



The Mountaineers

Minutes of the monthly meeting of the Board of Trustees May 7, 2009

Board members present:

Officers

President - Eric Linxweiler
President Elect - Tab Wilkins
Secretary - Steve Sears
Treasurer - Mike Dean
VP Publishing - Don Heck
VP Properties - Dave Claar

Trustees at Large

Kirk Alm
Rich Draves
Ed Henderson
Lynn Hyde
Don Schaechtel
Dave Shema

Branch Trustees

Steven Glenn – Bellingham Trustee
Rob Simonson – Everett Trustee
Mike Maude – Seattle
Gerry Haugen – Foothills
Tom Shimko – Tacoma
Jimmy James – Kitsap
John Flanagan – Olympia

Board Members Absent

Dale Flynn – Trustee at Large
Mona West – Trustee at Large
Eva Schoenleitner – Trustee at Large

Others Present: Helen Cherullo, Brian Horstman

Call to Order

The meeting was called to order at 7:07 PM by Mountaineers President Eric Linxweiler in Room 110 at the Magnuson headquarters. The President and Secretary were in attendance. A quorum was established.

Approve Agenda



The Mountaineers

It was moved by Dave Claar and seconded to approve the agenda. The motion passed.

Approve Minutes of April 2009 Meeting

It was moved by Steve Sears and seconded to approve the April 2009 minutes.

It was moved by Ed Henderson and seconded to amend the minutes to show that Mike Maude and Kirk Alm were absent from the April meeting. The amendment failed. The main motion passed. Ed Henderson voted against.

Consent Agenda

It was moved by Steve Sears and seconded to remove Item 2 (club wide standards expenditure already in the budget) from the consent agenda and the meeting agenda. The Motion passed

It was moved by Steve Sears and seconded to remove Item 4 (signatory permissions) from the consent agenda to new business. The Motion passed

It was moved by Steve Sears and seconded to approve the consent agenda. The motion passed.

- Approval of the charter and creation of the Standing Board Committee named Nominating Committee, members to be determined.
- Approval of Properties Division expenditures beyond budget, monies from Properties Reserves

Officer/Staff Reports

President Eric Linxweiler reported: see attached written reports

General Activities for April

- Grand Opening of the Mountaineers Building
- Focused on Executive Director Transition and Search activities
- Regional Outdoor Club Working Group
- Attended the Washington National Parks Fund fundraiser in April
- Ongoing work on establishing guidelines for Brunhilde Wislicenus fund
- Additional attention to staff matters

Committee Updates

Executive Committee

- Met on April 14th, 21st, and 28th.
- Scheduled meetings on May 12th and May 26th
- Planned to continue meeting more frequently as needed through interim period

Search Committee



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- Joint meeting with ExComm on April 28th, along with The Forest Group
- Miscellaneous
- Rainier Club Invitation
 - American Alps Event on May 15th

President Elect Wilkins reported:

- Presided at the Managing Committee meeting
- Attended several meetings regarding the Executive Director transition

Interim Executive Director Brian Horstman: see written reports attached

Secretary Steve Sears reported:

- The next Board of Trustees meeting will be held June 4
- Attendance at Board meetings is noted and a running tally will be distributed
- There were no member initiated petitions to amend the club Bylaws submitted by the May 1st deadline

Treasurer Mike Dean reported:

- Discussion revolved around the budget process and timing
- Revenues Key Points: Lower than expected room sales at new building, membership drop rate 1% higher than expected, lower investment income, lower book sales following retail trends, partially offset by higher branch revenue from winter activities.
- Expenses Key Points: Higher moving expenses to new building, higher personnel expenses slightly offset by lower taxes and depreciation expenditures at Division level. Branches still under expected expenditures. Books expenditures under as cost of goods reduced with lower sales, but also lower operating expenses such as marketing and personnel and \$50K from fundraising.
- Net Income Key Points: Net Income mostly driven by lower revenue from building rentals, book sales, membership dues and investment income while some building and operating costs have increased. Higher than expected branch revenues and lower expenditures which Books fundraising and reduced operating costs have helped offset.

Vice-President Publishing Don Heck deferred to Helen Cherullo who reported:

- There have been many changes in response to sluggish sales including staff layoffs, a decrease in marketing expenses and lowered staff salaries
- Sales off by 90K for March and are less than budget YTD as was Net Income
- The returns percentage for March was lower than last year and is better than budgeted year to date
- Cost of Goods sold was only slightly less than budget year to date



The Mountaineers

- Strength was noted in titles from the Mountaineering Outdoor Series, the “Owl and Woodpecker” as well as “Freedom of the Hills”

Vice President of Recreational Properties Dave Claar reported:

- All properties are waiting for the snow to melt before starting work parties
- With the Consent Agenda items approved they will proceed with expenditures and remodels at various lodges
 - Baker Lodge will get shower improvements
 - Stevens Lodge will get water consumptions reductions
 - Meany Lodge rope tow will be improved

Committee Reports

Executive Committee report, Executive Session: Executive Director Transition

It was moved by Ed Henderson and seconded to move the board to Executive session

Executive Session Confidential Minutes

See the Executive Director or Mountaineers President for permissions

End of Executive Session

Bylaws Committee: Proposed Bylaws Changes Don Schaechtel presented the proposed changes to the club Bylaws with review and questions. Expect emailed copies for your further review and a vote to amend the bylaws at an upcoming board meeting.

New Business

It was moved by Tab Wilkins and seconded to create an ad hoc board committee named Executive Search Committee. The Motion passed.

It was moved by Ed Henderson and seconded to approve a \$12,500 grant request as recommended in the Board Packet funding the operation of the Mountaineers Library. The motion passed. The Alternative Funding Committee also made a recommendation that an additional \$3000 be provided for the Library Operations in the Club's FY 2010 budget.

It was moved by Mike Dean and seconded to approve the Fundraising Committee charter. The motion passed

It was moved by Steve Sears and seconded to grant banking signatory privileges to Bruce Wilkins and Eileen Lewark. The motion passed

Program reports

Olympia Branch: continues it push for new membership

Recreational Access: noted the Forest Service has announced plans for the Doseywallips road configuration, expect additional information from Rec Access soon



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Good or the Order

Dave Shema recognized John Wick and John Olson's outstanding volunteer effort on the Magnuson buildings lower level preparations.

Ed Henderson called attention to a May 15 meeting regarding expanding the borders of the North Cascade National Park

Lynn Hyde reported that the Green River cleanup was very successful with 500 volunteers working, then picnicking and honoring Wolfe Bauer for his lifetime of achievement toward environmental and conservation improvement

Tom Shimko noted his recent trip of a lifetime exploring the Grand Canyon

Adjournment

It was moved by Rich Draves and seconded to adjourn the meeting at 10:08 PM. The motion passed.

Attachment List:

1. CEC March
2. Conservation Report May
3. Funding Ad Hoc Committee update
4. Funding Committee Grant request
5. Funding Committee report May 2009
6. Properties Consent Agenda Detail
7. Library Grant statistics

**The Mountaineers
Conservation Executive Committee Meeting**

**Mountaineers Headquarters
March 18, 2009**

Present:

Dale Flynn, Ed Henderson, Donna Osseward, Harry Romberg, Michael Shurgot, Dyche Kinder, John Edwards, Jake Reeder, Trapper Robbins

I. CALL TO ORDER

A. Meeting called to order at 7:04 p.m.

II. REVIEW AND APPROVAL OF AGENDA

A. Leesa's work with Jim Davis on North Cascades NP was added to the agenda, as was discussion of the Chinook Book.

III. MINUTES of February meeting were reviewed and approved.

IV . OLD BUSINESS

- A) There were no discussions on Ross Lake, Puget Sound Alliance, National Park bicycle position paper, or CEC action email list. Members representing these items were absent.
- B) The committee approved Dyche's letter to Gov. Palin regarding protection for the Beluga Whales habitat in Alaska.

V) NEW BUSINESS

i) Fire Suppression-Mike said that he would call together a sub-committee to work on this issue.

ii) Ed bundled together the Governor's Cap & Trade Policy, Global Warming Policy, and inaction on conservation bills in the Washington Legislature. (items ii, iii, and iv). Ed, Jim Adcock, and Jake Reeder presented to the CEC their draft policy on global warming, including discussion of the cap & trade approach to CO2 emissions. There was considerable discussion among members present on the question of whether or not the fact of global warming has been proven, and the effectiveness of policies such as cap & trade as ways of reversing the warming. There was also considerable discussion of whether or not to include in the Mountaineers policy alternative sources of energy, including nuclear energy. John Edwards discussed the snow-pack issue, Donna urged that the committee not take a simplistic approach but rather consider several alternatives to current energy use patterns, and Jake questioned where nuclear energy should be placed in the hierarchy of energy alternatives.

Ed, Jim, and Jake agreed that they would meet again before the April meeting and submit their final draft to the CEC at that time.

Ed introduced a letter to members of the Washington State House urging them to reject a bill that has passed the Senate that would gut the mandatory cap & trade energy proposals passed by the voters last year. (I-937). Jim Adcock proposed some substitute wording. The letter and Jim's

additions were approved. Jim will send his wording to Leesa on March 19th, and then the letter will go to Eric for signature. Ed mentioned the inaction on environmental bills in the Washington legislature, especially regarding global warming. His letter to the House delegation is a response to this inaction.

v) Ed reported on Judge Jim Redden's hearing on the latest Bush plan to save endangered salmon in the Snake River. No ruling is expected for several months on this issue.

vi) The committee approved a letter submitted by John Edwards opposing fishing in Spirit Lake. John pointed out that allowing fishing in the lake would violate the federal plans for protecting the ecology of the National Monument.

vii) The Stevens Pass letter was tabled indefinitely.

viii) Dyche discussed attempts to reduce stream buffers along salmon bearing streams on state DNR lands. Some timber companies are apparently attempting to violate previous agreements on state lands.

ix) Dyche reported on efforts by Peter Goldmark to remove from the State Fish & Wildlife Service authority to appoint its director and place that power in the Governor's office.

x) Dyche also reported on the North Falcon issue regarding the decline in coho stocks Puget Sound. Dyche also suggested sending thank you letters to Conservation Northwest for their help in securing habitat conservation for the woodland caribou in British Columbia.

xi) Mike reminded the committee of the April 25th Open House at the Clubhouse. Mike has registered the CEC with Rich and will organize members to set up the table the CEC used for the earlier open house in December.

xii) Mike mentioned that Leesa and Donna have been working closely with Jim Davis, and that the Mountaineers will host the American Alps kickoff event at the clubhouse from 6:-8:30 PM on Friday, May 15th, 2009. Donna proposed and the committee approved supporting the American Alps expansion proposal for North Cascades NP.

VI) REPORTS

Harry Romberg mentioned Senator Patty Murray's work supporting expansion of Alpine Lakes Wilderness.

Jim Adcock reported on the Climate Action meeting he attended. Over 600 attended what Jim said was a very worthwhile meeting.

Dale mentioned the Mountaineers' upcoming retreat on March 21st.

Ed mentioned the discussion at the Northwest Energy Coalition's latest meeting of the fish and dam issue on the Snake River.

Dyche recommended that CEC support an advisory letter that would raise funds for the DFW through issuing vanity license plates.

Mike noted that Leesa had asked the CEC to fund Mountaineers support of the Chinook Book. The committee rejected the request. Ed said that was a marketing concern., not CEC.

VII) GOOD OF THE ORDER

Harry reminded the CEC of the upcoming Foundation presentation by Amy Gullick "Salmon in the Trees."

Donna mentioned a presentation at the clubhouse on April 15th about the Dosewallips

Ed mentioned a program called "Extreme Ice" upcoming on PBS, and his presentation at the clubhouse on Texas Wildflowers.

Dyche asked the committee if they thought he was sending out too many emails. The members agreed that he was not.

There being no more business the meeting ended at 9:35 PM.

CONSERVATION REPORT-BOT MEETING OF MAY 7, 2009

DALE FLYNN

- 1) Ed has reported that the federal agencies debating the fate of the Dosewallips Road (National Parks & Forest Service) have chosen option C, which is to rebuild the road essentially where it was. A CEC sub-committee, under Ed Henderson's direction, examined the proposals and decided that the preferred plan to rebuild the road is fatally flawed. Given the federal decision, the CEC will therefore soon bring before the BoT a proposed policy decision on the Dosewallips. The Mountaineers may also be asked to join one of what will probably be several law-suits to stop this rebuilding plan.
- 2) On May 15th the Mountaineers will host the kick-off event for the American Alps proposals to expand the boundaries of North Cascades NP. All BoT members are urged to attend. The Mountaineers have played a major part in establishing and defending NCNP and other national parks in our state, and we should show a lot of support for this effort. Speakers will be Art Davidson, author and photographer, and Joel Connelly of the P-I. Leesa Wright deserves a tremendous amount of credit for all of her work on this event.
- 3) The conservation division has joined many other organizations in signing onto the letter drafted by Karl Forsgaard and other environmental leaders regarding travel management plans for the Wenatchee and Okanagon National Forests. The letter has been well received by all parties and if the environmental recommendations in the letter are followed, the travel plan would restrict from off road travel some critical habitat for grizzly bears.
- 4) Leesa continues to work with the Reiter Foothills Coalition to establish some sensible travel plans for the Reiter Foothills area, which has been badly over run by ORV's.
- 5) Duche Kinder has reported on a major court decision defending the Fish & Wildlife Agency's earlier decisions to list endangered west coast salmon runs independently of the wild fish's intermingling with hatchery fish. This is a major victory for efforts to list west coast salmon as endangered under the Endangered Species Act. The Mountaineers have written several letters in the past regarding listing of wildlife under the ESA, including letters urging the removal of the Lower Snake River dams which have decimated the salmon runs in the Snake.
- 6) At its May meeting the CEC will finalize its energy and global warming policy, and will shortly thereafter bring that policy statement before the BoT. Thanks to Ed Henderson, Jim Adcock, Donna Osseward, and Jake Reeder for their work on this policy proposal.
- 7) Leesa Wright has announced that on May 12th at the clubhouse, from 10:00 AM to 2:00PM, there will be a discussion on "The Economics of Dams and Dam Removal" presented by Tom O'Keefe, head of Recreation Resources, and Jerry White Jr, of Save Our Wild Salmon. This presentation is part of a program for students of Hanover College who are here in Seattle, but it is also open to the public. This discussion is especially relevant to current debates within the

environmental community about removing the Snake River dams and the possible impact of their removal on energy resources in the Pacific Northwest.

**The Mountaineers
Funding Ad-hoc Committee Status
April 2, 2009**

Members: Steve Costie, Mike Dean, Ed Henderson, Rich Draves, Jimmy James, Judy Hall, Kent Mueller, Peter Zuest

Results of 3/26/09 Meeting:

- **Developed Draft Fundraising Committee Charter attached for April BoT review and May BoT vote.**
- **Reviewed to sequence of events required (rough time line) to complete Ad-hoc Committee actions.**
- **Adjusted timeline for Mountaineers Foundation Funding Cycle.**
- **Agreed to proceed with existing Foundation grant submittal process until Ad-hoc Committee's recommendations are approved and implemented.**

Next Steps:

- **Enhance website and other communications.**
- **Nominate members of Fundraising Committee after BoT approval.**

FUNDRAISING COMMITTEE CHARTER

General Statement

It is the policy of the board to encourage programs that support the goals outlined in the Strategic Plan of the club, and to support these programs by raising funds which supplement income from dues and course fees.

Mission Statement

The Fundraising Committee will develop, maintain and execute fundraising efforts from all supplemental sources such as planned giving, private and foundation grants, corporate and in-kind donations, annual fund appeals, and major gifts at the board, committee, branch, and individual volunteer level. The committee will engage with the divisions, branches and books to determine funding needs and how to prioritize and match with funding sources.

Committee Type

Board

Committee Membership

Executive Director, Development Coordinator, Treasurer, at least one other member of the board, and at least two others.

Committee Roles and Functions

To support the committee's mission, the roles and functions shall include but are not limited to the following:

Foundation Coordination: Serve as a liaison to the Mountaineers Foundation, particularly in the identification and monitoring of shared projects.

External Fundraising (Corporate Sponsorship and Members): Lead efforts to build strategy and deploy resources available to develop relationships and fundraising from corporate sources and Mountaineer members.

Club Funding Engagement: Work closely with Branches, Divisions and Books to identify funding opportunities and potential projects to fund. Coordinate grant writing as necessary. Help brainstorm and create opportunities. Serve as a resource to club members or groups desiring to raise or obtain funds for a program or project by helping to locate funding sources, provide grant writing education and assistance, and facilitate the application process.

Strategic Review Team: Collect and review all internal funding requests. Determine best funding source, prioritizing based on clubs available funds and strategic goals and ensure that specific guidelines are met. Make recommendations for Board approval of requests over \$10,000. Ensure IRS documentation requirements back to funding sources are met. Evaluation criteria include:

- IRS 501c(3) eligibility when necessary for funding source
- Criticality and alignment with the club's strategic goals
- Use of supplemental fundraising/matching funds from branches, external sources, etc

- Partnership with other organizations
- Budget requirements

Grant Writing: Support administrative needs to write detailed grants.

Goal Setting: Develop annual goal for external funding sources.

Reporting: At a minimum, quarterly reports shall be made to the board. Committee will contribute to the annual report and other marketing efforts.

Chairperson

Appointed by the President

Term of Service

Two year

Meeting Times

As Required

The Mountaineers Club

Alternative Funding Committee

Grant Application or Fiscal Sponsorship Data Sheet

Date of Application: 3-16-09

Mountaineers Club Committee: Mountaineers Library

To which Branch/Division does your committee belong: Seattle Clubhouse

Name of contact person: Dennis Sampson, Library Committee Chair

Kathleen McCluskey, Librarian

Telephone number of contact: (206) 367-5237 (Dennis Sampson)

Email address of contact: samd235@lni.wa.gov

KathleenM@Mountaineers.org

Who will head this project? Dennis Sampson, Library Committee Chair

Have you applied to other sources for this project? No

Total project cost: \$21,060

See next page for detailed budget analysis.

Grant amount expected from the Mountaineers Foundation (Grant requests only)

The likelihood is that part of the funding will come from the money set aside for The Friends of the Mountaineers Library and part will come from the money given by The Mountaineers Foundation for The Mountaineers Alternative Funding Committee to disburse.

Amount expected from fundraising (Fiscal sponsorship only): Unknown.

Grant/Fundraising is what percent of total project funds:

The grant for the coming fiscal year will fund 100% of The Mountaineers Library costs. The Library does, however, raise money each year from book sales and the money left over at the end of each fiscal year has been given back to The Mountaineers Foundation to place in The Friends of the Mountaineers Library fund and so help future funding of library expenses.

Library Budget analysis

\$21,060		Total Project Cost
\$650	5080	Dues and Subscriptions
\$2,000	5141	Library Books (Books, Media, Annual journals)
\$2,150	5145	Licenses & Fees (Online catalog & Cataloging licenses)
\$350	5165	Other Services (Bindery services for bound periodicals)
\$250	5170	Postage Expense
\$300	5241	Supplies-Office
\$500	5243	Supplies-Other
\$12,958	5310	Salaries & Wages Expense
\$1,424	5321	Payroll Taxes Expense
\$0	5331	Retirement Plan Expense
\$78	5341	Employee Benefits Expenses
\$400	5540	Telephone

What will you do if you do not receive the total amount requested?

The Library must have funding in order to continue to operate.

How will the Mountaineers Foundation be acknowledged?

Funding from The Mountaineers Foundation will be acknowledged in the library's Off the Shelf column in the monthly newsletter. Additionally, a statement listing the grants provided by The Mountaineers Foundation to The Mountaineers Library will be posted on the library website once approved by The Mountaineers Foundation.

Please provide a brief, one paragraph, summary of the specific project or component for which you request funds paying particular attention to the public benefit aspect/component of the project?

The Mountaineers Library is requesting funding for the 2009-2010 fiscal year in order to continue operations.

Public benefit

- Public assisted in research (ex.: located suffragette article for historical society)
- Public provided regular, set, weekly librarian hours i.e. dependable access
- Public aided in access to historical record by librarian's indexing of newsletter
- Public provided online scheduling calendar listing up-to-the-minute hours info.
- Public catalog in library and on website enables research via the internet
- Public assisted via email, fax, scanner, phone (includes U.S. & foreign patrons)
- Public provided VCR to watch videos
- Public in-library use of extensive map collection provided
- Public in-library use of extensive guidebook collection provided
- Public in-library use of archival periodical collection provided
- Public in-library use of outdoor activity instructional resources provided
- Public in-library use of historical resources re: outdoors provided

Name of Contact Person (applicant)

Signature of Contact Person (applicant)

Name of Division or Branch Chair

Signature of Division or Branch Chair

Applications and grant proposals can be submitted to grants@mountaineers.org.

Signed and printed hard copies must be mailed and received by the deadlines.

Please mail to address below

Alternative Funding Committee, The Mountaineers, 7700 Sand Point Way N.E., Seattle, WA 98115

TO: Eric Linxweiler, President, the Mountaineers and Board of Trustees

FM: Ed Henderson, Chair, the Mountaineers Funding Committee

RE: Funding Committee Report

Date: April 29, 2009

The Funding Committee met on April 22nd to consider six grant requests as follows:

- The Mountaineer Players for Royalty expenses \$ 2,500
 - The Seattle Naturalist for a Botanical Keying Workshop \$ 1,275
 - The Mountaineers Library for FY 2010 operating expenses \$ 21,060
 - Olympia HARK program for FY 2009 program \$ 5,000
 - Seattle First Aid/MOFA Committee for Expert Series Lectures \$ 10,000
 - Mountaineer Players for signage at Kitsap Forest Theater \$ 1,500
- Total \$ 41,335

After deliberation the committee makes the following recommendations:

- The Mountaineer Players for Royalty expenses \$ 2,500 Approved
- The Seattle Naturalist for a Botanical Keying Workshop \$ 1,275 Approved
With the provisions that the workshop be open to the public and so advertised.
- The Mountaineers Library for FY 2010 operating expenses \$ 15,000 Approved
\$12,500 from Foundation and \$2,500 from Friends of Library dedicated funds.
The balance of \$6,060 to be raised by the library volunteers and club budget.
- Olympia HARK program for FY 2009 program \$ 5,400 Approved
Recommend approval of \$5,555, the balance remaining from FY 2008 grant. This money is already in the hands of the Olympia HARK and does not require any additional funds from this years Foundation allocation.
- Seattle First Aid/MOFA Incomplete/Returned to Sender
This appears to be an excellent opportunity, but needs development.
- Mountaineer Players, Kitsap Forest Theater signage Returned to Sender
Incomplete without firm budget, perhaps better funded by Kitsap Cabin/Branch.

This is a recommended expenditure of \$ 16,275 of the remaining \$ 29,836.89, leaving a balance of \$ 13,661.89 for the rest of the year, until December 31st when the Foundation's Fiscal Year ends.

Stevens Lodge:

Requesting approval to spend up to \$8000 from their building fund donated by the Everett Branch to replace present toilets and showers with low flow models. Also will repair floors in the bath room areas. Reason: Water bill is \$10,000 a year and this remodel will lower their costs.

Meany Lodge:

Replace 1937 wood Heater with a newer model which will cost \$10,000. Reason: This stove has been repaired several times and parts are no longer available. The project will include moving the stove closer to the stack, new wiring and ducting.

Replace the failing power source for our two electric tows. Reason: The present system is becoming unreliable and is costing too much to run. A new system will improve reliability, reduce electric costs and simplify operation and maintenance. The present three phase system will be replaced with a solid state phase generating system. Cost will be \$4500.

Both of these projects will come from the Capital Dev Fund.

Baker Lodge:

Baker Lodge will continue working on the basement remodel project. They have budget in this years budget a total of \$20,000 for this project which they have in they funds. This is just a reminder to the board that they are going to do this.

Mountaineers Library Statistics Summary

Year	Patrons	Checkouts	Returns	Questions
1996		591		
1997		342		
1998		392		
1999		614		
2000		980		
2001		366		
2002	633	330	291	210
2003	2,167	1,705	1,153	980
2004	3,107	3,377	1,755	1,480
2005	997	1,404	828	544
2006	723	989	654	531
2007	433	663	349	346
2008	1,057	1,030	622	690
2009	172+	179+	76+	123+

Numbers below refer to Patron Counts above

2003 usage increased dramatically (2-3 outreach visits per month from Nov.-April)

2004 usage increased dramatically (avg. of 3.5 outreach visits per month Jan.-May)

2008 usage increased to 1/3 of 2004 annual patron count (2 outreach visits that yr)

2009-2010 patron count numbers should rise (will do 4-8 outreach visits per month)

The usage increases dramatically when outreach is done. The Librarian is committed to doing 48-96 outreach visits in the 2009/2010 fiscal year.