

FISCAL YEAR

# 2022

## IMPACT REPORT



**THE  
MOUNTAINEERS**

Published July 2023

Photo by Skye Stoury.





Photo by Mike Short.

We are excited to release our annual impact report in celebration of all that you made possible in fiscal year 2022.

**The following pages tell a story of resilience, intentionality, and growth.** After the monumental challenges of the pandemic, our collective efforts in 2022 brought new vibrancy to all of our programs and operations. Courses were back on schedule and youth programs were bustling. Mountaineers Books reached new audiences and elevated important stories and voices. We deepened relationships in support of our advocacy work. And philanthropy and volunteerism reached new highs.

And yet, while it often felt like the start of a new season, last year marked the close of a five-year strategic plan, Vision 2022. Vision 2022 had provided a foundation for our leadership in outdoor education and conservation and it put a stake in the ground to become a more diverse, equitable, and inclusive organization. Despite severe headwinds in the last five years, our community grew by nearly 23 percent and leaned into our core values in new and inspiring ways.

**We spent much of 2022 in a strategic planning process.** We sought input from members and leaders across the organization through surveys, meetings, conversations with individuals, and focus sessions. And we received a clear message from your feedback: the broad strategic priorities outlined in Vision 2022 remained relevant and compelling. Lead, Engage, and Advocate represent our best goals for the future.

Our updated strategic plan, Adventure with Purpose, was shaped by the wisdom and passion of our volunteer-led community and the momentum built over the last five years. It was formally launched in early 2023 and, thanks to your support, The Mountaineers is in a position of strength to support our community and deepen the impact of our mission in the years ahead.

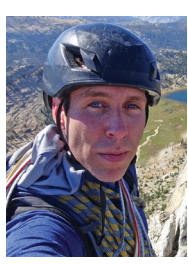
**Our mission impact and strategic goals are made possible through volunteerism and philanthropy.** We are working together toward a world where our adventures extend beyond the reach of our own personal enjoyment and where all people can confidently enjoy the natural world and are inspired to protect it. We are endlessly grateful for the thousands of people who invest their time and resources into making this vision a reality.

Thank you,



*Tom Vogl*

Tom Vogl, 7-year member  
Chief Executive Officer  
Peak Society  
Summit Society



*Gabe Aeschliman*

Gabe Aeschliman, 9-year member  
Board President  
Peak Society



Photo by Eddie Kruger.

## MISSION

To enrich the community by helping people explore, conserve, learn about, and enjoy the lands and waters of the Pacific Northwest and beyond.

## VISION

Adventure with Purpose

## CORE VALUES

Adventure, Education, Volunteerism, Advocacy, Community

## FISCAL YEAR 2022 IMPACT REPORT

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# PROGRAMS

The Mountaineers offers hundreds of courses and activities each year to connect people to each other and the natural world. We offer opportunities to learn skills, meet new people, build lifelong friendships, and enjoy the outdoors. Our programs inspire self-discovery and conservation through outdoor experiences.



Photo by Zach Goldberg.

Last winter, I spent time in the Methow Valley with our Mountaineers Adventure Club (MAC), a year-round teen program that teaches a wide variety of outdoor skills. I witnessed, yet again, the power of community that Mountaineers of all ages find outdoors: high school juniors and seniors mentored younger students and organized the weekend, parents supported from the side, and MAC alumni and their parents showed up to support the needs of a growing program.

2022 was a truly inspirational year. Our volunteers stepped up to respond to the rapidly growing interest in the outdoors. For the first time ever, we reached 15,000 members – and at the time of writing this we have surpassed 16,000. We offered an average of 14 Mountaineers programs every day resulting in 30% more outdoor opportunities for our community than we had in 2021, and 10% more than our pre-COVID 2019 participation.

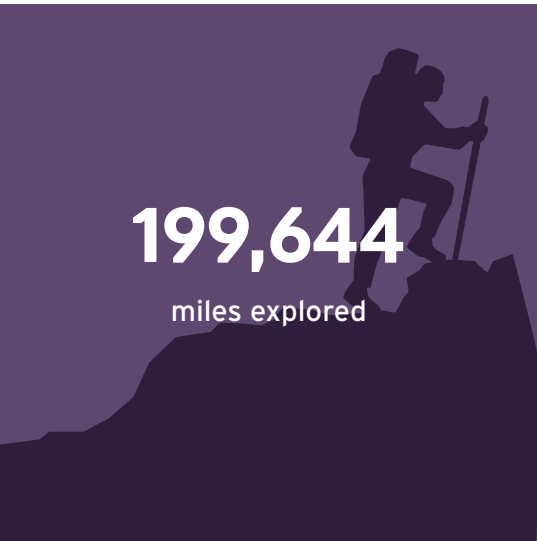
Almost all of our programs grew in 2022, but we saw exceptional growth in our youth programs. We launched teen summer programs in Tacoma and salmon education programs in Kitsap. Our Seattle Day Camp capacity increased by 16%, yet we still had waitlists of more than 100 kids. And Mountain Workshops continued to flourish, providing custom programming for youth in partner organizations.

Growth can be as challenging as it is exciting. Our ability to meet the ever-expanding need for outdoor leadership will demand our collective efforts to improve access while also minimizing the impact on our natural world. Like the MAC alumni and parents who came out to support the next generation of youth and families, we are excited to continue to create new opportunities for outdoor recreation in a sustainable and community-driven way.

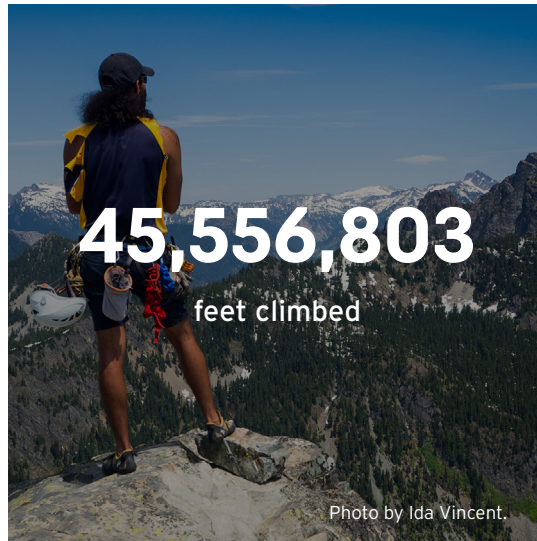


Becca Polglase, 12-year member  
Director of Programs & Operations  
Seattle Canyoning Committee Chair



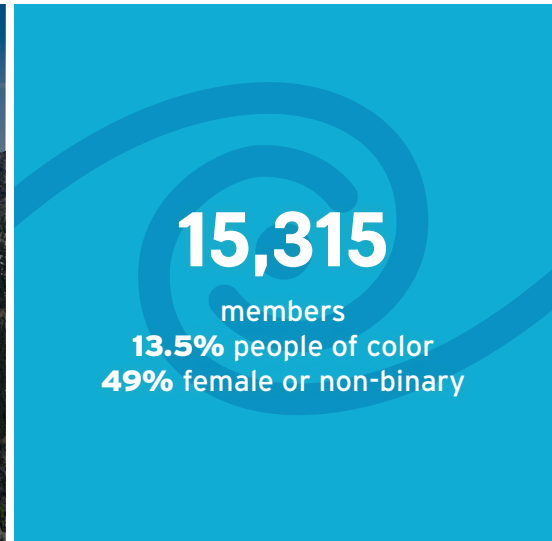


**199,644**  
miles explored



**45,556,803**  
feet climbed

Photo by Ida Vincent.



**15,315**  
members  
13.5% people of color  
49% female or non-binary



**327**  
seminars and clinics

Photo by Carl Marrs.



**198**  
courses

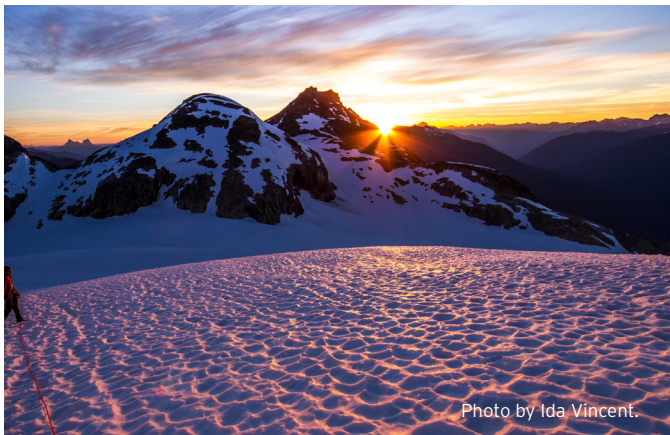


**2,720**  
trips led by 600  
volunteer trip leaders

Photo by Ida Vincent.



**2,385**  
youth participated in  
14,749 experiences



## 2022 Year in Review

Celebrate and reflect on how our core values guided us through 2022.

[Read more >](#)

## 523 Trip Reports

Whether hiking or climbing, paddling or pedaling, rappelling or reflecting, Mountaineers members enjoyed the natural beauty of the Pacific Northwest and beyond.

[Read more >](#)



# PLACES

## LAND ACKNOWLEDGMENT

The Mountaineers aspire to experience the natural world with respect and awe. We believe the outdoors is meant to be experienced mindfully and respectfully, not conquered, and that people and nature are inextricably connected.

In pursuing these goals and beliefs, we acknowledge that we are on the lands of the Pacific Northwest Indian tribes, who live here and steward these lands and waters as they have since time immemorial. As we pursue our mission, we strive to listen to and amplify Native traditions and values through respectful engagement.

In September 2022, after months of consultation with local tribal leaders, we announced our formal land acknowledgment statement.

[Read more >](#)



Program centers, branches, lodges, and properties support outdoor education and activity throughout Western Washington.



Photo by Alfonso Barrera.

### Tales Among the Trees

Kitsap Forest Theater delighted audiences with performances of *Beauty and the Beast* and *A Bend in the Road*, *The Anne of Green Gables Musical*.

[Read more >](#)



Photo from Mountaineers archives.

### It's Electric!

We completed Phase II of our Net-Zero Energy Project, converting all heat and hot water from gas to electric at the Tacoma Program Center. This was an important milestone in our quest for 100% carbon-neutrality at the facility.

[Read more >](#)

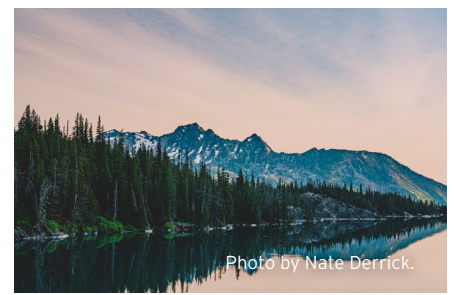


Photo by Nate Derrick.

### Beyond Land Acknowledgement

Our new organizational land acknowledgment statement is just the first step in honoring Native traditions and recreating respectfully on Native land.

[Read more >](#)



# PUBLISHING

Mountaineers Books is the world's leading independent publisher of outdoor, recreation, and conservation books. Our more than 700 books in print educate and inspire outdoor adventurers and build a community of advocates for wild places.

Our publishing division includes three imprints: Mountaineers Books, Braided River, and Skipstone. Mountaineers Books also distributes titles on behalf of mission-aligned partners including the Adventure Cycling Association, American Alpine Club, Appalachian Trail Conservancy, Colorado Mountain Club, and Green Trails Maps.

Photo by Nate Derrick.

When we talk about the impact of Mountaineers Books, we tend to focus on the big numbers. How many books sold, the number of awards won, or the worldwide reach of our publications. But impact is not just about breadth; it's also about depth. Our books reach hundreds of thousands of readers, but they also transform individual lives.

This year, we heard from a reader who was inspired to hike the Camino de Santiago in Spain after finishing *Walking to the End of the World* by Beth Jusino. They have returned to volunteer on the Camino every year since, helping others to follow their trail.

It's a perfect example of the way Mountaineers Books can use the power of an international publishing platform to create deeply personal transformative experiences. It is not a question of whether we are a deeply rooted and community-grounded publisher elevating the voices of the Northwest or a leader in outdoor literature delivering mission-based books to a global audience. We're both, and we're stronger for it.

In 2022, Mountaineers held author events around the country, from Boston to Alaska. Media coverage spanned outlets from the *Seattle Times* to *Forbes*, from *Outside* to the *Wall Street Journal*. Mountaineers titles were honored with a Washington State Book Award, a Foreword Indies Book of the Year Award, and multiple National Outdoor Book Awards, Nautilus Awards, Independent Publisher Book Awards, and Banff Mountain Book Awards. We opened 233 new accounts and saw sales growth in Parks (+40%), Gift Shops (+35%), and Chain Bookstores (+35% driven by the resurgence of Barnes and Noble).

Sales growth is important for revenue, but it is also a key indicator of our reach. We often say that we strive to meet readers where they are, to tell stories that resonate and provide guides appropriate for all skill levels. But in a much more material way, this also means shelving books in Parks gift shops or racking maps in the gas station at the trailhead - reaching readers outside of traditional bookstores. Because sometimes the biggest impact is not the national bestseller, but having exactly the right guide, right at hand.



A handwritten signature in black ink, appearing to read 'Tom Helleberg'.

Tom Helleberg, 4-year member  
Mountaineers Books Publisher



**541,736**  
books sold worldwide

**FALL COLOR HIKES**  
**WASHINGTON** TAMI ASARS  
**16**  
new guidebooks  
INCLUDES SCENIC DRIVES

**21**  
new Mountaineers Books titles

COLORADO MOUNTAIN CLUB  
COLORING BOOK  
**10**  
new titles released with distribution partners  
**COLORING**  
MORE OF COLORADO



### A Thousand Trails Home

Seth Kantner hopes that his writing and photography about caribou in Arctic Alaska will inspire readers to help stop rapid warming in the region, considered 'Ground Zero' for climate change in the US.

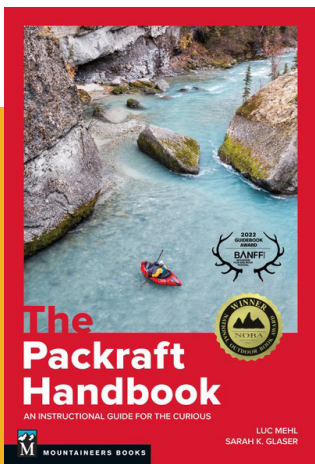
[Read more >](#)



### Valley of Giants

Lauren DeLaunay Miller elevates the stories of women climbers who shaped Yosemite climbing history. She hopes that people realize how many voices are left out and to explore what we can do to make everyone feel like their story is worthy.

[Read more >](#)



"This book is to the burgeoning and exciting sport of packrafting what 'Freedom of the Hills' has long been for mountaineering... It is not an exaggerated claim to say that this book will actually save lives."

– Banff Mountain Book Competition Jury on *The Packraft Handbook*



# LEAD

## innovation in outdoor education



Photo by Nate Derrick.

The model of volunteer-led outdoor education at The Mountaineers is imbued with a sense of purpose that cultivates friendships, mentorships, and lifelong learning opportunities. We approach our outdoor pursuits with more than a “one and done” attitude; we build a culture that fosters **collaboration between students and teachers and care for the natural world**. And as our community grows out of authentic relationships, consistent values crop up across all activities: safety, respect, communication, and the joy of being outside together.

Some of my closest friends are people I've met through The Mountaineers, especially through the community of volunteers caring for Baker Lodge. After more than a decade of envisioning ways to create a more welcoming learning environment, we were finally able to make **improvements to the Baker Lodge teaching room**. Through the dedication of our volunteers, we've elevated the overall guest experience and created additional space to serve more students. It is amazing how just one upgrade can transform the entire building and better support a productive learning experience.

Baker Lodge is not the only location to benefit from investments in 2022. We also initiated projects in Kitsap and Tacoma as well as Meany and Stevens Lodge. The **increased focus on our outdoor centers** made possible by the Board and our financial supporters provides easier access to the mountains and snow, minimizes the impact of repeated travel for multi-day courses, and builds bonds of friendship as people share meals and chat around the fireplace.

More and more people are seeking connection in and with nature, and I'm proud of the ways The Mountaineers continues to be a trusted leader in this space. Guidebooks educate, inspire, and lead us to nature. Physical spaces bond our community to the land and each other. And volunteers teach, organize, cook, budget, and bring it all together so that anyone who wants to learn outdoor skills has that opportunity with The Mountaineers.



*Amalija*

Amalija Kopac, 6-year member  
Baker Lodge Chair





**3,254**  
volunteers gave  
154,237 hours

Photo by Will Wade.



**617**  
new leader badges  
awarded



**11,094**  
copies of *Freedom  
of the Hills* sold  
worldwide

**MOUNTAINEERING**  
*The Freedom of the Hills*

9<sup>TH</sup> EDITION

MOUNTAINEERS BOOKS



**40**  
Leadership  
Development Series  
webinars



**New eLearning Sets Benchmark for Outdoor Leadership Training**

New *Foundations of Leadership* and *Foundations of Instruction* eLearning courses launched in summer 2022. They help turn outdoor enthusiasts into educators through topics like risk mitigation, learning facilitation, and fostering an inclusive environment.

[Read more >](#)



**Branches Innovate to Invest in Outdoor Education**

A 2022 pilot program allowed members to support new opportunities in their branches. Everett, Foothills, and Olympia explored new ways to invest in the outdoor experience.

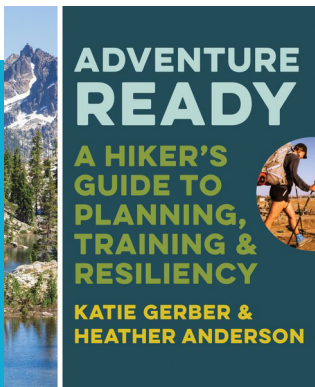
[Read more >](#)



**Packrafting: Mountaineers Champion the Newest Paddle Sport**

Volunteers launched a new committee and course, opening up novel ways to experience our natural world.

[Read more >](#)



**OFF THE SHELF**

Mountaineers Books published ten new where-to and how-to guides in 2022, covering territory from **Alaska** to **Great Britain**. *The Packraft Handbook* by Luc Mehl is the first comprehensive guide to the sport and was honored with the Banff Mountain Book Award for best guidebook and the National Outdoor Book Award for outdoor adventure guidebooks. *Adventure Ready* by Katie Gerber and Heather Anderson helps hikers inspired by *Thirst* and *Mud, Rocks, Blazes* prepare for their own long-trail journeys. Finally, *Hut to Hut USA* by Sam Demas and Laurel Bradley is the first guide to sixteen hut systems around the United States, from the White Mountains to the San Juans. These books exemplify Mountaineers leadership in outdoor education.





# ENGAGE

a vibrant community of outdoor enthusiasts

When I joined The Mountaineers, I didn't expect to become so fully immersed – taking courses, instructing, leading trips, and volunteering on committees. My climbing partners who shared adventures with me in the mountains became lasting friends off the mountain. My outdoor community simply became my community.

Now serving on the Board and the Equity & Inclusion Committee, I've dived in even further to help guide our commitment to cultivate a culture of belonging by improving our policies, programs, and course curricula.

**In 2022, a group of dedicated volunteers developed an Equity and Inclusion Toolkit.** We brainstormed, attended member listening sessions, conducted research, and drafted content. The result was a collection of readings, resources, and reflections to educate and empower volunteers who are looking for ways to integrate equity and inclusion into courses and activities. Our hope is that these tools are both practical and meaningful, and will be updated as we learn and grow as a community.

Supporters have allowed us to continue to provide **scholarships for youth and adults** to access activities and courses. We also recognized that gear continues to be a primary financial barrier for people just getting started on their outdoor journey. To address this obstacle and expand the communities we serve, we made further **investments in our Gear Library** by launching an online reservation system, making equipment more accessible for activities like hiking, camping, or snowshoeing.

Connecting through the outdoors brings us all closer together. It brought my life partner and me together, and I hope to inspire a love for the natural world in our four-month-old daughter. When we make *engaging a vibrant outdoor community* our priority, we are doing more than helping people get outdoors: we are strengthening our community by helping more people feel community through inspiration and belonging.



*Siana Wong*

Siana Wong, 9-year member  
Board of Directors  
Equity & Inclusion Committee  
Peak Society



164

Mountain Workshops, all fully or partially subsidized by donations



29

organizations partnered to provide Mountain Workshops



Photo by Brendan Moore-Penaskovic.

253

scholarships awarded to youth and adults totalling \$55,163



61

volunteers participated in DEI trainings



88

new users of the gear library

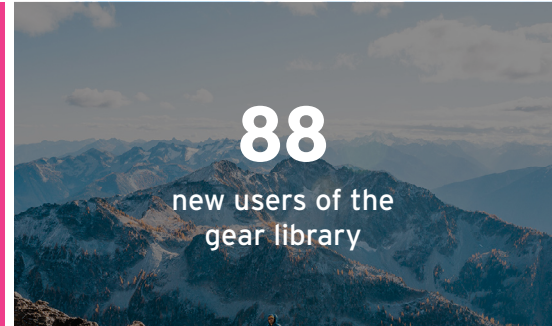


Photo by Olivia Jacobs.

### Cultivating a Culture of Belonging Outdoors

We continue to improve our outdoor education and move toward belonging and inclusion in the natural world. CEO Tom Vogl outlines some of the ways we promote participation, representation, and access, and calls out some of the ways we can continue to grow.

[Read more >](#)

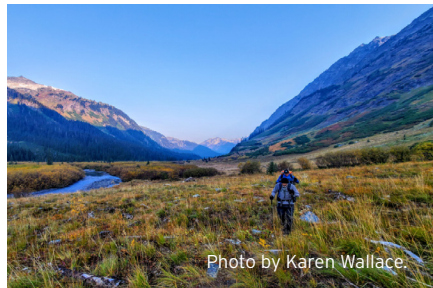


Photo by Karen Wallace.

### Day Camp Lottery Improves Access to Youth Programs

As Mountaineers youth programs soared in popularity, the enrollment process had become increasingly stressful for families. The new lottery system helped to remove some of the accessibility barriers and contributed to a sharp increase in the number of kids able to participate.

[Read more >](#)

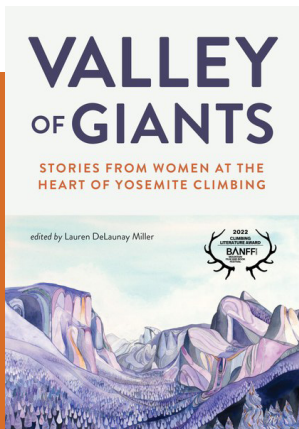


Photo by Bri Vanderlinden

### Mountain Workshops Get Youth Outside

Mountain Workshops brought more than 3,000 kids in the Greater Puget Sound area outside through day hiking, rock climbing, snowshoeing, and more in places like Ollalie State Park, Mt. Rainier National Park, and Millersylvania State Park.

[Read more >](#)



### OFF THE SHELF

Our books engage readers of all skill levels and backgrounds to foster a vision of the outdoors that is inclusive and accessible to all. Key engagement titles in 2022 included **Valley of Giants**, which collects the previously untold stories of the remarkable women who shaped Yosemite climbing history; **52 Ways to Nature: Washington**, which offers easy entry points to year-round adventures outdoors; and **National Parks A to Z**, a children's book that cultivates an early love of nature with substantive content delivered in a whimsical style. These Mountaineers titles showcase a multifaceted approach to engagement, through broader representation, by telling untold stories, and by meeting readers of varied interests and skills wherever they may be.



# ADVOCATE

on behalf of the natural world

Photo by Skye Stoury.

For more than 100 years, The Mountaineers has connected people in the outdoors. I've had the honor of building relationships with Mountaineers near and far, young and old, daring, mindful, good-humored, and passionate. I've been a student, colleague, mentor, and team member. And in each of these roles, I have deepened my relationship to the place that is my home. In fellowship and visitation, I have put down soggy Northwest roots and learned to love more corners of this wild and amazing planet than I ever knew existed.

While The Mountaineers has taught me a lot, the wilderness has been my greatest teacher. When I am in the wild – when I am at home – the land is with me. And for as long as that is true, I have the responsibility to speak out to protect these amazing places and the experiences they provide.

At The Mountaineers, our voices come together and are heard. We talk to elected officials and agency partners. At public events, including last year's inaugural Conservation Town Hall, we listen and tell each other the stories that shape our conservation ethic. And we speak through our actions when we give back by maintaining trails and restoring habitat.

**In 2022, The Mountaineers took a leading role in strengthening our collective voice.** We formally launched Outdoor Alliance Washington, a collection of important voices in human-powered outdoor recreation from across the state, including the Access Fund, American Whitewater, Washington Trails Association, American Alpine Club, Surfrider Foundation, and Evergreen Mountain Bike Alliance. Together we represent 75,000 outdoor enthusiasts speaking for the connections we have made – with each other and with the outdoors.

When we speak and when we act as Mountaineers, we testify to the power of the wind across peaks, of water rushing through canyons, and of the stillness of a mountain meadow. Our advocacy is in service of a future where everyone can continue to experience the transformative power of nature. This is conservation at The Mountaineers.



Elizabeth Lunney, 26-year member  
Conservation & Advocacy Committee





**31,335**  
monthly subscribers to  
Conservation Currents



**754**  
Low-Impact Recreation  
badges earned



**1,943**  
targeted messages  
sent to lawmakers



**5,520**  
hours of stewardship by  
876 members



**127**  
Protecting Public Lands  
badges earned



**37**  
comment letters signed by  
The Mountaineers on issues  
related to public lands,  
recreation, or climate policy



**42,971**  
conservation and sustainable  
lifestyle books sold in FY22



Photo by David Banning.

## Outdoor Alliance Washington Makes Us Stronger Together

The Mountaineers led the charge in convening Outdoor Alliance Washington: a strategic approach to outdoor advocacy alongside other regional outdoor recreation organizations. This initiative has built stronger relationships with land managers and elected officials, and multiplied the number of outdoor enthusiasts empowered to share their perspectives with policymakers and land managers. It has also further inspired our community to advocate for public lands, climate resilience, and equitable outdoor access.

[Read more >](#)





### Mountaineers Help Secure Support for Outdoor Recreation in Washington

Thanks to the advocacy efforts of the entire outdoor recreation community, the Washington State legislature approved \$15 million in ongoing funding for public lands in 2022. This is the first approval of ongoing funding to restore trailhead and campground facilities across the state and maintain roads and trails critical to recreation access.

[Read more >](#)



### Inflation Reduction Act Tackles Climate Change and Protects Public Lands

We urged Congress to go big on climate action and invest in a sustainable future for the natural world. The Inflation Reduction Act will invest in public lands in ways that affect Washingtonians, such as protecting coastal areas from climate impacts and creating wildfire-resilient landscapes.

[Read more >](#)



Photo by Mountaineers staff.

### The Great American Outdoors Act (GAOA) Funding Lands in Washington

While the GAOA passed in 2021, we started to see implementation of early projects in Washington in 2022. The Mountaineers continues to engage with implementation, celebrate its impact, and advocate for increased appropriations for the Forest Service.

[Read more >](#)

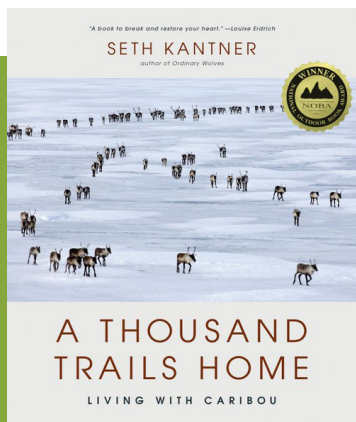


Photo by Jim French.

### Conservation 101 Series Creates On-Ramp for Advocates

The Mountaineers is often the first place that people engage with advocacy or conservation priorities. The Conservation 101 blog series launched in 2022 to provide a clear starting point for people who want to join in protecting the places they love.

[Read more >](#)



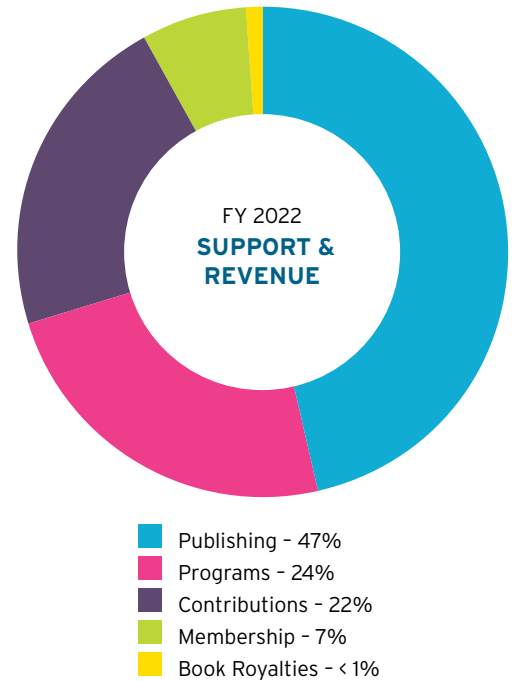
### OFF THE SHELF

Advocacy is woven through every book in The Mountaineers list, from the global conservation work of Braided River to the backyard activism of Skipstone books. One standout title in 2022 was **A Thousand Trails Home** by Seth Kantner. Winner of both a National Outdoor Book Award and an Independent Publisher Book Award, Kantner's firsthand account of a life spent hunting, studying, and living alongside caribou reveals the fragile intertwined lives of people and animals surviving on an uncertain landscape of cultural and climatic change sweeping the Alaskan Arctic. This story has global relevance as it takes place in one of the largest remaining intact wilderness ecosystems on the planet, ground zero for climate change in the US.



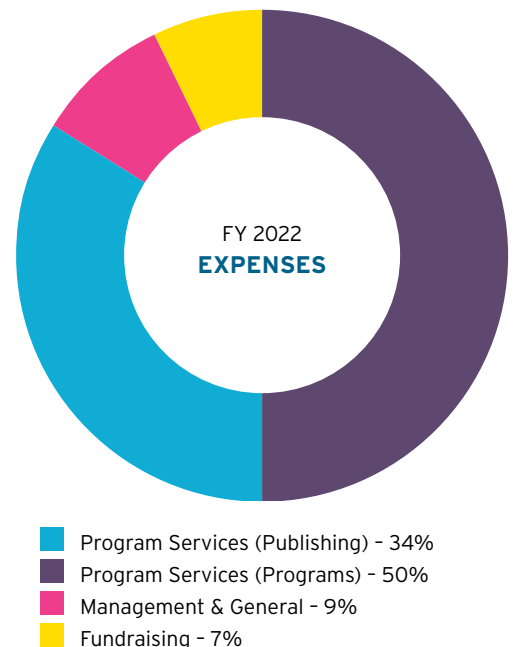
## Condensed Statement of Financial Position

<b>Assets</b>	<b>September 30, 2022</b>	<b>September 30, 2021</b>
Current Assets	\$7,931,392	\$7,413,987
Long-term Investments	\$3,337,036	\$3,972,226
Intangible Assets	\$653,605	\$653,605
Author Advances	\$216,594	\$167,365
Property and Equipment	\$4,898,226	\$4,635,260
<b>Total Assets</b>	<b>\$17,036,853</b>	<b>\$16,842,443</b>
<b>Liabilities &amp; Net Assets</b>		
<b>Liabilities</b>		
Current Liabilities	\$1,649,783	\$1,666,780
Contingent Contribution	\$800,000	\$800,000
Total Liabilities	\$2,449,783	\$2,466,780
<b>Net Assets</b>		
Unrestricted	\$13,848,967	\$14,025,488
Temporarily Restricted	\$738,103	\$350,175
Total Net Assets	\$14,587,070	\$14,375,663
<b>Total Liabilities &amp; Net Assets</b>	<b>\$17,036,853</b>	<b>\$16,842,443</b>



## Condensed Statement of Activities

<b>Revenues</b>	<b>FY 2022</b>	<b>FY 2021</b>
Publishing	\$4,972,105	\$5,317,181
Programs	\$2,517,604	\$1,506,595
Contributions	\$2,300,178	\$1,544,495
Membership	\$782,983	\$692,210
Book Royalties	\$26,287	\$35,959
<b>Total</b>	<b>\$10,599,157</b>	<b>\$9,799,991*</b>
<b>Expenses</b>		
Program Services (Programs)	\$3,324,798	\$2,640,249
Program Services (Publishing)	\$4,914,721	\$5,193,504
Management & General	\$859,910	\$674,551
Fundraising	\$657,601	\$410,055
<b>Total</b>	<b>\$9,757,030</b>	<b>\$8,918,359</b>



\*Operating revenue does not include \$1.3M fully-forgiven SBA loan through the Paycheck Protection Program in FY2021.



# MOUNTAINEERS GIVE BACK

Donations to The Mountaineers help our community go beyond fun and exploration. Donors **Adventure with Purpose** by supporting equitable access, stewardship, education, community, advocacy, and conservation.

We are proud of a philanthropic culture built on giving back and paying it forward. Like those who came before us, volunteerism and financial gifts help us carry the torch in developing the trails, tools, techniques, and stories that shape and inspire our connection with nature.

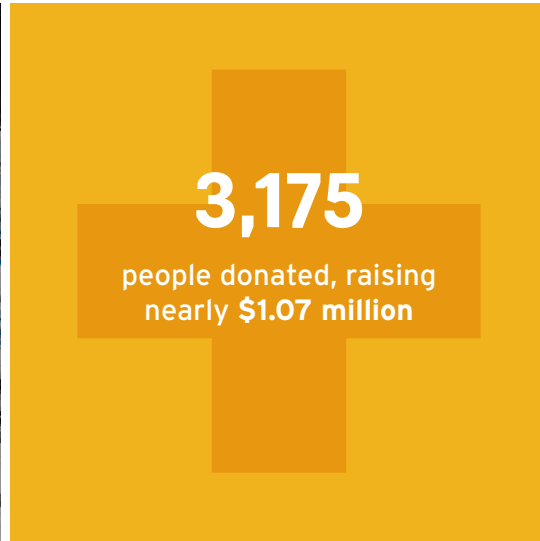






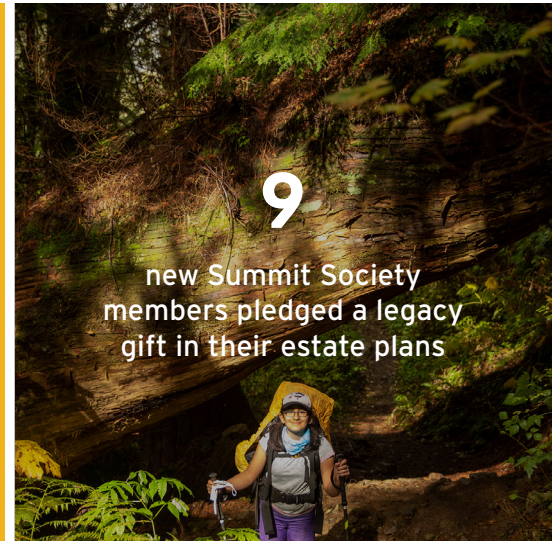
1,821

people made a first-time donation to The Mountaineers



3,175

people donated, raising nearly \$1.07 million



9

new Summit Society members pledged a legacy gift in their estate plans



## 2022 Gala Raises More Than \$500K

Our community gathered for our first in-person Gala since the pandemic and raised more than half a million dollars to fuel strategic growth and help accomplish our mission.

[Read more >](#)

## Legacy Giving Multiplies Impact

58-year member Barbara Allan had a passion for the outdoors that now extends beyond her lifetime. Her 2022 bequest fills a two-year funding need for our Conservation & Advocacy Program, helping to protect the outdoor experience for generations to come. More than 80 members have joined **Summit Society** by including The Mountaineers in their estate plans.

[Read more >](#)



Photo courtesy of Barb Marshall.



# Super Volunteers

Trip leaders, course instructors, committee members, event volunteers, lodge hosts, youth volunteers, stewardship volunteers, Board members, and more, make up our coalition of Super Volunteers: anyone who has volunteered 150+ hours of their time. They are essential to building our community and creating a positive and welcoming experience for our members, participants, and guests.



Jan Abendroth	Cindy Crooks	Matt Hansen	Linda Li	Barton Place	Mark Sullivan
Christine Adrian	joseph cruikshank	Monica Hansen	Jerrick Linde	Royce Poetter	Matt Surprenant
Gabe Aeschliman	KD Dase	Nicole Hansen	Lara Linde	Becca Polglase	Allison Swanson
Emma Agosta	Julie Dasso	Brandon Harker	Stacey Lissit	Mercedes Polmeier	Chris Swarthout
Erica Ahn Rickard	Matt Davey	Megan Hartness	Chenmin Liu	Daniel Poor	Gordie Swartzman
Sean Albert	Shelly Dearmon	Lyle Harvey	Carlianna Livingstone	Carry Porter	Joni Swenson
Brenna Anderst	Kevin DeFields	Dixie Havlak	Nancy Lloyd	Manisha Powar	Matt Swenson
Becky Andrade	Brian Degenhardt	Eileen Haydu	Jerry Logan	Janette Powell	Steve Swenson
Esther Andrews	Logan Degrand	Sue Hays	Roseanne Lorenzana	Monty Pratt	Gretchen Ta
John Angulo	Suzy Diesen	Lori Heath	Beth Lowe	Brian Predmore	Brian Talbert
Amy Arnold	Bill Dittig	James Heckart	Ed Lucas	Travis Prescott	Cheryl Talbert
Michael Arriaga	Richard DuBois	Joel Heidal	Gretchen Mallari	Gabriel Quijada	Dean Taylor
Richard Babunovic	Jeffrey Duffin	James Henderson	Ananth Maniam	Charlie Quinn	Joshua Taylor
Alina Badus	Jack Duffy	Peter Hendrickson	(ஆண்டு மணி) Rodica Manole	Yana Radenska	Nancy Temkin
Thomas Bancroft	Bruce Durham	Sarah Hess	Linda Martindell	Ameya Rahane	Marilyn Thompson
Bill Bandrowski	Kiana Ehsani	Lindsey Hesselstine	Mandi Maycumber	William Raiford	Paul Thomsen
Philip Barrow	Lisa Elliott	Tai Hoang	Nick Mayo	Shawn Raybell	Wesley Thornton
Rob Basanta	Bülent Elmacı	Ron Holcomb	Steve McCarthy	Nicholas Rebo	Nic Tormohlen
John Bell	Tom Englund	Cindy Hoover	Sarah McClellan	Jill Reeder	Rodrigo Toso
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Andy Cahn	John Gilbert	Dawn Kinsel	Becky Nielsen	Scott Shafer	Jacob Whitbeck
Milo Cardenas	Kevin Gilbert	Spencer Kirk	Daniel Niland	Linda Shewey	Allen White
Scott Carlson	Tom Girard	Jeff Kirsch	David Okada	Dustin Shigeno	Felicia Wibowo
Brian Carpenter	Audrey Gleser	Ryan Kitchen	Gloria Okada	Albert Sidelnik	Karter Wight
Clint Carrell	John Gomez	Fritz Klein	Alyssa Opland	Matt Simerson	Anita Wilkins
Danny Casady	Lynn Graf	Dee Ann Kline	Gabrielle Orsi	Jacqui Sinatra	Brent Williams
Julie Cauthorn	Danielle Graham	Steve Kollar	Kevin Ouyoumjian	Amanda Slepiski	Jeff Williams
Chris Caviezel	Dan Greenfield	Amanda Konenkamp	Stella Palaveeva	Phoebe Smith	Jeremy Wilmot
Colin Chapman	Will Greenough	Amalija Kopac	Doug Palm	Cheri Solien	Jeffrey Wirtz
Serene Chen	Otto Greule	Louise Kornreich	Cheryl Patterson	Jason Speer	Ben Witten
Yu-chin Chen	Jason Griffith	Jordan Kott	Jeff Patterson	Jennifer Stadler	Gregory Wolfe
Christy Cherrier	Birgit Grimlund	Mike Kretzler	Minda Paul	William Stadler	Siana Wong
Rena Chinn	Joel Guay	Sarah Kulfan	Marko Pavela	Amy Stafford	Lu Wright
Anthony Colosimo	Nishank Gupta	Takeo Kuraishi	Steven Payne	Melanie Stam	Michael Wynne-Jones
Susan Conbere	Virginia Haas	Liz Larsen	Brad Peacock	Brian Starlin	Atsuko Yamaguchi
Michael Cook	Donna Hahn	Meryl Lassen	Jared Pearce	Nathan Starr	Han Yan
Samantha Cook	Dan Hale	Ian Lauder	Beth Peden	Zua Stivers	Andy Zavada
Linda Cooley	Wendi Hale	Eric Lee	RyAnn Piervey	David Stoller	Ambrose Zhi
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Kevin Craft	Linsey Hansen	Randy Lee	James Pierson	Kathlyn Strausz-Clark	
Leilani Cramer		Renee Lenti		Louise Suhr	



# Key Leaders

Volunteers who have led or co-led ten or more trips. Key leaders help more people explore, conserve, learn about, and enjoy the lands and waters of the Pacific Northwest and beyond.



Emma Agosta  
Becky Andrade  
Carolyn Appleton  
John Bell  
Sandy Briggs  
Dave Burdick  
Rob Busack  
Andy Cahn  
Brian Carpenter  
Danny Casady  
Chris Caviezel  
Rena Chinn  
Susan Conbere  
Linda Cooley  
Cindy Crooks  
Anisa Daher  
KD Dase  
Matt Davey  
Cristina Del Alma

Robert Donovan  
Richard DuBois  
Bruce Durham  
Brett Dyson  
Drew Elliott  
Tom Eng  
Christopher Ensor  
Rob Erickson  
Jim Fahey  
Barbara Folmer  
John foltz  
Jim French  
Tom Girard  
Lynn Graf  
Will Greenough  
Joel Guay  
Donna Hahn  
Linsy Hansen  
Brandon Harker

James Heckart  
Peter Hendrickson  
Eric Henry  
Stewart Hougen  
Jacqueline Illman  
Rebecca Jacobsen  
Terry Jaret  
Stephen Johnson  
Lisa Johnson  
David Judish  
Paul Kallmann  
Craig Kartes  
Fritz Klein  
John Kooch  
Amalija Kopac  
Louise Kornreich  
Linda Kuramoto  
Sheryl Lamberton  
Meryl Lassen

Ian Lauder  
Nathan LeClear  
Aaron Leingang  
Lara Linde  
Jerrick Linde  
Chenmin Liu  
Carlanna Livingstone  
Nancy Lloyd  
Beth Lowe  
Kay Luoma  
Ananth Maniam  
(ஆனந்த மணியம்)  
Rodica Manole  
Linda Martindell  
Steve McCarthy  
Frank McCracken  
Mike McIntosh  
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# Key Instructors

Volunteers who led ten or more field trips, lectures, clinics, or seminars as the primary leader, co-leader, assistant leader, mentored leader, or instructor. Our education programming would not be possible without them.



Jan Abendroth  
Erica Ahn Rickard  
Rita Annen  
Will Arling  
Alina Badus  
Thomas Bancroft  
Rob Basanta  
David Belding  
Douglas Berry  
Mary Lou Biggs  
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Timothy Bliss  
Magda Bojarska  
Brian Booth  
David Bradley  
Scott Braswell  
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Ryan Cairnes  
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Milo Cardenas  
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Tina Fox  
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Laurel Geisbush  
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Alison Reinbold  
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Peak Society members support our mission with annual contributions totaling \$1,000 or more. Their generosity expands and accelerates our impact to touch more lives and create deeper, richer experiences in the outdoors.

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\*denotes charter Peak Society member.





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We appreciate the corporate partners who support their employees and their community by matching cash contributions, membership dues, and gifts of volunteer time, which resulted in an additional \$231,013 for The Mountaineers in FY2022.

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## Summit Society

We gratefully acknowledge the following individuals for their generosity and forethought, and for including The Mountaineers in their estate plans.



Barbara J. Allan\*  
Thomas Allen  
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Paul Wiseman\*  
Brunhilde Wislicenus\*  
Shoko Yoshikawa  
Patricia Young\*  
Anonymous (17)

*\*in memoriam*

## Branch Chairs

The Mountaineers includes seven regional branches, along with the Global Adventures Committee. Branches provide an important sense of local community.

Bellingham - Brian McNitt  
Everett - Elaina Jorgensen  
Foothills - Ben Morse  
Kitsap - Gretchen Ta  
Olympia - Scott Carlson

Seattle - Tess Wendel  
Tacoma - Curtis Stock  
Global Adventures - Cindy Hoover & Cheryl Talbert



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We appreciate the time and talent provided by members of the Advisory Council, a group of experts from our community who share a passion for our mission.



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Jim Burke  
Brendan Connolly  
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## Get involved and find belonging

The Mountaineers is a community united by a passion for adventure and driven by a deep sense of purpose to give back. For more than 115 years we have redefined limits, set new standards in outdoor education through volunteer-led courses and award-winning books, and fiercely defended the outdoor experience.

Community is a feeling. It's a place. It's a bond forged between us. Whether you're new to the outdoors or leading your tenth trip of the year, our community grows with you.

Join or renew as a member | [mountaineers.org/join](https://mountaineers.org/join)

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