

IMPACT REPORT FOR FISCAL YEAR 2021

The Mountaineers Annual Report

PUBLISHED SEPTEMBER 2022



THE
MOUNTAINEERS

Photo by Tim Nair.



Mission

To enrich the community by helping people explore, conserve, learn about, and enjoy the lands and waters of the Pacific Northwest and beyond.

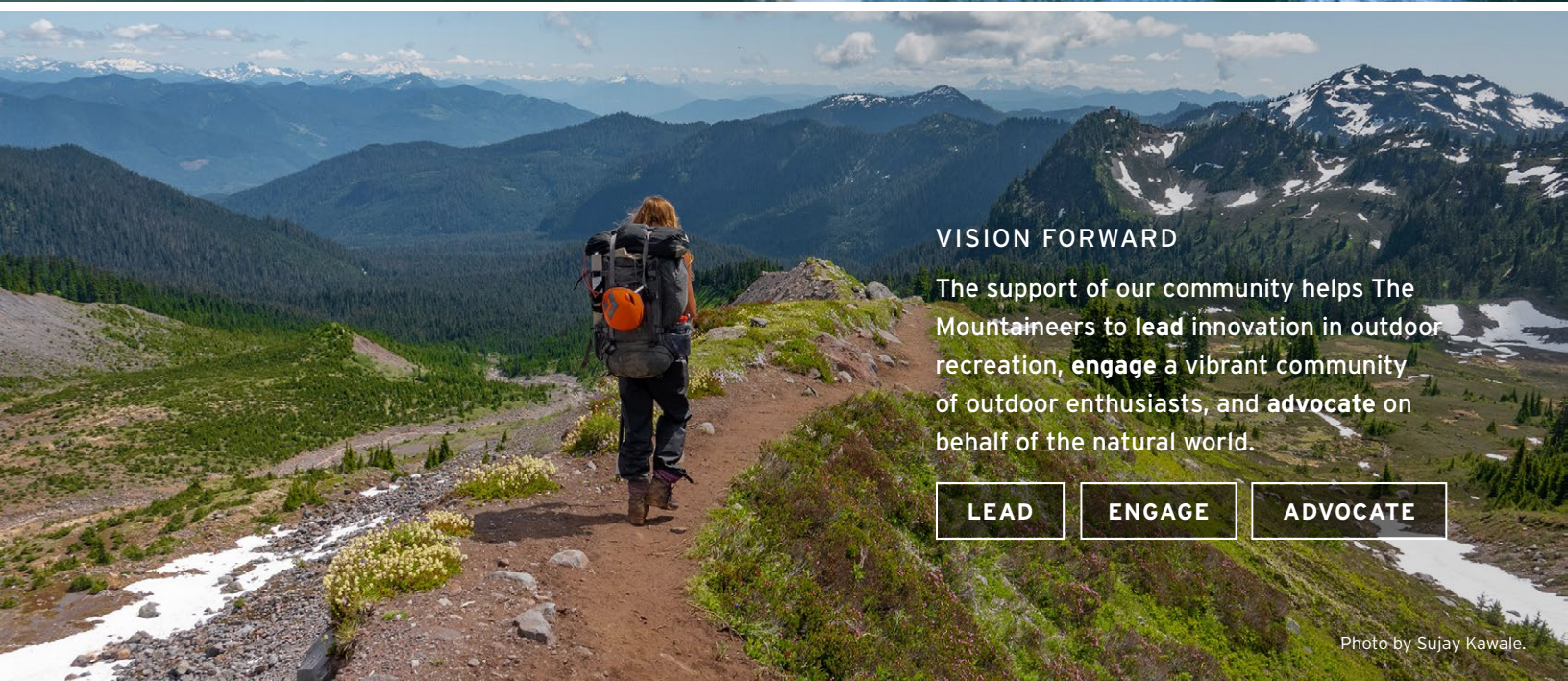
Photo by Adaline Okada.



Core Values

- ADVENTURE
- EDUCATION
- VOLUNTEERISM
- ADVOCACY
- COMMUNITY

Photo by Will Wade.



VISION FORWARD

The support of our community helps The Mountaineers to lead innovation in outdoor recreation, engage a vibrant community of outdoor enthusiasts, and advocate on behalf of the natural world.

LEAD

ENGAGE

ADVOCATE

Photo by Sujay Kawale.



Photo by Skye Stoury

As we're writing this in September 2022, we're filled with hope about the future and excitement for what lays ahead. But to contextualize this impact report, it's important to take us back to the beginning of our 2021 fiscal year. In October 2020, month seven of the COVID-19 pandemic, vaccines were not yet available and our community was operating almost entirely remotely. At the start of the pandemic, we had acted swiftly, creatively, and sacrificially to ensure our survival. Our staff took reduced salaries and unpaid furloughs. Our donors stepped up their giving. Our volunteers adapted programs to deliver hybrid courses, running programs with limited training on the new hybrid format and with scarce funds to recognize their hard work. We already felt like we'd been weathering a relentless storm, which posed an existential threat to our organization.

When we kicked off FY2021, we bravely headed into a second year of challenges and uncertainty. We didn't know it at the time, but we were near a metaphorical summit of the pandemic. Every summit is merely a halfway point, and much of 2021 felt like the final push to return safely home. **As the pandemic began to stabilize and a small sense of normalcy was restored, we wanted to navigate the subsequent season with thoughtfulness and intention.** Our resilience during this time was only possible because of the strength of our community.

Looking back on FY2021, we are proud of the ways we stayed true to our compass of Core Values. We recommitted to investments in volunteer leadership and education programs. We continued to find ways to engage more people to feel belonging in the outdoors. **And just as each summit gives us more knowledge and experience, we can say honestly that The Mountaineers is in a more solid place now than we were two years ago.**

It is also important to remember that 2021 brought a stark reminder of the growing urgency of the climate crisis. Our year was marked by extreme weather and wildfire. Mt. Rainier's bare flanks loomed on the horizon through summer and fall. A report from the UN warned of "code red for humanity" regarding the climate crisis. **We've focused on addressing our own carbon footprint and educating our community about ways they can be part of the solution, but there's a lot more work to be done.** The investments made during FY2021 have set us up to be strong advocates for our climate and our natural world for years to come.

Our community of recreationists and conservationists is what gives us hope and optimism for the coming years. You—our members, donors, readers, and volunteers—demonstrate time and time again that you care deeply about the future of outdoor education and recreation. For that we are tremendously grateful.

Thank you,

Tom Vogl, 7-year member
Chief Executive Officer
Peak Society
Summit Society

Gabe Aeschliman, 9-year member
Board President
Peak Society

PROGRAMS

The Mountaineers offers hundreds of courses and activities each year to connect people to each other and the natural world. We offer opportunities to learn skills, meet new people, build lifelong friendships, and enjoy the outdoors. Our programs inspire self-discovery and conservation through outdoor experiences.





The perspective we gained in 2020 shaped the way we approached programming in 2021. We learned so much about what we took for granted: the importance of our community, the strength we draw from gathering together, and the critical role the outdoors plays in our physical, social, and mental health. Opportunities to learn and get outside with others are what binds our community, and our volunteers keep that community together.

As we stepped into a second pandemic year, we had an opportunity to bring new creativity and innovation to our courses and activities. We launched GoHike, a course designed to provide tools for beginner hikers. Unsurprisingly, this course filled with a waitlist in no time; people were desperate to spend time in the mountains and turned to The Mountaineers as a trusted source of expertise. Other programs that had been put on hold, such as our sea kayaking courses, started back up. Many courses, inspired by new possibilities in virtual learning, refined their eLearning sessions to enhance content, improve access, and reduce commuting for both students and instructors.

And our Outdoor Centers, unwilling to let another winter go by without the lodge community, worked together to reopen safely. They diligently managed capacity, purchased rapid tests, and worked together to make quick and creative decisions in a shifting environment.

As a staff member and a volunteer committee chair, starting to bring back events and celebrations in 2021 brought me immeasurable joy. From graduation ceremonies to end-of-season potlucks to after-work practice sessions at a program center, the simple act of being together reinvigorated us all. Looking back, I am endlessly grateful for the volunteers that rallied to make even the smallest of personal connections possible during the height of the pandemic. And looking forward, I now carry an even deeper appreciation for the way our outdoor programs build connection and foster community.

A handwritten signature in black ink, appearing to read 'Becca Polglase'.

Becca Polglase, 12-year member
Director of Programs & Operations
Seattle Canyoning Committee Chair

PROGRAMS - BY THE NUMBERS



160,022
miles explored



39,939,244
feet climbed

Photo by Ida Vincent.



14,340
members


12% people of color
47% female or non-binary



259
seminars and clinics



170
courses



2,374
trips led by 515
volunteer trip leaders

Photo by Ida Vincent.



1,656
youth participated
in 10,287 total
experiences

ON THE GROUND



2021 IN REVIEW

Celebrate and reflect on our collective achievements during 2021.

[Read more >](#)



555 TRIP REPORTS

From Chuckanut Bay to Unicorn Peak, from Phinney Ridge to the Ozette Triangle... and beyond.

[Read more >](#)

PLACES

Program centers, branches, lodges, and properties support outdoor education and activity throughout Western Washington.



Photo courtesy of Kitsap Forest Theater.

After missing a season due to the pandemic, **Kitsap Forest Theater** came back with *Little Women* and was featured on **King 5 Evening Magazine**.



Photo from Mountaineers archives.

The lodge community worked together to reopen safely in 2021, providing valuable space for courses, activities, and family-friendly fun.



Photo by Mountaineers staff.

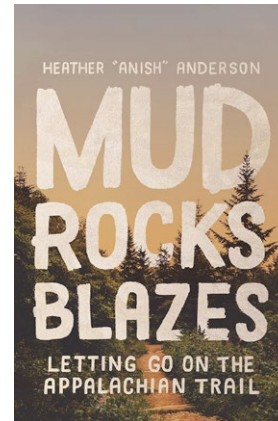
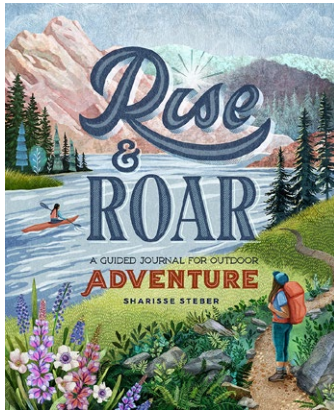
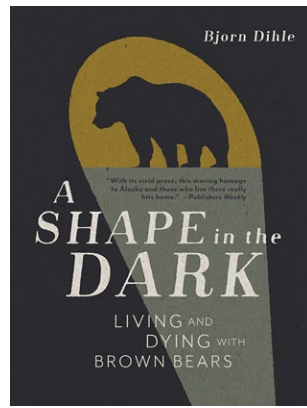
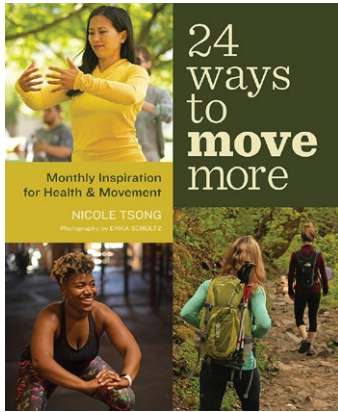
Program centers continued to support a great deal of Mountaineers instruction and youth programming.



PUBLISHING

Mountaineers Books is the world's leading independent publisher of outdoor, recreation, and conservation books. Our more than 700 books in print educate and inspire outdoor adventurers and build a community of advocates for wild places.

Our publishing division includes three imprints: the core list of Mountaineers Books, Braided River, and Skipstone. Mountaineers Books also distributes titles on behalf of mission-aligned partners including the Adventure Cycling Association, American Alpine Club, Appalachian Trail Conservancy, Colorado Mountain Club, and Green Trails Maps.



A favorite pastime of staff is to try and spot Mountaineers Books titles when we travel. In Washington and Oregon, it's not much of a challenge to find our books in the wild, but it is always rewarding to see how widely they are distributed among gear stores, gift shops, museums, and our rich selection of independent bookstores. It is something a little more special when our Editor in Chief Kate Rogers encountered a copy of *Essential Knots* at the Maine Maritime Museum in Bath. Or rarer still when our Director of Sales and Marketing Darryl Booker found *Freedom of the Hills* for sale in the Highland Bookshop at the foot of Ben Nevis in Scotland. Those moments of discovery, of finding Mountaineers Books on faraway shelves, are tangible evidence of the way we export the art and expertise of our authors and photographers to readers who seek our content from continents away.

While fiscal year 2021 didn't have the same degree of uncertainty as the year before, it was challenging in its own ways. With ongoing disruptions to in-person classes and gatherings, the second year of the pandemic brought the strengths of Mountaineers Books to the foreground. When everything closed down, the tools we have to reach readers in Maine and Scotland became just as useful for reaching readers in Ballard and Bellingham. Our publications were a key way—and often the only way—for people to gain the necessary skills and guidance to pursue new ways to get outside. Sales increased from 397,000 books and maps in 2020 to 577,000 in 2021. This sales surge spanned our entire catalog, with special interest in titles like *Wilderness Navigation*, *Staying Alive in Avalanche Terrain*, and series including *Urban Trails*, *Day Hiking*, and *Backcountry Ski and Snow*.

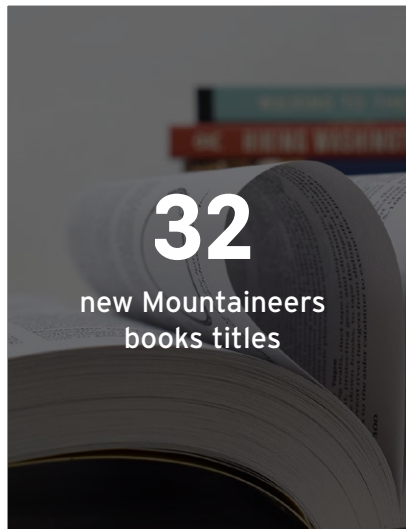
The numbers tell us that over a half million readers came to Mountaineers Books for expertise during the peak of the pandemic. And the chosen titles tell us that readers rely upon Mountaineers Books for the same reasons they rely upon The Mountaineers: to find their own way outdoors.

Tom Helleberg, 4-year member
Mountaineers Books Publisher

PUBLISHING – BY THE NUMBERS




576,633
books sold
worldwide



32
new Mountaineers
books titles



16
new titles released with
distribution partners



WASHINGTON
**WILDFLOWER
HIKES** 50 DESTINATIONS
NATHAN BARNES & JEREMY BARNES
14
new guidebooks

ON THE GROUND



How Philanthropy Supports Mountaineers Books

Donations expand the life-changing and landscape-saving impacts that great books have on our world.



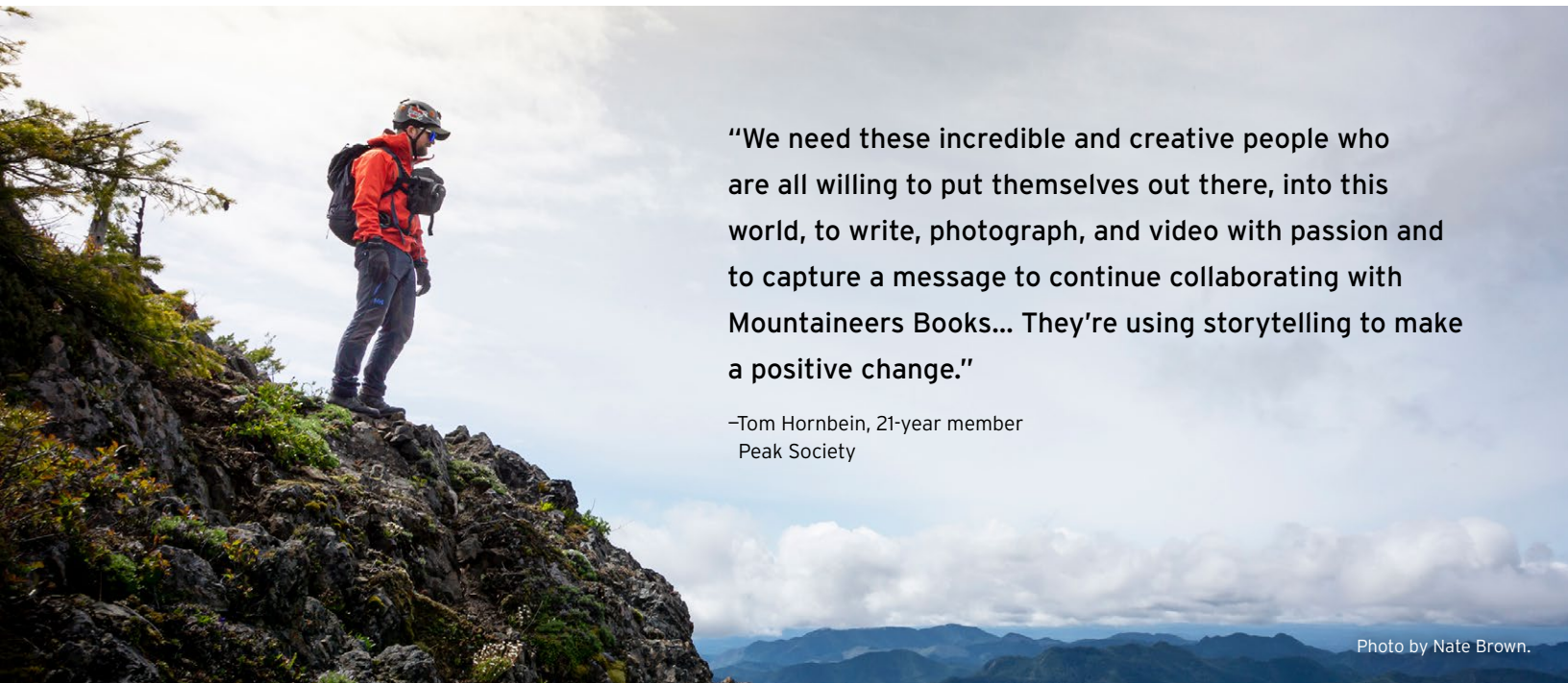
Mountaineers Bookstore Reopens for Browsing

Our Seattle bookstore has operated curbside pickup options to better serve our community of readers for more than 2 years.



Pacific Northwest Ski History Captured in *Written in the Snows*

The full story of skiing as a significant part of regional culture throughout the Northwest has never been told like this before.



“We need these incredible and creative people who are all willing to put themselves out there, into this world, to write, photograph, and video with passion and to capture a message to continue collaborating with Mountaineers Books... They’re using storytelling to make a positive change.”

–Tom Hornbein, 21-year member
Peak Society

LEAD

innovation in outdoor education

VISION FORWARD

Anyone inspired to learn outdoor skills has that
opportunity with The Mountaineers



Photo by Mountaineers staff.



Photo courtesy of Tlara Vincent.



Photo by Ida Vincent.



Photo by Mountaineers staff.



Photo by Steve McClure.

The Mountaineers is an international leader in outdoor education. Our leadership, skills, and knowledge are passed between generations of adventurers through books and volunteer-led programs. When I joined The Mountaineers and took my first course, I never thought I would be able to give back in a meaningful way; I never thought I could have something to teach. But it turned out that The Mountaineers is about creating a lifestyle around outdoor experiences and a community through outdoor education. Our volunteers believe everyone should have the opportunity to learn outdoor skills, that we all have something to contribute, and there is always more to learn.

In the 2021 Fiscal Year, our activities were not yet back to pre-pandemic levels, and we knew investing in volunteers to retain our expertise was imperative. We focused on providing ongoing leadership development training in virtual environments instead of relying solely on an in-person conference. This allowed more people across many regions to participate, and infused our broader community with new skills, shared language, and new insight into their role as leaders.

We also intentionally maintained Alpine Ambassadors, a program designed for our most experienced climbers. This program provides invaluable opportunities for personal growth to our highly-skilled and active volunteers, who commit much of their time to mentoring and teaching others.

We continued to find ways to empower volunteer leaders from historically excluded communities with systemic changes. We created clearer pathways for people to become instructors, lead activities, and sit on committees. And we launched a new open nominations process to recruit board members from across our outdoor community. These are small steps in an ongoing process, and I am excited about more to come.

When my husband and I immigrated to the United States, we stumbled onto The Mountaineers. It was here that we found lifelong friends and where we discovered our mission to introduce people to outdoor skills. I am optimistic that The Mountaineers will help many others find belonging here too.

Manisha P.

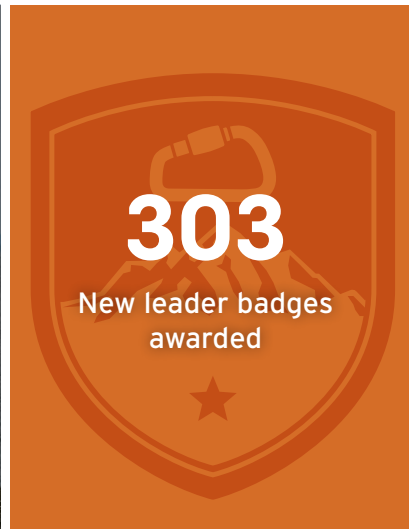
Manisha Powar, 13-year member
 Vice President, Board of Directors
 Super Volunteer + Key Leader
 Peak Society

LEAD - BY THE NUMBERS



2,178
Volunteers gave
110,112 hours

Photo by Will Wade.



303
New leader badges
awarded



13,159
Copies of *Freedom of
the Hills* sold worldwide

MOUNTAINEERING
The Freedom of the Hills

9th EDITION

MOUNTAINEERS BOOKS



30
Leadership
Development Series
webinars

"I have been afforded the opportunity to bear the title of 'leader,' but for me it is about building: building character; building up others to their full potential; and building memories one peak, one switchback, and one sunset at a time."

-Danny Casady, 7-year member
Super Volunteer + Key Leader
Peak Society



Photo by Skye Stoury



Photo by Tim Nair.

ON THE GROUND

CLEAR PATHWAYS TO LEADERSHIP TO PROMOTE EQUITY

Collaborative, multi-branch networks find new ways to make processes more transparent and more accessible.

[Read more >](#)

ON THE GROUND



Photo by Mountaineers staff.

Congratulations To Our 2021 Volunteer Award Recipients!

Volunteers receive recognition for their service and role in empowering others and inspiring our community.



Photo from Mountaineers Archives.

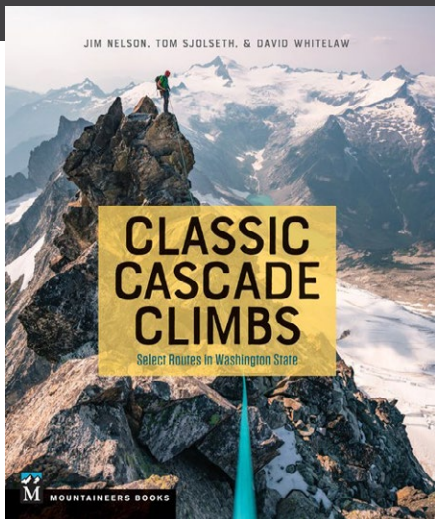
Our Most Valuable Resource

Philanthropy supports innovation in outdoor education through volunteer leaders.



New Badges Honor Volunteer Leaders

New badges celebrate the service of current and past Branch Chairs, Committee Chairs, and Branch Officers.



OFF THE SHELF

Mountaineers Books creates guides and instructional books for outdoor recreationists at all levels. During 2021, we published 14 where-to and how-to guides for naturalists, climbers, hikers, and cyclists, from *Washington Wildflowers* to *Acadia National Park*. *Classic Cascade Climbs* and the second edition of *Backpacking Washington* became instant authoritative resources. And *Hiking the Oregon Coast Trail* was the first guidebook to be published for the newly-completed 200+ mile trail system.

ENGAGE

a vibrant community of outdoor enthusiasts

VISION FORWARD

Every individual can find inspiration and belonging in the outdoors through The Mountaineers community, programs, and books



Photo by Cheryl Talbert.



Photo by Mountaineers staff.



Photo from Mountaineers archives.



Photo by Bri Vanderlinden.



Photo by Nate Brown.

On a recent climb at Index, I met a North Cascades National Park ranger on her day off. I casually mentioned being a part of The Mountaineers and, without any prompting, she said, "Your groups are much more diverse than any of the other organizations we regularly work with."

For me, comments like these reflect the importance of our goal to engage a vibrant outdoor community.

The Mountaineers has long been a pillar in the outdoor community, providing tools, skills, mentors, and inspiration for getting outside. And for years, we have sought to find more ways to welcome new people looking to connect with the outdoors. The 2021 fiscal year, and second year of the pandemic, provided an important opportunity for reflection and intention. As programs began to return, we took a critical look at how we could better support our existing members, engage historically excluded communities, and further reduce barriers to access as a whole.

We approached the opportunities around equity and belonging in multiple ways, and we will always have more work to do. We expanded the reach of our gear library, improved our scholarship application and board member recruitment processes, increased opportunities for youth to get outside, and offered more leadership development training on equity and inclusion. We also found ways to amplify other important voices in our outdoor community through fiscal sponsorship and providing a publishing platform for emerging authors.

Much of the important work to engage outdoor enthusiasts is supported by donors. As a proud Peak Society donor, and through my work on the Board and in various committees, I see firsthand how our philanthropic efforts not only impact our current leaders and members, but help set a foundation for a future Mountaineers where everyone feels belonging.

Serene Chen, 2-year member
 Board of Directors
 Equity and Inclusion Committee Chair
 Peak Society

ENGAGE - BY THE NUMBERS

36

Mountain Workshops, all fully or partially subsidized by donations

21

organizations partnered to provide Mountain Workshops

Photo by Brendan Moore-Penaskovic.

32

new users enrolled to use the Gear Library

\$26,442

of scholarship funding awarded to 173 youth and adults

Photo by Ida Vincent.

149

volunteers participated in diversity, equity, and inclusion trainings

3

new natural history titles published to empower backyard naturalists:

Douglas Fir, A Shape in the Dark, and Snowy Owl



Photo by Brigit Anderson.

ON THE GROUND

NEW OPPORTUNITIES OPEN FOR TEENS

Alumni adventures and the Counselor in Training program help fill the gap for 14-17 year-old adventurers.

[Read more >](#)

ON THE GROUND

GEAR LIBRARY EXPANDS TO ALL

A valuable community resource helps break down barriers to getting outside.

[Read more >](#)



ON THE GROUND



Photo courtesy of Climbers of Color.



Photo by Cheryl Talbert.



Photo by Mountaineers staff.

Fiscal Sponsorship for Climbers of Color

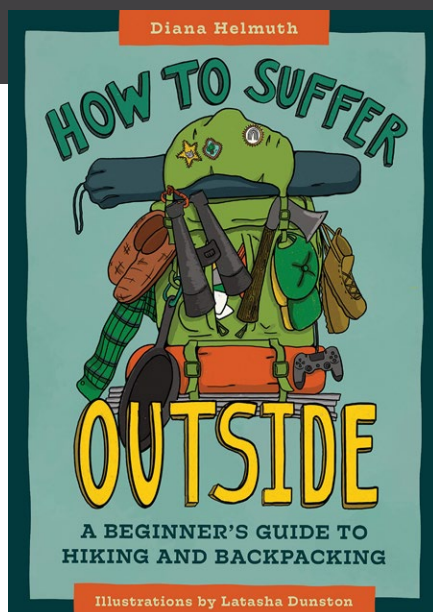
Fiscal sponsorship supports a nonprofit while promoting diversity, equity, and inclusion in the climbing and mountaineering community.

The Equity & Inclusion Committee Announces Impact Strategy

Celebrate milestones and learn more about our strategy in our effort to build a Mountaineers where everyone feels belonging.

Mountain Workshops Return and Awarded \$150K

Our partnership-based youth outreach program looks forward to growing further with Washington State No Child Left Inside funding.



OFF THE SHELF

Mountaineers Books foster a vision of an outdoors that is open and accessible to all, inspiring readers to see themselves as part of a diverse community of outdoor enthusiasts. In 2021, titles such as *24 Ways to Move More, Rise & Roar Journal*, and the humorous *How to Suffer Outside* presented a range of activities for readers looking to discover (or rediscover) the outdoors. *Mud, Rocks, Blazes* gave thru-hiking inspiration to adventure readers while *Walking Toward Peace* told the stories of veterans using those same long trails for ecotherapy. We also added three titles to our *Urban Trail Series*, expanding our coverage of city parks and transit-accessible frontcountry hikes into Sacramento, Spokane, Coeur d'Alene, and Vancouver, (WA).



ADVOCATE

on behalf of the natural world

VISION FORWARD

Our community makes a meaningful impact in protecting
our planet and the outdoor experience

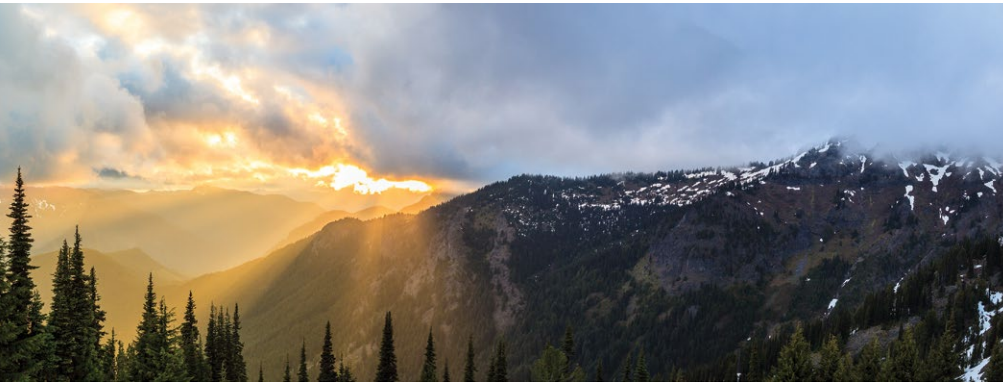


Photo by David Moscovitz.



Photo by Tom Bancroft.



Photo by Mountaineers staff.



Photo by Ida Vincent.

Conservation and advocacy has been an enduring value throughout The Mountaineers history. Protecting our natural world is interwoven with our commitment to the outdoor community and our work to preserve and expand outdoor recreation opportunities for all.

I am proud to say that in the 2021 fiscal year, our conservation and advocacy programs expanded substantially. Due to generous philanthropic support, we were able to double our staff capacity and double down on our commitment to inspiring and educating future stewards and advocates.

The threats to our public lands, waters, and climate are huge problems that we can't address alone, but we can—and we must—do our part. During 2021, we acted on our [climate statement](#) by hosting a climate change speaker series and announcing our Net Zero Project for the Tacoma Program Center, funded by generous contributors. New advocates were inspired through Mountaineers Books and Braided River and then empowered with information and tools to make a difference. And The Mountaineers national reputation for our expertise in recreation policy was recognized when our Conservation & Advocacy Director Betsy Robblee was invited to testify before Congress.

Our conservation and advocacy work begins with small details like which light bulbs we use, where we erect our tents, and how we get to trailheads, and it expands to global awareness campaigns and billion dollar investments in public lands and wilderness. The work can sometimes feel slow, as Congressional enactment of wilderness legislation takes years. But the recent investments in our program will help ensure that my grandchildren—and their grandchildren—will be able to connect meaningfully with the natural world.

Roger Mellem, 37-year member
Conservation and Advocacy Committee Chair
Board of Directors
Peak Society

ADVOCATE - BY THE NUMBERS



4,841
targeted messages sent to lawmakers

Photo by Heidi Walker.



34,984
monthly subscribers to eNewsletter Conservation Currents



50
comment letters signed by The Mountaineers on issues relating to public lands, recreation, or climate policy

Photo by Rich Hatfield, courtesy of Xerces Society.



597
Low-Impact Recreation badges earned



1,191
hours of stewardship by 863 members



34,599
conservation and sustainable lifestyle books sold



ON THE GROUND

CONSERVATION AND ADVOCACY PROGRAMS EXPAND

A new Advocacy and Engagement Manager supports a more comprehensive effort among Mountaineers membership and the broader conservation community.

[Read more >](#)

ON THE GROUND

STRONG SUPPORT FOR THE OUTDOORS IN THE STATE BUDGET

After hundreds of Mountaineers members took advocacy actions, Washington State invested heavily in outdoor recreation and conservation.

[Read more >](#)



Photo by Gabrielle Orsi.

ON THE GROUND



Photo by Nate Brown.



Photo by David Rothstein.



Photo by David Bradley.

The Mountaineers Testifies Before Congress

We testified in favor of the SOAR Act to help improve the permitting process on public lands.

Tongass Protections Restored

Thanks to the leadership of tribal communities and advocacy by the conservation and recreation community, this magnificent forest will be protected.

The Great American Outdoors Act Gets to Work in Washington

Public lands across the state receive much-needed funding for projects, from trail and facilities improvements to sustainable infrastructure and climate resiliency projects.

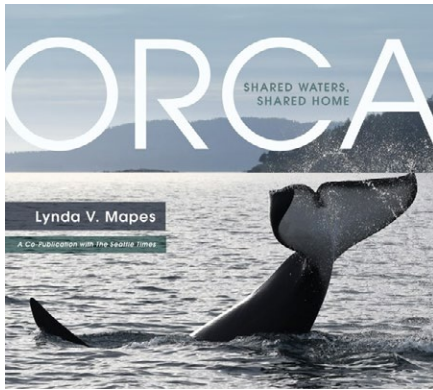


ON THE GROUND

WE ARE PUGET SOUND EXHIBIT OPENS AT THE SEATTLE AQUARIUM


Captivating photography and stories spark collective and personal action to restore the Salish Sea.

[Read more >](#)



OFF THE SHELF

Braided River, the conservation imprint of Mountaineers Books, takes a leading role in promoting conservation through storytelling, photos, and community engagement. In 2021, we published *Orca: Shared Waters, Shared Home* by Lynda V. Mapes in partnership with the Pulitzer Prize-winning *Seattle Times*. This special project explored the natural history of the orca and the unique challenges for survival of the Southern Resident group that frequents Puget Sound. Braided River goes “beyond the book” with ongoing media campaigns, multimedia presentations, and museum exhibits, all designed to engage audiences who might not otherwise become familiar with the critical need to preserve orcas, the Chinook salmon they feed on, and their habitat that makes up the core of Pacific Northwest identity. In September 2022, *Orca* was honored with the Washington State Book Award for General Nonfiction, the second such win for a Braided River title in the past three years.

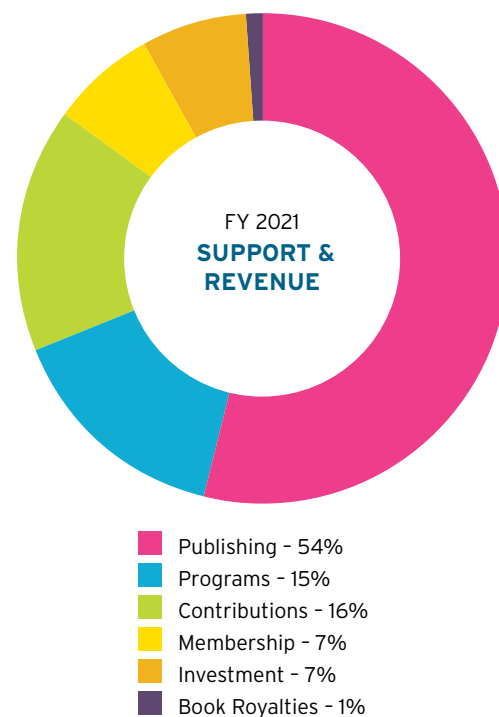


“The Mountaineers helps so many people fall in love with outdoor recreation, which ultimately helps protect our wild places.”

—Lily Walker, 5-year member
Mountaineers Adventure Club alum

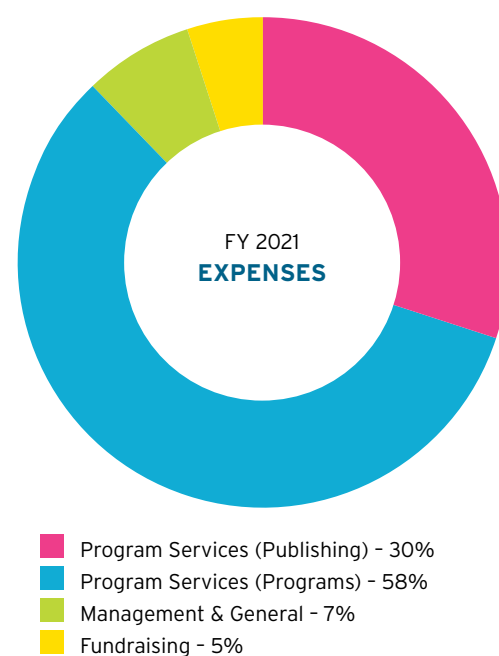
Condensed Statement of Financial Position

Assets	September 30, 2021	September 30, 2020
Current Assets	\$7,413,987	\$5,767,569
Long-term Investments	\$3,972,226	\$3,269,047
Intangible Assets	\$653,605	\$653,605
Author Advances	\$167,365	\$229,558
Property and Equipment	\$4,635,260	\$4,729,421
Total Assets	\$16,842,443	\$14,649,200
Liabilities & Net Assets		
Liabilities		
Current Liabilities	\$1,666,780	\$1,631,678
Contingent Contribution	\$800,000	\$800,000
Total Liabilities	\$2,466,780	\$2,431,678
Net Assets		
Unrestricted	\$14,025,488	\$11,719,540
Temporarily Restricted	\$350,175	\$497,982
Total Net Assets	\$14,375,663	\$12,217,522
Total Liabilities & Net Assets	\$16,842,443	\$14,649,200



Condensed Statement of Activities

Revenues	FY 2021	FY 2020
Publishing	\$5,317,181	\$3,746,342
Programs	\$1,506,595	\$1,532,242
Contributions	\$1,544,495	\$1,267,140
Membership	\$692,210	\$639,777
Investments	\$703,551	\$314,805
Book Royalties	\$35,959	\$39,412
Total	\$9,799,991*	\$7,539,718
Expenses		
Program Services (Programs)	\$2,640,249	\$2,420,498
Program Services (Publishing)	\$5,193,504	\$3,941,712
Management & General	\$674,551	\$872,941
Fundraising	\$410,055	\$427,806
Total	\$8,918,359	\$7,662,957



*Figures do not include \$1.3M fully-forgiven SBA loan through the Paycheck Protection Program.

THANK YOU

We are proud of a philanthropic culture built on giving back and paying it forward. It gives us the flexibility to respond to new opportunities and fuels the most important, and often unfunded, aspects of our mission. Unrestricted donations bring imagination to life and make innovation possible. Like those who came before us, financial gifts of all sizes help us carry the torch in developing the trails, tools, techniques, and stories that shape and inspire our connection with nature.

While sales, dues, and fees are a sustaining force for much of our programming and help us deliver excellent books, courses, outdoor experiences, and events, donations to The Mountaineers help our community go beyond fun and exploration. They invest in equitable access, stewardship, education, community, advocacy, and conservation.



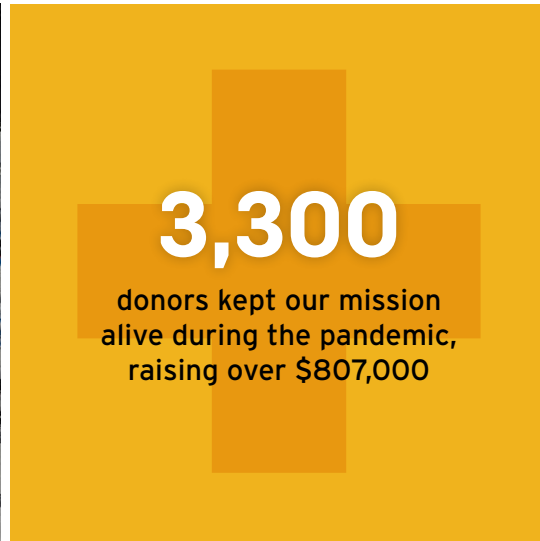
Photo by Mountaineers staff.

PHILANTHROPY - BY THE NUMBERS



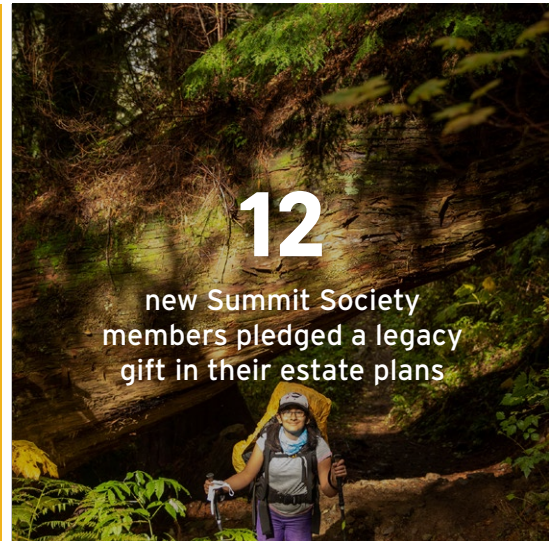
2,165

people made a first-time donation to The Mountaineers



3,300

donors kept our mission alive during the pandemic, raising over \$807,000



12

new Summit Society members pledged a legacy gift in their estate plans



Photo by Cheryl Talbert.

ON THE GROUND

NEW ESTATE PLANNING RESOURCES ANNOUNCED

Easy-to-use toolkits help members make tax-smart estate plans to invest in the future of outdoor recreation and education.

[Read more >](#)

ON THE GROUND

VIRTUAL GALA FUELS AND CELEBRATES THE MOUNTAINEERS IMPACT

Zoom pod socials, dinner delivery, and musical performances marked our second (and hopefully final) virtual Gala.

[Read more >](#)





Photo by Skye Stoury.

Super Volunteers

Trip leaders, course instructors, committee members, event volunteers, lodge hosts, youth volunteers, stewardship volunteers, Board members, and more, make up our coalition of Super Volunteers: anyone who has volunteered 150+ hours of their time. They are essential to building our community and creating a positive and welcoming experience for our members, participants, and guests.

Christine Adrian
Gabe Aeschliman
Emma Agosta
Lauren Allen
Karen Altergott
Erica An Rickard
Becky Andrade
John Angulo
Jacqueline Armstrong
Amy Arnold
Garrett Arnold
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 Maya Magarati
 Steve McClure
 John Ohlson
 Manisha Powar
 Paul Stevenson
 Kara Stone
 Steve Swenson
 Siana Wong



Photo by Mike Warren.

Get involved and find belonging.

The Mountaineers is a community united by a passion for adventure and driven by a deep sense of purpose to give back. For more than 115 years we have redefined limits, set new standards in outdoor education through volunteer-led courses and award-winning books, and fiercely defended the outdoor experience.

Community is a feeling. It's a place. It's a bond forged between us. Whether you're new to the outdoors or leading your 10th trip of the year, our community grows with you.

Join or renew as a member | mountaineers.org/join

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Enroll in the Public Lands 101 Conservation course | mountaineers.org/publiclands101

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Consider a charitable contribution | mountaineers.org/donate



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