

**Position Title:** Overnight Break Camp Counselor  
**Department:** Education/Seattle  
**FLSA:** Full-Time, Non-Exempt  
**Reports to:** Associate Youth Programs Manager

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### **Who we are:**

The Mountaineers is a community of outdoor recreationists and conservationists founded in 1906 to explore the peaks and waterways of the Pacific Northwest. Today, we have 14,000 members and seven branches in Western Washington, where we deliver most of our outdoor education programming. Thanks to the work of generations of volunteers and our internationally recognized publishing division, we continue to enjoy an outstanding reputation in the fields of outdoor education, recreation, and public lands conservation and advocacy.

Our dedicated volunteers and staff get people outside to experience the power of the natural world. We advocate for access and protection of recreational lands so that future generations can enjoy these places too. Our core value of community reflects the belief that a diverse and inclusive outdoors inspires unity, respect, and passion for the places we love. Our 45 staff, divided between our program centers and our nonprofit publishing division, Mountaineers Books, and 2,500+ volunteers work together to achieve our mission to *enrich lives by helping people explore, conserve, learn about, and enjoy the lands and waters of the Pacific Northwest and beyond.*

Visit [mountaineers.org](http://mountaineers.org) to learn more.

### **Position Overview**

The Overnight Break Camp Counselor assists the ASSC Coordinator in providing positive, valuable, and safe experiences for Mountaineers campers ages 12-15 on overnight break camp trips. They are directly responsible for the daily supervision of the group and teaching a variety of outdoor skills and curriculum at Mt Baker Lodge. They will assist with preparing for and cleaning up after each camp. The Overnight Break Camp Counselor should excel at spreading stoke and inspiring competence in outdoor settings through personal connection and seemingly endless energy. They should be adaptable and comfortable in snowy environments.

### **Key Responsibilities**

- Provide a meaningful camp experience, keeping campers happy, healthy, safe, and having fun.
- Foster a positive sense of community within the group and seek ways to include all campers.
- Facilitate creative outdoor activities for group of campers using Mountaineers curriculum.
- Enthusiastically teach games and activities to group of campers.
- Assist in the set up and break down of camp.
- Participate in activities in and around Baker Lodge during the week.
- Collaborate with volunteers to complete chores and keep lodge organized during the week.
- Ensure The Mountaineers youth policies and procedures are followed and adhered to at all time.

### **Requirements**

- Minimum age 21.
- Have a high school diploma.

- A positive, enthusiastic team player.
- Experience working overnight programs with outdoors with youth.

### **Desired Qualifications**

- Knowledge of quick games and time fillers to keep campers engaged during transitions.
- Experience working outdoors with youth in snowy environments.
- Summer camp experience, or comparable experience working with 12-15 year olds.
- Experience teaching outdoor recreation skills such as first aid, navigation, naturalist skills, kayaking, climbing, etc.
- Current CPR & First Aid Certification; WFR/WFA certification preferred.

Cultivating an inclusive staff is central to The Mountaineers focus on advancing equity. Our core values are Adventure, Advocacy, Community, Education, and Volunteerism, and we believe a diverse and inclusive environment inspires unity, respect, and passion for our work and one another. We're interested in hearing from people who can work with colleagues of varied experience and background. The Mountaineers is an equal-opportunity employer, and candidates from all backgrounds are considered, and as an organization that values equity and inclusion, we highly encourage people of color, women, LGBTQ individuals, and veterans to apply.

### **Work Environment**

This role is based in Seattle, WA at The Mountaineers Program Center in Magnuson Park for the week of February 21-25. Break Camps in 2022 will run in person with COVID-19 protocols in place to ensure the safety of campers and staff. As Washington State's COVID-19 guidelines continue to evolve and shift, so too do camp protocols. Staff will be updated as these adaptations are made and are encouraged to communicate their questions, concerns, and needs to the Camp Director throughout the planning process.

### **Physical Demands**

- Ability to lift/move 20 pounds regularly and up to 40 pounds occasionally on program days.
- Ability to walk for 4 or more hours continuously
- Ability to care for self and others in a snowy environment.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **Compensation and Benefits**

This position is for a non-exempt, full-time employee contracted for a single 40-45 hour week. Compensation ranges from \$700-750 for the week, depending on experience.

### **To apply:**

To apply, please submit a one one page over letter and resume to Tailor Dolgin at [tailord@mountaineers.org](mailto:tailord@mountaineers.org). In the cover letter, please address what experience, skills, and personal characteristics qualify you for this position and why you're excited to join us for this week of camp. Applications will be accepted on a rolling basis until position is filled.

We are a dog friendly environment. We are unable to sponsor H1-B Visas at this time.

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*Disclaimer: The above information has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or to be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to this job.*