



The Mountaineers

Minutes of the monthly meeting of the Board of Trustees June 4, 2009

Board members present:

Officers

President - Eric Linxweiler
Secretary - Steve Sears
Treasurer - Mike Dean
VP Publishing - Don Heck
VP Properties - Dave Claar

Trustees at Large

Kirk Alm
Rich Draves
Dale Flynn
Ed Henderson
Lynn Hyde
Don Schaechtel
Eva Schoenleitner
Dave Shema
Mona West

Branch Trustees

Mike Maude – Seattle
Gerry Haugen – Foothills
Tom Shimko – Tacoma
Jimmy James – Kitsap
John Flanagan – Olympia

Board Members absent President Elect - Tab Wilkins, Steven Glenn – Bellingham
Trustee, Rob Simonson – Everett Trustee

Guests Present: Eileen Allen, Helen Cherullo, Anne Fitelson, Jamie Gordon, Leonard Russell, Michael Shurgot, Brad Stracener

Call to Order

The meeting was called to order at 7:04 PM by Mountaineers President Eric Linxweiler in Room 110 at the Magnuson headquarters. The President and Secretary were in attendance. A quorum was established.

Approve Agenda



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It was moved by Ed Henderson and seconded to approve the agenda. It was moved by Steve Sears and seconded to add one New Business item, granting banking signatory privileges to President Linxweiler and President Elect. The amendment passed. The motion to approve the agenda passed

Approve Minutes of May 2009 Meeting

It was moved by Don Heck and seconded to approve the May 2009 minutes. The motion passed.

Consent Agenda

It was moved by Steve Sears and seconded to approve the consent agenda item authorizing the expenditure of up to \$5,500 to hire an outside contractor to audit Club-wide Standards. The motion passed

Officer/Staff Reports

President Eric Linxweiler reported:

Executive Committee

- Met on May 26th
- Scheduled meeting on June 23rd (via conference call)
- Planned to continue meeting more frequently as needed through interim period

Search Committee

- Profile created, being refined
- Anticipated opening website for applications in June
- Candidate list being developed. Initial feedback has been very positive

Miscellaneous

- Rainier Club Presentation (June 23rd)
- Bylaws Revision put on hold for this year. Re-evaluate work of Board with new ED next Spring
- Interim Executive Management Plans Approach
 - Mona West – Interim Executive Director, supported by Eric and Tab. One day a week estimated
 - Mona to remain a Trustee, on the ED Search Committee and on the Books Governance Committee.
- Resignation of CEC Chair, Michael Shurgot, effective July 1
- Three personal trips in May - San Francisco, Mt. St. Helens, and Banff



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Department Reports

Marketing and Outreach

- ‘Hired’ new volunteer assistant to help ramp up Mountaineers Productions
- Determined database priorities for the coming year
- Course tracking should be done by end of June

Development / Fundraising

The Planned Giving Committee met in early May. The cornerstone pieces of our marketing collateral – namely *The Summit Society* brochure and logo - should be done in June, which will allow us to start generating a lot more communication about this program to our key donor groups and to finally begin to officially recognize folks who have indicated we are included in their estate plans. Recently completed the full Marketing Plan and Calendar. Some highlights include:

- Monthly articles from Alison O’Carroll will begin to appear in *The Mountaineer* in July on topics such as beneficiary designations, IRA rollovers, recent changes in estate law, etc.
- Presentation to the Club’s BoT – August 2009
- President’s Reception - February 20, 2010
- Summit Society Annual Recognition Event- August 2010 (possibly lunch at the Rhododendron Preserve with an optional walk to Big Tree)

Member Services

Significant progress made on course tracking project. This is one of largest single major additions to data base. This addition will definitely add value for course administrators/leaders and students lives and build a sound method for setting, tracking student progress from start to completion.

New Member Totals (4/27 – 5/27)

	BEL	EVE	KIT	OLY	SEA	TAC	TOTAL
FAM	1	1	0	2	20	1	25
FMO	1	1	0	4	29	1	36
IND	3	5	4	12	53	12	89
STU	0	0	0	0	58	2	60
Total	5	7	4	18	160	16	210

** there were no new members for Foothills for this period*

Well over half of the student members are from the Garfield High School program which has generated since September a total of nearly a 100 new



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members and another 100 additional renewals. There are still another 27 new and 5 renewals in process.

Program Development

- A series of Kids Rock days have been listed to start utilizing our facility for family climbing opportunities.
- Work is underway with the BOC to make our climbing facilities more kid friendly
- Our May Jr Naturalist event had great reviews and went smoothly
- Hired an intern to focus on marketing our outreach programs
- Sponsored our first event pursuing corporate partnering with Black Diamond

Facilities

There were 61 committee rentals. Two uses by Tacoma for the inside wall and two uses for Tacoma for the outside wall. We had 25 rooms rented by 10 different organizations. . Combined, this gives us 86 room uses in May. This is not counting small impromptu meetings by/for staff.

For the last six months we have had 382 Mountaineers events in this building. Plus Tacoma had 2 inside and 3 outside. Everett had 6 inside and 2 outside. Foothills had 6 inside. 272 of the events were from Seattle Branch and 110 were other committee uses. For the last 6 months we have rented 96 rooms to 17 different commercial organizations. Many of our groups are 3-5 day events. We are fortunate to once again be on our way to establishing a repeat customer base

Significant Outreach Events for Coming Months

- Semi Annual Book Sale - July 15,16,17. All first regular books, 25% for members and non members plus plenty of seconds which are 50% off. This sale is held in conjunction with Washington Trails Association "Trailsfest" event held at Rattlesnake Lake (North Bend) where we will set up a booth to sale books, distribute information about The Club and signup new members.
- June 11: Adventure Film Festival. Hope to build audience for mid-year complement to Banff Film Festival. Good opportunity to push summer/fall programs
- Fremont Fair: two days of outreach. Last two years have been very good outreach opportunities.



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Public Policy

Bringing the Strategic Plan into Focus from a Public Policy Standpoint

Leesa Wright, Public Policy Associate

Public Policy Update – June 2009

The Mountaineers Strategic Plan 2007-2012 Mission

To enrich the community by helping people explore, conserve, learn about and enjoy the lands and waters of the Pacific Northwest

Year One

The month of May marks my one year anniversary as public policy associate for The Mountaineers. It is worth noting that it is not mere geology that has afforded the Pacific Northwest with such astonishingly beautiful lands to enjoy. The west—being settled last—benefited from the recognition of what was lost due to lack of foresight in settling the rest of the country. There is comparatively very little land on which the public can recreate in the rest of the country because there is very little public land in the rest of the country *period*. The wealth of access to public lands in the Pacific Northwest is what makes living here so special and probably the main reason why so many of us choose to call it home. From an organizational standpoint, working to maintain the care of and access to our public lands should be of the upmost importance to The Mountaineers as this work is integral to The Mountaineers' existence.

My main focus during the first year has been to give The Mountaineers some much needed staff presence with the decision makers in public lands policy. To this end, I have crisscrossed the western half of the state to get our message out there. The message—to Senator Patty Murray and Congressman Dave Reichert, to Governor Christine Gregoire to Washington State Public Lands Commissioner Peter Goldmark, to new USFS-Region 6 Forester Mary Wagner, as well as to my peers at other local recreation and conservation organizations—is this: The Mountaineers as an organization are once again committed to offering our historical and unique “boots-on-the-ground” perspective within the public lands community by employing staff leadership for public policy. While working to remind folks of our past achievements, I have been signalling that the recent changes at The Mountaineers run deeper than a mere change of address.

The impression that involvement in this arena is often antagonistic to public lands managers, or overtly political is incorrect. In fact, in the year I've spent working on public policy for the Mountaineers, I have learned that the opposite is true. Land managers respect our input and rely on us to go to bat for them to secure additional recreation funding sources beyond their own tight budgets, while the politicians use us to do the homework they are too busy to do, to build consensus



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among a variety of stakeholders and to help them demonstrate that they are responsive to their constituents.

Year Two

In my second year as public policy associate I would like to focus on two of the priorities outlined in the Strategic Plan. First, attracting new members through demonstration of our conservation efforts and second, mobilizing current membership in support of issues and volunteer work.

A main strategy will be to provide mechanisms to facilitate clear, consistent communication to the membership about the complex and long haul work we do to ensure their continued enjoyment of Pacific Northwest lands and waters. To potential new members, we must promote The Mountaineers as an organization that—in addition to top-notch recreational education—offers the research skills, community connections, institutional memory and dedication of a full-time staff member and volunteers to ensure that the public lands we all enjoy, but often take for granted, remain accessible and well cared for.

To achieve this, we would focus the agendas of our Recreational Access and Conservation Divisions into a single cohesive public policy voice. While these divisions would be joined, the resulting division would be budgeted at the level of that of the previous two division budgets *combined*. The Access and Conservation Division will utilize our strength as an organization made up of people teaching people how to enjoy, conserve and care for the public lands that have been entrusted to us. All issues would be viewed through the prism of what is best for The Mountaineers as a whole and in the long term. To avoid conflicts of interest within the club and to maintain a cohesive voice, all actions would be weighed and mediated by public policy staff, and ultimate conflict resolved by the Board of Trustees. In order to do this, we will need to grant the authority of a professional position such as Public Policy Director in keeping with our peers at other outdoor recreation and conservation organizations. We will also need club leadership to recognize that complex public lands issues require long-term commitment to resolve and that these issues can and do directly affect the activities of the club.

A third goal for my second year with the Mountaineers would be to expand the conservation issues and environmental stewardship education offerings beyond the once a year Northwest Environmental Issues Course and beyond the age of the Jr. Naturalist programs. It is my firm belief that we lose people to a life without enjoyment of and respect for nature during the middle school years. I would like to develop an activities-based program aimed at this age group that combines technical skills (scrambling, navigation), science (geology, watershed hydrology



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headwaters to the Puget Sound, plant identification) and stewardship (Leave No Trace, SEPA, NEPA, Forest Plan laws).

I have accomplished a fair amount in the past year but I am anxious to take the next steps to further the goals of the Strategic Plan, my personal professional goals and, as always, to ensure the continued protection and accessibility of the public lands we have been blessed and entrusted with.

President Elect Wilkins reported by Eric Linxweiler:

- Held Conference Call meeting of Managing Committee May 25th
- Drafted several documents related to the Youth Policy
- Provided limited ED coverage several days
- Communicated via email with Rope Team
- Facilitated recommendation for Standards Consultant

Secretary Steve Sears reported:

- The next Board of Trustees meeting will be held August 6

Treasurer Mike Dean reported:

Governance:

- Interim Controller hired
- Annual Review with Jones and Associates LLC, CPAs set for June 24th
- Reviewed Board Policies:
 - 423 Financial Management
 - 426 Investment Guidelines

Engagement:

- Treasurers meeting held May 11th
- Meetings are being held with Building Operations Committee about 2010 budget

Other:

- FY 2009/2010 Budget Information e-mailed to Treasurers, Chairs and Trustees
- Magnuson Building flat rental rates increase to 10%- e-mail will be sent out over weekend
- Admin Fee to be set by close of business June 9th and e-mailed

Revenue Key Points: Lower than expected room sales at new building, membership drop rate 1% higher than expected, lower investment income, lower book sales following retail trends, partially offset by higher branch revenue from winter activities.

Expenses Key Points: Higher moving expenses to new building, higher personnel expenses, legal and consulting fees slightly offset by lower taxes and depreciation expenditures at Division level. Branches are still under expected



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expenditures. Books expenditures under as cost of goods reduced with lower sales, but also lower operating expenses such as marketing and personnel and \$50K from fundraising.

Net Income Key Points: Net Income mostly driven by lower revenue from building rentals, book sales, membership dues and investment income while some building and operating costs have increased. Higher than expected branch revenues and lower expenditures, Books fundraising and reduced operating costs have helped offset.

Vice-President Publishing Don Heck deferred to Helen Cherullo who reported:

- The Publishing Division may exercise intercompany credit in August
- The “Stake in the Ground” is a tool to examine strategic assumptions and performance
- The division is refocusing on the Skipstone branding

Status of Books: Evolution of “Stake in the Ground” Report

Status of "Operation Phoenix:" A sustainable operating plan

Review of actions taken

- Cut staff from 19 to 14 people (27% reduction)
- Cut salaries 12-22%
- Cut title output from 30 to 20 titles per year
- Refocused new titles (refocused Skipstone)
- Reprints back on track

April and May ahead of "Minimal Acceptable Goals" aka "The Phoenix Imperative"

- 08/09 likely to be negative net income
- Will improve if April/May results become a trend
- Will improve if Braided River funding comes through
- Will improve is we can sublet office space
- May need to exercise intercompany reserve (up to \$200K set aside by BoT) in August for royalties and reprint printing bills

"Stake in the Ground"

- Was a tool created to trigger evaluation of feasibility of a sustainable organization
- Tom Woll: integrating report and recommendations from consultant Nov. 2008

Sustainability Assessment

- 20 titles is the operational sweet spot
- 6 and 12-title models were examined and determined non-sustaining
- Backlist erosion
- 09/10 net income neutral/positive



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- With budgets developed from 20-title sustainable business plan, we elected to support creation of a sustainable organization
- New metrics and benchmarks established to monitor performance and validate sustainability

The new monthly reporting tool: "The Sustainability Report"

Targets to monitor:

- Sales
- Sales compared to last year (monthly, year to date)
- Expenses
- COGS (cost of goods sold)
- Acquisitions and new product development
 - Monitor the Frontlist sales, last 12 months
 - Acquisitions Pipeline Report and new product evaluation with seasonal targets
- Funding received
- Review results monthly with BGC and FC
- Quarterly review with Board of Trustees

When finances improve:

- Create cash cushion
- Incrementally re-establish salaries
- Repay initial \$200K Club intercompany loan (request: Fall 2010 to coincide with Freedom 8 release and cash infusion from sales)
- Invest in marketing
- Review staffing needs

Vice President of Recreational Properties Dave Claar reported

- The Snow is gone and all properties have access
- Baker is working on new showers and will be done by fall
- Stevens Lodge is progressing on its new water system
- Stevens will replace propane tanks also
- Kitsap play is going well
- Meany is accessible via auto

Committee Reports

Public Policy: Analysis of the survey findings and recommendations to improve our Public Policy process. Presentation by Pete Teigen of the Evans School of Public Policy. Executive summary attached

Mountaineers Foundation update led by Jamie Gordon

Mission statement: Since, 1969, dedicated to promote the study, protection and enjoyment of natural areas.

- Founded in 1968 following IRS rules relating to category 501(c) non profits



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- Foundation is a separate legal entity from The Mountaineers
- The Foundation was very small for many years
- There have been three major recipients over the years
 - Rhododendron Preserve
 - Community support projects
 - Mountaineers support
- Foundation / Mountaineers cooperative agreements are numerous
- Foundations current focus
 - Fundraising, fundraising, fundraising
 - Complete the Brunhilde Wislicenus bequest planning
 - Complete the re-invention of the Planned Giving program
 - Community Grant Awards

Board Policy Committee: Board Policy revisions led by Don Schaechtel
The revisions to the Board Policy manual continue with BP 106 Strategic Governance Policy for Finance and BP 415 Special Reserve Funds being incorporated into BP 423 Financial Management, Board Policy 426 Investment Guidelines or eliminated. The revisions were noted, questions are to be directed to the Board Bylaws and Policy Committee

Fundraising Committee Report: Ed Henderson deferred to Mike Dean, see written report attached

New Business

It was moved by Mike Dean and seconded to accept the Kitsap Branch Youth Theatre Camp budget adjustment from The Players accounts to the Kitsap Branch accounts, see written report attached. The motion passed

It was moved by Dale Flynn and seconded to adopt the General Policy on Energy and Global Warming as presented in the board packet.

It was moved by Ed Henderson and seconded to postpone the vote on the motion. The Motion to postpone passed.

It was moved by Jimmy James and seconded to adopt the Resolution granting banking signatory privileges to Mountaineers President Linxweiler and President Elect Wilkins. The motion passed

Adjournment

It was moved by Dave Clarr and seconded to adjourn the meeting at 10:37. The motion passed.



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Attachment List:

Evans School of Public Policy, Executive summary

Fundraising Committee Report

Kitsap Branch Youth Theatre Camp budget adjustment

Conservation report May minutes

To: Board of Trustees
From: M. Peter Teigen
RE: Strategies to Effectively Engage Members of The Mountaineers in Public Policy Efforts
Date: June 3, 2009

The Mountaineers' club members have been exploring the far reaches of Washington State for over 100 years. Much has changed in that time within the state and the club. Currently the club has over 9,900 members, several real estate properties, and six branch offices plus the new headquarters in Seattle. The number of courses, classes, and trips has also increased significantly during the past century. One thing that has remained steady is the club's commitment to protecting wild places and the public's ability to use those places in Washington. Early on The Mountaineers public policy efforts included organizing around the creation and protection of some of Washington's most recognizable places like the Olympic National Park and Mount Rainier National Park.

The club has two committees that work on public policy issues. The first is the Conservation Executive Committee (CEC) which works primarily on issues of land conservation and preservation, though committee members work on a range of environmental issues. The second, the Recreational Access Committee (RAC), works on ensuring accessibility to public lands and parks in Washington State. In addition to the two committees, the club has one full-time Public Policy Associate (PPA) who works with the committees, the board of trustees, The Mountaineers' staff, and the general membership to pursue and advance public policy efforts affecting the club. The purpose of this paper is to help develop strategies to increase the club's effectiveness in the public policy arena by engaging a larger percentage of the club's membership in these efforts. I developed these strategies using previous papers written for The Mountaineers, a phone survey I created and administered, as well as information ascertained from similar organizations.

Social Capital

Social capital is the social ties that help create healthier, happier, safer, and more involved communities in which the people feel more connected and vested in one another. Since the 1980s many of social and nonprofit organizations have seen a decline in general membership, for environmental organizations the trend worsened during the mid-1990s. Based on membership data, the peak in The Mountaineers' membership was in 1998 with over 15,400 members and has since declined to 9,900 members. Creating more social capital can help The Mountaineers increase their members' level of happiness which will help increase the number of members and can help create a more effective and engaged membership base.

Findings

Members were generally pleased with what they knew about the public policy efforts of The Mountaineers, though many did not know about specific public policy issues. Several members said they would be willing to participate more if they had more information about the public

policy efforts and if they felt more personally involved. Some of the respondents also indicated that they would like to receive more communication and information on the club's public policy activities. Better informing members could also lead to more of them wanting to become actively involved in public policy efforts. Participants were generally satisfied with the current efforts, while others echoed the need to increase work on preservation and/or conservation issues. Most participants thought continuing and expanding the collaboration efforts with government agencies to ensure access and preservation of public lands were the most important policy areas facing the club. The phone survey and the Oesterle media survey show that members and respondents read the hard copy of the newsletter and were becoming more adept at looking to the website and technical forms of media to gather information about the club which should become a conduit for better information sharing in the future.

Recommendations

I based my recommendations on information I received from the phone survey, previous research, literature, and how similar organizations engage their membership in their public policy efforts. My recommendations are:

1. Create a strategic plan that the Public Policy Associate and the committees can share with the board of trustees and general membership to highlight their vision and goals and their strategies to achieve those goals.
2. Use and develop community engagement and outreach techniques to effectively engage members with their public policy agenda.
3. Conduct focus groups and/or interviews occasionally to see what public policies areas interest the members. This will allow the PPA and two committees to address issues that may have escaped their purview.
4. Create a quarterly newsletter or other form of media to keep interested members informed on public policy issues. A monthly email with new public policy issues could accompany this policy newsletter.
5. Continue with the educational classes (ie the climate change series) and have panel discussions on various issues that members could come listen to what leaders have to say about various topics and issues that affect club members.
6. Incorporate movies or slide shows as a way to have more people become involved in the club's public policy activities.
7. Create a communication loop where members can receive information more quickly and provide feedback on public policy issues.
8. Work closely with the branch offices to offer support for those people who cannot come to events in Seattle's main office as well as working with other committees to inform club members of the public policy efforts.

Conclusion

These recommendations are meant to provide The Mountaineers with strategies to increase member participation and knowledge of the public policy efforts to increase social capital and help increase general membership numbers. They can be implemented individually or collectively to assist the Public Policy Associate and the two committees engage more members in public policy efforts.

**The Mountaineers
Funding Ad-hoc Committee Status
June 3, 2009**

Members: Mike Dean, Ed Henderson, Rich Draves, Jimmy James, Judy Hall, Kent Mueller, Peter Zuest

Results of 6/03/09 Meeting:

- **Nomination Process to Fundraising Committee:**
 - **Agreed to key tasks that selected committee members must be able to execute**
 - **Agreed to desired attributes and experiences of nominees**
 - **Request for people with experience and interest in fundraising for The Mountaineers to be communicated through:**
 - **Go Guide Advertisement**
 - **Website post on The Mountaineers website**
 - **Outreach to people who expressed interest in volunteer questionnaire**
 - **Board Members communicate across Branches and Divisions**
 - **Nominations will be taken by filling out a form that will be available on the website, sent out to Board Members and available from Judy Hall**
 - **Includes contact information, previous fundraising experience and other relevant questions.**
 - **Resumes suggested**
 - **Intent is to not discourage, but focus on getting committed people with the right skills to fundraise for The Mountaineers**
 - **Return to Judy Hall by July 25th**
 - **BoT Consent Agenda on 8/6 meeting**
 - **Fundraising Committee holds first meeting on 8/13**
 - **Introductions, Bios / summary for each member**
 - **Review Mission, charter, goals**
 - **Developing a Fundraising Plan**

Next Steps: Continue progress on Web page update, fund suggestions and Foundation information. Define first committee meeting to help committee with successful start. Continue synching up our internal grant cycle with Foundations cycle.

The Fundraising Committee Key Tasks:

- Leads the Board's participation in resource development and fundraising
- Works with the staff to develop the organization's fundraising plan
- Develops policies, plans, procedures, and schedules for Board involvement in fundraising
- Helps educate the Board about the organization's program plans and the resources needed to realize those plans
- Familiarizes Board members with fundraising skills and techniques so that they are comfortable raising money
- Serves as the Board's central source of information about the fundraising climate in general, and about the status of the organization's fundraising activities in particular
- Sets minimum guidelines for Board member individual contributions and then solicits those contributions
- Plays a strong role in identifying, cultivating, and approaching major donors. Prior fundraising skills and experience or a desire to develop such are important qualifications.

In addition, all Fundraising Committee nominees should possess experience in at least one of the following target areas:

- ***Annual Fund:*** planning and implementing annual appeals, building a recognition program
- ***Donor Relations:*** experience with charitable fundraising particularly from private sector sources; generating and cultivating donor relationships
- ***Corporate Sponsorships:*** building and managing relationships with corporations and sponsors and recruitment of new sponsors for special events
- ***Grants:*** writing major grants for the organization, training others on grant writing and application processes, overseeing a grants program
- ***Planned Giving:*** considerable familiarity with financial and estate planning and/or planned gift vehicles
- ***Presidential Gifts (Major Gifts):*** attracting leadership gifts and managing relationships with high-capacity donors

FUNDRAISING COMMITTEE CHARTER

General Statement

It is the policy of the board to encourage programs that support the goals outlined in the Strategic Plan of the club, and to support these programs by raising funds which supplement income from dues and course fees.

Mission Statement

The Fundraising Committee will develop, maintain and execute fundraising efforts from all supplemental sources such as planned giving, private and foundation grants, corporate and in-kind donations, annual fund appeals, and major gifts at the board, committee, branch, and individual volunteer level. The committee will engage with the divisions, branches and books to determine funding needs and how to prioritize and match with funding sources.

Committee Type

Board

Committee Membership

Executive Director, Development Coordinator, Treasurer, at least one other member of the board, and at least two others.

Committee Roles and Functions

To support the committee's mission, the roles and functions shall include but are not limited to the following:

Foundation Coordination: Serve as a liaison to the Mountaineers Foundation, particularly in the identification and monitoring of shared projects.

External Fundraising (Corporate Sponsorship and Members): Lead efforts to build strategy and deploy resources available to develop relationships and fundraising from corporate sources and Mountaineer members.

Club Funding Engagement: Work closely with Branches, Divisions and Books to identify funding opportunities and potential projects to fund. Coordinate grant writing as necessary. Help brainstorm and create opportunities. Serve as a resource to club members or groups desiring to raise or obtain funds for a program or project by helping to locate funding sources, provide grant writing education and assistance, and facilitate the application process.

Strategic Review Team: Collect and review all internal funding requests. Determine best funding source, prioritizing based on clubs available funds and strategic goals and ensure that specific guidelines are met. Make recommendations for Board approval of requests over \$10,000. Ensure IRS documentation requirements back to funding sources are met. Evaluation criteria include:

- IRS 501c(3) eligibility when necessary for funding source
- Criticality and alignment with the club's strategic goals
- Use of supplemental fundraising/matching funds from branches, external sources, etc
- Partnership with other organizations
- Budget requirements

Grant Writing: Support administrative needs to write detailed grants.

Goal Setting: Develop annual goal for external funding sources.

Reporting: At a minimum, quarterly reports shall be made to the board. Committee will contribute to the annual report and other marketing efforts.

Chairperson

Appointed by the President

Term of Service

Two year

Meeting Times

As Required

The Mountaineers
2008-2009 Annual Budget
Adjustments Proposal 6/4/2008

Kitsap Branch Youth Theater Camp to become part of Kitsap branch budget from Players budget.

	Revenue	Expenses	Net Income
Kitsap Branch			
Kids Camp Budget	18,000	16,810	1,190
Players / Rec. Properties			
Kids Camp Budget	-18,000	-16810	-1,190
Rent Income	1,350	0	1,350
Mountaineers Club	1,350	0	1,350

CONSERVATION REPORT-BOT MEETING OF JUNE 4, 2009

DALE FLYNN

- 1) Fran Troje deserves much praise for her efforts to help keep state parks open. As Leesa Wright reported in the June Mountaineer, funds were taken from the NOVA and Boating Facilities Program and redirected to keep the state parks budget viable. Please see Leesa's article in the Conservation Currents section of the June The Mountaineer, p. M4.
- 2) On May 15th the Mountaineers hosted the very successful kick-off event for the American Alps proposals to expand the boundaries of North Cascades National Park. In the coming months Leesa Wright and Michael Shurgot will be working with Jim Davis of North Cascades Conservation Council (NCCC) on a substantial grant proposal for implementing the American Alps and NCCC vision for expanding North Cascades National Park. Thanks to all Mountaineers members who attended the May 15th gathering.
- 3) Leesa Wright and the conservation division continue to work with Karl Forsgaard and other environmental leaders regarding travel management plans for the Wenatchee and Okanagon National Forests. Leesa also continues to work with the Reiter Foothills Coalition to establish some sensible travel plans for the Reiter Foothills area, which has been badly overrun by ORV's.
- 4) Dyché Kinder has reported that Endangered Species Act protection for the Northern Rockies wolf population has been lifted. The conservation division will follow this extremely disappointing development closely, and may join one or more coalitions seeking legal delay of the order lifting ESA protection. Killing of wolves has already begun in Montana and Idaho. Dyché Kinder will have essays in the next two Mountaineer magazines about wildlife and ESA issues in the Pacific Northwest and Rocky Mountains, especially regarding predators like wolves and grizzly bears.
- 5) At its May meeting the CEC finalized its energy and global warming policy which will appear before the BoT at the June meeting. Thanks to Ed Henderson, Jim Adcock, Donna Osseward, and Jake Reeder for their work on this policy proposal. Jim Adcock will continue to write articles on energy issues for The Mountaineer. Thanks to Brad Stracener for agreeing to feature essays on wildlife and energy issues.
- 6) Ed Henderson continues to follow two issues: plans for re-building the washed out road on the Dosewallips in Olympia National Park, and an expected ruling soon by Judge James Reddin on proposals to restore salmon on the Snake River and possibly to remove the four dams on the lower Snake.
- 7) The CEC agreed at its May meeting to donate \$500.00 to Ken Hahn's Junior Naturalist program.