010).

6,400 youth outdoor experiences (2015).

We continue to expand our books, membership, and programs, with added focus on conservation and youth (2016).
2015 FINANCIAL

Condensed Statement of Financial Position

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Condensed Statement of Activities

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<th>2013-14</th>
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<td>Publishing</td>
<td>49% $2,992,260</td>
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<td>Programs</td>
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<td>26% $1,640,215</td>
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<td>Contributions</td>
<td>14% $841,198</td>
<td>11% $705,960</td>
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<td>Membership</td>
<td>9% $522,972</td>
<td>9% $555,148</td>
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<tr>
<td>Investments</td>
<td>-1% $(77,135)</td>
<td>3% $201,157</td>
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<td>Capital Contributions</td>
<td>1% $61,843</td>
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<td>Other</td>
<td>1% $48,197</td>
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<td>Total</td>
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<td>38% $2,463,139</td>
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<td>Fundraising</td>
<td>5% $328,110</td>
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<td>Management &amp; General</td>
<td>10% $680,613</td>
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<td>Total</td>
<td>100% $6,536,028</td>
<td>100% $6,194,179</td>
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*These figures reflect a Board of Directors and executive leadership decision to allocate a $559,545 bequest booked in fiscal year ending Sept. 30, 2013, to subsequent fiscal years 2014, 2015 and 2016 to support website and technology upgrades, Tacoma Program Center climbing wall installation, a volunteer initiative and creation of a leadership development program, an e-learning pilot project, and capacity-building to advance mission-critical conservation and youth programs.

The audit of the consolidated Mountaineers entity, including Mountaineers Books, is available on request.
Peak Society members provide critical, aggregate funding to sustain programs critical to The Mountaineers mission and to support emerging initiatives vital to our vision. Launched in 2011, Peak Society has grown from a community of 35 members to 125 members at the end of fiscal year 2015, each investing $1,000 to an extraordinary $20,000 in annual support.

Although all of our members and supporters play an important role in getting thousands of kids outside to explore nature, giving voice to our wild places, and enabling volunteers to transform lives, these programs would not exist today without the leadership and bold investment of Peak Society members.

The Mountaineers Peak Society Members (as of September 30, 2015)

**MT. RAINIER $20,000 and Up**
Rich and Martha Draves*
John Ohlson*

**MT. ADAMS $10,000 – $19,999**
Lee Fromson and Twala Coggins*
The Goodman Family Foundation*
Paul L King
Martha and Michael Welch

**GLACIER PK $5,000 – $7,499**
Mark and Cindy Pigott
Jerry and Edith Stritzke
Vilma Vojta
Doug and Maggie Walker*
Tab Wilkins*
Ann Wyckoff

**MT. STUART $2,500 - $4,999**
Tina Bullitt*
Martinique and Eliot Grigg*
Peter Hendrickson and Nancy Tempkin
Martha Kongsgaard and Peter Goldmann
Dan and Nadine Lauren
Vineeth Madhusudanan
Steve and Colleen McClure
Deling Ren and Yinan Zhao
Vik and Jessica Sahney
Gavin and Sara Woody*

**MT. SHUKSAN $1,000 – $2,499**
Anonymous (4)
Scott and Mary Kay Ausenhus
G and D Babare Family Foundation
Meari Bergeson*
Alex and Wendi Bogaard
David Bradley
Harlan Brown
Fred Burnstead
Wanda Butler
Hugh Campbell and Clara Veniard
Anita Cech
Chris and Radka Chapin
Phil Chebuhar
($1,000 - 2,499 continued)
Rena and Victor Chinn
Rajib Choudhury
Dave Claar*
Adam and Laura Clark
Michelle and Bill Clements
Compton Family
Cynthia and Steve Cordial
Thomas Davis and Lisa Grayson
Andy and Ann Devereaux
Jim Dobrick*
Glenn and Bertha Eades*
Mickey and Jeanne Eisenberg*
David Enfield
Richard Erickson and Erica B. Lewis
Andrea Foegler
Marc Frazer
William Gartz
Ira and Courtney Gerlich
Raphi Giangiulio
Kenneth Goldman
Don and Natala Goodman*
The Greutert Family
Kaatra and Doug Grigg
Michael Gutmann
Roman Hangartner
Chloe Harford and Henry Rebbeck
Jonathan Hawkins
and Ann Mecklenburg*
Bill Hecker
Peter and Liz Heinz
Petra Hilleberg and Stuart Craig
Christine Hoffman
David and Christina Holmes
Brian Johnson
David Johnson and Christine Schultz
Rick and Kay Kirsten
Reed Koch
Mark and Jennifer Koski
Martina and Mike Kozar
Takeo Kuraishi
Tom and Sue Labrie
Geoff and Peg Lawrence
Michael Lawrence
Steve LeBrun
Gretchen Lentz*
Peter Leonard and Beth Fishman
($1,000 - 2,499 continued)
Richard and Leslie Levenson
Lookout Foundation
Dave and Hope Maltz
Aidan and Mamie Marcuss
Heidi Mathisen and Klaus Brauer
Craig McKibben and Sarah Merner
Joe Mentor
Patrick Mullaney
Ruth Nielsen and Chris Moore
Jared Patton
Wilma Peterson
Patti Polinsky*
Alexander Polsky
Manisha Powar
Donna and Gerry Price
Michael and Jamie Rawding
Barbara and Gerry Retzlaff
George and Kerri Rhodes
Michael Riley*
Craig and Shelley Rixon
Chris and Kathy Robertson
Jordan Roderick
George and Dion Russell
Peter and Annette Saari
Bruce and Jill Sanchez
Cindy Santamaria and Steve Carlin
Todd and Karen Schultz
Leah Schulz and Meredith Conley
Kenneth Seamon and Jane Biddle
David Shema
Susan Shih and Mark Eiselt
Curtis Stahlecker
Robert and Jennifer Stephenson
Kara and Jeff Stone
Steve Swenson and Ann Dalton*
Elizabeth Upton and Rayburn Lewis
Jeff Vanlaningham and Beth Galetti
Tom Varga and Christine Martin*
Mona West*
John and Deb Wick
Kelvin Xia
Gene Yore and Doris DeVries*
Brian and Amy Young

* denotes charter membership
THANK YOU TO OUR DONORS

PRIVATE CONTRIBUTIONS OCTOBER 1, 2014 — SEPTEMBER 30, 2015

The Mountaineers relies on private contributions to pilot new initiatives and expand mission-critical programs to create a community of members dedicated to conserving our wild places. We are grateful to the individuals, corporations, foundations and organizations below that provided contributions and in-kind gifts between October 1, 2014 and September 30, 2015.

$25,000+
Cornell Lab Of Ornithology
Rich and Martha Draves
Microsoft Matching Gifts Program
John Olsson
The REI Foundation

$10,000 – $24,999
Adidas Outdoors
Lee Fromson and Twala Coggins
The Devereaux Foundation
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The Mountaineers lost a friend, mentor and loyal supporter in Doug Walker. There is not a corner of the outdoor community that did not benefit from Doug’s passion for conservation and outdoor recreation. The Mountaineers is no exception.

Doug volunteered as a youth leader, teaching young kids how to climb and sharing with them his unbridled love for the outdoors. He provided seminal leadership in connecting The Mountaineers with the Outdoor Alliance, helping give a stronger voice to recreation access and conservation at a national level. Doug is a charter member and co-chair of The Mountaineers Peak Society. Most important, Doug was always on call for advice, counsel, and encouragement.

Those of us who knew Doug grieve what we have lost. And all of us who climb, hike, or otherwise find ourselves whole when we are outside, grieve for what the world is now missing: an ardent and tireless champion for wilderness, a testament to the idea that life is best lived with a generous heart and strong purpose. Our hearts go out to his wife and partner, Maggie and daughter, Kina, and to the many people whose lives he touched as a climber, teacher, and advocate.